

**MALAYSIAN SUSTAINABLE PALM OIL  
MSPO OPMC Public Summary Report**

- Initial Assessment
- Annual Surveillance Assessment (4)
- Recertification Assessment (Choose an item.)
- Extension of Scope

<b>WILD ASIA SDN. BHD.</b>
Client Company (HQ) Address: Wild Asia Sdn. Bhd. (Wild Asia Group Scheme) Wild Asia Group Scheme (WAGS) West - Perak Smallholders Upper Penthouse, Wisma RKT No. 2, Jalan Raja Abdullah 50300 Kuala Lumpur, Malaysia
Certification Unit: Wild Asia Group Scheme (WAGS) West - Perak Smallholders
Date of Final Report: 26/8/2022

**Report prepared by:**  
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**Report Number: 3511630**

**Assessment Conducted by:**  
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## Section 1: Executive Summary

1.1 Organizational Information and Contact Person			
<b>Company Name</b>	Wild Asia Sdn. Bhd.		
<b>Mill/Estate</b>	<b>Certification Unit</b>	<b>MPOB License No.</b>	<b>Expiry Date</b>
	Please refer to Appendix B: Smallholder Member Details		
<b>Address</b>	Upper Penthouse, Wisma RKT, No. 2, Jalan Raja Abdullah, 50300 Kuala Lumpur, Malaysia		
<b>Management Representative</b>	Lim Ying Ying		
<b>Website</b>	www.wildasia.org	<b>E-mail</b>	ying@wildasia.org
<b>Telephone</b>	012-6738496	<b>Facsimile</b>	N/A
1.2 Certification Information			
<b>Certificate Number</b>	MSPO 691031	<b>Certificate Start Date</b>	04/10/2018
<b>Date of First Certification</b>	04/10/2018	<b>Certificate Expiry Date</b>	03/10/2023
<b>Scope of Certification</b>	<input type="checkbox"/> Mill: Production of Sustainable Palm Oil and Palm Oil Products <input checked="" type="checkbox"/> Estate: Production of Sustainable Oil Palm Fruits		
<b>Visit Objectives</b>	Determination of the conformity of the client's management system, or parts of it, with audit criteria. Evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory and contractual requirements.		
<b>Standard</b>	<input checked="" type="checkbox"/> MSPO MS 2530-2:2013 – General Principles for Independent Smallholders <input type="checkbox"/> MSPO MS 2530-3:2013 – General Principles for Oil Palm Plantations and Organized Smallholders <input type="checkbox"/> MSPO MS 2530-4:2013 – General Principles for Palm Oil Mills		
<b>Stage 1 Date</b>	N/A (RSPO certified)		
<b>Stage 2 / Initial Assessment Visit Date (IAV)</b>	06-09 & 16/03/2018		
<b>Continuous Assessment Visit Date (CAV) 1</b>	19-20/02/2019 (HQ Audit), 05-07/03/2019 (Site Audit) & 15/03/2019 (Closing meeting)		
<b>Continuous Assessment Visit Date (CAV) 2</b>	25-26/02/2020 (HQ Audit), 02-05/03/2020 (Site Audit) & 14/03/2020 (Closing meeting)		
<b>Continuous Assessment Visit Date (CAV) 3</b>	15-16/04/2021 (HQ Audit), 03-05/05/2021 (Site Audit) & 06/05/2021 (Closing Meeting)		
<b>Continuous Assessment Visit Date (CAV) 4</b>	21-22/03/2022 (HQ Audit), 28-30/03/2022 (Site Audit & Closing Meeting)		

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1.3 Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
RSPO 660787	RSPO Independent Smallholders Standard 2019	BSI Services Malaysia Sdn. Bhd.	19/03/2025

1.4 Location of Certification Unit			
Name of the Certification Unit (Palm Oil Mill/ Estate/ Smallholder/ Independent Smallholder)	Site Address	GPS Reference of the site office	
		Latitude	Longitude
Wild Asia Group Scheme (WAGS) West - Perak Smallholders (280 members)	No. 1, Jalan Tiara 2, 31900 Kampar, Perak, Malaysia	4° 19' 38.45" N	101° 8' 5.89" E

1.5 Certified Area					
Estate	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Wild Asia Group Scheme (WAGS) West - Perak Smallholders (280 members)	1,069.78	-	82.10	1,151.88	92.87
<b>Total (ha)</b>	<b>*1,069.78</b>	<b>-</b>	<b>82.10</b>	<b>1,151.88</b>	

Note:  
\*Reduction of hectare of 4.45 ha due to 1 smallholder with three plots withdraw from the group certification.

1.6 Plantings & Cycle							
Estate	Age (Years)					Mature	Immature
	0 - 3	4 - 10	11 - 20	21 - 25	26 - 30		
Wild Asia Group Scheme (WAGS) West - Perak Smallholders (280 members)	5.93	115.84	461.46	340.70	145.85	1,063.85	5.93
<b>Total (ha)</b>	<b>5.93</b>	<b>115.84</b>	<b>461.46</b>	<b>340.70</b>	<b>145.85</b>	<b>1,063.85</b>	<b>5.93</b>

1.7 Certified Tonnage of FFB			
Estate	Tonnage / year		
	Estimated (Mar 2021 - Feb 2022)	Actual (Mar 2021 - Feb 2022)	Forecast (Oct 2022 - Sep 2023)
Wild Asia Group Scheme (WAGS) West - Perak Smallholders (280 members)	19,829.90	16,027.03	20,300.00

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<b>Total (mt)</b>	<b>19,829.90</b>	<b>16,027.03</b>	<b>20,300.00</b>
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<b>1.8 Uncertified Tonnage of FFB</b>			
<b>Estate</b>	<b>Tonnage / year</b>		
	<b>Estimated (Mar 2021 - Feb 2022)</b>	<b>Actual (Mar 2021 - Feb 2022)</b>	<b>Forecast (Oct 2022 - Sep 2023)</b>
N/A	N/A	N/A	N/A
<b>Total (mt)</b>	N/A	N/A	N/A

<b>1.9 Certified Tonnage</b>			
<b>Mill Capacity: N/A</b>  <b>SCC Model: N/A</b>	<b>Estimated (Mar 2021 - Feb 2022)</b>	<b>Actual (Mar 2021 - Feb 2022)</b>	<b>Forecast (Oct 2022 - Sep 2023)</b>
	<b>FFB</b>	<b>FFB</b>	<b>FFB</b>
	19,829.90	16,027.03	20,300.00
	<b>CPO (OER: %)</b>	<b>CPO (OER: %)</b>	<b>CPO (OER: %)</b>
	N/A	N/A	N/A
	<b>PK (KER: %)</b>	<b>PK (KER: %)</b>	<b>PK (KER: %)</b>
	N/A	N/A	N/A

<b>1.10 Actual Sold Volume (CPO)</b>					
<b>CPO (mt)</b>	<b>MSPO Certified</b>	<b>Other Schemes Certified</b>		<b>Conventional</b>	<b>Total</b>
		<b>ISCC</b>	<b>RSPO</b>		
N/A	N/A	N/A	N/A	N/A	N/A

<b>1.11 Actual Sold Volume (PK)</b>					
<b>PK (mt)</b>	<b>MSPO Certified</b>	<b>Other Schemes Certified</b>		<b>Conventional</b>	<b>Total</b>
		<b>ISCC</b>	<b>RSPO</b>		
N/A	N/A	N/A	N/A	N/A	N/A

## Section 2: Assessment Process

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI Standards is the UK's National Standards Body. BSI provides independent, third-party certification of management systems.

### Assessment Methodology, Programme, Site Visits

This on-site assessment was conducted from 21 - 22/03/2022 for office audit and 28 - 30/03/2022 for onsite audit. The audit programme is included as Section 2.4. The approach to the audit was to treat the independent smallholders groups or organized smallholder groups as a MSPO Certification Unit. A range of environmental and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HBVs, declared conservation areas and local communities.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. MS 2530-2:2013 were used to guide the collection of information to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The Certification Unit not using MSPO certification marks for any type of on- and off-product communication. The Certification Unit are compliance with the use of the MSPO Logo and related claims.

The estates or smallholders sample were determined based on formula  $S = r\sqrt{n}$  where  $n$  is the number of estates while when applicable, the smallholders sample were determined following the MSPO Certification Requirement. The sampling of smallholders were based on the formula  $(r\sqrt{n})$ ; where  $r$  is the risk factor (may defers 1, 1.5 and 2 depending on risk), where  $n$  is total number of group members. The sampled smallholder listed in Appendix C. From the total of 282 smallholders (Previous Audit) 2 members were withdrawn, makes the total number of members for this assessment were 280 smallholders. Samples were derived from the formula  $S = r\sqrt{n}$  separately with risk factor 1.5. Therefore, 26 smallholders were sampled.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the MSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.6.

This report is structured to provide a summary of assessment finding as attached in the Section 3. The assessment was based on random samples and therefore nonconformities may exist that have not been identified.

All the previous nonconformities are remains closed. The assessment findings from the initial assessment are detailed in Section 4.2.

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This report was externally reviewed by MSP0 approved Peer Reviewer prior to certification and recertification decision by BSI. For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

**The following table would be used to identify the locations to be audited each year in the 5 year cycle.**

<b>Assessment Program</b>					
<b>Name (Mill / Plantation / Group smallholders)</b>	<b>Year 1 (Certification)</b>	<b>Year 2 (ASA 1)</b>	<b>Year 3 (ASA 2)</b>	<b>Year 4 (ASA 3)</b>	<b>Year 5 (ASA 4)</b>
Wild Asia Group Scheme (WAGS) West - Perak Smallholders	√	√	√	√ (26 members sampled)	√ (26 members sampled)

**Tentative Date of Next Visit: March 6, 2023 - March 9, 2023**

**Total No. of Mandays: 8 mandays**

**2.1 BSI Assessment Team**

<b>Team Member Name</b>	<b>Role</b> <i>(Team Leader or Team member)</i>	<b>Qualifications</b> <i>(Short description of the team members)</i>
Muhammad Fadzli Masran (MFM)	Team Leader	<p><b>Education:</b> He holds Bachelor Degree in Forestry Science, graduated from University Putra Malaysia</p> <p><b>Work Experience:</b> He started his career as Assistant Manager at Kulim Plantations Sdn. Bhd. managing the day to day plantation operations. In his career at Kulim Plantation, Fadzli had accumulated more than 10 years of sustainability implementation experience including workers’ welfare, workers’ occupational, health &amp; safety, environment conservation and protection at buffer areas and continuous improvement management plans. Fadzli had accumulated auditing experience when he was the internal auditor for ISO 9001 and ISO 14001 at Kulim Plantations.</p> <p><b>Training attended:</b> He has completed ISO IMS 9001, 14001, 45001 (OHS 18001) Lead Auditor Course in April 2018, endorsed RSPO Lead Auditor Course in July 2018, MSP0 Lead Auditor Course in October 2018, endorsed RSPO Supply Chain Certification training course in January 2019, MSP0 Supply Chain Certification System (SCCS) Auditor training Course (MPOCC Endorsed), CQI and IRCA Certified ISO 9001:2015 Lead Auditor Training Course in April</p>

		<p>2019, HCV and GIS Training in November 2019 and SMETA Requirements Training in April 2021.</p> <p><b>Aspect covered in this audit:</b>  Policy and commitment, Social requirements, contract agreement, human rights, workers’ welfare, smallholder welfare, Stakeholder Consultation, Legal Requirements, land &amp; Legal issue. Occupation Health Safety requirement, HIRARC, Environment responsibility, training, Legal Requirements, land &amp; Legal issue, natural and biodiversity conservation, Waste management, GHG, HCV, environment impact assessment and management plan, Supply Chain, General Custody of Chain, Rules on Market Communications &amp; Claims and MSPO requirements.</p> <p><b>Language proficiency:</b>  Fluent in Bahasa Malaysia and English.</p>
<p>Mohd Nazib Marwan (MNZ)</p>	<p>Team Member</p>	<p><b>Education:</b>  He holds Diploma in Mechanical Engineering graduated from Politeknik Sultan Salahuddin Abdul Aziz Shah in 2007.</p> <p><b>Work Experience:</b>  He has 5 years working experience with Department of Occupational Safety and Health Malaysia and has visited /audited many types of industries including plantation industry. He also has more than 11 years of experiences as auditor for several standards including ISO 9001, ISO 14001, ISO 45001, MSPO and RSPO with previous certification body.</p> <p><b>Training attended:</b>  He has completed lead auditor training for ISO 9001, ISO 14001, ISO 45001, MSPO and RSPO.</p> <p><b>Aspect covered in this audit:</b>  Policy and commitment, Social requirements, contract agreement, human rights, workers’ welfare, smallholder welfare, Stakeholder Consultation, Legal Requirements, land &amp; Legal issue. Occupation Health Safety requirement, HIRARC, Environment responsibility, training, Legal Requirements, land &amp; Legal issue, natural and biodiversity conservation, Waste management, GHG, HCV, environment impact assessment and management plan, Supply Chain, General Custody of Chain, Rules on Market Communications &amp; Claims and MSPO requirements.</p> <p><b>Language proficiency:</b>  Fluent in Bahasa Malaysia and English.</p>

**2.2 Impartiality and conflict of interest**

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.



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**2.3 Accompanying Persons**

No.	Name	Role
	N/A	N/A

**2.4 Assessment Plan**

The assessment plan was sent to the client prior to the assessment (attached assessment plan).

Date	Time	Subjects	MFM	MNZ
Monday 21/03/2022  Wild Asia Group Scheme (WAGS) Main Office, Kuala Lumpur	09.00 - 09.30	Opening Meeting: • Opening Presentation by Audit team leader. • Confirmation of assessment scope and finalize Audit plan	√	
	09.30 - 13.00	Document review: Member folders & key management documents	√	
	13.00 - 14.00	Lunch	√	
	14.00 - 16.30	Document review: Land use type, customary right land, complaints and grievance, safe work practices, employment conditions, training and competency, environmental management plan, energy usage, waste management plan, natural water resources, bio-D, ERT awareness, zero burning, best practices, site management and development of new planting (if any)	√	
	16.30 - 17.00	Interim Closing briefing	√	
Tuesday 22/03/2022  Wild Asia Group Scheme (WAGS) Main Office, Kuala Lumpur	08.30 - 13.00	Document review: Public documents, SOPs, Policies, Internal audit, Production & traceability requirements, FFB pricing, legal and other requirements	√	
	13.00 - 14.00	Lunch	√	
	14.00 - 16.30	Document review: SEIA documents and records, wage records, complaint records, workers records, training records, permits, CIP, etc.	√	
	16.30 - 17.00	Interim Closing briefing	√	
Sunday 27/03/2022	PM	Audit Team travel to Kampar. Check-in at Grand Kampar Hotel	√	√

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Date	Time	Subjects	MFM	MNZ
Monday 28/03/2022	08.30 - 13.00	Document Audit: Traceability documents checks at Sawit Langkap	√	√
Wild Asia Group Scheme (WAGS) Office, Air Kuning Perak	09.00 - 11.30	Field Audit Field visit, boundary inspection, fertilizer application, weeding, harvesting, workers interview, buffer zone, HCV area, office, workshop, worker housing, landfill, chemical store and mixing, etc. Smallholders ID: 1. WAGS 94 2. WAGS 169 3. WAGS 2229 4. WAGS 182 5. WAGS 1380	√	√
	13.00 - 14.00	Lunch	√	√
	14.00 - 16.30	Field Audit Field visit, boundary inspection, fertilizer application, weeding, harvesting, workers interview, buffer zone, HCV area, office, workshop, worker housing, landfill, chemical store and mixing, etc. Smallholders ID: 1. WAGS 142 2. WAGS 188 3. WAGS 55 4. WAGS 97 5. WAGS 150	√	√
	16.30 - 17.00	Interim Closing briefing.	√	√
Tuesday 29/03/2022	08.30 - 13.00	Document Audit: Traceability documents checks at TJC	√	√
Wild Asia Group Scheme (WAGS) Office, Air Kuning Perak	09.00 - 11.30	Field Audit Field visit, boundary inspection, fertilizer application, weeding, harvesting, workers interview, buffer zone, HCV area, office, workshop, worker housing, landfill, chemical store and mixing, etc. Smallholders ID: 1. WAGS 120 2. WAGS 1389 3. WAGS 187 4. WAGS 1719	√	√
	13.00 - 14.00	Lunch	√	√

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Date	Time	Subjects	MFM	MNZ
	14.00 - 16.30	Field Audit Field visit, boundary inspection, fertilizer application, weeding, harvesting, workers interview, buffer zone, HCV area, office, workshop, worker housing, landfill, chemical store and mixing, etc. Smallholders ID: 1. WAGS 115 2. WAGS 24 3. WAGS 1373	√	√
	16.30 – 17.00	Interim Closing briefing	√	√
Wednesday 30/03/2022  Wild Asia Group Scheme (WAGS) Office, Air Kuning Perak	08.30 - 13.00	Field Audit Field visit, boundary inspection, fertilizer application, weeding, harvesting, workers interview, buffer zone, HCV area, office, workshop, worker housing, landfill, chemical store and mixing, etc. Smallholders ID: 1. WAGS 88 2. WAGS 160 3. WAGS 1412 4. WAGS 2234 5. WAGS 1718	√	√
	13.00 - 14.00	Lunch	√	√
	14.00 - 16.30	Field Audit Field visit, boundary inspection, fertilizer application, weeding, harvesting, workers interview, buffer zone, HCV area, office, workshop, worker housing, landfill, chemical store and mixing, etc. Smallholders ID: 1. WAGS 68 2. WAGS 139 3. WAGS 1359 4. WAGS 83	√	√
	16.30 - 17.00	Preparation of audit report	√	√
	17.00 - 17.30	Closing Meeting	√	√

### Section 3: Assessment Findings

#### 3.1 Details of audit results

This assessment has been assessed using the following MSPO normative requirements. The assessment details are provided in Appendix A.

