

**MALAYSIAN SUSTAINABLE PALM OIL  
ANNUAL SURVEILLANCE ASSESSMENT (ASA 1\_1)  
Public Summary Report**

**Lembaga Minyak Sawit Malaysia Cawangan Saratok**

Client company Address:

Pejabat MPOB Cawangan Saratok  
1<sup>st</sup> & 2<sup>nd</sup> Floor, Lot 774, Taman Muhibbah  
95400 Saratok, Sarawak, Malaysia

Certification Unit:

MPOB Sustainable Palm Oil Cluster (SPOC Q12) Saratok & Budu

Location of Certification Unit:

Pejabat MPOB Cawangan Saratok  
1<sup>st</sup> & 2<sup>nd</sup> Floor, Lot 774, Taman Muhibbah  
95400 Saratok, Sarawak, Malaysia

**Report prepared by:**

**Hu Ning Shing** (Lead Auditor)

**Report Number: 3507743**

**Assessment Conducted by:**

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## Section 1: Executive Summary

1.1 Organizational Information and Contact Person			
Company Name	Lembaga Minyak Sawit Malaysia (MPOB) Cawangan Saratok		
Mill/Estate	MPOB License No.	Expiry Date	
	N/A	N/A	
Address	Pejabat MPOB Cawangan Saratok, 1 <sup>st</sup> & 2 <sup>nd</sup> Floor, Lot 774, Taman Muhibbah, 95400 Saratok, Sarawak, Malaysia		
Certification Unit	Sustainable Palm Oil Cluster (SPOC Q12) Saratok & Budu		
Contact Person Name	Hanleey Melina anak Berundang		
Website	www.mpob.gov.my	E-mail	henly@mpob.gov.my
Telephone	083-436293	Facsimile	083-436152

1.2 Certification Information			
Certificate Number	MSPO 642176		
Issue Date	28/10/2015	Expiry date	27/10/2025
Scope of Certification	Production of Sustainable Oil Palm Fruits		
Standard	MS 2530-2:2013 Malaysian Sustainable Palm Oil (MSPO) Part 2: General Principles for Independent Smallholders		
Re-certification Assessment Visit Date (RAV)	Remote: 11-12/08/2020; Onsite: 11/09, 14-15/09 & 17-18/09/2020		
Continuous Assessment Visit Date (CAV) 1_1	Full Remote: 24-27/08/2021		
Continuous Assessment Visit Date (CAV) 1_2	-		
Continuous Assessment Visit Date (CAV) 1_3	-		
Continuous Assessment Visit Date (CAV) 1_4	-		
Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
N/A			

1.3 Location of Certification Unit			
Name of the Certification Unit (Palm Oil Mill/ Estate/ Smallholder/ Independent Smallholder)	Site Address	GPS Reference of the site office	
		Longitude	Latitude

MPOB Sustainable Palm Oil Cluster (SPOC Q12) Saratok & Budu	Pejabat MPOB Cawangan Saratok, 1 <sup>st</sup> & 2 <sup>nd</sup> Floor, Lot 774, Taman Muhibbah, 95400 Saratok, Sarawak, Malaysia	111.3390293	1.7452061
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**1.4 Certified Area**

Estate	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
SPOC Saratok & Budu Q12 Smallholders	4,633.36	-	-	4,633.36	100.00

**1.5 Plantings & Cycle**

Estate	Age (Years)					Mature	Immature
	0 - 3	4 - 10	11 - 20	21 - 25	26 - 30		
SPOC Saratok & Budu Q12 Smallholders	247.56	2,551.69	1,671.66	124.24	38.21	4,385.80	247.56
<b>Total (ha)</b>	<b>247.56</b>	<b>2,551.69</b>	<b>1,671.66</b>	<b>124.24</b>	<b>38.21</b>	<b>4,385.80</b>	<b>247.56</b>

**1.6 Certified Tonnage of FFB**

Estate	Tonnage / year		
	Estimated (Sept 20 - Aug 21)	Actual (Sept 20 - Jul 21)	Forecast (Sept 21 - Aug 22)
SPOC Saratok & Budu Q12 Smallholders	68,194.31	37,348.93	83,400.67
<b>Total</b>	<b>68,194.31</b>	<b>37,348.93</b>	<b>83,400.67</b>

**1.7 Uncertified Tonnage of FFB**

Estate	Tonnage / year		
	Estimated (Sept 20 - Aug 21)	Actual (Sept 20 - Jul 21)	Forecast (Sept 21 - Aug 22)
N/A			

**1.8 Certified Tonnage**

Mill Capacity: N/A	Estimated (Sept 20 - Aug 21)	Actual (Sept 20 - Jul 21)	Forecast (Sept 21 - Aug 22)
	FFB	FFB	FFB
SCC Model:	68,194.31	37,348.93	83,400.67

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N/A	<b>CPO (OER: %)</b>	<b>CPO (OER: %)</b>	<b>CPO (OER: %)</b>
	N/A	N/A	N/A
	<b>PK (KER: %)</b>	<b>PK (KER: %)</b>	<b>PK (KER: %)</b>
	N/A	N/A	N/A

1.9 Actual Sold Volume (CPO)					
CPO (MT)	MSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	RSPO		
N/A					

1.10 Actual Sold Volume (PK)					
PK (MT)	MSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	RSPO		
N/A					

## Section 2: Assessment Process

BSI is a leading global provider of management systems assessment and certification, with more than 80,000 certified locations and clients in over 190 countries. BSI Standards is the UK's National Standards Body. BSI provides independent, third-party certification of management systems.

### Assessment Methodology, Programme, Site Visits

This fully remote assessment due to COVID-19 MCO restriction was conducted from 24 - 27/08/2021. This remote audit has been conducted using Information and Communication Technologies including (Microsoft Teams, WhatsApp and phone call). The planned audit objectives have been achieved, there were no connectivity issues which adversely affected the audit. The audit programme is included in Section 2.3 in the report. The approach to the audit was to treat the 1,042 independent smallholders groups as a MSPO Certification Unit. A range of environmental and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HBVs, declared conservation areas and local communities.

The methodology for collection of objective evidence included phone interview processes, independent smallholders and external stakeholders, review of documentation and monitoring data. MS 2530-2:2013 were used to guide the collection of information to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The estates or smallholders sample were determined based on formula  $S = r\sqrt{n}$  where n is the number of estates while when applicable, the smallholders sample were determined following the MSPO Certification Requirement. The sampling of smallholders were based on the formula  $(r\sqrt{n})$  and 25% of total sampled for existing members (12 existing members) and 75% of total sampled for new members (37 new members); where r is the risk factor (1.5), where n is total number of group members. The sampled smallholder listed in Appendix C.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the MSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

There was no site visit been conducted as this is remote audit. Phone call interviewed was carried out with the smallholders and stakeholder. A list of Stakeholders contacted is included as Appendix B.

The assessment findings for the annual surveillance assessment ASA 1\_1 are detailed in Section 4.2.

This report is structured to provide a summary of assessment finding as attached in the Section 3. The assessment was based on random samples and therefore nonconformities may exist that have not been identified.

This report was externally reviewed by MSPO approved Peer Reviewer prior to certification decision by BSI.