- MSPO MS 2530-2:2013 – General Principles for Independent Smallholders
- MSPO MS 2530-3:2013 – General Principles for Oil Palm Plantations and Organized Smallholders
- MSPO MS 2530-4:2013 – General Principles for Palm Oil Mills

#### 3.2 Details of Nonconformities and Opportunity for improvement

The nonconformity is listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During the assessment there were zero (0) Major & one (1) Minor nonconformities and zero OFI (0) raised. The Wild Asia Group Scheme (WAGS) West - Perak Smallholders Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The below is the summary of the non-conformity raised during this assessment

Non-Conformity Report			
<b>NCR Ref #:</b>	2179880-202203-N1	<b>Issue Date:</b>	30/03/2022
<b>Due Date:</b>	Next assessment	<b>Date of Closure:</b>	Open
<b>Area/Process:</b>	Smallholders	<b>Clause &amp; Category: (Major / Minor)</b>	MSPO 2530 Part 2: 4.5.3.2 Minor
<b>Requirements:</b>	Group managers shall ensure that waste from the smallholdings is disposed of appropriately. Smallholders shall adopt local and national legislation to dispose of hazardous chemicals and their containers.		
<b>Statement of Nonconformity:</b>	The waste management for farmers was not effectively implemented.		
<b>Objective Evidence:</b>	Noted during site visit at famers oil palm farms for WAGS ID no. 55 for plot ID 115 and 116, sighted the evidence of empty chemical containers (2 units containers for Ally 500g, 1 units containers for glyphosate 20L and 1 units of lubricant containers) left unattended. This was against the schedule waste handling and storage guidance dated 30/03/2022 under section 5.1: On site schedule waste management operation – chemical containers.		
<b>Corrections:</b>	<ol style="list-style-type: none"> <li>WAGS to conduct evaluation post training to ensure member understand schedule waste management.</li> <li>WAGS to conduct refresher training on using schedule waste management (i.e. triple rinsed, marked and punctured). A chemical container can be declared as</li> </ol>		

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	<p>non-schedule waste once it has been triple rinsed (Source: Email from Division of Agricultural Ministry dated 5/4/2018).</p> <p>3. Regional team to monitor implementation during farm visit and ensure that member will triple rinsed chemical container and marked or dispose as general waste.</p>
<b>Root cause analysis:</b>	<p>1. Member’s lack of understanding on how to handle schedule waste. Training on scheduled waste management was conducted for all members, however there was no evaluation post training to test on member’s understanding.</p> <p>2. Member’s lack of knowledge on other means to manage their scheduled waste as it is not feasible for smallholders to build a store or to arrange for a scheduled waste collectors to collect the empty containers since they are only using small quantity of scheduled waste.</p>
<b>Corrective Actions:</b>	Regional team to conduct refresher training on schedule waste handling that will includes triple rinse procedure.
<b>Assessment Conclusion:</b>	The corrective action plan submitted seem adequate. The effectiveness of corrective action plan implementation will be assessed during next assessment.

<b>Opportunity For Improvement</b>			
<b>Ref:</b>	N/A	<b>Clause:</b>	MSPO Part __: N/A
<b>Area/Process:</b>	N/A		
<b>Objective Evidence:</b>	N/A		

<b>Noteworthy Positive Comments</b>	
1.	The Group Manager maintained good relationship with the community leaders and smallholders members
2.	The Group Manager continuously engage with new smallholders and promoting the group certification

**3.3 Status of Nonconformities Previously Identified and OFI**

<b>Non-Conformity Report</b>			
<b>NCR Ref #:</b>	N/A	<b>Issue Date:</b>	N/A
<b>Due Date:</b>	N/A	<b>Date of Closure:</b>	N/A
<b>Area/Process:</b>	N/A	<b>Clause &amp; Category: (Major / Minor)</b>	MSPO Part __: N/A
<b>Clause:</b>	N/A		
<b>Requirements:</b>	N/A		
<b>Statement of Nonconformity:</b>	N/A		
<b>Objective Evidence:</b>	N/A		
<b>Corrections:</b>	N/A		
<b>Root cause analysis:</b>	N/A		

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<b>Corrective Actions:</b>	N/A
<b>Assessment Conclusion:</b>	N/A
<b>Verification Statement:</b>	N/A

<b>Opportunity For Improvement</b>	
<b>Ref:</b>	2052830-202104-I1 <b>Clause:</b> MSP0 2530 Part 2: 4.4.4.1
<b>Area/Process:</b>	Wild Asia Group Scheme (WAGS) West - Perak Smallholders
<b>Objective Evidence:</b>	Management could improve on provide additional awareness training for smallholders related cease of Paraquat usage in the field.
<b>Verification Statement:</b>	Trainings on additional awareness training on matters for smallholder's related cease of Paraquat usage in the field has been conducted and included in training programme (Part 1, 2 and 3) implemented since May 2021. Hence, previous OFI has been effectively implemented.

<b>Opportunity For Improvement</b>	
<b>Ref:</b>	2052830-202104-I2 <b>Clause:</b> MSP0 2530 Part 2: 4.4.3.3
<b>Area/Process:</b>	Wild Asia Group Scheme (WAGS) West - Perak Smallholders
<b>Objective Evidence:</b>	Use of pay chit by worker's provider (TJC) as part of pay reference records for the worker's work in the smallholders' plot could be further improve.
<b>Verification Statement:</b>	<p>The labour provider such as TJC records the details for works for their workers in the pay chit. In the pay chit stated the date, job location, tonnage harvested, rate per ton and total amount for the day.</p> <p>Reviewed the samples of pay slips and pay chit (attendance and rates) for month of January and February 2022 of workers provided by TJC as following:</p> <ol style="list-style-type: none"> <li>1. G 6559545</li> <li>2. AU 366316</li> <li>3. G 3808018</li> <li>4. AU 276791</li> <li>5. AU 129364</li> </ol> <p>Hence, previous OFI has been effectively implemented.</p>

### 3.4 Summary of the Nonconformities and Status

CAR Ref.	Clause & Category (Major / Minor)	Issued Date	Status & Date (Closure)
1608080-201803-M2	Part 2- 4.2.1.2 Major	04/06/2018	Closed on 03/08/2018
1608080-201803-N1	Part 2- 4.2.1.1 Minor	04/06/2018	Closed on 15/03/2019
1608080-201803-N2	Part 2- 4.4.3.3 Minor	04/06/2018	Closed on 15/03/2019
1608080-201803-N3	Part 2- 4.5.4.1 Minor	04/06/2018	Closed on 15/03/2019
1608080-201803-N4	Part 2- 4.6.1.1 Minor	04/06/2018	Closed on 15/03/2019

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1754141-201902-M1	Part 2- 4.2.1.2 Major	15/03/2019	Closed on 13/04/2019
1754141-201902-N1	Part 2- 4.6.1.1 Minor	15/03/2019	Closed on 05/03/2020
2179880-202203-N1	Part 2- 4.5.3.2 Minor	30/03/2022	Open

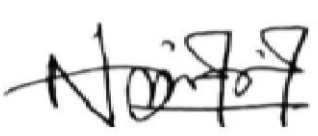

**3.5 Issues Raised by Stakeholders**

IS #	Description
1	<p><b>Issues:</b> Sampled smallholders</p> <p>The officers from Wild Asia continuously provided training to the smallholders on the best practice on their farm. The group manager maintained good relationship with the smallholders. The group officers from Wild Asia always conducted visit at the smallholder’s farms. The smallholders understand the benefits from joining the Wild Asia group smallholders for MSPO certification.</p>
	<p><b>Management Responses:</b></p> <p>Will continue to supports to all the small growers.</p>
	<p><b>Audit Team Findings:</b></p> <p>No further issues.</p>
2	<p><b>Issues:</b> Tok Batin Kg. Sg. Perah and Tok Bating Kg. Tumboh Haugal</p> <p>No land dispute issue were raised by the Orang Asli community. They are aware that lots of Orang Asli smallholders joined the group certification under Wild Asia group. They also receives invitation from group manager for MSPO Programme.</p>
	<p><b>Management Responses:</b></p> <p>Will continue to support Orang Asli community and maintain the good relationship with community leaders.</p>
	<p><b>Audit Team Findings:</b></p> <p>No further issues.</p>
3	<p><b>Issues:</b> Mr Teoh Chai Hock - Teik Joo Chan Sdn Bhd</p> <p>He will always provide full support to the Wild Asia group smallholders for MSPO certification.</p>
	<p><b>Management Responses:</b></p> <p>Will always maintain good relationship with TJC.</p>
	<p><b>Audit Team Findings:</b></p> <p>No further issues.</p>

**3.6 List of Stakeholders Contacted**

<b>Government Officer:</b> N/A	<b>Community/neighbouring village:</b> Tok Batin Kg. Sg. Perah Tok Batin Kg. Tumboh Haugal
<b>Suppliers/Contractors/Vendors:</b> Teik Joo Chan Sdn Bhd	<b>Worker’s Representative/Gender Committee:</b> Smallholders

**Section 4: Assessment Conclusion and Recommendation**

<b>Acknowledgement of Internal Responsibility and Formal Sign-off of Assessment Findings</b>	
Based on the findings during the assessment Wild Asia Group Scheme (WAGS) West - Perak Smallholders Certification Unit complies with the MS 2530-2:2013. It is recommended that the certification of Wild Asia Group Scheme (WAGS) West - Perak Smallholders Certification Unit is continued.	
<b>Acknowledgement of Assessment Findings</b>	<b>Report Prepared by</b>
<b>Name:</b> Nur Iadiah Binti Mohd Saat	<b>Name:</b> Muhammad Fadzli b. Masran
<b>Company name:</b> Wild Asia Sdn Bhd	<b>Company Name:</b> BSI Services Malaysia Sdn Bhd
<b>Title:</b> Assistant Group Manager (West Malaysia)	<b>Title:</b> Client Manager
<b>Signature:</b> 	<b>Signature:</b> 
<b>Date:</b> 25/07/2022	<b>Date:</b> 24/07/2022



**Appendix A: Summary of the findings by Principles and Criteria**

**MSPO MS 2530-2:2013 – General Principles for Independent Smallholders**

Criterion / Indicator	Assessment Findings	Compliance																
<b>4.1 Principle 1: Management commitment &amp; responsibility</b>																		
<b>Criterion 4.1.1 – Malaysian Sustainable Palm Oil (MSPO) Policy</b>																		
<b>4.1.1.1</b>	<p>There shall be a policy binding smallholders to MSPO. Applicable to independent smallholders under group management.</p> <p><b>- Major compliance -</b></p>	<p>Wild Asia Sdn. Bhd. as group manager has established Sustainability Group Policy. Refer document no. 3.1 Master WAGS Group Policy_Aug2018_Bi-Lingual effective from 01/08/2018 signed by the Group Manager. The policy was available in English and Bahasa Malaysia.</p> <p>The policy shows the group commitment towards producing products of the best quality, with minimal impacts to our natural environment, providing works and fair conditions for their employees and enriching the lives of the community.</p> <p>The policy was communicated to all the smallholders’ members during members’ registration. Reviewed the acknowledgement of understanding recorded in the WAGS Membership Form and CoC signed by the smallholders. Refer document no. 03 WAGS Membership Form and CoC_Apr2021_Bi-Lingual dated April 2021 signed by the following smallholders:</p> <table border="1" data-bbox="1086 1220 1758 1388"> <thead> <tr> <th></th> <th>Smallholders ID</th> <th>Date Signed</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>1389</td> <td>10/10/2017</td> </tr> <tr> <td>2</td> <td>187</td> <td>29/11/2015</td> </tr> <tr> <td>3</td> <td>1719</td> <td>04/02/2020</td> </tr> <tr> <td>4</td> <td>115</td> <td>16/10/2015</td> </tr> </tbody> </table>		Smallholders ID	Date Signed	1	1389	10/10/2017	2	187	29/11/2015	3	1719	04/02/2020	4	115	16/10/2015	<p>Complied</p>
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4	115	16/10/2015																

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Criterion / Indicator		Assessment Findings			Compliance
		5	24	21/11/2013	
		6	1373	23/10/2017	
		7	2266	22/12/2020	
		8	2389	22/12/2020	
		9	2335	25/02/2021	
		10	94	10/01/2016	
<b>Criterion 4.1.2 – Continual Improvement</b>					
<b>4.1.2.1</b>	<p>The action plan for continual improvement shall be based on the consideration for the main social and environmental impact and opportunities of the independent smallholder’s group, such as SPOC. Independent smallholders shall be aware of the need to understand the importance of continuous improvement.</p> <p><b>- Major compliance -</b></p>	<p>Stated in the Sustainability Group Policy under section 15. Commitment to Improvement stated the group commitment to improve the quality of crop and management of farms to maximize yields, reduce wastage and protect the environment, health and wellbeing of the community.</p> <p>WAGS has established continual improvement plan and documented in the Group Management Plan.</p> <p>For Social, WAGS has conducted Social Impact Assessment documented in Annual Social Management Report - WAGS Perak Scheme Report 2018 - 2019 dated 17/02/2019. The social continual Improvement Plan was documented under section management recommendation.</p> <p>WAGS has engage with partners and introduce WAGS BIO-farm among selected smallholder members as models for oil palm farm that are chemical free, protect soils and better for environment.</p>			Complied
<b>4.1.2.2</b>	<p>Group management shall establish a system to improve practices in line with new information and techniques; and for disseminating this information throughout the group members.</p> <p><b>- Major compliance -</b></p>	<p>The information on the new technologies and techniques to improve practices were communicated to the group members through training, flyers/brochures and during farm visit.</p>			Complied

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		WAGS introduced the WAGS BIO-farm among selected smallholder members as models for oil palm farm that are chemical free, protect soils and better for environment. It is a production system designed to improve soil organic matter (humus), improving soil microbiology conditions, increasing plant growth and produce better yield per unit area.	
<b>4.2 Principle 2: Transparency</b>			
<b>Criterion 4.2.1 – Traceability</b>			
<b>4.2.1.1</b>	The group management shall commit itself to implement and maintain the requirements for traceability. <b>- Major compliance -</b>	WAGS has established Standard Operating procedures for traceability documented in Traceability for Producers SOP. Refer document no. 2.1.2.1.1 Draft SOP Traceability – Procedures_25072017.doc dated 22/09/2020.  The SOP includes system to monitor the origins of FFB from each specific plot for each farmer with Identification ID/WAGS No/ MPOB already change into Proof of sale include producer name and Identity of farm. Proof of sales were Producer name, Identity of the Farm, Total tonnage, Quality of product, Pricing and Status of certification.	Complied
<b>4.2.1.2</b>	To keep records of sales and delivery or transportation of fresh fruit bunches. <b>- Major compliance -</b>	The Group manager and smallholders maintain the sales and delivery records. Reviewed the records for FFB as follows: <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> Supplier: Teoh Chai Hock &amp; Lam Kok Heng  Date: 04/02/2022  Weight:4,220 kg  Weighbridge ticket no.: 563595 </div>	Complied

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Criterion / Indicator	Assessment Findings	Compliance
	<p>Supplier: Teoh Chai Hock &amp; Lam Kok Heng  Date: 05/02/2022  Weight: 2,200  Weighbridge ticket no.: 563691</p> <p>Supplier: Lam Soon Tak  Date: 29/01/2022  Weight: 5,870 kg  Weighbridge ticket no.: 060498</p> <p>Supplier: Chai Yoke Wah  Date: 17/02/2022  Weight: 1,680 kg  Weighbridge ticket no.: 563994</p> <p>Supplier: Lee Seng Yew  Date: 24/01/2022  Weight: 563424  Weighbridge ticket no.: 563424</p> <p>Supplier: Lee Ah Mooi @ Liew Sooi Mooi  Date: 21/01/2022  Weight: 3,740 kg  Weighbridge ticket no.: 563338</p> <p>Supplier: Lim Ching Hong  Date: 11/01/2022  Weight: 6,840 kg  Weighbridge ticket no.: 563082</p> <p>Supplier: Cheah Kim Choy  Date: 21/01/2022  Weight: 1,180 kg  Weighbridge ticket no.: 563335</p>	

Criterion / Indicator	Assessment Findings	Compliance	
<b>4.3 Principle 3: Compliance to legal requirements</b>			
<b>Criterion 4.3.1 – Regulatory requirements</b>			
<b>4.3.1.1</b>	Independent smallholders shall show awareness of compliance with all applicable local, state, national and ratified international laws and regulations. <b>- Major compliance -</b>	WAGS has listed all applicable legal and other requirement in Master Legal Register. The register was reviewed and updated if there is any new updated and amendment on the laws. Latest review was conducted on 20/09/2021. Latest addition to the register as follows: 1. Workmen compensation Act 152 (Act 273) 2. Prevention and Control of Infection Disease Act 1988 (Amendment 2020) 3. Malaysian Anti-Corruption commission (Amendment) Act 2018(Act A1567)	Complied
<b>Criterion 4.3.2 – Lands use rights</b>			

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<p><b>4.3.2.1</b></p>	<p>Independent smallholders shall demonstrate rights to their landholdings and there is no evidence of major land disputes.  <b>- Major compliance -</b></p>	<p>Independent smallholders demonstrated rights and customary rights to their landholdings and there' no evidence of major land disputes among smallholder members and others as per sample sighted as following:</p> <table border="1"> <thead> <tr> <th></th> <th>Smallholders ID</th> <th>Plot no</th> <th>Land title</th> <th>MPOB License</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>1389</td> <td>1696</td> <td>H.S.(M): 28/83</td> <td>249241401000</td> </tr> <tr> <td>2</td> <td>187</td> <td>1517</td> <td>H.S.(M): 6259</td> <td>556464901000</td> </tr> <tr> <td>3</td> <td>1719</td> <td>2216</td> <td>301</td> <td>598151701000</td> </tr> <tr> <td>4</td> <td>115</td> <td>278</td> <td>2636</td> <td>497129701000</td> </tr> <tr> <td>5</td> <td>24</td> <td>3074</td> <td>107900</td> <td>763201001001</td> </tr> <tr> <td>6</td> <td>1373</td> <td>1675</td> <td>242A</td> <td>486185801000</td> </tr> <tr> <td>7</td> <td>2266</td> <td>3383</td> <td>JAKOA.PK.PT B1/1/21.Jld 4(385) dated 20/09/2019</td> <td>789985001002</td> </tr> <tr> <td>8</td> <td>2389</td> <td>3476</td> <td>JAKOA.PK.PT B1/1/21.Jld 4(516) dated 30/06/2020</td> <td>549287701000</td> </tr> <tr> <td>9</td> <td>2335</td> <td>3468</td> <td>JAKOA.PK.PT B1/1/21.Jld 4(565) dated 20/09/2019</td> <td>789993001002</td> </tr> <tr> <td>10</td> <td>94</td> <td>211</td> <td>JAKOA.PK.PT B1/1/21.Jld 4(609) and JAKOA.PK.PT B1/1/21.Jld 4(597) dated 20/09/2019</td> <td>796472001002</td> </tr> </tbody> </table>		Smallholders ID	Plot no	Land title	MPOB License	1	1389	1696	H.S.(M): 28/83	249241401000	2	187	1517	H.S.(M): 6259	556464901000	3	1719	2216	301	598151701000	4	115	278	2636	497129701000	5	24	3074	107900	763201001001	6	1373	1675	242A	486185801000	7	2266	3383	JAKOA.PK.PT B1/1/21.Jld 4(385) dated 20/09/2019	789985001002	8	2389	3476	JAKOA.PK.PT B1/1/21.Jld 4(516) dated 30/06/2020	549287701000	9	2335	3468	JAKOA.PK.PT B1/1/21.Jld 4(565) dated 20/09/2019	789993001002	10	94	211	JAKOA.PK.PT B1/1/21.Jld 4(609) and JAKOA.PK.PT B1/1/21.Jld 4(597) dated 20/09/2019	796472001002	<p>Complied</p>
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<b>Criterion 4.3.3 – Customary rights</b>																																																								
<b>4.3.3.1</b>	<p>Independent smallholders shall demonstrate customary rights to their landholdings</p> <p>Note: Where recognized customary or legally owned land has been taken over and where there is documentary proof of a transfer of rights (e.g. sale) and of payment or provision of agreed compensation.</p> <p><b>- Major compliance -</b></p>	<p>Independent smallholders demonstrated rights and customary rights to their landholdings and there' no evidence of major land disputes among smallholder members and others as per sample sighted as following:</p> <table border="1"> <thead> <tr> <th></th> <th>Smallholders ID</th> <th>Plot no</th> <th>Land title</th> <th>MPOB License</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>1389</td> <td>1696</td> <td>H.S.(M): 28/83</td> <td>249241401000</td> </tr> <tr> <td>2</td> <td>187</td> <td>1517</td> <td>H.S.(M): 6259</td> <td>556464901000</td> </tr> <tr> <td>3</td> <td>1719</td> <td>2216</td> <td>301</td> <td>598151701000</td> </tr> <tr> <td>4</td> <td>115</td> <td>278</td> <td>2636</td> <td>497129701000</td> </tr> <tr> <td>5</td> <td>24</td> <td>3074</td> <td>107900</td> <td>763201001001</td> </tr> <tr> <td>6</td> <td>1373</td> <td>1675</td> <td>242A</td> <td>486185801000</td> </tr> <tr> <td>7</td> <td>2266</td> <td>3383</td> <td>JAKOA.PK.PT B1/1/21.Jld 4(385) dated 20/09/2019</td> <td>789985001002</td> </tr> <tr> <td>8</td> <td>2389</td> <td>3476</td> <td>JAKOA.PK.PT B1/1/21.Jld 4(516) dated 30/06/2020</td> <td>549287701000</td> </tr> <tr> <td>9</td> <td>2335</td> <td>3468</td> <td>JAKOA.PK.PT B1/1/21.Jld 4(565) dated 20/09/2019</td> <td>789993001002</td> </tr> </tbody> </table>					Smallholders ID	Plot no	Land title	MPOB License	1	1389	1696	H.S.(M): 28/83	249241401000	2	187	1517	H.S.(M): 6259	556464901000	3	1719	2216	301	598151701000	4	115	278	2636	497129701000	5	24	3074	107900	763201001001	6	1373	1675	242A	486185801000	7	2266	3383	JAKOA.PK.PT B1/1/21.Jld 4(385) dated 20/09/2019	789985001002	8	2389	3476	JAKOA.PK.PT B1/1/21.Jld 4(516) dated 30/06/2020	549287701000	9	2335	3468	JAKOA.PK.PT B1/1/21.Jld 4(565) dated 20/09/2019	789993001002	Complied
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		10	94	211	JAKOA.PK.PT B1/1/21.Jld 4(609) and JAKOA.PK.PT B1/1/21.Jld 4(597) dated 20/09/2019	796472001002	
<b>4.3.3.2</b>	Maps of an appropriate scale showing extent of recognized customary rights land, if any, should made available. <b>- Minor compliance -</b>	<p>Maps available in Google My Maps online entitled as WAGS West Malaysia (Perak) 2021 which contains information of Village, Member Groups and Farm Boundaries; Updated on 23/03/2021.</p> <p>Upon "Mouse-Over" of member area, a set of information will pop-up which consists of Member Name, WAGS ID, Plot ID, Member Group, Area, District, First Year of Planting (FYOP) and Replanting Year of Planting (RYOP) information.</p> <p>Sighted maps available for sample as indicator 4.3.3.1 above.</p>					Complied
<b>4.4 Principle 4: Social responsibility, health, safety and employment condition</b>							
<b>Criterion 4.4.1: Complaints and grievances</b>							
<b>4.4.1.1</b>	Independent smallholders shall be able to respond to complaints that are raised by their neighbours or other stakeholders. <b>- Major compliance -</b>	WAGS has established Standard Operating procedures complaints and grievances and documented in Grievance Overview. Refer document no. 2.5.1 G Grievance Overview_v1_31/08/2018 dated 31/08/2018. The procedure includes handling feedbacks, complaints, grievances and action requests (FCGA).					Complied
<b>4.4.1.2</b>	The local system should be able to resolve disputes. <b>- Minor compliance -</b>	Sampled smallholders being assessed and interviewed confirmed that no complaints or grievances received from any stakeholders. They also understand that the Group Manager has their specific					Complied



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		complaints and grievances procedures and would prefer to communicate to the Group Manager for proper recording mechanism in case of any complaints of grievances.	
<b>Criterion 4.4.2: Employees safety and health</b>			
<b>4.4.2.1</b>	Independent smallholders need not have a formal health and safety plan but shall ensure that all work practices are safe. <b>- Major compliance -</b>	Stated in the Sustainability Group Policy under section 11. The Workplace is Healthy and Safe. In the policy stated the group commitment to provide a safe, hygienic and healthy workplace setting. WAGS has established Standard Operating procedures for Occupational Safety and Health Management procedure. Refer document no. D 4.1.1 dated 24/09/2014. WAGS has established Standard Operating procedures Accident Reporting. Refer document no. D 4.1.5.1 G Accident SOP_v1_Rev_18062014 dated 15/09/2016.	Complied
<b>Criterion 4.4.3: Employment conditions</b>			
<b>4.4.3.1</b>	For independent smallholders with temporary workers, work conditions shall be in accordance with a mutual verbal agreement made transparently and freely. <b>- Minor compliance -</b>	Stated in the Sustainability Group Policy under section 3: Employment is Voluntary and section 8: Compensation is Timely Paid. During interview with the smallholders, they manage the farms on their own. For works such as weeding/spraying or fertilizer application, they will hired casual workers from the villagers or engage with the FFB buyer to provide labour for the farm operation. The verbal agreement will depend on type of work done in their farm and this is transparently agreed among the smallholders, the workers and the providers.	Complied

Criterion / Indicator		Assessment Findings	Compliance
4.4.3.2	<p>Independent smallholders &amp; group managers shall provide equal opportunity and treatment regardless of race, gender, religion, political affiliation, nationality, social origin or other distinguishing characteristics and shall not engage in or support discriminatory practices in line with national aspiration.</p> <p><b>- Minor compliance -</b></p>	<p>Stated in the Sustainability Group Policy under section 2: Respect Human Rights and section 5: No discrimination.</p> <p>Interview conducted with sampled smallholders confirmed that they aware of the requirement which was trained by Group Manager based on the established policy.</p> <p>Notwithstanding, they often had labour shortage issues since not much availability of skilled workers within Air Kuning area other than provided by TJC.</p>	Complied
4.4.3.3	<p>Group managers for Independent smallholders shall ensure that worker's pay and conditions meet legal standards as per mutual agreements.</p> <p><b>- Major compliance -</b></p>	<p>The smallholders manage the farms by themselves or engage with the FFB buyer such as Teik Joo Chan (TJC) to provide the labour for farm operation such as harvesting and FFB loading.</p> <p>The group manager monitored the employee workers agreement and payslip to ensure that worker's pay and conditions meet legal standards as per mutual agreements.</p> <p>The labour provider such as TJC records the details for works for their workers in the pay chit. In the pay chit stated the date, job location, tonnage harvested, rate per ton and total amount for the day.</p> <p>Reviewed the samples of pay slips and pay chit (attendance and rates) for month of January and February 2022 of workers provided by TJC as following:</p> <ol style="list-style-type: none"> <li>1. G 6559545</li> <li>2. AU 366316</li> <li>3. G 3808018</li> <li>4. AU 276791</li> <li>5. AU 129364</li> </ol>	Complied

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		All the workers were covered under SOCSO. Reviewed the employer contribution in form 8A for all workers sampled for the month of January and February 2022.	
<b>4.4.3.4</b>	In cases where on-site living quarters are provided, these quarters shall be habitable and have basic amenities, where available and practical. <b>- Major compliance -</b>	No on-site living quarters provided by smallholders since they either managed their own farm or engaging temporary workers only. For TJC workers, appropriate to scale amenities were available according to local standards.	Complied
<b>4.4.3.5</b>	Children and young persons are not to be employed or exploited. The minimum age and conditions of employment shall comply with local, state or national legislation. Work by children is acceptable on family farms, under adult supervision, and when it does not interfere with their education. Children are not to be exposed to hazardous working conditions. <b>- Major compliance -</b>	Noted during the interview with smallholders, the awareness on prohibition to use child labour was satisfactory. No child labour observed during site visit. For labour provider such as TJC, no under aged workers was hired. Review the working permits for workers with employment ID as follows: 1. G 6559545 2. AU 366316 3. G 3808018 4. AU 276791 5. AU 129364	Complied
<b>Criterion 4.4.4: Training and competency</b>			
<b>4.4.4.1</b>	Independent smallholders are encouraged to seek knowledge to increase their competency in oil palm management. <b>- Minor compliance -</b>	Independent smallholders were provided training to increase their competency in February and March 2022 via one to one training covered topics: Part 1 – Certification training Part 2 – The Code and Legal Awareness (grievance & etc) training	Complied

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Criterion / Indicator	Assessment Findings	Compliance
	<p>Part 3 – Better Production training            FFB Pricing            Code of Conduct &amp; Membership Requirements &amp; etc.            Training records for independent smallholders were evidence as follows:</p> <ol style="list-style-type: none"> <li>1. WAGS ID No: 83 dated 23/02/2022</li> <li>2. WAGS ID No: 88 dated 14/02/2022</li> <li>3. WAGS ID No: 1718 dated 14/02/2022</li> <li>4. WAGS ID No: 1412 dated 15/02/2022</li> <li>5. WAGS ID No: 2234 dated 23/02/2022</li> </ol> <p>Trainings on additional awareness training on matters for smallholder’s related cease of Paraquat usage in the field has been conducted and included in training programme (Part 1, 2 and 3) implemented since May 2021. Hence, previous OFI has been effectively implemented.</p> <p>Membership Cycle for smallholders with WAGS remain unchanged and evidence on smallholders training programme has covered.</p> <ol style="list-style-type: none"> <li>1. Introduction to members</li> <li>2. Pre-Register</li> <li>3. Orientation</li> <li>4. Farm Survey</li> <li>5. Farmer forms and info sent to WAGS</li> <li>6. Management Check and sign Code of Conduct (COC)</li> <li>7. WAGS verification – Internal audit</li> <li>8. RSPO/MSPO verification</li> </ol>	