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The following table would be used to identify the locations to be audited each year in the 5 year cycle

<b>Assessment Program</b>					
<b>Name (Mill / Plantation / Group smallholders)</b>	<b>Year 5 (Re-Certification)</b>	<b>Year 6 (ASA 1_1)</b>	<b>Year 7 (ASA 1_2)</b>	<b>Year 8 (ASA 1_3)</b>	<b>Year 9 (ASA 1_4)</b>
MPOB Saratok Office	√	√	√	√	√
Smallholder members	42	49	√	√	√

**Tentative Date of Next Visit: August 1, 2022 - August 5, 2022**

**Total No. of Mandays: 11.0**

**2.1 BSI Assessment Team**

<b>Team Member Name</b>	<b>Role (Team Leader or Team member)</b>	<b>Qualifications (Short description of the team members)</b>
Hu Ning Shing	Team Leader	She holds Bachelor Degree in Science majoring in Applied Chemistry, graduated from University of Malaya on 2011. She has 5 years working experience in rubber and palm oil industry. She also has the experiences as auditor for several standards including ISO 9001, MSPO and RSPO in her previous certification body. She completed the ISO 9001 Lead Auditor Course on 2016, Endorsed RSPO P&C Lead Auditor Course in 2012 and Endorsed RSPO SCCS Lead Auditor Course in 2015. She attended Endorsed MSPO Auditor and MSPO SCCS Lead Auditor Course in 2019. She had been involved in RSPO auditing since November 2015 in more than various companies in Malaysia. During this assessment, she assessed on the aspects of social, legal, workers & stakeholders consultation and SCC for CPO mill. She is fluent in Bahasa Malaysia and English languages.
Amir Bahari	Team Member	He obtained qualification in B.Sc. (Hons) Chemistry USM 1985 & Diploma in Palm Oil Milling Tech/Management MPOB 1996. He has been in the plantations industry for 30 years, among others managing rubber factories, palm oil mills and estates. During the tenure of employment, he has been trained as an auditor in ISO 9001, ISO 14001, OHSAS 18001 & also RSPO. He has accumulated 38 man-days in the auditing profession after ending career in the plantation industry. During the assessment he covered mills and estates best practices, workers consultation and occupational safety & health. He is fluent in both verbal/written in Bahasa Malaysia and English.
Yusof Khairan Nizar Ahmad Tarmizi	Team Member	He has educational background: Certificate of Safety and Health Officer-Malaysian Insurance Institute (2003). Bachelor of Corporate Administration (Hons)-MARA University of Technology, Malaysia (2003), Master of Science in Occupational Safety and Health Management-Northern University of Malaysia (2011). Successfully attended course ISO 9001:2000 IRCA/IATC A

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		<p>Lead Auditor Training-International Management &amp; Technology Limited (Kuala Lumpur), ISO 14001:2004 IEMA Approved EMS Advanced Lead Auditor Training Course-Aspects Moody Certification Ltd (UK).</p> <p>OH&amp;SMS IRCA Certified Lead Auditor Training Course-Moody International (KL). MS 1722 Lead Auditor Training NIOSH Certification (KL) and RSPO – TUV Rheinland (Indonesia). MSPO Auditing – SGS (Malaysia). RSPO P&amp;C 2018 Lead Auditor Course – Checkmark Training. Also attended the Quality &amp; Environmental MS Auditing Skills Based on Risk Management, Conformity Assessment – For Bodied Providing Audit and Certification (ISO/IEC 17021:2015) collaboration with Institute of Quality Malaysia, ISO/IEC 17021. MSPO Peer Reviewer Training (MPOCC).</p> <p>Experience in managing, consulting, training and auditing Quality, Environmental, Occupational Safety and Health Management Systems such as ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, OHSAS 18001:2007, MS1722:2011 since 1996. Contract Trainer of OSH &amp; Environmental Legal &amp; Other Requirements Lead Auditors course for SIRIM Training Services Sdn Bhd &amp; NIOSH Certification Sdn Bhd. Contract Auditor for Quality, Environmental, Occupational Safety and Health Management System and Malaysia Sustainable Palm Oil (MSPO). OSH, Legal and Environmental Auditor for TUV Rheinland Malaysia RSPO Principles &amp; Criteria. Contract SIRIM QAS International Auditor (2006).</p> <p>Department of Occupational Safety and Health Malaysia (DOSH) Registered Safety and Health Officer (2003-2006).</p> <p>Approved Human Resources Development Fund (HRDF) Trainer (since 2011).</p> <p>Also appointed as Assessor for Prime Minister’s Hibiscus Award involving assessment for oil and gas companies, plantations industries, manufacturing, utilities, cleaning and transportations services (since 2003). MPOCC Registered Peer Reviewer. During the assessment, he covered the legal aspects, best practices, traceability, biodiversity and environment.</p>
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**2.2 Accompanying Persons: N/A**

**2.3 Assessment Plan**

The Assessment plan was sent to the client prior to the assessment (attached assessment plan).

Date	Time	Subjects	(HNS)	(AB)	(YKN)	ICT Planned
Wednesday, 11/08/2021	1430 - 1500	Communication on document preparation - Audit plan - Any additional Information	√	-	-	Teleconference, Microsoft Team Meeting, Email



Date	Time	Subjects	(HNS)	(AB)	(YKN)	ICT Planned
Tuesday, 24/08/2021 SPOC Q12	0900 - 0915	Opening meeting <ul style="list-style-type: none"> <li>Opening presentation by audit team leader</li> <li>Confirmation of assessment scope and finalize audit plan</li> </ul> <b>Total members:</b> <b>Existing Member: 864</b> <b>New Member: 178</b>  <b>Total sample: -</b> <b>Existing Member: 12</b> <b>New Member: 37</b>	√	√	√	Teleconference, Microsoft Team Meeting, Email
	0915 - 1200	Assessment and documentation review on social aspects, legal requirements, employees' welfare and stakeholder management, best practice, legal requirements, OHS, environment and continual improvement	√	√	√	Teleconference, Microsoft Team Meeting, Email
	1200 - 1300	Lunch	√	√	√	
	1300 - 1700	Assessment and documentation review on social aspects, legal requirements, employees' welfare and stakeholder management, best practice, legal requirements, OHS, environment and continual improvement	√	√	√	Teleconference, Microsoft Team Meeting, Email
	1700 - 1730	Interim closing briefing	√	√	√	Teleconference, Microsoft Team Meeting, Email
Wednesday, 25/08/2021 SPOC Q12	0900 - 1200	Assessment and documentation review on social aspects, legal requirements, employees' welfare and stakeholder management, best practice, legal requirements, OHS, environment and continual improvement	√	√	√	Teleconference, Microsoft Team Meeting, Email
	1200 - 1300	Lunch	√	√	√	
	1300 - 1700	Assessment and documentation review on social aspects, legal requirements, employees' welfare and stakeholder management, best practice, legal requirements, OHS, environment and continual improvement	√	√	√	Teleconference, Microsoft Team Meeting, Email
	1700 - 1730	Interim closing briefing	√	√	√	Teleconference, Microsoft Team Meeting, Email

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Date	Time	Subjects	(HNS)	(AB)	(YKN)	ICT Planned
Thursday, 26/08/2021 SPOC Q12	0900 - 1200	Assessment and documentation review on social aspects, legal requirements, employees' welfare and stakeholder management, best practice, legal requirements, OHS, environment and continual improvement	√	√	√	Teleconference, Microsoft Team Meeting, Email
	1200 - 1300	Lunch	√	√	√	
	1300 - 1700	Assessment and documentation review on social aspects, legal requirements, employees' welfare and stakeholder management, best practice, legal requirements, OHS, environment and continual improvement	√	√	√	Teleconference, Microsoft Team Meeting, Email
	1700 - 1730	Interim closing briefing	√	√	√	Teleconference, Microsoft Team Meeting, Email
Friday, 27/08/2021 SPOC Q12	0900 - 1200	Assessment and documentation review on social aspects, legal requirements, employees' welfare and stakeholder management, best practice, legal requirements, OHS, environment and continual improvement	√	√	-	Teleconference, Microsoft Team Meeting, Email
	1200 - 1300	Lunch	√	√	-	
	1300 - 1600	Assessment and documentation review on social aspects, legal requirements, employees' welfare and stakeholder management, best practice, legal requirements, OHS, environment and continual improvement	√	√	-	Teleconference, Microsoft Team Meeting, Email
	1600 - 1630	Assessment team discussion and preparation of closing meeting	√	√	-	Teleconference, Microsoft Team Meeting, Email
	1630 - 1700	Closing meeting	√	√	-	Teleconference, Microsoft Team Meeting, Email

### Section 3: Assessment Findings

#### 3.1 Details of audit results

This assessment has been assessed using the following MSPO normative requirements. The assessment details are provided in Appendix A.

- MSPO MS 2530-2:2013 – General Principles for Independent Smallholders
- MSPO MS 2530-3:2013 – General Principles for Oil Palm Plantations and Organized Smallholders
- MSPO MS 2530-4:2013 – General Principles for Palm Oil Mills

#### 3.2 Details of Nonconformities and Opportunity for improvement

The nonconformity is listed below.

During the Certification Assessment there was no major, no minor nonconformity and (2) two opportunity for improvement raised.