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Criterion / Indicator		Assessment Findings	Compliance
		9. Quarter/ Annual review – Year 2 10. Annual bonus scheme – Year 3	
<b>4.5 Principle 5: Environment, natural resources, biodiversity and ecosystem services</b>			
<b>Criterion 4.5.1: Environmental Management Plan</b>			
<b>4.5.1.1</b>	Independent smallholders are expected to be aware of the environmental impact but are not expected to undertake any formal impact assessment unless there is a legal requirement. <b>- Minor compliance -</b>	Stated in the Sustainability Group Policy under section14: Environmental Impact is Minimize. Wild Asia Sdn. Bhd. has conducted Environmental Impact Assessment and established Environmental Management Plan documented in the Annual Environmental Management Report – WAGS Perak Scheme Report – 2022 dated 03/03/2022. Water management plan was documented in table 13: Management Recommendations for WAGS Perak Farms by Environmental Risk Identified	Complied
<b>Criterion 4.5.2: Efficiency of energy use and use of renewable energy</b>			
<b>4.5.2.1</b>	The use of renewal energy should be applied where possible. <b>- Minor compliance -</b>	Not applicable. There was no suitable opportunity to use renewal energy where possible.	Not applicable
<b>Criterion 4.5.3: Waste management and disposal</b>			
<b>4.5.3.1</b>	All waste products and sources of pollution shall be identified by the group manager. <b>- Major compliance -</b>	Stated in the Sustainability Group Policy under section 14: Environmental Impact is Minimize. WAGS Perak has identified the waste generated from the smallholders operation documented in the Master Waste and Pollution Source Inventory. Refer document	Complied

Criterion / Indicator		Assessment Findings	Compliance																
		<p>no C 4.2.1 ver. 2 dated Feb2014. Among the waste identified as follows:</p> <table border="1"> <thead> <tr> <th>Pollutant Stream</th> <th>Type of pollutant</th> </tr> </thead> <tbody> <tr> <td>Domestic waste</td> <td>Household waste</td> </tr> <tr> <td>Scheduled waste</td> <td>Chemical containers, filters/ cartridge, used oil, lubricants</td> </tr> <tr> <td>Solid waste</td> <td>Fertilizer bags, rejected FFB (unripe bunches), EFB from mill</td> </tr> <tr> <td>Chemical</td> <td>Emission</td> </tr> <tr> <td>Fertilizer</td> <td>Emission</td> </tr> <tr> <td>Vehicle</td> <td>Diesel</td> </tr> <tr> <td>Road</td> <td>Dust</td> </tr> </tbody> </table>	Pollutant Stream	Type of pollutant	Domestic waste	Household waste	Scheduled waste	Chemical containers, filters/ cartridge, used oil, lubricants	Solid waste	Fertilizer bags, rejected FFB (unripe bunches), EFB from mill	Chemical	Emission	Fertilizer	Emission	Vehicle	Diesel	Road	Dust	
Pollutant Stream	Type of pollutant																		
Domestic waste	Household waste																		
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Chemical	Emission																		
Fertilizer	Emission																		
Vehicle	Diesel																		
Road	Dust																		
<b>4.5.3.2</b>	<p>Group managers shall ensure that waste from the smallholdings is disposed of appropriately. Smallholders shall adopt local and national legislation to dispose of hazardous chemicals and their containers.</p> <p><b>- Major compliance -</b></p>	<p>Wild Asia Sdn. Bhd. has conducted Environmental Impact Assessment and established Environmental Management Plan documented in the Annual Environmental Management Report – WAGS Perak Scheme Report – 2022 dated 03/03/2022.</p> <p>Water management plan was documented in table 13: Management Recommendations for WAGS Perak Farms by Environmental Risk Identified under ER 4: Waste Management &amp; Pollution Control.</p> <p>Training on waste disposal was conducted in February and March 2022 to independent smallholders (e.g. 14-15/02/2022 attended by 8 independent smallholders).</p> <p>Noted during site visit at famers oil palm farms for WAGS ID no. 55 for plot ID 115 and 116, sighted the evidence of empty chemical containers (2 units containers for Ally 500g, 1 units containers for glyphosate 20L and 1 units of lubricant containers) left unattended. This was against the schedule waste handling and storage guidance</p>	Minor Non-conformity																

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Criterion / Indicator		Assessment Findings	Compliance
		dated 30/03/2022 under section 5.1: On site schedule waste management operation – chemical containers. Thus, Minor nonconformity been raised.	
<b>Criterion 4.5.4: Natural water resources</b>			
<b>4.5.4.1</b>	Group managers should ensure that Independent smallholders can demonstrate that they understand the need to maintain the quality and availability of surface and ground water and steps are being taken for its implementation. <b>- Minor compliance -</b>	Wild Asia Sdn. Bhd. has conducted Environmental Impact Assessment and established Environmental Management Plan documented in the Annual Environmental Management Report – WAGS Perak Scheme Report – 2022 dated 03/03/2022. Water management plan was documented in table 13: Management Recommendations for WAGS Perak Farms by Environmental Risk Identified under ER 2: Water resource Protection, Use and Conservation.	Complied
<b>4.5.4.2</b>	Water harvesting practices should be implemented. <b>- Minor compliance -</b>	Rainwater harvesting has been implemented by the smallholders that are being used for pre-mix of agrochemicals.	Complied
<b>Criterion 4.5.5: Status of rare, threatened, or endangered species and high biodiversity value</b>			
<b>4.5.5.1</b>	Group manager or relevant government agency should ensure that Independent smallholders are able to show a basic understanding of any species or habitats of concern, together with their conservation needs. Information on protected species and their habitat with high biodiversity value may be obtained from relevant government agencies, such as the Forestry Department, Forest Research Institute of Malaysia and the Wildlife Department. <b>- Minor compliance -</b>	Stated in the Sustainability Group Policy under section 13: Does Not Produce in High Conservation Area. Wild Asia Sdn. Bhd. has conducted Environmental Impact Assessment and established Environmental Management Plan documented in the Annual Environmental Management Report – WAGS Perak Scheme Report – 2022 dated 03/03/2022. The management plan was documented in table 13: Management Recommendations for WAGS Perak Farms by Environmental Risk	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		Identified under section ER 1: HCV, Biodiversity and New development Training.	
<b>Criterion 4.5.6:</b> Zero burning practices			
<b>4.5.6.1</b>	Independent smallholders shall not practice open burning during land preparation for oil palm cultivation or replanting, unless with the permission of relevant state authorities. - <b>Major compliance</b> -	Stated in the Sustainability Group Policy under section 14. Environmental Impact is minimized. In the policy stated that there should be no uncontrolled, illegal or irresponsible use of fire for the purpose of land preparation for new and replanting and disease control, waste management and sanitation.	Complied
<b>4.6 Principle 6: Best Practices</b>			
<b>Criterion 4.6.1:</b> Site Management			
<b>4.6.1.1</b>	Group managers & relevant government agencies should encourage all independent smallholders' to implement best practices such as the MPOB Codes of Practice, Malaysian Standards and the Kod Amalan Baik (GAP) Pekebun Kecil. - <b>Minor compliance</b> -	The management plan was documented in table 13: Management Recommendations for WAGS Perak Farms by Environmental Risk Identified under section ER 6: Safe use of chemicals.	Complied
<b>4.6.1.2</b>	A visual identification or reference system shall be established for each field or block of oil palm planting by group manager (where practical). - <b>Major compliance</b> -	Sighted evidence of Block Marking has been established. The marking content WAGS Member ID and Plot ID. WAGS Air Kuning had established a database (KNACK) of its members based on land use right demonstrated to them in PG Farm Registration monitoring excel. A location map WAGS Perak Site Maps (Polygon) was established Map output, smallholder project as a reference to identify the farm lots of the members.	Complied



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Criterion / Indicator		Assessment Findings	Compliance
		TSP A 4.3.1 Legal Boundaries and Markings dated 24 Sept 2014. To ensure that legal land ownership is demonstrated and standardized system in documentation any land disputes.	
<b>Criterion 4.6.2:</b> Economic and financial viability plan			
<b>4.6.2.1</b>	Group manager shall establish a documented business or management plan to demonstrate attention to economic and financial viability. <b>- Major compliance -</b>	WAGS has established long term business plan. Reviewed the business plan FY 2022 – 2030. Among the importance component in the business plan as follows: 1. Administration cost 2. Technical cost 3. Certification cost 4. Business regional cost 5. Annual Organic certification cost 6. Annual Carbon Certification cost 7. Projected Hectare 8. Potential Yield	Complied
<b>Criterion 4.6.3:</b> Transparent and fair price dealing			
<b>4.6.3.1</b>	Independent smallholders are encouraged to communicate with and have consultations with dealers, millers, local communities and other affected or interested parties. <b>- Minor compliance -</b>	The dealers and millers determined the daily prices based on MPOB daily prices in MPOB website. The communication between members and FFB dealers and mill were found effective. The smallholders can communicate on FFB pricing with the FFB dealers freely through phone calls. The FFB dealers have also displayed the daily FFB price on notice board in front of weighbridge counter.	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Noted during interview with the smallholders, the understanding on FFB pricing were satisfactory.</p> <p>The group manager has placed complaints box at the dealers' office for the smallholders to make grievances or complaints.</p> <p>Additionally, WAGS Perak has established the Logbook Stakeholder Register &amp; Request for Information for communication or any grievance. Reviewed the grievances records dated 22/01/2022, 12/02/2022, 18/03/2022 and 19/03/2022.</p>	
<b>4.7 Principle 7: Development of new planting</b>			
<b>Criterion 4.7.1:</b> Oil palm shall not be planted on land with a high biodiversity value			
<b>4.7.1.1</b>	<p>Independent smallholders shall not plant oil palm on land with high biodiversity value as identified by local, state and national legislation.</p> <p><b>- Major compliance -</b></p>	No development of new planting for all member of WAGS Perak.	Not applicable
<b>Criterion 4.7.2:</b> Soil Survey			
<b>4.7.2.1</b>	<p>Independent smallholders should obtain information on soil types, topography and their suitability for oil palm plantings from the relevant government agency. New planting plans should be prepared in consultation with extension service officers.</p> <p><b>- Minor compliance -</b></p>	No development of new planting for all member of WAGS Perak.	Not applicable
<b>Criterion 4.7.3:</b> Extensive planting on steep terrain, marginal and fragile soils			
<b>4.7.3.1</b>	<p>Extensive planting on steep terrain, marginal and fragile soils, shall be avoided unless permitted by local legislation. Independent</p>	No development of new planting for all member of WAGS Perak.	Not applicable

Criterion / Indicator	Assessment Findings	Compliance
<p>smallholders who establish new plantings on steep terrain, marginal and fragile soils, should adopt appropriate and viable conservation measures.</p> <p><b>- Major compliance -</b></p>		

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### Appendix B: Smallholder Member Details

No.	Smallholders		Location of Planted Area (District)	GPS Coordinates		Certified Area (HA)	Planted Area (HA)
	Name	MPOB License Number		Latitude	Longitude		
1	Chen Saik Hoong	847760-001002	Ipoh	4.21970	101.13036	1.240	1.240
2	Chow Kaw	229363-201000	Tapah	4.22363	101.12358	1.201	1.201
		229363-201000	Tapah	4.22330	101.12030	1.354	1.354
3	Lim Heng Saik	470236-901000	Ipoh	4.16226	101.17747	3.622	3.622
4	Loo Kam Ying	213968-401000	Langkap	4.10237	101.14386	2.066	2.066
5	Tan Teik Hoe	216688-601000	Tapah	4.21444	101.13455	1.422	1.422
		216688-601000	Tapah	4.20972	101.13223	1.217	1.217
6	Teoh Chai Hock	847412-001002	Chenderiang	4.20352	101.14147	0.673	0.673
		847412-001002	Chenderiang	4.22305	101.11771	1.287	1.287
7	Teoh Yong Soong & Teoh Chai Hock	847417-001002	Tapah	4.17229	101.14234	1.246	1.246
		847417-001002	Tapah	4.22282	101.12809	1.226	1.226
		847417-001002	Tapah	4.21331	101.12152	1.152	1.152
		847417-001002	Tapah	4.21388	101.12283	1.218	1.218
		847417-001002	Tapah	4.21123	101.12272	1.225	1.225
		847417-001002	Tapah	4.20615	101.12410	1.401	1.401
		847417-001002	Tapah	4.21319	101.13194	1.262	1.262
		847417-001002	Tapah	4.22392	101.12819	1.242	1.242
		847417-001002	Tapah	4.21184	101.12142	1.254	1.254
		847417-001002	Tapah	4.21171	101.12276	2.104	2.104
		847417-001002	Tapah	4.17066	101.14137	2.195	2.195
		847417-001002	Tapah	4.21090	101.11677	2.024	2.024
8	Teoh Yong Soong & Lai Chuk Laek@Lai Mok Choy	554363-301000	Tapah	4.17560	101.13172	5.511	5.511
		554363-301000	Tapah	4.26381	101.24576	1.229	1.229
		554363-301000	Tapah	4.26381	101.24576	1.218	1.218
		554363-301000	Tapah	4.20787	101.12520	1.205	1.205
9	Cheah Khim Nam	214708-301000	Tapah	4.21780	101.13196	1.217	1.217
10	Chong Chong Yau	847758-001002	Tapah	4.22333	101.12091	1.237	1.237
		847758-001002	Tapah	4.22870	101.06612	4.047	4.047
11	Khiew Khuan Fong	412831-001000	Kampar	4.21831	101.13454	1.214	1.214
12	Khoo Woon Swee	218425-601000	Kampar	4.22298	101.12534	1.313	1.313
13	Kim Tek Kong@Tung Tek Kong	226250-801000	Tapah	4.22118	101.14168	1.214	1.214
		226250-801000	Tapah	4.22091	101.14199	0.697	0.697
14	Lai Chuk Laek@Lai Mok Choy	214753-901000	Tapah	4.21511	101.12500	1.210	1.210
		214753-901000	Tapah	4.17016	101.07752	1.242	1.242
		214753-901000	Tapah	4.20607	101.16620	1.189	1.189