Nonconformities:		
Ref: N/A	Area/Process: N/A	Clause: N/A
	Issue Date: N/A	Due Date: N/A
Requirements:	N/A	
Statement of Nonconformity:	N/A	
Objective Evidence:	N/A	
Corrections:	N/A	
Root cause analysis:	N/A	
Corrective Actions:	N/A	
Assessment Conclusion:	N/A	

Opportunity For Improvement		
Ref:	Area/Process:	Clause:
<b>2097534-202108-I1</b>	<b>SPOC Saratok &amp; Budu Q12</b>	<b>4.4.4.1</b>
Objective Evidence:	The Group Manager to educate all the smallholders to ensure the Buku Rekod Ladang (BRL) is implemented by all the smallholders.	

Opportunity For Improvement		
Ref:	Area/Process:	Clause:
<b>2097534-202108-I2</b>	<b>SPOC Saratok &amp; Budu Q12</b>	<b>4.5.3.2</b>

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Objective Evidence:	The Group Manager to ensure all the independent smallholders disposed the empty chemical containers in an appropriate manner in line with approval granted by Department of Environmental and Standard Operating Procedures.
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Noteworthy Positive Comments
Not Applicable

**3.3 Status of Nonconformities Previously Identified and OFI**

Nonconformities:		
Ref: N/A	Area/Process: N/A	Clause: N/A
	Issue Date: N/A	Due Date: N/A
Requirements:	N/A	
Statement of Nonconformity:	N/A	
Objective Evidence:	N/A	
Corrections:	N/A	
Root cause analysis:	N/A	
Corrective Actions:	N/A	
Assessment Conclusion:	N/A	
Verification Statement:	N/A	

Opportunity for Improvement:		
Ref: N/A	Area/Process: N/A	Clause: N/A
Objective Evidence:	N/A	
Verification Statement:	N/A	

**3.4 Summary of the Nonconformities and Status**

CAR Ref.	CLASS	ISSUED	STATUS
1815847-201908-N1	Minor	08/08/2019	Closed on 18/09/2020

**3.5 Issues Raised by Stakeholders**

IS #	Description
1	<p><b>Issues:</b>            No negative comments from the interviewed smallholders. Generally, relationship between the smallholders was good. They have requested for some operational assistance such as fertilizer and chemical given to the smallholders.</p> <p><b>Management Responses:</b>            The management will maintain the good relationship and provide assistance whenever there is allocated budget.</p> <p><b>Audit Team Findings:</b>            No other action is required.</p>
2	<p><b>Issues:</b>            Head of Village – He confirmed that the NCR land is belongs to the smallholders. He did the verification of the land by acknowledged on the verification form submitted by smallholders to MPOB.</p> <p><b>Management Responses:</b>            The management will ensure all the NCR lands have verification from the head of village.</p> <p><b>Audit Team Findings:</b>            No other action is required.</p>
3	<p><b>Issues:</b>            Collection Centre – He informed that pricing was displayed at the weighbridge and the smallholders aware of the selling price of the FFB. The payment method is based on the preferably of smallholders, either immediate cash or monthly payment.</p> <p><b>Management Responses:</b>            Noted on the comment.</p> <p><b>Audit Team Findings:</b>            No other issue.</p>

**Section 4: Assessment Conclusion and Recommendation**

<b>Acknowledgement of Internal Responsibility and Formal Sign-off of Assessment Findings</b>	
Based on the findings during the assessment MPOB Sustainable Palm Oil Cluster (SPOC) Saratok & Budu Q12 Certification Unit complies with the MS 2530-2:2013. It is recommended that the certification of MPOB Sustainable Palm Oil Cluster (SPOC) Saratok & Budu Q12 Certification Unit is approved and/or continued.	
<b>Acknowledgement of Assessment Findings</b>	<b>Report Prepared by</b>
<b>Name:</b> Hanleey Melina Ak Berundang	<b>Name:</b> Hu Ning Shing
<b>Company name:</b> Pejabat MPOB Cawangan Saratok	<b>Company name:</b> BSI Services Malaysia Sdn Bhd
<b>Title:</b> Group Manager SPOC Q12 (Saratok & Budu)	<b>Title:</b> Lead Auditor
<b>Signature:</b> 	<b>Signature:</b> 
<b>Date: 01/09/2021</b>	<b>Date: 30/08/2021</b>

**Appendix A: Summary of the findings by Principles and Criteria.**

**MS 2530-2:2013 Malaysian Sustainable Palm Oil (MSPO) Part 2: General principles for independent smallholders**

Criterion / Indicator	Assessment Findings	Compliance	
<b>4.1 Principle 1: Management commitment &amp; responsibility</b>			
<b>Criterion 4.1.1 – Malaysian Sustainable Palm Oil (MSPO) Policy</b>			
<b>4.1.1.1</b>	There shall be a policy binding smallholders to MSPO. Applicable to independent smallholders under group management. <b>- Major compliance -</b>	SPOC Q12 Saratok & Budu has established MSPO Policy named "Kelompok Minyak Sawit Mampan (SPOC) Saratok & Budu (Ref No: MSPO/SSCC/POLISI-01 (rev-01)), signed by Group Manager, Mr. Hanleey Melina Berundang. The policy has briefed to all the smallholders during their registration to participate MSPO certification by the Group Manager. The smallholders have acknowledged on " <i>Borang Permohonan Pensijilan Minyak Sawit Mampan Malaysia (MSPO)</i> " after being briefed on the MSPO Policy. Sampled of the smallholders as below: <ul style="list-style-type: none"> <li>i. Name of Smallholder: Belun Ak Wam dated 18/10/2020</li> <li>ii. Name of Smallholder: Anyau Anak Embayang dated 02/05/2019</li> <li>iii. Name of Smallholder: Banndy Anak Ligap dated 30/04/2019</li> <li>iv. Name of Smallholder: Mudie Anak Jantai dated 08/04/2021</li> <li>v. Name of Smallholder: Robert Mandau Anaka Graman dated 05/10/2020</li> <li>vi. Name of Smallholder: Mon Anak Anau dated 03/05/2021</li> </ul>	Yes

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Criterion / Indicator		Assessment Findings	Compliance																				
		Interviewed with the smallholders confirmed that they are aware of the MSPO policy.																					
<b>Criterion 4.1.2 – Continual Improvement</b>																							
<b>4.1.2.1</b>	<p>The action plan for continual improvement shall be based on the consideration for the main social and environmental impact and opportunities of the independent smallholder’s group, such as SPOC. Independent smallholders shall be aware of the need to understand the importance of continuous improvement.</p> <p><b>- Major compliance -</b></p>	<p>Sighted in MSPO Manual for SPOC Management (MSPO/SPOC/L-04/SIP) -List of Social and Environmental Impact and Action Plan dated 01/06/2020, Issue No. 03, Revision 03. Included in the document the continual improvement plan which was based on the consideration of social and environmental impact and opportunities to the independent smallholder group.</p> <p><b>Social Action Plan:</b></p> <table border="1"> <thead> <tr> <th>No.</th> <th>Activity</th> <th>Social Impact</th> <th>Progress</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Opening of New Oil Palm plantation area.</td> <td>Job opportunity to local.</td> <td>Continue</td> </tr> <tr> <td>2</td> <td>Opening of New Oil Palm plantation area.</td> <td>Create job chain between rural and urban area.</td> <td>Continue</td> </tr> <tr> <td>3</td> <td>Harvesting, manuring and spraying activities</td> <td>Exposure on new technology and systematic approach.</td> <td>Continue</td> </tr> <tr> <td>4</td> <td>Manuring and Spraying activities</td> <td>Health effect. Stolen of fertilizer and chemicals increase.</td> <td>a. Correct PPE and management b. Proper storage c. Report to Police</td> </tr> </tbody> </table>	No.	Activity	Social Impact	Progress	1	Opening of New Oil Palm plantation area.	Job opportunity to local.	Continue	2	Opening of New Oil Palm plantation area.	Create job chain between rural and urban area.	Continue	3	Harvesting, manuring and spraying activities	Exposure on new technology and systematic approach.	Continue	4	Manuring and Spraying activities	Health effect. Stolen of fertilizer and chemicals increase.	a. Correct PPE and management b. Proper storage c. Report to Police	Yes
No.	Activity	Social Impact	Progress																				
1	Opening of New Oil Palm plantation area.	Job opportunity to local.	Continue																				
2	Opening of New Oil Palm plantation area.	Create job chain between rural and urban area.	Continue																				
3	Harvesting, manuring and spraying activities	Exposure on new technology and systematic approach.	Continue																				
4	Manuring and Spraying activities	Health effect. Stolen of fertilizer and chemicals increase.	a. Correct PPE and management b. Proper storage c. Report to Police																				



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Criterion / Indicator		Assessment Findings				Compliance
		5	Harvesting	Stolen of FFB	Report to Police	
		6	Opening new area	Public intrusion and aggression.	Report to MPKK and Police	
		7	Raising livestock	Entrusion of livestock into oil palm plantation.	Report to MPKK	
<b>Environmental Action Plan:</b>						
		No.	Activity	Env. Impact	Progress	
		1	Manuring and agriculture integration	Improving soil fertility with organic and integration practices.	Continue	
		2	Protect Biodiversity area	Sustain infertile and marginal and create habitate for flora and fauna.	Continue	
		3	Spraying activities	Proper disposal of used pesticides containers	Triple rinsed, punched and proper storage.	
		4	Spraying activities	Land erosion form uncontrolled management and practices.	GAP and GM frequent visit.	

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Criterion / Indicator		Assessment Findings				Compliance
		5	Manuring and spraying activities	Water contamination if close to water ways and riparian.	1. GAP and frequent GM visit 2. Buffer zone	
		6	Opening new plantation area and replanting	Air pollution of burning practices and river pollution from agriculture wastes.	Zero burning and GAP	
		7	Opening forest area and new planting	Reduction of flora and fauna habitate and conflict between human and wildlife/RTE.	1. Report to PERHILITAN. 2. Identification and monitoring RTE/Flora and fauna	
		<p>The Management of SPOC Q12 Saratok &amp; Budu has started monitoring non-renewable energy such as fossil fuel (Diesel) from transportation of FFB activities. As sighted a record in Document No. R-01/PT/2016 under KPSM Saratok (QSW 3929) for January-July 2021 and January-December 2020.</p>				
<b>4.1.2.2</b>	<p>Group management shall establish a system to improve practices in line with new information and techniques; and for disseminating this information throughout the group members.</p> <p><b>- Major compliance -</b></p>	<p>The management SPOC Q12 Saratok &amp; Budu has established a communication system to disseminate the new information and techniques via WhatsApp application and training and briefing program which was schedule in Annual training Calendar Year 2021". The briefing was conducted by gathering the smallholders</p>				Yes

Criterion / Indicator		Assessment Findings	Compliance
		at selected <i>Rumah Panjang</i> . With restriction and directives from MKN during Pandemic COVID-19, New Norms and practices were implemented in Group management activities as sighted from programmes and activities conducted. Information has been disseminated through HP (WhatsApp Application), and most of the Independent Smallholders living in <i>Rumah Panjang</i> communities, information and briefing giving by visiting them by the Group Manager of SPOC Q12 Saratok & Budu from training records sighted.	
<b>4.2 Principle 2: Transparency</b>			
<b>Criterion 4.2.1 – Traceability</b>			
<b>4.2.1.1</b>	The group management shall commit itself to implement and maintain the requirements for traceability. <b>- Major compliance -</b>	All smallholders supposed to provide with “Buku Rekod Sawit” by the MPOB, where they have to keep all relevant data or information relating to their daily oil palm activities. The sampled 15 new Independent Smallholders found not received it yet as MPOB is running out of stock and waiting for supply from MPOB HQ. Alternatively, another list of Monthly Sales of FFB record established to trace sales made by Independent Smallholders. Available in individual folder of new Independent Smallholders the yield records sighted and reviewed by Group Manager of SPOC Q12 Saratok & Budu. From interview of the smallholders, the Group Manager has informed them to keep all sales records and submit to them every month. In some instance the Group Manager made an effort to collect them at <i>Rumah Panjang</i> just to ensure and remind them on importance of keeping a sales record as good traceability management practices in MSPO. The Independent Smallholders were grateful and happy with commitment of the Group Manager	Yes

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		in helping them in maintaining records of sales and guidance provided for better management of traceability.	
<b>4.2.1.2</b>	To keep records of sales and delivery or transportation of fresh fruit bunches. <b>- Major compliance -</b>	<p>Group Manager of SPOC Q12 Saratok &amp; Budu has established a database of FFB Production consist of forecast, estimated and actual FFB Production. (Sep 2019-Aug 2020) and (Sep 2020-Aug 2021). Data were from FFB sent to POM or collection centre summarize from individual smallholders.</p> <p>a) Enjah Woon, Land planted size 2.03 Ha (MPOB License No.: 827281001029, valid till 31/10/2025), year planted 2016. A record of sales from Jan-July 2021 sighted with total of 9.35 MT approved by Group Manager on 17/08/2021. Available as sampled:</p> <ul style="list-style-type: none"> <li>• Weight Bridge Ticket No. 004532 dated 19/02/2021 from KPSM Daerah Saratok Berhad. Ulu Sg. Lon. Nett Weight 1,200 Kg at Price of RM 716/MT.</li> <li>• Manual Ticket dated 29/07/2021 from KPSM Daerah Saratok Berhad. Ulu Sg. Lon. Nett Weight 800 Kg at Price of RM 836/MT.</li> </ul> <p>b) Ombai @ Bundak Anak Engas, Land planted size 2.7 ha (MPOB License No.: 827391001029, valid till 31/10/2025), Year planted 2017. A record of sales from January-July 2021 sighted with total of 10.91 MT approved by Group Manager on 17/08/2021. Available as sampled:</p> <ul style="list-style-type: none"> <li>• Weight Bridge Advice Ticket dated 29/07/2021 from Sejati Nursery Sdn Bhd. Roban, Seratok. Nett 2,210 Kg at Price of RM 710/MT.</li> </ul>	Yes

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	<ul style="list-style-type: none"> <li>• Weight Bridge Ticket No. 005389 dated 06/05/2021 from KPSM Daerah Saratok Berhad. Ulu Sg. Lon. Nett Weight 1,310 Kg at Price of RM 830/MT.</li> <li>c) Zin Anak Bujang, Land planted size 4.0 Ha (MPOB License No.: 574254701000, valid till 31/12/2021), Year planted 2015/2017. A record of sales from January-July 2021 sighted with total of 7.90 MT approved by Group Manager on 17/08/2021. Available as sampled:               <ul style="list-style-type: none"> <li>• Payment Voucher No. 232753 from Repkajaya Sawit Services Sdn Bhd dated 18/07/2021 with Nett Weight 0.87 MT at price of RM 720/MT.</li> </ul> </li> <li>d) Andrie Anak James Unya, Land planted size 3.0 Ha (MPOB License No.: 757978001029, valid till 29/02/2024), Year planted 2017. A record of monthly sales from January-December 2020 with total of 29.35 MT. From January-July 2021 sighted with total of 14.20 MT approved by Group Manager on 17/08/2021. Available as sampled:               <ul style="list-style-type: none"> <li>• Manual Ticket dated 25/07/2021 from KPSM Daerah Saratok Berhad. Ulu Sg. Lon. Nett 2,290 Kg at Price of RM 782/MT.</li> </ul> </li> <li>e) Seman Anak Endoi, land planted size 2.89 Ha (MPOB License No.: 781055001029, valid till 31/07/2024), Year planted 2013. A record of sales January-December 2019 with total of 29.60 MT. January-December 2020 with total of 27.40 MT. From Jan-July 2021 sighted with total of 14.55 MT approved by Group Manager on 17/08/2021. Available as sampled:</li> </ul>	