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No.	Smallholders		Location of Planted Area (District)	GPS Coordinates		Certified Area (HA)	Planted Area (HA)
	Name	MPOB License Number		Latitude	Longitude		
		214753-901000	Tapah	4.16817	101.12965	1.202	1.202
		214753-901000	Tapah	4.15940	101.13507	3.358	3.358
		214753-901000	Tapah	4.17169	101.06760	1.214	1.214
		214753-901000	Tapah	4.20152	101.16715	1.216	1.216
		214753-901000	Tapah	4.22195	101.14068	0.544	0.544
		214753-901000	Tapah	4.22190	101.14087	0.493	0.493
		214753-901000	Tapah	4.16610	101.07834	1.293	1.293
		214753-901000	Tapah	4.22309	101.12909	1.193	1.193
		214753-901000	Tapah	4.21519	101.12445	1.209	1.209
15	Lam Kok Heng	217926-101000	Tapah	4.20095	101.16457	1.626	1.626
		217926-101000	Tapah	4.17134	101.14388	1.573	1.573
		217926-101000	Tapah	4.17103	101.14474	2.125	2.125
16	Lee Sing Yew & Koh Siew King & Lee Ming Kuan	220556-301000	Tapah	4.16891	101.17876	1.987	1.987
		220556-301000	Tapah	4.16864	101.17815	1.430	1.430
17	Leong Swee Kheong @ Leong Pak Cheng	220464-801000	Tapah	4.22273	101.12342	1.207	1.207
		220464-801000	Tapah	4.22623	101.12609	4.856	4.856
18	Liew Kwet Lum	224668-501000	Tapah	4.20966	101.12956	1.209	1.209
19	Phun Ying Kong @ Phang Ying Kong	847798-001002	Tapah	4.21327	101.13088	2.024	2.024
		847798-001002	Tapah	4.24192	101.09510	2.975	2.975
		847798-001002	Tapah	4.24192	101.09510	1.330	1.330
		847798-001002	Tapah	4.24192	101.09510	12.141	12.141
20	Swi Tong Moi	219634-301000	Tapah	4.21631	101.13115	1.222	1.222
21	Tan Ah See	467760-701000	Langkap	4.15117	101.15004	1.550	1.550
		467760-701000	Langkap	4.15117	101.15004	3.266	3.266
22	Tan Boon Seng	464265-001000	Langkap	4.20967	101.13382	1.230	1.230
		464265-001000	Langkap	4.20912	101.13385	1.216	1.216
		464265-001000	Langkap	4.20784	101.13387	1.208	1.208
		464265-001000	Langkap	4.20786	101.13446	1.238	1.238
23	Tan Song Bong	470233-401000	Tapah	4.16135	101.14446	7.396	7.396
24	Tan Tai Man	416031-101000	Langkap	4.15157	101.15027	3.100	3.100
		416031-101000	Langkap	4.15077	101.14989	3.828	3.828
25	Tang Su Seng	227810-201000	Kampar	4.20371	101.12448	1.222	1.222
26	Wong Choi	416036-101000	Tapah	4.22140	101.12527	1.368	1.368
		416036-101000	Tapah	4.22140	101.12527	2.023	2.023
27	Wong Yun Fa	807030-001002	Chenderiang	4.27672	101.24823	1.025	1.025
		807030-001002	Chenderiang	4.27772	101.24995	0.301	0.301
		807030-001002	Chenderiang	4.27615	101.24955	2.987	2.987

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	Name	MPOB License Number		Latitude	Longitude		
		807030-001002	Chenderiang	4.27615	101.24955	1.489	1.489
		807030-001002	Chenderiang	4.27615	101.24955	0.391	0.391
28	Yip Mow Lam & Yip Mow Sam & Fong Ha Lan	558044-001000	Chenderiang	4.24978	101.24571	1.228	1.228
		558044-001000	Chenderiang	4.24966	101.24547	2.119	1.907
		558044-001000	Chenderiang	4.27462	101.24465	3.591	3.591
		558044-001000	Chenderiang	4.25462	101.24565	0.429	0.429
		558044-001000	Chenderiang	4.27456	101.24785	0.456	0.456
		558044-001000	Chenderiang	4.14462	101.24465	0.949	0.949
		558044-001000	Chenderiang	4.26362	101.24465	0.986	0.986
29	Chan Bon Siong	423081-501000	Langkap	4.20902	101.11927	0.809	0.809
30	Chia Kim Chin	560813-101000	Ipoh	4.21700	101.13364	1.214	1.214
		560813-101000	Ipoh	4.21089	101.12467	1.240	1.240
		560813-101000	Ipoh	4.21155	101.13219	1.225	1.225
		560813-101000	Ipoh	4.20966	101.13116	1.173	1.173
31	Chong Chin Woon	226878-601000	Tapah	4.22453	101.12413	3.630	3.630
		226878-601000	Tapah	4.21814	101.13095	1.222	1.222
		226878-601000	Tapah	4.21512	101.12878	1.204	1.204
		226878-601000	Tapah	4.23443	101.09719	1.048	1.048
32	Chow Chan Keong	219872-901000	Tapah	4.17931	101.11420	1.528	1.528
33	Loke Sit Fong & Ng Bee Keong	504793-801000	Ipoh	4.21012	101.14211	1.225	1.225
34	Soo Kim Tek @ Saw Kim Teik	214511-101000	Bidor	4.11639	101.16098	0.677	0.677
		214511-101000	Bidor	4.11592	101.16149	0.475	0.475
35	Teoh Chai Hock & Lam Kok Heng	847391-001002	Tapah	4.16743	101.15142	4.250	4.250
36	Teoh Chai Lang	224764-901000	Ipoh	4.17807	101.12135	1.523	1.523
		224764-901000	Ipoh	4.21313	101.12878	1.295	1.295
		224764-901000	Ipoh	4.20539	101.16223	1.251	1.251
		224764-901000	Ipoh	4.20535	101.16189	1.300	1.300
37	Teoh Eong Huat	320126-401000	Tapah	4.20535	101.16189	2.432	2.432
		320126-401000	Tapah	4.18302	101.08613	2.425	2.425
		320126-401000	Tapah	4.20535	101.16189	1.339	1.339
38	Beh Lai Hiang	214133-601000	Tapah	4.19732	101.16542	1.209	1.209
39	Chai Choy Kam	497127-101000	Tapah	4.20784	101.12236	1.228	1.228
40	Chai Foh	445922-701000	Tapah	4.19442	101.13391	0.610	0.610
41	Chai Kok Han	545388-001000	Kampar	4.31660	101.10308	4.000	4.000
42	Chai Kon Chin	461657-801000	Kampar	4.35935	101.10180	0.809	0.809
		461657-801000	Kampar	4.35935	101.10180	11.970	8.741

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	Name	MPOB License Number		Latitude	Longitude		
43	Chai Mee Yuan & Sam Mue Chan	485383-901000	Kampar	4.15488	101.20062	0.799	0.799
		485383-901000	Kampar	4.20935	101.12144	1.192	1.192
		485383-901000	Kampar	4.20789	101.12125	1.337	1.337
		485383-901000	Kampar	4.20935	101.12144	1.922	1.922
		485383-901000	Kampar	4.20935	101.12144	1.922	1.922
44	Chai Mooi Sing	847755-001002	Langkap	4.20780	101.12186	1.289	1.289
45	Chai Shwee Kiong	545604-801000	Langkap	4.20791	101.12290	1.225	1.225
		545604-801000	Langkap	4.20791	101.12346	1.224	1.224
		545604-801000	Langkap	4.21352	101.15375	2.254	2.254
46	Chai Swee Khean	545602-101000	Langkap	4.20960	101.12283	1.208	1.208
		545602-101000	Langkap	4.20791	101.12404	1.238	1.238
47	Chai Yoke Wah	859921-001002	Tapah	4.21776	101.13250	1.262	1.262
48	Chai Yuen	216692-401000	Tapah	4.19475	101.13392	0.601	0.601
49	Chau Sout Voon & Wong Siew Yaan	469418-801000	Tapah	4.17409	101.18025	0.926	0.926
		469418-801000	Tapah	4.17409	101.18025	0.607	0.607
		469418-801000	Tapah	4.17063	101.15726	1.290	1.290
		469418-801000	Tapah	4.17409	101.18025	1.619	1.619
		469418-801000	Tapah	4.17967	101.15116	1.252	1.252
		469418-801000	Tapah	4.18576	101.13715	1.002	1.002
		469418-801000	Tapah	4.19904	101.13966	0.610	0.610
		469418-801000	Tapah	4.20014	101.13584	0.607	0.607
		469418-801000	Tapah	4.19995	101.13393	0.607	0.607
		469418-801000	Tapah	4.20440	101.17214	1.136	1.136
		469418-801000	Tapah	4.16032	101.14914	1.735	1.735
50	Cheong Koon Foong	545620-001000	Langkap	4.20906	101.12282	1.214	1.214
		545620-001000	Langkap	4.20969	101.12404	1.280	1.280
51	Chia Voon Hong	600956-201000	Kampar	4.18960	101.13984	0.961	0.961
		600956-201000	Kampar	4.16985	101.08137	1.365	1.365
52	Chia Wan Hoong	227111-601000	Kampar	4.16261	101.13285	1.233	1.233
		227111-601000	Kampar	4.16285	101.13227	1.214	1.214
53	Chia Yoon Fatt	601879-101000	Kampar	4.16816	101.08215	1.218	1.218
		601879-101000	Kampar	4.16836	101.08265	1.188	1.188
54	Chia Yoon Hing	601883-901000	Kampar	4.16578	101.13456	1.390	1.390
		601883-901000	Kampar	4.16598	101.13402	1.456	1.456
		601883-901000	Kampar	4.17277	101.13728	2.238	2.238
55	Chia Yoon Kong	600961-901000	Kampar	4.16791	101.13879	1.274	1.274
		600961-901000	Kampar	4.18454	101.13137	1.303	1.303
		600961-901000	Kampar	4.19014	101.13994	0.908	0.908

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	Name	MPOB License Number		Latitude	Longitude		
		600961-901000	Kampar	4.18394	101.13131	1.242	1.242
56	Chia Yoon Seong	600958-901000	Kampar	4.17016	101.08195	1.212	1.212
		600958-901000	Kampar	4.19884	101.16329	1.231	1.231
		600958-901000	Kampar	4.17123	101.13192	1.494	1.494
57	Chin Tan Khew	214140-901000	Kampar	4.22374	101.13908	1.194	1.194
		214140-901000	Kampar	4.22453	101.11850	1.303	1.303
		214140-901000	Kampar	4.21521	101.12163	1.307	1.307
		214140-901000	Kampar	4.21891	101.12220	1.240	1.240
58	Chong Fatt	224408-901000	Kampar	4.22234	101.12915	1.246	1.246
59	Chong Mooi	554341-201000	Kampar	4.19281	101.11030	1.246	1.246
		554341-201000	Kampar	4.19118	101.13728	1.166	1.166
60	Chow Fu San	849714-001002	Kampar	4.18843	101.10429	1.358	1.358
61	Chow Kok Leong	554309-901000	Kampar	4.19290	101.10858	1.289	1.289
		554309-901000	Kampar	4.18193	101.10186	1.238	1.238
		554309-901000	Kampar	4.19284	101.10920	1.301	1.301
		554309-901000	Kampar	4.19288	101.10976	1.308	1.308
62	Chow Kok Sheong	554313-701000	Kampar	4.18280	101.09911	1.289	1.289
		554313-701000	Kampar	4.16327	101.13142	1.240	1.240
		554313-701000	Kampar	4.16352	101.13088	1.174	1.174
63	Chow Yau Wah	226974-001000	Kampar	4.21504	101.13290	1.214	1.214
		226974-001000	Kampar	4.21472	101.13336	1.214	1.214
64	Khoo Woon Yee	579192-101000	Chenderiang	4.22033	101.12441	1.164	1.164
65	Kiew Fang Ying	401121-801000	Bidor	4.21518	101.12552	1.211	1.211
66	Kiew Yat Moi	445920-101000	Kampar	4.19279	101.11173	1.282	1.282
67	Kiew Yau Fee & Kiew Yau Jo	556460-601000	Tapah	4.18107	101.15672	1.379	1.379
68	Kiew Yau Jo	520941-501000	Tapah	4.15764	101.15322	3.011	3.011
69	Kim Mooi @ Shum Chow Lin	225799-701000	Kampar	4.18466	101.12724	1.232	1.232
70	Koo Chow Po	773775-001002	Chenderiang	4.21039	101.16730	1.262	1.262
		773775-001002	Chenderiang	4.17106	101.12121	1.528	1.528
		773775-001002	Chenderiang	4.17249	101.11832	1.609	1.609
		773775-001002	Chenderiang	4.17500	101.11683	1.601	1.601
		773775-001002	Chenderiang	4.17304	101.12006	1.588	1.588
		773775-001002	Chenderiang	4.17439	101.11718	1.586	1.586
		773775-001002	Chenderiang	4.17380	101.11755	1.629	1.629
		773775-001002	Chenderiang	4.20970	101.12908	1.218	1.218
		773775-001002	Chenderiang	4.20791	101.13002	1.238	1.238



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	Name	MPOB License Number		Latitude	Longitude		
		773775-001002	Chenderiang	4.21487	101.16291	1.207	1.207
		773775-001002	Chenderiang	4.21423	101.16304	1.247	1.247
		773775-001002	Chenderiang	4.21238	101.16742	1.194	1.194
		773775-001002	Chenderiang	4.21247	101.16794	1.199	1.199
		773775-001002	Chenderiang	4.21257	101.16847	1.229	1.229
		773775-001002	Chenderiang	4.21267	101.16903	1.224	1.224
		773775-001002	Chenderiang	4.21276	101.16958	1.196	1.196
		773775-001002	Chenderiang	4.21286	101.17010	1.209	1.209
71	Koo Chow Yong	512761-301000	Kampar	4.21617	101.13946	1.208	1.208
		512761-301000	Kampar	4.21134	101.17208	1.366	1.366
		512761-301000	Kampar	4.21558	101.13873	1.214	1.214
		512761-301000	Kampar	4.16716	101.12767	1.121	1.121
		512761-301000	Kampar	4.21039	101.16676	1.227	1.227
		512761-301000	Kampar	4.21370	101.15645	1.080	1.080
		512761-301000	Kampar	4.17311	101.11791	1.578	1.578
		512761-301000	Kampar	4.17196	101.11869	1.611	1.611
		512761-301000	Kampar	4.16873	101.12049	1.609	1.609
		512761-301000	Kampar	4.17434	101.11934	1.558	1.558
		512761-301000	Kampar	4.17362	101.11971	1.583	1.583
		512761-301000	Kampar	4.20990	101.12844	1.181	1.181
		512761-301000	Kampar	4.20781	101.12809	1.233	1.233
		512761-301000	Kampar	4.21545	101.16278	1.308	1.308
		512761-301000	Kampar	4.21226	101.16637	1.179	1.179
512761-301000	Kampar	4.21230	101.16691	1.227	1.227		
72	Koo Kam Yin	497763-501000	Kampar	4.21284	101.12270	1.218	1.218
		497763-501000	Kampar	4.21292	101.12468	1.232	1.232
		497763-501000	Kampar	4.21237	101.12463	1.193	1.193
73	Lai Huat Seong	225979-501000	Kampar	4.21162	101.17490	1.846	1.846
74	Lai Kok Sam	754749-001002	Tapah	4.21977	101.13652	1.062	1.062
		754749-001002	Tapah	4.20638	101.11401	0.809	0.809
		754749-001002	Tapah	4.20410	101.11558	0.809	0.809
		754749-001002	Tapah	4.21818	101.12748	1.263	1.263
75	Lai Kong Keong	226112-901000	Kampar	4.20713	101.11416	1.214	1.214
		226112-901000	Kampar	4.20716	101.11562	1.214	1.214
76	Lam Soon Foong & Lam Soon Wai	584408-101000, 554413-701000	Tapah	4.17681	101.14215	0.883	0.883
		584408-101000, 554413-701000	Tapah	4.17625	101.14199	0.888	0.888