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	<ul style="list-style-type: none"> <li>• Weight Bridge Ticket No. 004532 dated 19/02/2021 from KPSM Daerah Saratok Berhad. Ulu Sg. Lon. Nett Weight 1,200 Kg at Price of RM 716/MT.</li> <li>f) Martin Anak Wam, Land planted size 2.74 Ha (MPOB License No. 781055001029, valid till 31/05/2026), Year planted 2009/2014. A record of monthly sales January-December 2018 with total of 9.1 MT. January-December 2019 with total of 10.6 MT. January-December 2020 with total of 11.99. From Jan-July 2021 sighted with total of 7.25 MT approved by Group Manager on 17/08/2021.</li> <li>• Weight Bridge Ticket No. 19132 dated 09/07/21 from Goldenrise Plantation Enterprise. Nett Weight 340 Kg.</li> <li>g) Jenny AK Majang, land planted size 2.36 Ha (MPOB License No.: 590026601000, valid till 31/10/2022), Year planted 2017. A record of sales from Jan-July 2021 sighted with total of 10.67 MT approved by Group Manager on 17/08/2021. Available as sampled:               <ul style="list-style-type: none"> <li>• Ticket No.: 1403547 sold to Saratok Palam Oil Mill Sdn Bhd dated 03/06/2021 with total Nett Weight of 860 Kg. Price at RM818/MT.</li> <li>• Tiket dated 01/08/2021 sold to Saratok Palm Oil Mill Sdn Bhd. Quantity 1.58 MT at Price of RM 877/MT.</li> </ul> </li> <li>h) Jawi Anak Chungat, land planted size 4.0 Ha (MPOB License No.: 836275001029, valid till 31/12/2025), Year planted 2017. A record of sales December 2020 with total of 1.38 MT. From Jan-July 2021 sighted with total of 14.75 MT approved by Group Manager on 17/08/2021. Available as sampled:</li> </ul>	

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	<ul style="list-style-type: none"> <li>• Ticket of FFB sold to Saratok Palm Oil Mill Sdn Bhd with quantity of 900 Kg. Price RM 709/MT.</li> <li>i) Reymon Majang Anak Pana, land planted size 2.03 Ha (MPOB License No.: 601502301000, valid till 31/07/2023), Year planted 2018. A record of sales from Jan-July 2021 sighted with total of 5.37 MT approved by Group Manager on 17/08/2021. Available as sampled:</li> <li>j) Joseph Anak Sajok, land planted size 1.50 Ha (MPOB License No.: 847035001029, valid till 31/03/2026), Year planted 2019. Immature and no record of sales yet.</li> <li>k) Daniel AK Langgi, land planted size 1.94 Ha (MPOB License No.: 847347001029, valid till 31/07/2024), Year planted 2019. Immature and no record of sales yet.</li> <li>l) Emau Anak Galau, land planted size 2.56 Ha (MPOB License No.: 836847001029, valid till 31/12/2025), Year planted 2017. A record of sales from Jan-July 2021 sighted with total of 6.40 MT approved by Group Manager of SPOC Q12 Saratok &amp; Budu on 17/08/2021.</li> <li>m) Ansam Anak Jantin, land planted size 2.0 Ha (MPOB License No.: 830578001029, valid till 31/11/2025), Year planted 2017. A record of sales from Jan-Jun 2021 sighted with total of 7.01 MT approved by Group Manager on 17/08/2021. Available as sampled:               <ul style="list-style-type: none"> <li>• Weight Bridge ticket No. 005661 dated 08/06/2021 from KPSM Daerah Saratok Berhad for FFB Sold with Nett Weight 1,360 Kg with Price of RM 781/MT.</li> </ul> </li> </ul>	

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	<ul style="list-style-type: none"> <li>• Weight Bridge ticket No. 005979 dated 05/07/2021 from KPSM Daerah Saratok Berhad for FFB Sold with Nett Weight 1,200 Kg with Price of RM 873.60/MT.</li> <li>• Weight Bridge ticket No. 006230 dated 19/08/2021 from KPSM Daerah Saratok Berhad for FFB Sold with Nett Weight 1,330 Kg with Price of RM 850.00/MT.</li> </ul> <p>n) Kayong Anak Andong, land planted size 1.0 Ha (MPOB License No.: 837342001029, valid till 31/12/2025), Year planted 2017. A record of sales from Jan-Jun 2021 sighted with total of 9.06 MT approved by Group Manager on 17/08/2021. Available as sampled:</p> <ul style="list-style-type: none"> <li>• Payment Vaucher No. 5940 from Koperasi penanam Sawit Mampan Daerah Saratok Berhad dated 18/06/2021 for payment of FFB sold with amount of RM 878.50. (paid on the same day)</li> <li>• Weight Bridge ticket No. 006224 dated 19/08/2021 from KPSM Daerah Saratok Berhad for FFB Sold with Nett Weight 960 Kg with Price of RM 850/MT.</li> <li>• Weight Bridge ticket No. 006220 dated 19/08/2021 from KPSM Daerah Saratok Berhad for FFB Sold with Nett Weight 1090 Kg with Price of RM 850/MT</li> <li>• Payment Vaucher No. 5300 from Koperasi penanam Sawit Mampan Daerah Saratok Berhad dated 19/07/2021 for payment of FFB sold with amount of RM 1,219.24. (paid on the same day).</li> </ul>	



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		<ul style="list-style-type: none"> <li>Manual Ticket dated 19/07/21 from KPSM Daerah Saratok Berhad for FFB Sold with Nett Weight 1,630 Kg with Price of RM 748/MT.</li> </ul> <p>The Buyer of FFB such as Saratok Palm Oil Mill Sdn Bhd has maintained a monthly purchase record from all registered Independent Smallholders, estates and dealers. KPSM Daerah Saratok Berhad also has maintained a monthly purchase records of FFB from Independent Smallholders, ramp and collection centres around Saratok.</p>	
<b>4.3 Principle 3: Compliance to legal requirements</b>			
<b>Criterion 4.3.1 – Regulatory requirements</b>			
<b>4.3.1.1</b>	<p>Independent smallholders shall show awareness of compliance with all applicable local, state, national and ratified international laws and regulations.</p> <p><b>- Major compliance -</b></p>	<p>In general, interviews with the smallholders concluded that they were aware of applicable legal requirements such as related to licensing, quit rent, labours law, young person employment, minimum wage and occupational safety and health especially related to chemical usage and PPE.</p> <p>a) All of the group members interviewed possessed valid MPOB license</p> <p>b) MPOB SPOC Saratok &amp; Budu maintained a legal register revised 01/06/2021 listing among others the following:</p> <ul style="list-style-type: none"> <li>- Environment Quality Act 1974 revision 2012</li> <li>- Waters Act 1920 - Act 418</li> <li>- Wildlife Conservation Act 2010</li> <li>- OSHA 1994/ USECCH Regulation 2000</li> <li>- Pesticide Act 1974 Act 149</li> </ul>	Yes

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		<ul style="list-style-type: none"> <li>- Factory and Machinery Act 1967</li> <li>- Akta Bekalan Elektrik 1990</li> <li>- Employment Act 1955</li> <li>- Min Wages Order 2012</li> <li>- Akta MPOB 1998 - Act 582</li> <li>Peraturan Pelesenan MPOB 2005.</li> <li>- Immigration 1959 - Act 155</li> <li>- Sarawak Law - Land code 1958</li> <li>- Children and Young Persons (Employment) Act 1966 - Act 350</li> <li>- Movement Control Order 2020 - Act 342</li> </ul> <p>Therein attaching related SOP i.e SOP Pemulihan Negeri Sarawak dated 13/08/2021 and also details of the Akta Pencegahan Dan Pengawalan Penyakit Berjangkit 1988</p> <ul style="list-style-type: none"> <li>c) All group members interviewed confirmed did not employed external workers, all using own and immediate family members for the field's operations.</li> <li>d) During interviews members confirmed maintained own record keeping of FFB sale, purchase of chemicals and fertilizers. Operations are made based on the yield and field condition and rounds.</li> <li>e) All members received training by MPOB with details given in 4.4.4.1. Documents and training materials were sighted as posted in the respective folders.</li> </ul>	

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		Interview with the smallholders with details summarized below listing their respective MPOB licenses and size of the properties				
			Smallholders M/s	MPOB license	Lot	Ha
		1	Dom @John AK Unchau	836898001029	NCR	4.0
		2	Jangi AK Beti	836868001029	NCR	4.0
		3	Raymon Rimong AK Luta	535489001000	TNH	3.38
		4	John AK Tambi	599578001000	NCR	2.0
		5	Nuyeu@Unong AK Barandah	827390001029	226	2.02
		6	Bibiana Ingi AK Jana	536544101000	NCR	1.01
		7	Cherida Anak Empat	834536001029	NCR	2.03
		8	Bina Anak Embuyang	749861001029	NCR	2.70
		9	Orsin Ngitar Anak Bat	494973901000	NCR	6.07
		10	Luta Anak Laman	841582001029	NCR	1.35
		11	Jamal Anak Majang	787295001029	NCR	2.00
		12	Konica Anak Enching	836854001029	NCR	4.05
		13	Rayang Anak Akang	830552001029	NCR	2.00
		14	Jackson Anak Anding	830566001029	NCR	2.00
		15	Kilat Anak Assan	519652601000	NCR	2.28
		16	Martin Anak Demong	830561001029	NCR	2.00
		17	Melaka Anak Das	830579001029	NCR	2.00
		18	Emai Anak Gerai	830549001029	NCR	2.00
<b>Criterion 4.3.2 – Lands use rights</b>						
<b>4.3.2.1</b>	Independent smallholders shall demonstrate rights to their landholdings and there is no evidence of major land disputes. <b>- Major compliance -</b>	Most of the lands owned by the smallholders are native customary right (NCR) land. The Head of Village such as Ketua Kaum/ Tuai Rumah/ Ketua Kampung/ Penghulu has made verification on the usage of the NCR land for oil palm purpose by the smallholders.				Yes

Criterion / Indicator		Assessment Findings	Compliance
		<p>Sampled of the Pengesahan Tanaman Kelapa Sawit form for smallholders from MPOB as below:</p> <ul style="list-style-type: none"> <li>i. Banndy Anak Ligap – 2.00 ha; verification by Tuai Rumah on 30/04/2019</li> <li>ii. Jonathan Anak Chabu – 7.35 ha; verification by Tuai Rumah on 04/05/2021</li> <li>iii. Belun Ak Wam – 2.50 ha; verification by Tuai Rumah on 19/10/2020</li> <li>iv. Mon Anak Anau – 2.00 ha; verification by Tuai Rumah on 20/05/2021</li> <li>v. Raymond Anak Sanggin – 4.00 ha; verification by Tuai Rumah on 01/12/2020</li> <li>vi. Mudie Anak Jantai – 2.00 ha; verification by Tuai Rumah on 12/04/2021</li> </ul> <p>Base on the interview with Group Manager and smallholders, there is no land disputes or claims involving their land.</p>	
<b>Criterion 4.3.3 – Customary rights</b>			
<b>4.3.3.1</b>	<p>Independent smallholders shall demonstrate customary rights to their landholdings</p> <p>Note: Where recognized customary or legally owned land has been taken over and where there is documentary proof of a transfer of rights (e.g. sale) and of payment or provision of agreed compensation.</p> <p><b>- Major compliance -</b></p>	<p>Interview with the head of village confirmed that the smallholders have the customary rights on the land.</p>	Yes

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<b>4.3.3.2</b>	Maps of an appropriate scale showing extent of recognized customary rights land, if any, should made available. <b>- Minor compliance -</b>	Each of the smallholders have a hand drawing location map for their land. The sketching of the map will be attached together for Head of Village to verify. There was no land dispute reported verify through interview with the smallholders. Boundary marked by trenches or arrangement of frond demarcate the boundary of their land.	Yes
<b>4.4 Principle 4: Social responsibility, health, safety and employment condition</b>			
<b>Criterion 4.4.1: Complaints and grievances</b>			
<b>4.4.1.1</b>	Independent smallholders shall be able to respond to complaints that are raised by their neighbours or other stakeholders. <b>- Major compliance -</b>	SPOC has developed Complaint and Grievances Procedure (Doc. No.: MSPO/SPOC/SOP-01/AR, Rev. 2, Issue 4, Effective Date: 01/06/2021) where the objective of the procedure is to monitor and ensure complaint and grievances received from the affected parties will be investigate and act accordingly within 14 days from the date of receipt of complaints. Group Manager will make investigation on the complaints and if the complaint is towards the Group Manager, Internal Controller System will carry out the investigation. Complaint and Grievance form implemented by MPOB SPOC. Reviewed on the Complaint & Grievance form found that no complaint has received since last audit. Interviewed with the sampled smallholders confirmed that they are aware of the complaint procedure and have no complaint and grievances towards MPOB.	Yes
<b>4.4.1.2</b>	The local system should be able to resolve disputes. <b>- Minor compliance -</b>	Local system used to resolve disputes was found effective based on the interviewed with the smallholders where most of them understand the process and can be escalated to the Group Manager	Yes

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		if the is unresolved issues. So far, there was no complaint received or reported since last assessment.	
<b>Criterion 4.4.2: Employees safety and health</b>			
<b>4.4.2.1</b>	<p>Independent smallholders need not have a formal health and safety plan but shall ensure that all work practices are safe.</p> <p><b>- Major compliance -</b></p>	<p>The management already establish standard procedure and programmes for safety as per below detail:</p> <ul style="list-style-type: none"> <li>a) SPOC MSPO Manual - OSH Guidelines (MSPO/SPOC/GP-02/KKP) dated 01/06/2020, Issue No. 03, Rev. 00. That provide guidelines for OSH practices in plantation operation (harvesting, manuring, spraying), roles and responsibilities.</li> <li>b) Accident, Dangerous Occurrence and Occupational Disease Procedure (MSPO/SPOC/SOP-05/KK) dated 01/06/2020 No record of accident or incident in SPOC Saratok &amp; Budu.</li> <li>c) Chemical Handling Container and Waste Management (MSPO/SPOC/SOP-02/BK) dated 01/06/2021, Issue No. 04, Revision 01.</li> <li>d) The Reminder letter on Banned of Paraquat effective 01/01/2020 dated 08/02/2021 from MPOB signed by Group Manager to all Independent Smallholders in SPOC Q12 Saratok &amp; Budu sighted. (Posters and template of right way to way PPE attached).</li> </ul> <p>In 2020, SPOC Q12 Saratok &amp; Budu has listed training plan to be conducted related to OSH conducted at Dewan Sri Krian, Saratok and Multipurpose Hall, Roban:</p> <ul style="list-style-type: none"> <li>a) Management of Pesticides and Chemicals</li> <li>b) Correct use of PPE (Poster sighted)</li> </ul>	Yes

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		<p>In 2021 few OSH Programmes were conducted in SPOC Q12 Saratok &amp; Budu such as:</p> <p>a) PPE Demonstration and Proper Use (LTH06) dated 12-15/04/2021 MPOB Store Saratok attended by 171 Independent Smallholders. Included in the programme a handover of Chemical Storage Cabinet and PPEs to all Independent mallholders.</p> <p>b) Similar programme conducted on 15-21/07/2021 at Ramp KPSM Saratok, attended by 45 smallholders.</p> <p>Upon interview with 15 new Independent Smallholders found understanding on OSH issues, PPE, risk of chemicals. So far, no accident recorded or occurred in their daily operation in the field.</p>	
<b>Criterion 4.4.3: Employment conditions</b>			
<b>4.4.3.1</b>	<p>For independent smallholders with temporary workers, work conditions shall be in accordance with a mutual verbal agreement made transparently and freely.</p> <p><b>- Minor compliance -</b></p>	<p>Most of the smallholders are managing the farms by their own. Those smallholders from long house are practicing "<i>gotong-royong</i>" where each of the smallholder will manage the activities such as harvesting, spraying and manuring for all the farms on schedule basis. Some engaged casual workers which are normally from local people in the community who carried out activities such as harvesting, spraying and manuring. The smallholders paid based on the verbal mutual agreed rate with the workers.</p>	Yes
<b>4.4.3.2</b>	<p>Independent smallholders &amp; group managers shall provide equal opportunity and treatment regardless of race, gender, religion, political affiliation, nationality, social origin or other distinguishing</p>	<p>As per the MSPO policy with Ref No: MSPO/SSCC/POLISI-01 (rev-01), the smallholders and enforcement body have to prohibit discrimination and practices equal opportunity regardless of race, gender, religion, political view and nationality. The smallholders</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
	<p>characteristics and shall not engage in or support discriminatory practices in line with national aspiration.</p> <p><b>- Minor compliance -</b></p>	<p>have been briefed on the policy during their submission of "<i>Borang Permohonan Pensijilan Minyak Sawit Mampan Malaysia (MSPO)</i>".</p>	
<b>4.4.3.3</b>	<p>Group managers for Independent smallholders shall ensure that worker's pay and conditions meet legal standards as per mutual agreements.</p> <p><b>- Major compliance -</b></p>	<p>Most of the smallholders are managing the farms by their own. Those smallholders from long house are practicing "<i>gotong-royong</i>" where each of the smallholder will manage the activities such as harvesting, spraying and manuring for all the farms on schedule basis. Some engaged casual workers which are normally from local people in the community who carried out activities such as harvesting, spraying and manuring. The smallholders paid based on the verbal mutual agreed rate with the workers.</p>	Yes
<b>4.4.3.4</b>	<p>In cases where on-site living quarters are provided, these quarters shall be habitable and have basic amenities, where available and practical.</p> <p><b>- Major compliance -</b></p>	<p>Most of the smallholders are engaging casual workers and by their own for the activities in the farms. Those casual workers engaged are normally from local people in the community who carried out activities such as harvesting, spraying and manuring. They are living at their own housing facilities in the local village.</p>	Yes
<b>4.4.3.5</b>	<p>Children and young persons are not to be employed or exploited. The minimum age and conditions of employment shall comply with local, state or national legislation. Work by children is acceptable on family farms, under adult supervision, and when it does not interfere with their education. Children are not to be exposed to hazardous working conditions.</p> <p><b>- Major compliance -</b></p>	<p>Group Manager has established "Syarat-syarat Pekerja Buruh di Kebun Kelapa Sawit SPOC Q12 Saratok dan Budu" where the terms and conditions that all the smallholders shall only employed foreign workers with work permits, no employment of children under 12 years old. Interviewed with the smallholders confirmed that no child has been employed by smallholders. Their children will help to collect loose fruits during school holiday under supervision of the parents.</p>	Yes
<b>Criterion 4.4.4: Training and competency</b>			



Criterion / Indicator		Assessment Findings	Compliance																																						
<p><b>4.4.4.1</b></p> <p>Independent smallholders are encouraged to seek knowledge to increase their competency in oil palm management.</p> <p><b>- Minor compliance -</b></p>	<p>The Group Manager and team have provided training for all members as listed below to cover on aspects GAP, Safety, and MSPO awareness. The smallholders highlighted that they would refer to Group Manager should need to seek knowledge. They also highlighted that the Group Manager provides:</p> <ul style="list-style-type: none"> <li>a) classroom awareness training for understanding the MSPO requirements, which include good agriculture practice, safety and health, social and environmental aspects associated with smallholders’ oil palm cultivation activities.</li> <li>b) routine visit to each member and farm for providing any advisory services related to oil palm cultivation activities.</li> <li>c) provide each member with relevant information / documented material to update their knowledge on oil palm cultivation.</li> </ul> <p>Training program for 2020 and 2021 was available. SPOC Saratok &amp; Budu has also prepared a 5-year program 2021-2025. Therein providing subjects, target group, proposed venue, costing, and month. Among others as listed below.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th rowspan="2"></th> <th rowspan="2">Subject</th> <th colspan="3">Month</th> </tr> <tr> <th>1-4</th> <th>5-8</th> <th>9-12</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Taklimat Persijilan / Persediaan MSPO</td> <td>/</td> <td>-</td> <td>/</td> </tr> <tr> <td>2</td> <td>Penggunaan Racun/Baja</td> <td>/</td> <td>/</td> <td>/</td> </tr> <tr> <td>3</td> <td>GAP/LKN</td> <td>/</td> <td>/</td> <td>/</td> </tr> <tr> <td>4</td> <td>Pengurusan Sisa / Buangan Terjadual</td> <td>/</td> <td>/</td> <td>/</td> </tr> <tr> <td>5</td> <td>Cara penggunaan PPE dengan betul</td> <td>/</td> <td>/</td> <td>/</td> </tr> <tr> <td>6</td> <td>Rekod jualan FFB/input perbelanjaan</td> <td>/</td> <td>/</td> <td>/</td> </tr> </tbody> </table>			Subject	Month			1-4	5-8	9-12	1	Taklimat Persijilan / Persediaan MSPO	/	-	/	2	Penggunaan Racun/Baja	/	/	/	3	GAP/LKN	/	/	/	4	Pengurusan Sisa / Buangan Terjadual	/	/	/	5	Cara penggunaan PPE dengan betul	/	/	/	6	Rekod jualan FFB/input perbelanjaan	/	/	/	<p>OFI</p>
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		14	13/02/2020	Managing and disposal of scheduled waste	All									
		15	29/07/2021	GAP/LKN visit - Mr Andrew Sg Brangan	3									
		16	30/07/2021	GAP/LKN visit Mr Edmund NCR Sebutu	3									
		17	28/07/2021	GAP/LKN visit Mr Umbie NCR Batu 4	3									
		18	28/07/2021	GAP/LKN visit Mr Nuyeu NCR Engkeranji	3									
		19	30/07/2021	GAP/LKN visit - En Kandun NCR Sebetan.	3									
		20	30/07/2021	GAP/LKN visit - Ms Nurin NCR Sebutu	3									
		21	21/07/2021	PPE adherence and contribution	45									
		22	16/04/2021	PPE adherence and contribution	171									
		23	06/02/2020	PPE Adherence and contribution	51									
		24	15/01/2020	PPE adherence and contribution	34									
		25	29/01/2020	PPE adherence and contribution	34									
		26	30/01/2020	PPE Adherence and contribution	22									
		27	13/02/2020	PPE adherence and contribution	28									
		<p>During the GAP and IKN visits the guidance and briefing provided to the smallholders among others includes:</p> <table border="1"> <thead> <tr> <th></th> <th>Concerns</th> <th>GAP Practices</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Buffer zone protection</td> <td>Prohibition of spraying/manuring at the buffer zone to avoid water contamination</td> </tr> </tbody> </table>							Concerns	GAP Practices	1	Buffer zone protection	Prohibition of spraying/manuring at the buffer zone to avoid water contamination	
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		2	SW adherence	Disposal of empty containers/fertilizer bags as per authorized SOP and labeling	
		3	Palm Productivity	To consider replanting in event of low yielding trend	
		4	GAP	To adhere GAP guidelines and SOP	
		5	Fertilizer application	Circle and frond stacking area application for palms and matured palm respectively	
		6	Environmental	No open burning / fire method in OP cultivation	
		7	Water management	Protection of watercourses Practices of rain harvest for spraying and field operations. need to maintain the quality and availability of surface and ground water	
<p>SPOC Saratok &amp; Budu has introduced a standard record keeping for the smallholders to use 'Buku Rekod Ladang'. Records to maintain includes information in relation to:</p> <ul style="list-style-type: none"> <li>a) Harvesting / yield,</li> <li>b) fertilizer cost, pesticide cost</li> <li>c) Agricultural operations.</li> </ul> <p><i>The Group Manager to educate all the smallholders to ensure the Buku Rekod Ladang (BRL) is implemented by all the smallholders.</i></p>					