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	Name	MPOB License Number		Latitude	Longitude		
77	Lam Soon Tak	497129-701000	Tapah	4.17702	101.12375	1.571	1.571
		497129-701000	Tapah	4.17626	101.12426	1.591	1.591
78	Lau Kean Chuong & Lau Kean Yi	532584-901000/ 532586-501000	Ipoh	4.21187	101.12667	1.233	1.233
		532584-901000/ 532586-501000	Ipoh	4.21172	101.12718	1.247	1.247
79	Lau Kok Leong @ Liew Kuet Leong	547657-001000	Ipoh	4.21177	101.12774	1.205	1.205
		547657-001000	Ipoh	4.21163	101.12843	1.282	1.282
80	Law Say Mooi & Loke Chian Hoo	461032-401000	Tapah	4.17697	101.13718	0.928	0.928
		461032-401000	Tapah	4.18571	101.11401	1.178	1.178
81	Le Che Yek @ Lee Che Yek	225176-001000	Tapah	4.22216	101.12699	1.327	1.327
82	Lee Ah Mooi @ Liew Sooi Mooi	762659-001001	Kampar	4.28206	101.09547	1.141	1.141
83	Lee Chee Foong	865405-001002	Chenderiang	4.22173	101.14109	0.492	0.492
		865405-001002	Chenderiang	4.22158	101.14127	0.531	0.531
		865405-001002	Chenderiang	4.22146	101.14144	0.487	0.487
84	Lee Kim Hong	762036-001002	Chenderiang	4.18694	101.15055	0.852	0.852
85	Lee Kok Aun	220138-001000	Tapah	4.12834	101.16243	0.546	0.546
		220138-001000	Tapah	4.12901	101.16187	1.051	1.051
86	Leong Chong	453575-601000	Kampar	4.29157	101.08634	1.252	1.252
		453575-601000	Kampar	4.27390	101.09472	1.115	1.115
		453575-601000	Kampar	4.29157	101.08634	1.065	1.065
		453575-601000	Kampar	4.29157	101.08634	2.189	2.189
		453575-601000	Kampar	4.27390	101.09472	3.893	3.893
		453575-601000	Kampar	4.27390	101.09472	1.058	1.058
87	Leong Fook Kan	227059-401000	Kampar	4.16881	101.15653	1.841	1.841
88	Liew Won Keong	477060-701000	Chemor	4.14311	101.17838	1.620	1.620
89	Lim Chin Yen	228307-601000	Langkap	4.17215	101.10166	2.442	2.442
90	Lim Ching Seng	214133-601000	Tapah	4.17335	101.14324	1.778	1.778
		214133-601000	Tapah	4.17185	101.14316	2.081	2.081
		214133-601000	Tapah	4.02218	101.30406	1.546	1.546
		214133-601000	Tapah	4.02116	101.30407	1.250	1.250
		214133-601000	Tapah	4.02097	101.30690	1.219	1.219
		214133-601000	Tapah	4.18153	101.13382	1.098	1.098
		214133-601000	Tapah	4.18147	101.13182	0.981	0.981
		214133-601000	Tapah	4.18102	101.13170	1.136	1.136
		214133-601000	Tapah	4.18042	101.13156	1.113	1.113
		214133-601000	Tapah	4.17988	101.13146	1.196	1.196

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	Name	MPOB License Number		Latitude	Longitude		
		214133-601000	Tapah	4.17939	101.13141	1.164	1.164
		214133-601000	Tapah	4.18182	101.13182	0.486	0.486
		214133-601000	Tapah	4.18201	101.13390	0.632	0.632
		214133-601000	Tapah	4.16005	101.06322	2.428	2.428
91	Lim Hang Kuang	468547-201000	Langkap	4.18201	101.13390	1.906	1.906
		468547-201000	Langkap	4.16995	101.11980	1.644	1.644
		468547-201000	Langkap	4.17078	101.12838	1.095	1.095
		468547-201000	Langkap	4.17149	101.12710	1.599	1.599
92	Lim Kean Beng	503583-201000	Kampar	4.23102	101.11788	2.040	2.040
93	Liu Shay Fing & Liu Tet Fook	408951-901000	Langkap	4.21035	101.13222	1.217	1.217
		408951-901000	Langkap	4.21035	101.13222	1.198	1.198
94	Neoh Ah Seng	411412-201000	Kampar	4.20940	101.13061	1.220	1.220
		411412-201000	Kampar	4.20966	101.12668	1.214	1.214
95	Ng Kong Min	228553-201000	Kampar	4.22122	101.13745	1.077	1.077
		228553-201000	Kampar	4.22248	101.13822	0.936	0.936
96	Pan Seng Chong & Lew Lan Foong	321737-301000	Kampar	4.16176	101.13841	1.229	1.229
		321737-301000	Kampar	4.17223	101.12257	1.586	1.586
97	Sew Ng Moy	226987-101000	Tapah	4.18334	101.13126	1.315	1.315
98	Sin Yew Fatt	223005-301000	Tapah	4.19722	101.12390	1.380	1.380
99	Tan Boon Wah	220003-101000	Langkap	4.20782	101.13165	1.219	1.219
		220003-101000	Langkap	4.20783	101.13210	1.217	1.217
		220003-101000	Langkap	4.20785	101.13266	1.219	1.219
100	Tang Cheng Yaou	474509-201000	Bidor	4.18716	101.18462	0.746	0.746
		474509-201000	Bidor	4.18716	101.18462	2.696	2.696
		474509-201000	Bidor	4.18716	101.18462	2.677	2.677
		474509-201000	Bidor	4.18497	101.18491	4.889	4.889
		474509-201000	Bidor	4.18122	101.18393	1.128	1.128
		474509-201000	Bidor	4.18047	101.18358	1.265	1.265
		474509-201000	Bidor	4.17821	101.18323	1.664	1.664
		474509-201000	Bidor	4.17598	101.18039	1.469	1.469
		474509-201000	Bidor	4.17598	101.18039	4.292	4.292
		474509-201000	Bidor	4.17598	101.18039	1.619	1.619
101	Teoh Mia Hooi	217926-101000	Tapah	4.18533	101.12479	1.188	1.188
102	Teoh Swee Leng	228818-301000	Chenderiang	4.25862	101.24666	3.680	3.680
		228818-301000	Chenderiang	4.25881	101.24808	0.776	0.776
103	Than Ah Ahang	513179-301000	Ipoh	4.17148	101.15179	1.970	1.970
		513179-301000	Ipoh	4.16842	101.15730	1.598	1.598

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104	Toh Yeong Cheng & Toh Yeong Haur	436169-301000	Tapah	4.20640	101.11893	0.809	0.809
105	Wong Chee Choon & Chia Liang Hwa	321773-001000	Kampar	4.19723	101.13193	1.246	1.246
		321773-001000	Kampar	4.18264	101.13119	1.350	1.350
106	Wong Khai Hoong	450326-901000	Tapah	4.19111	101.11906	1.269	1.269
		450326-901000	Tapah	4.19111	101.11906	1.042	1.042
		450326-901000	Tapah	4.19111	101.11906	0.966	0.966
107	Wong Kooi Phin	226278-801000	Kampar	4.19098	101.10653	1.130	1.130
108	Yee Ah King	772298-001002	Langkap	4.13468	101.15808	1.997	1.997
		772298-001002	Langkap	4.18402	101.16121	0.949	0.949
		772298-001002	Langkap	4.18344	101.15940	0.949	0.949
		772298-001002	Langkap	4.17880	101.14273	1.060	1.060
		772298-001002	Langkap	4.10924	101.14640	0.781	0.781
		772298-001002	Langkap	4.10924	101.14640	1.234	1.234
		772298-001002	Langkap	4.10924	101.14640	8.149	8.149
109	Yee Chaw	213925-101000	Langkap	4.17662	101.15253	5.247	5.247
		213925-101000	Langkap	4.17662	101.15253	4.077	4.077
		213925-101000	Langkap	4.20718	101.22125	2.201	2.201
110	Yee Ken See	213925-101000	Langkap	4.21411	101.24719	4.515	4.515
111	Yew Kah Chuan @ Hyu Ah Ken	404672-101000	Ipoh	4.27227	101.24472	0.300	0.300
		404672-101000	Ipoh	4.27210	101.24530	1.950	1.950
112	Yong Hee Fah & Woo Mooi	321705-501000	Kampar	4.16517	101.07300	1.258	1.258
		321705-501000	Kampar	4.16517	101.07300	1.218	1.218
113	Ahmad Shafie Bin Chik	229495-701000	Tanjung Tualang	4.20442	101.08275	0.810	0.810
114	Ajus Bin Abas	222209-301000	Tanjung Tualang	4.22268	101.07237	0.607	0.607
		222209-301000	Tanjung Tualang	4.22238	101.07339	0.607	0.607
115	Alang a/l Bah Uda	227469-701000	Tanjung Tualang	4.20189	101.08276	0.810	0.810
116	Alang Dul a/l Tunkut	228121-901000	Kampar	4.20498	101.08574	2.430	2.430
117	Alang Ronzi a/l Adang	219137-601000	Tanjung Tualang	4.21511	101.06557	1.214	1.214
		219137-601000	Tanjung Tualang	4.19935	101.06670	0.405	0.405
118	Alang Selamat a/l Bah Telpus	789947-001002	Gopeng	4.21396	101.08222	0.809	0.809
		789947-001002	Gopeng	4.21079	101.08239	1.619	1.619

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	Name	MPOB License Number		Latitude	Longitude		
119	Amdan Bin Alang	218415-901000	Tanjung Tualang	4.20428	101.08157	0.607	0.607
		218415-901000	Tanjung Tualang	4.21552	101.08356	0.809	0.809
120	Andak a/p Dugan	789870-001002	Kampar	4.20904	101.08474	0.405	0.405
		789870-001002	Kampar	4.21441	101.08037	0.809	0.809
121	Andak Binti Ludin	789899-001002	Tapah	4.23937	101.08037	1.214	1.214
		789899-001002	Tapah	4.20279	101.08721	1.416	1.416
		789899-001002	Tapah	4.23711	101.07197	1.012	1.012
122	Azmi a/l Alang	455975-201000	Tanjung Tualang	4.21231	101.06497	0.809	0.809
		455975-201000	Tanjung Tualang	4.22678	101.06689	1.821	1.821
123	Azmi Bin Dongkin	227811-101000	Tapah	4.23638	101.07335	2.023	2.023
		227811-101000	Tapah	4.19398	101.08191	2.023	2.023
		227811-101000	Tapah	4.22154	101.07705	0.809	0.809
124	Bah Ngah Bin Osman	229508-201000	Tanjung Tualang	4.20289	101.08431	0.810	0.810
125	Bahari Bin Pandak	225842-001000	Tapah	4.20251	101.08277	0.809	0.809
		225842-001000	Tapah	4.20251	101.08277	0.809	0.809
		225842-001000	Tapah	4.21209	101.08343	0.607	0.607
126	Cuaili Bin Sulim	497910-701000	Kampung Gajah	4.22506	101.06814	1.600	1.600
127	Dollah a/l Suman	405207-101000	Tanjung Tualang	4.22602	101.07619	1.214	1.214
		405207-101000	Tanjung Tualang	4.14602	101.08519	1.214	1.214
		405207-101000	Tanjung Tualang	4.23502	101.07658	1.214	1.214
128	Embong a/p Uda	229503-101000	Tanjung Tualang	4.21147	101.08401	1.210	1.210
129	Faridah A/P Dugan	789909-001002	Ipoh	4.20672	101.08421	1.416	1.416
130	Ismail A/L Yahaya	796345-001002	Bidor	4.20294	101.07192	2.400	2.400
		796345-001002	Bidor	4.21274	101.06384	1.200	1.200
131	Itam Bin Kulop Draoh	405298-401000	Kampar	4.20158	101.07973	1.200	1.200
132	Jubit Bin Alang	790134-001002	Tanjung Tualang	4.20356	101.08592	1.210	1.210
133	Long A/L Aman	419390-101000	Tanjung Tualang	4.20443	101.08411	1.600	1.600
134	Lucci a/l Long	226786-101000	Tanjung Tualang	4.20406	101.08022	3.240	3.240

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No.	Smallholders		Location of Planted Area (District)	GPS Coordinates		Certified Area (HA)	Planted Area (HA)
	Name	MPOB License Number		Latitude	Longitude		
135	Manap a/l Kawi	789936-001002	Tanjung Tualang	4.22528	101.07369	1.012	1.012
		789936-001002	Tanjung Tualang	4.22428	101.07489	1.012	1.012
136	Mohammad Rasid Bin Pandak	460299-201000	Tanjung Tualang	4.20868	101.08690	1.600	1.600
137	Ngah a/l Uda	754538-001002	Tanjung Tualang	4.22473	101.07633	0.607	0.607
		754538-001002	Tanjung Tualang	4.22527	101.07047	1.214	1.214
		754538-001002	Tanjung Tualang	4.20519	101.06985	0.405	0.405
		754538-001002	Tanjung Tualang	4.20653	101.06734	3.845	3.845
		754538-001002	Tanjung Tualang	4.20583	101.06773	1.620	1.620
		754538-001002	Tanjung Tualang	4.21988	101.07506	0.809	0.809
		754538-001002	Tanjung Tualang	4.22165	101.07749	0.809	0.809
		754538-001002	Tanjung Tualang	4.21854	101.07470	0.607	0.607
		754538-001002	Tanjung Tualang	4.22198	101.07979	0.405	0.405
		754538-001002	Tanjung Tualang	4.21854	101.07470	1.093	1.093
138	Ngah a/p Suman	222515-701000	Tanjung Tualang	4.19741	101.06300	1.420	1.420
139	Ngah Siden Bin Alang	218843-001000	Tanjung Tualang	4.22182	101.07377	1.620	1.620
140	Pandak Bin Alang	219041-801000	Tanjung Tualang	4.19773	101.06034	2.230	2.230
141	Pandak Bin Kassim	229500-701000	Tanjung Tualang	4.21162	101.06992	1.620	1.620
142	Panjang Dawi a/l Engah Demit	219054-001000	Tanjung Tualang	4.20521	101.07409	0.810	0.810
143	Pehak A/P Uda	790081-001002	Tapah	4.20940	101.08134	1.214	1.214
		790081-001002	Tapah	4.20435	101.08536	0.405	0.405
144	Ramli a/l Gandom	796759-001002	Tapah	4.21736	101.08167	1.214	1.214
		796759-001002	Tapah	4.22025	101.06594	1.214	1.214
		796759-001002	Tapah	4.21987	101.07382	1.214	1.214
145	Riza Binti Pandak	789980-001002	Bidor	4.20332	101.08286	0.809	0.809
		789980-001002	Bidor	4.21539	101.08052	0.809	0.809

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	Name	MPOB License Number		Latitude	Longitude		
146	Siber a/k Awat	789879-001002	Tanjung Tualang	4.20016	101.07138	0.405	0.405
		789879-001002	Tanjung Tualang	4.20016	101.07138	0.405	0.405
		789879-001002	Tanjung Tualang	4.20016	101.07138	1.416	1.416
147	Suraini a/p Guris	229507-401000	Tanjung Tualang	4.20742	101.08662	0.810	0.810
148	Tan a/p Uda	229505-801000	Tanjung Tualang	4.19783	101.06419	2.023	0.810
149	Tina A/P Amran	320186-801000	Tanjung Tualang	4.23656	101.07161	0.607	0.607
		320186-801000	Tanjung Tualang	4.21441	101.07770	0.405	0.405
150	Uda a/l Sidek	224554-901000	Tanjung Tualang	4.21543	101.06580	1.210	1.210
151	Uda a/p Dugan	553144-901000	Tanjung Tualang	4.20325	101.05771	0.607	0.607
		553144-901000	Tanjung Tualang	4.20325	101.05771	3.238	3.238
		553144-901000	Tanjung Tualang	4.20325	101.05771	0.607	0.607
		553144-901000	Tanjung Tualang	4.20325	101.05771	1.012	1.012
		553144-901000	Tanjung Tualang	4.20325	101.05771	0.607	0.607
152	Uda a/p Suman	229492-201000	Tanjung Tualang	4.20070	101.07394	0.809	0.809
		229492-201000	Tanjung Tualang	4.20160	101.06794	0.809	0.809
153	Uda s/o Alang Gimbut	219044-201000	Tanjung Tualang	4.21448	101.06505	1.620	1.620
154	Viking a/l Kok Nit	400466-101000	Tanjung Tualang	4.20158	101.07001	0.405	0.405
		400466-101000	Tanjung Tualang	4.20575	101.07895	0.405	0.405
		400466-101000	Tanjung Tualang	4.20205	101.06801	0.607	0.607
		400466-101000	Tanjung Tualang	4.20284	101.07665	0.405	0.405
		400466-101000	Tanjung Tualang	4.20612	101.07677	0.405	0.405
155	Zakaria a/l Ameram	503584-101000	Tanjung Tualang	4.20708	101.06579	2.226	2.226

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No.	Smallholders		Location of Planted Area (District)	GPS Coordinates		Certified Area (HA)	Planted Area (HA)
	Name	MPOB License Number		Latitude	Longitude		
156	Zani a/l Itam	796704-001002	Tanjung Tualang	4.21473	101.06289	1.416	1.416
		796704-001002	Tanjung Tualang	4.21580	101.06237	1.012	1.012
		796704-001002	Tanjung Tualang	4.22013	101.06471	1.619	1.619
157	Zolkarnian Bin Manan	225403-301000	Tanjung Tualang	4.21487	101.06539	1.210	1.210
158	Khong Lai Fong	320342-901000	Jeram	4.21192	101.13381	1.236	1.236
159	Ng Chee Hoe	482849-401000	Jeram	4.21139	101.13379	1.233	1.233
160	Ng Eng Thai	214656-701000	Jeram	4.21531	101.12990	1.154	1.154
161	Wong Pak Yeong & Wong Pak Khuen @ Wong Pak Sum & Wong Ngan Sim & Lo Sui Yien	214942-601000	Teluk Intan	4.10162	101.13915	2.863	2.863
		214942-601000	Teluk Intan	4.10209	101.13790	0.630	0.630
		214942-601000	Teluk Intan	4.10209	101.13790	2.810	2.810
162	Ahmad Bin Sihat	219417-101000	Chenderiang	4.23212	101.15380	1.201	0.951
		219417-101000	Chenderiang	4.23390	101.14924	1.195	1.195
163	Anson Unit Win Sdn.Bhd	468531-601000	Teluk Intan	4.23816	101.25198	11.771	11.654
164	Aw Yit Chew	226754-201000	Tapah	4.18821	101.13264	1.124	1.124
		226754-201000	Tapah	4.18258	101.10549	1.128	1.128
165	Chai Kim Fook & Chai Kim Fah & Chai Kam Ling & Choi Kim Teek @ Chai Kim Teek	248595-701000	Kampar	4.39332	101.14372	2.021	2.021
		248595-701000	Kampar	4.39423	101.14397	2.026	2.026
166	Chai Yoke Choy	556464-901000	Sitiawan	4.18772	101.21145	0.830	0.830
167	Chai Yoke Kong	572368-201000	Tapah	4.20971	101.12463	1.204	1.204
		572368-201000	Tapah	4.21048	101.12474	0.830	0.830
168	Chan Man Yoon @ Chin Lai	246621-901000	Kopisan Baru	4.25941	101.17852	4.885	4.885
		246621-901000	Kopisan Baru	4.25941	101.17852	3.778	3.778
169	Cheah Kim Choy	224555-701000	Tapah	4.21588	101.13482	1.214	1.214
170	Cheong Choong Meng	227034-901000	Tapah	4.21571	101.13827	1.196	1.196
171	Cheong Kam Wah	224168-301000	Tapah	4.21259	101.13275	1.294	1.294
		224168-301000	Tapah	4.21915	101.13631	1.022	1.022
172	Chiew Yoke Moey	589159-301000	Tapah	4.17412	101.12358	1.629	1.629
		589159-301000	Tapah	4.18385	101.16460	1.224	1.224
		589159-301000	Tapah	4.18504	101.16165	1.103	1.103
		589159-301000	Tapah	4.18465	101.16342	1.215	1.215
173	Chong Wai Seong	527821-201000	Langkap	4.20758	101.13326	1.219	1.219
		527821-201000	Langkap	4.20782	101.12460	1.212	1.212



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	Name	MPOB License Number		Latitude	Longitude		
174	Chow Chee Wai	451454-601000	Kampar	4.28300	101.09771	2.000	2.000
175	Chow Foong Ching	451452-001000	Kampar	4.27914	101.08991	2.000	2.000
176	Chow Foong Har	451453-801000	Kampar	4.28692	101.09278	2.000	2.000
177	Chow Foong Pheng	422983-301000	Ipoh	4.28759	101.09366	4.000	4.000
178	Chow Har Lin	506157-401000	Tapah	4.20787	101.11273	1.214	1.214
179	Chow Ka @ Chow Kah Fatt	504237-501000	Kampar	4.25164	101.24691	0.853	0.603
		504237-501000	Kampar	4.25180	101.24878	0.634	0.384
180	Chow Kar Chui	504237-501000	Kampar	4.25255	101.24871	1.583	1.456
		504237-501000	Kampar	4.25269	101.24648	2.654	2.574
181	Chow Sook Chan	538667-801000	Kampar	4.28571	101.08314	3.100	3.100
182	Fadilawati Bt Ali	539163-901000	Chenderiang	4.23222	101.15482	1.267	1.267
		539163-901000	Chenderiang	4.23222	101.15482	0.809	0.809
		539163-901000	Chenderiang	4.23222	101.15482	0.472	0.472
		539163-901000	Chenderiang	4.23222	101.15482	1.219	1.219
		539163-901000	Chenderiang	4.23222	101.15482	1.208	1.208
		539163-901000	Chenderiang	4.23222	101.15482	0.405	0.405
		539163-901000	Chenderiang	4.23222	101.15482	0.607	0.607
		539163-901000	Chenderiang	4.23222	101.15482	1.207	1.207
		539163-901000	Chenderiang	4.23222	101.15482	1.224	1.224
		539163-901000	Chenderiang	4.23222	101.15482	1.224	1.224
183	Foong Chee Wai	555610-701000	Teluk Intan	4.16987	101.13877	1.998	1.998
184	Ho Leong Chin & Chiew Yoke Moey	589159-301000	Tapah	4.19277	101.11704	1.272	1.272
185	Hooi Sow Lin	463142-901000	Chenderiang	4.26943	101.25120	0.809	0.809
		463142-901000	Chenderiang	4.26980	101.25123	0.796	0.796
		463142-901000	Chenderiang	4.27015	101.25126	0.776	0.776
186	Hor Kim Peow	214181-601000	Langkap	4.16329	101.13985	1.196	1.196
		214181-601000	Langkap	4.16474	101.14091	2.034	2.034
		214181-601000	Langkap	4.16474	101.14091	0.825	0.825
		214181-601000	Langkap	4.16474	101.14091	0.832	0.832
		214181-601000	Langkap	4.16474	101.14091	1.047	1.047
		214181-601000	Langkap	4.16474	101.14091	1.037	1.037
187	Jariah Bt Sihat	222647-901000	Tapah	4.23387	101.14978	1.228	1.228
188	Jawatan Kuasa Pentadbiran Perkuburan Cina Chenderiang	448694-101000	Tapah	4.27362	101.24681	2.428	2.428
189	Kek Feng Yng	579253-601000	Teluk Intan	3.99448	101.04729	0.031	0.031
		579253-601000	Teluk Intan	3.99399	101.04702	0.196	0.196

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	Name	MPOB License Number		Latitude	Longitude		
		579253-601000	Teluk Intan	3.99408	101.04780	1.416	1.416
190	Kew Chee Sang	568353-201000	Kampar	4.18195	101.12673	1.151	1.151
191	Kew Chee Weng	566102-401000	Kampar	4.18248	101.12644	1.151	1.151
192	Kiew Yau Fee	556460-601000	Tapah	4.18956	101.10950	1.348	1.348
		556460-601000	Tapah	4.19277	101.11660	1.256	1.256
193	Koo Chiou Sheng	512781-801000	Chenderiang	4.19277	101.11660	1.212	1.212
		512781-801000	Chenderiang	4.31772	101.23358	10.011	10.011
		512781-801000	Chenderiang	4.31772	101.23358	1.035	1.035
		512781-801000	Chenderiang	4.31772	101.23358	1.553	1.553
		512781-801000	Chenderiang	4.31772	101.23358	1.285	1.285
		512781-801000	Chenderiang	4.31772	101.23358	1.027	1.027
		512781-801000	Chenderiang	4.31772	101.23358	1.143	1.143
		512781-801000	Chenderiang	4.31772	101.23358	1.232	1.232
		512781-801000	Chenderiang	4.31772	101.23358	1.551	1.551
		512781-801000	Chenderiang	4.31772	101.23358	2.023	2.023
194	Khoo Chong Siong	591242-601000	Kampar	4.20914	101.13225	1.210	1.210
		591242-601000	Kampar	4.21648	101.13398	1.214	1.214
		591242-601000	Kampar	4.21186	101.12622	1.212	1.212
195	Khoo Chong Soon	557840-201000	Kampar	4.21226	101.12268	1.218	1.218
196	Lam Chong San	425457-901000	Langkap	4.25546	101.12711	4.000	2.833
197	Lee Kok Seong	428124-001000	Tapah	4.19165	101.21536	2.109	2.109
		428124-001000	Tapah	4.19165	101.21536	1.652	1.652
		428124-001000	Tapah	4.19165	101.21536	0.926	0.926
198	Lee Min Tick @ Lee Min Tek	214672-901000	Tapah	4.14313	101.16615	1.158	1.158
199	Lee Tiam Kee & Tan Suan Gek	249241-401000	Langkap	4.27825	101.09067	1.095	1.095
		249241-401000	Langkap	4.27826	101.09181	1.315	1.315
		249241-401000	Langkap	4.27515	101.09595	0.905	0.905
200	Leong Hoh Kiew @ Leong Ah Kan	591240-001000	Tapah	4.17796	101.13615	0.809	0.809
		591240-001000	Tapah	4.18265	101.15398	1.525	1.525
201	Leong Yun Khun & Chong Chee Khong	495944-101000	Tapah	4.18807	101.13623	1.105	1.105
		495944-101000	Tapah	4.18843	101.13631	1.138	1.138
202	Liew Yin Chan	214502-601000	Tapah	4.17510	101.15225	1.992	1.992
		214502-601000	Tapah	4.17403	101.15101	2.023	2.023
		214502-601000	Tapah	4.17797	101.11712	1.619	1.619
203	Lim Ah Kou	216038-101000	Langkap	4.21914	101.13149	0.830	0.830
		216038-101000	Langkap	4.04636	101.19162	1.225	1.225

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204	Lim Kai Chong	226316-401000	Tapah	4.19301	101.12254	1.258	1.258
		226316-401000	Tapah	4.20357	101.13993	0.556	0.556
205	Lim Pik Lang	431173-401000	Langkap	4.17386	101.18494	3.955	3.955
		431173-401000	Langkap	4.20357	101.13993	3.371	3.371
206	Lim Siang Leong	224658-801000	Kampar	4.23924	101.24450	7.477	7.477
207	Lim Wai Foong	213337-601000	Kampar	4.16309	101.15616	3.119	3.119
		213337-601000	Kampar	4.16275	101.15598	2.928	2.928
		213337-601000	Kampar	4.16206	101.15593	4.150	4.150
208	Lim Yong Hong	563422-101000	Langkap	4.16309	101.15616	2.002	2.002
		563422-101000	Langkap	4.16309	101.15616	1.873	1.873
		563422-101000	Langkap	4.15276	101.15983	1.873	1.873
		563422-101000	Langkap	4.15192	101.15975	2.689	2.689
		563422-101000	Langkap	4.15192	101.15975	2.783	2.783
		563422-101000	Langkap	4.15192	101.15975	1.224	1.224
		563422-101000	Langkap	4.15192	101.15975	1.237	1.237
		563422-101000	Langkap	4.15192	101.15975	1.211	1.211
		563422-101000	Langkap	4.15192	101.15975	1.211	1.211
		563422-101000	Langkap	4.15192	101.15975	1.233	1.233
		563422-101000	Langkap	4.15192	101.15975	1.231	1.231
		563422-101000	Langkap	4.15192	101.15975	1.191	1.191
		563422-101000	Langkap	4.15192	101.15975	0.895	0.895
		563422-101000	Langkap	4.17355	101.11964	2.380	2.380
209	Loo Kok Chai & Lum May Wah	247951-501000	Kampar	4.28717	101.09882	0.900	0.900
		247951-501000	Kampar	4.28717	101.09882	0.698	0.698
		247951-501000	Kampar	4.28697	101.09862	1.495	1.495
		247951-501000	Kampar	4.28659	101.09856	1.093	1.093
		247951-501000	Kampar	4.28659	101.09856	2.023	2.023
210	Low Man Cheong & Wan Siew Moy @ Wan Soo Mooi	223897-601000	Langkap	4.28686	101.09680	4.000	4.000
		223897-601000	Langkap	4.28686	101.09680	2.023	2.023
		223897-601000	Langkap	4.28686	101.09680	2.397	2.397
211	Low Sim Fong	559606-101000	Langkap	4.28358	101.09501	4.856	4.856
212	Mat Jailani Bin Arshad @ Alit	562849-301000	Chenderiang	4.20961	101.14044	1.219	1.219
		562849-301000	Chenderiang	4.23391	101.15250	1.290	0.607
		562849-301000	Chenderiang	4.20211	101.12263	1.234	1.234
		562849-301000	Chenderiang	4.22989	101.15238	1.265	1.265
		562849-301000	Chenderiang	4.22995	101.15284	1.270	1.270
		562849-301000	Chenderiang	4.23482	101.16318	1.275	1.275
		562849-301000	Chenderiang	4.23932	101.12944	1.201	0.601

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	Name	MPOB License Number		Latitude	Longitude		
		562849-301000	Chenderiang	4.23215	101.15333	1.186	1.186
		562849-301000	Chenderiang	4.23220	101.15535	1.209	1.209
		562849-301000	Tapah	4.23581	101.15091	1.252	1.252
213	Md.Ali Bin Abdullah	417679-901000	Temoh	4.22762	101.18283	2.023	2.023
214	Muhammad Sobirin Bin Mat Jailani & Nurnadiah Binti Mat Jailani	539163-901000	Tapah	4.23169	101.15150	1.189	1.189
215	Nurnadiah Bt Mat Jailani	542961-001000	Tapah	4.20450	101.23377	1.181	1.181
216	Pan Yoong Chong	590730-901000	Tapah	4.21822	101.17666	1.214	1.214
217	Phoon Chaw Weng	486185-801000	Langkap	4.01456	101.18626	0.854	0.854
		486185-801000	Langkap	4.03998	101.13034	2.018	2.018
218	Razali Bin Abdul Aziz	404792-101000	Tapah	4.22766	101.12803	0.809	0.809
		404792-101000	Tapah	4.22618	101.14357	0.809	0.809
		404792-101000	Tapah	4.22781	101.14529	4.047	4.047
219	Rosenanee Bt Mustafa	438924-501000	Tapah	4.25052	101.15373	0.868	0.868
220	Tai Sing	228191-001000	Ipoh	4.23944	101.18955	1.247	1.247
		228191-001000	Ipoh	4.23943	101.18893	1.229	1.229
		228191-001000	Ipoh	4.23938	101.18845	1.222	1.222
221	Tan Yik Wai	599056-701000	Tapah	4.18781	101.12517	1.143	1.143
		599056-701000	Tapah	4.18732	101.12549	1.217	1.217
		599056-701000	Tapah	4.19033	101.12332	1.434	1.434
222	Tang Kai Tai	566100-801000	Langkap	4.25703	101.22321	2.428	2.428
223	Tujuh Jaya Sdn. Bhd	497904-201000	Tapah	4.24488	101.08992	4.047	4.047
224	Wan Pik Kheong @ Wan Pek Keong	422976-101000	Kampar	4.26883	101.15993	2.833	2.833
225	Wong Ah Leh	215964-201000	Tapah	4.21642	101.12983	1.336	1.336
226	Wong Ah Sam	470237-201000	Tapah	4.18633	101.13555	1.062	1.062
		470237-201000	Tapah	4.18589	101.13546	1.037	1.037
		470237-201000	Tapah	4.18490	101.13525	1.047	1.047
		470237-201000	Tapah	4.18538	101.13536	1.029	1.029
		470237-201000	Tapah	4.18538	101.13536	1.209	1.209
227	Wong Kim Choo	215433-101000	Langkap	4.11610	101.08255	3.776	3.776
228	Wong Koi Wa & Wong Kway Meng	432331-701000	Tapah	4.19955	101.16469	1.403	1.403
		432331-701000	Tapah	4.21114	101.12913	2.031	2.031
229	Wong Kwai Faing	220052-901000	Tapah	4.21114	101.12913	1.062	1.062
		220052-901000	Tapah	4.21114	101.12913	1.075	1.075