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		<i>Thus, an OFI was raised.</i>																	
<b>4.5 Principle 5: Environment, natural resources, biodiversity and ecosystem services</b>																			
<b>Criterion 4.5.1: Environmental Management Plan</b>																			
<b>4.5.1.1</b>	<p>Independent smallholders are expected to be aware of the environmental impact but are not expected to undertake any formal impact assessment unless there is a legal requirement.</p> <p><b>- Minor compliance -</b></p>	<p>SPOC Saratok &amp; Budu has established a Senarai Impak Sosial, Persekitaran &amp; Pelan Tindakan via document MSP0/SPOC/L-04/SP dated 01/6/2020 rev 03. Details among others as follows:</p> <table border="1"> <thead> <tr> <th></th> <th>Aktiviti</th> <th>Impak Persekitaran</th> <th>Pelan Tindakan</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Membaja &amp; integrasi tanaman</td> <td>Menambahbaik semula unsur unsur tanah dengan pembajaan pada pokok terutama pembajakan bahan organic dan tanaman integras</td> <td>Diteruskan</td> </tr> <tr> <td>2</td> <td>Meracun</td> <td>Pelupusan bahan buangan berjadual (tong racun kosong)</td> <td>Pembasuhan 3 kali ditebuk lubang/ disimpan di tempat khas.</td> </tr> <tr> <td>3</td> <td>Pembukaan kebun untuk tanaman baru atau tanam semula</td> <td>Pencemaran udara akibat pembakaran terbuka sisa tanaman. Pencemaran air akibat pembuangan sisa tanaman ke dalam saliran air.</td> <td>Mengamalkan amalan pembakaran sifar dan pengurusan sisa tanaman yang baik semasa pembukaan kebun</td> </tr> </tbody> </table>		Aktiviti	Impak Persekitaran	Pelan Tindakan	1	Membaja & integrasi tanaman	Menambahbaik semula unsur unsur tanah dengan pembajaan pada pokok terutama pembajakan bahan organic dan tanaman integras	Diteruskan	2	Meracun	Pelupusan bahan buangan berjadual (tong racun kosong)	Pembasuhan 3 kali ditebuk lubang/ disimpan di tempat khas.	3	Pembukaan kebun untuk tanaman baru atau tanam semula	Pencemaran udara akibat pembakaran terbuka sisa tanaman. Pencemaran air akibat pembuangan sisa tanaman ke dalam saliran air.	Mengamalkan amalan pembakaran sifar dan pengurusan sisa tanaman yang baik semasa pembukaan kebun	Yes
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		4	Pemuliharaan kawasan biodiversiti	Menwujudkan kawasan mampan di kawasan tidak subur/marginal mewujudkan ekosistem	Diteruskan		
			<p>a) Interviewed with smallholders and Group Manager confirmed that they were aware of the environmental impact related to their operation such as disposal of pruned fronds, generation of empty chemical containers and soil erosion.</p> <p>b) Pruned frond were stacked in between palm trees, while empty chemical container reuse to store water &amp; premix chemical.</p> <p>c) Interviews with the members revealed that they understood the requirement of keeping the riparian zones free from any agricultural activities such as application of fertilizer and chemical weeding.</p> <p>d) All members had maintained the protection on water courses, including maintaining and restoring appropriate riparian buffer zones along all-natural waterways within the farms. There was no infringement of buffer zone based on the interview outcome.</p> <p>e) Group Manager also conducted field visits and training to their all members during the GAP and "Lawatan Khidmat Nasihat (LKN)". Details as shown in 4.4.4.1 Environment issues and protection was briefed during this visit by the Group manager.</p>				

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<b>Criterion 4.5.2:</b> Efficiency of energy use and use of renewable energy																																																																											
<b>4.5.2.1</b>	The use of renewal energy should be applied where possible. <b>- Minor compliance -</b>	<p>There is no renewal energy use at SPOC Saratok &amp; Budu as at current technology. The MPOB SPOC Saratok &amp; Budu officer nevertheless maintained consumption of diesel used mainly for the FFB transportation from the smallholders properties to the SAPOM and weighbridge centre. Data 2020 and 2021 as extracted below:</p> <table border="1"> <thead> <tr> <th></th> <th>2020</th> <th>Diesel L</th> <th></th> <th>2020</th> <th>Diesel L</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Jan</td> <td>595</td> <td>7</td> <td>July</td> <td>521</td> </tr> <tr> <td>2</td> <td>Feb</td> <td>438</td> <td>8</td> <td>Aug</td> <td>588</td> </tr> <tr> <td>3</td> <td>Mac</td> <td>273</td> <td>9</td> <td>Sept</td> <td>646</td> </tr> <tr> <td>4</td> <td>April</td> <td>399</td> <td>10</td> <td>Oct</td> <td>377</td> </tr> <tr> <td>5</td> <td>May</td> <td>90</td> <td>11</td> <td>Nov</td> <td>336</td> </tr> <tr> <td>6</td> <td>June</td> <td>576</td> <td>12</td> <td>Dec</td> <td>616</td> </tr> </tbody> </table> <table border="1"> <thead> <tr> <th></th> <th>2021</th> <th>Diesel L</th> <th></th> <th>2021</th> <th>Diesel L</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Jan</td> <td>410</td> <td>7</td> <td>May</td> <td>155</td> </tr> <tr> <td>2</td> <td>Feb</td> <td>432</td> <td>8</td> <td>June</td> <td>560</td> </tr> <tr> <td>3</td> <td>Mac</td> <td>634</td> <td>9</td> <td>July</td> <td>521</td> </tr> <tr> <td>4</td> <td>April</td> <td>349</td> <td>10</td> <td>-</td> <td>-</td> </tr> </tbody> </table> <p>Note: A relatively low usage in May 2020 being vehicles breakdown as remarked by the GM.</p>		2020	Diesel L		2020	Diesel L	1	Jan	595	7	July	521	2	Feb	438	8	Aug	588	3	Mac	273	9	Sept	646	4	April	399	10	Oct	377	5	May	90	11	Nov	336	6	June	576	12	Dec	616		2021	Diesel L		2021	Diesel L	1	Jan	410	7	May	155	2	Feb	432	8	June	560	3	Mac	634	9	July	521	4	April	349	10	-	-	Yes
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<b>Criterion 4.5.3:</b> Waste management and disposal																																																																											
<b>4.5.3.1</b>	All waste products and sources of pollution shall be identified by the group manager. <b>- Major compliance -</b>	All waste products and sources of pollution had been identified and documented by Group Manager in Lampiran 5 "Manual Prosedur Kerja MSPO SPOC Senarai Sisa Racun & Domestik", MSPO/SPOC/L-	Yes																																																																								

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		<p>03/SRD, dated 01/06/2020. Training are provided to the smallholders during the field visits and briefing sessions in relation to waste management.</p> <table border="1"> <thead> <tr> <th colspan="2">Agriculture activities</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Activities Waste / source pollution</td> </tr> <tr> <td>2</td> <td>Weeding P&amp;D chemical container /washing chemical drum</td> </tr> <tr> <td>3</td> <td>Manuring empty fertilizer bags</td> </tr> </tbody> </table> <table border="1"> <thead> <tr> <th colspan="2">Agriculture non-activities</th> </tr> </thead> <tbody> <tr> <td></td> <td>Activities Waste / source pollution</td> </tr> <tr> <td>1</td> <td>Spraying pump Chemical residue</td> </tr> <tr> <td>2</td> <td>vehicles lubricant, grease, battery, tyre</td> </tr> <tr> <td>3</td> <td>PPE apron, gloves, mask, rubber boots.</td> </tr> <tr> <td>4</td> <td>Domestic waste Plastic bags, can, glass</td> </tr> </tbody> </table>	Agriculture activities		1	Activities Waste / source pollution	2	Weeding P&D chemical container /washing chemical drum	3	Manuring empty fertilizer bags	Agriculture non-activities			Activities Waste / source pollution	1	Spraying pump Chemical residue	2	vehicles lubricant, grease, battery, tyre	3	PPE apron, gloves, mask, rubber boots.	4	Domestic waste Plastic bags, can, glass	
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<b>4.5.3.2</b>	<p>Group managers shall ensure that waste from the smallholdings is disposed of appropriately. Smallholders shall adopt local and national legislation to dispose of hazardous chemicals and their containers.</p> <p><b>- Major compliance -</b></p>	<p>The details in relation to waste and pollution are described in Lampiran 5 – The management has developed Prosedur Kerja Standard: Pengurusan Bahan Buangan Terjadual, Doc no: MSPO/SPOC/SOP-03/BBT, effective on 01/06/2020, issued 3, revision 3. The procedure detailed among others:</p> <p>a) The steps to be taken for the storage and disposal of chemicals waste and scheduled waste under the legislative requirement scheduled waste 2005.</p> <p>b) The procedure also emphasised the category of containers declared as non-SW upon tripled rinsing via DOE letter dated 24/05/2018 (ref JAS/91/110/619).</p>	OFI																				



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	<p>c) Mainly the containers are reused as mixed chemical containers for spraying. Empty bags were reused for LF collection. Records dated 01/06/2021 for recycling maintained by SPOC office as shown below