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No.	Smallholders		Location of Planted Area (District)	GPS Coordinates		Certified Area (HA)	Planted Area (HA)
	Name	MPOB License Number		Latitude	Longitude		
		220052-901000	Tapah	4.21114	101.12913	1.240	1.240
		220052-901000	Tapah	4.21106	101.13014	1.225	1.225
230	Wong Mee Mooi	433783-101000	Tapah	4.21967	101.12977	1.247	1.247
		433783-101000	Tapah	4.21967	101.12977	1.282	1.282
231	Wong Siew Keong	414859-101000	Ipoh	4.21885	101.13607	0.911	0.911
232	Wong Song Tuck & Wong Song Keong	586198-801000	Tapah	4.21174	101.13067	1.204	1.204
233	Wong Swee Lan	847754-001002	Tapah	4.17311	101.12791	1.398	1.398
234	Yap Pek Choo	431246-301000	Ipoh	4.41678	101.15507	2.355	2.355
235	Yong Yow Ming	411408-401000	Langkap	4.06958	101.17396	7.484	7.484
		411408-401000	Tanjung Tualang	4.06775	101.17614	8.094	8.094
236	Aszemi Bin Buyong	218859-601000	Tanjung Tualang	4.22354	101.07607	0.405	0.405
		218859-601000	Tanjung Tualang	4.22294	101.07953	0.809	0.809
237	Bah Ayoh Bin Tampong	789915-001002	Tanjung Tualang	4.21472	101.08339	0.607	0.607
		789915-001002	Tanjung Tualang	4.20355	101.08047	1.012	1.012
238	Herzuza a/p Dongkin	479733-501000	Tanjung Tualang	4.20837	101.06882	4.047	4.047
239	Itam Bin Uda	220715-901000	Tanjung Tualang	4.21776	101.07399	1.214	1.214
		220715-901000	Tanjung Tualang	4.21529	101.07409	0.607	0.607
		220715-901000	Tanjung Tualang	4.20627	101.07161	0.809	0.809
240	Pandak A/L Gasah	222536-001000	Tanjung Tualang	4.20655	101.07391	0.809	0.809
		222536-001000	Tanjung Tualang	4.20202	101.07531	0.405	0.405
		222536-001000	Tanjung Tualang	4.20202	101.07531	0.809	0.809
241	Rahim A/L Buyong	227648-701000	Tanjung Tualang	4.20037	101.07310	0.809	0.809
242	Ramli Bin Chot	218515-501000	Tanjung Tualang	4.20149	101.07784	0.809	0.809
		218515-501000	Tanjung Tualang	4.21856	101.07535	1.214	1.214
		218515-501000	Tanjung Tualang	4.21856	101.07535	2.023	2.023

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No.	Smallholders		Location of Planted Area (District)	GPS Coordinates		Certified Area (HA)	Planted Area (HA)
	Name	MPOB License Number		Latitude	Longitude		
		218515-501000	Tanjung Tualang	4.21856	101.07535	1.619	1.619
		218515-501000	Tanjung Tualang	4.21856	101.07535	0.405	0.405
243	Uda A/L Ngangeh	477838-101000	Tanjung Tualang	4.20560	101.07175	0.809	0.809
		477838-101000	Tanjung Tualang	4.22279	101.07099	0.061	0.061
		477838-101000	Tanjung Tualang	4.22196	101.07212	1.619	1.619
244	Bahari Bin Shoaib	454776-201000	Tapah	4.21891	101.12478	1.191	1.191
245	Sin Yit Chan&Yeong Ming Keat	535008-801000	Jeram	4.22184	101.12318	1.132	1.132
246	Tan Yoke Chun & Chin Choy Yin & Chin Yin Siew	422993-101000	Gopeng	4.47434	101.10922	4.138	4.138
		422993-101000	Gopeng	4.44994	101.13061	3.857	3.857
		422993-101000	Gopeng	4.47663	101.10855	3.475	3.475
		422993-101000	Gopeng	4.47472	101.10771	2.087	2.087
		422993-101000	Gopeng	4.47249	101.11473	2.049	2.049
		422993-101000	Gopeng	4.46722	101.11256	3.791	3.791
		422993-101000	Gopeng	4.41960	101.12780	0.409	0.409
		422993-101000	Gopeng	4.44171	101.12811	0.409	0.409
		422993-101000	Gopeng	4.44133	101.12845	0.409	0.409
		422993-101000	Gopeng	4.44102	101.12877	0.409	0.409
		422993-101000	Gopeng	4.43624	101.13446	0.408	0.408
		422993-101000	Gopeng	4.43585	101.13446	0.407	0.407
		422993-101000	Gopeng	4.35549	101.13437	0.409	0.409
		422993-101000	Gopeng	4.43758	101.12930	0.410	0.410
		422993-101000	Gopeng	4.43789	101.12908	0.410	0.410
		422993-101000	Gopeng	4.43822	101.12896	0.410	0.410
		422993-101000	Gopeng	4.43708	101.13362	0.415	0.415
		422993-101000	Gopeng	4.43801	101.13396	0.576	0.576
		422993-101000	Gopeng	4.43759	101.13379	0.414	0.414
		422993-101000	Gopeng	4.43759	101.13171	0.457	0.457
		422993-101000	Gopeng	4.43752	101.13221	0.456	0.456
		422993-101000	Gopeng	4.43764	101.13283	0.442	0.442
		422993-101000	Gopeng	4.43717	101.13269	0.409	0.409
422993-101000	Gopeng	4.45244	101.13628	2.089	2.089		
422993-101000	Gopeng	4.45251	101.12984	1.948	1.948		
422993-101000	Gopeng	4.44994	101.13061	1.986	1.986		

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No.	Smallholders		Location of Planted Area (District)	GPS Coordinates		Certified Area (HA)	Planted Area (HA)
	Name	MPOB License Number		Latitude	Longitude		
247	Umi Kalsum Binti Omar	599462-701000	Chenderiang	4.23266	101.14207	1.169	1.169
248	Chan Ying Sang & Chan Tong Fatt & Chan Yein Hoong	599459-701000	Tapah	4.21529	101.13751	1.222	1.222
		599459-701000	Tapah	4.21581	101.13136	1.237	1.237
249	Chien Chee Sung	598152-501000	Ipoh	4.24166	101.18510	1.224	0.607
250	Chow Ting Hing & Tan Siew Hua	216992-301000	Tapah	4.19185	101.13644	1.183	1.183
		216992-301000	Tapah	4.17907	101.14191	1.090	1.090
251	Hasan Bin Md Zin	800348-001001	Teluk Intan	4.01891	101.11231	1.224	1.224
252	Kang Yoon Pin	563417-501000	Langkap	4.08982	101.16636	1.133	1.133
		563417-501000	Langkap	4.18303	101.09231	1.242	1.242
		563417-501000	Langkap	4.17197	101.06054	1.253	1.253
		563417-501000	Langkap	4.17215	101.06190	1.223	1.223
		563417-501000	Langkap	4.16628	101.06885	1.219	1.219
		563417-501000	Langkap	4.18179	101.08935	2.495	2.495
		563417-501000	Langkap	4.18405	101.08964	2.522	2.522
		563417-501000	Langkap	4.18286	101.09277	1.210	1.210
253	Kim Poh Sitt Tat Feedmill Sdn.Bhd.	811193-001001	Kampar	4.38160	101.11052	75.919	14.436
254	Liang Kee Farming Sdn.Bhd.	506171-001000	Kampar	4.26227	101.17589	1.032	0.516
		506171-001000	Kampar	4.26129	101.17453	7.903	7.903
		506171-001000	Kampar	4.26217	101.17240	15.810	5.810
255	Lim Cheng Hong & Chien Chee Sung	598151-701000	Kampar	4.24096	101.19178	1.355	1.355
		598151-701000	Kampar	4.23987	101.18590	1.208	1.208
256	Lim Weng Tai	43117501000	Langkap	4.09824	101.24983	3.303	3.303
257	Muhammad Azri Bin Mat Jailani	800139-001002	Tapah	4.20317	101.12999	1.285	1.285
258	Muhammad Hariz Bin Mat Jailani	535728-701000	Tapah	4.19958	101.15969	1.181	1.181
259	Ng Chee Choong	PK201901004569 29	Jeram	4.41829	101.15639	1.884	1.884
260	Ng Chie Kwang & Ng Chie Aun	594035-701000	Tapah	4.21519	101.13176	1.197	1.197
261	Ooi In Lim	594030-601000	Langkap	4.20873	101.11895	0.809	0.809
262	Ruhani Binti Muat	250414-501000	Gopeng	4.41199	101.11828	0.809	0.809
263	Sam Mue Chan	500273-001000	Tapah	4.04829	101.18930	0.817	0.817
264	Tan Bok Hua	407581-001000	Langkap	4.17388	101.07382	1.206	1.206
265	Yap Peak Wah	803197-001002	Simpang Pulai	4.21456	101.13386	1.214	0.915
266	Ablim Bin Bahari	796479-001002	Tanjung Tualang	4.20662	101.06445	4.047	4.047



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No.	Smallholders		Location of Planted Area (District)	GPS Coordinates		Certified Area (HA)	Planted Area (HA)
	Name	MPOB License Number		Latitude	Longitude		
267	Adrin A/P Azmi	797040-001002	Tanjung Tualang	4.20600	101.06000	4.047	4.047
268	Amir A/L Uda	789898-001002	Tanjung Tualang	4.21945	101.07288	0.809	0.809
		789898-001002	Tanjung Tualang	4.21994	101.07285	0.809	0.809
		789898-001002	Tanjung Tualang	4.20522	101.06928	0.405	0.405
		789898-001002	Tanjung Tualang	4.21842	101.07756	0.809	0.809
		789898-001002	Tanjung Tualang	4.21959	101.07937	2.023	2.023
269	Arniehan Binti Bahari	796355-001002	Tanjung Tualang	4.20738	101.06439	4.047	4.047
270	Helda Nafiza A/P Azmi	796399-001002	Tanjung Tualang	4.20705	101.06041	2.023	2.023
		796399-001002	Tanjung Tualang	4.20413	101.05882	1.619	1.619
271	Long Tjiah A/P Dongkin	789717-001002	Tanjung Tualang	4.22388	101.06888	1.214	1.214
		789717-001002	Tanjung Tualang	4.20702	101.06579	1.214	1.214
272	Mohamad Faizul Bin Bahari	796477-001002	Tanjung Tualang	4.20814	101.06474	4.047	4.047
273	Mohamad Fauzi Bin Bahari	796482-001002	Tanjung Tualang	4.20877	101.06486	4.047	4.047
274	Ngah A/P Amran	790117-001002	Tanjung Tualang	4.21447	101.07855	0.405	0.405
275	Nik Bin Kassim	790133-001002	Tanjung Tualang	4.22640	101.07076	1.214	1.214
		790133-001002	Tanjung Tualang	4.22181	101.07667	1.214	1.214
		790133-001002	Tanjung Tualang	4.20599	101.06951	0.607	0.607
		790133-001002	Tanjung Tualang	4.22125	101.08008	1.012	1.012
		790133-001002	Tanjung Tualang	4.21441	101.07735	1.012	1.012
		790133-001002	Tanjung Tualang	4.22628	101.07735	1.012	1.012
276	Pandak A/L Panjang	796470-001002	Tanjung Tualang	4.20384	101.07674	0.809	0.809
		796470-001002	Tanjung Tualang	4.20033	101.06780	0.405	0.405




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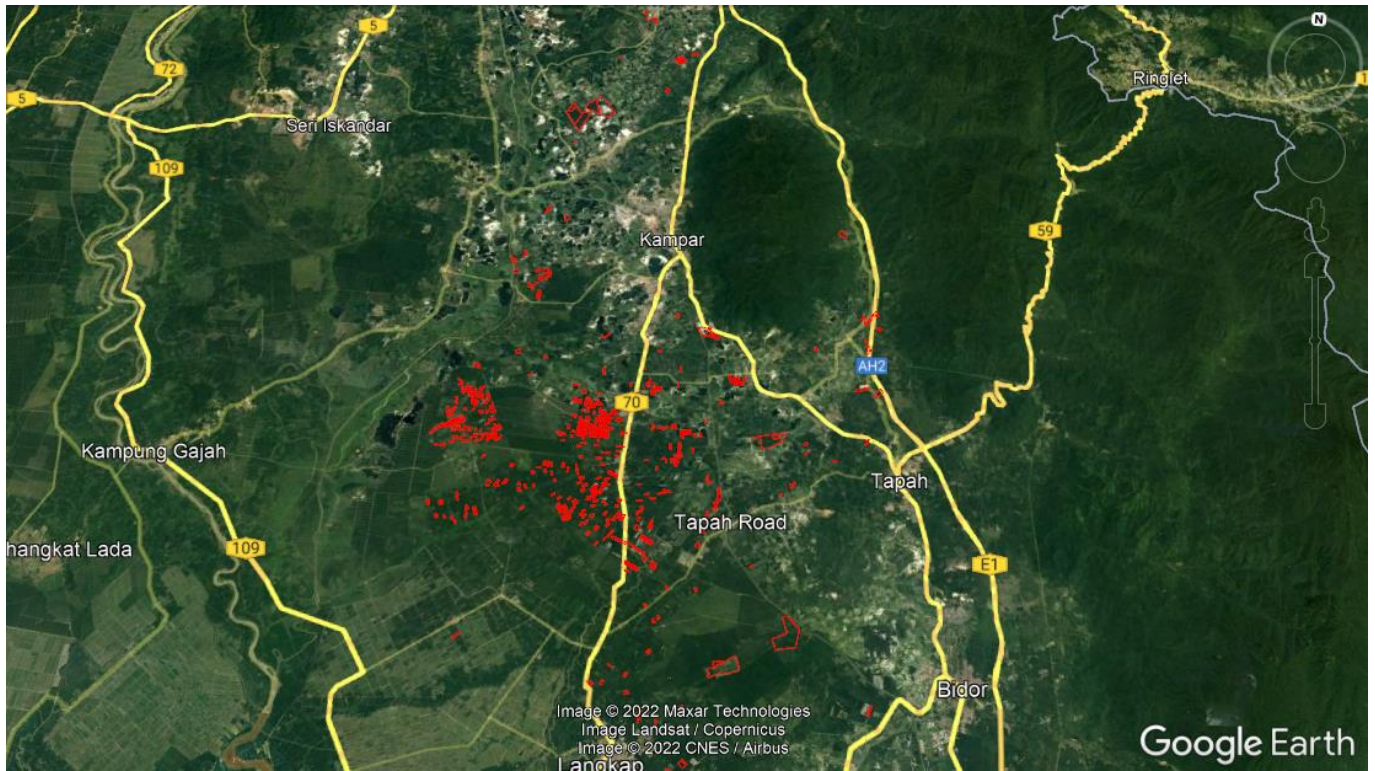
No.	Smallholders		Location of Planted Area (District)	GPS Coordinates		Certified Area (HA)	Planted Area (HA)
	Name	MPOB License Number		Latitude	Longitude		
277	Shadira Hizl Yn A/P Shahaddin	796632-001002	Tanjung Tualang	4.20811	101.06994	1.210	1.210
278	Shahaddin A/L Bok Chek	796804-001002	Tanjung Tualang	4.20760	101.06805	4.047	4.047
279	Wak Siman A/P Dugan	789880-001002	Tanjung Tualang	4.21532	101.07060	2.830	2.830
		789880-001002	Tanjung Tualang	4.20179	101.08586	1.420	1.420
280	Dongkin A/L Kaway	219155-401000	Tanjung Tualang	4.22211	101.07897	1.210	0.202
Total						1,151.879	1,069.778

Note

 Sampled smallholders

 Muhamad Sobirin Bin Mat Jailani has withdrawn from the smallholders group and transferred his plot to his father Mat Jailani Bin Arshad @ Alit

**Appendix C: Location and Field Map**



**Appendix D: List of Abbreviations**

BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
ISCC	International Sustainable Carbon Certification
LD50	Lethal Dose for 50 sample
MSPO	Malaysian Sustainable Palm Oil
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RTE	Rare, Threatened or Endangered species
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure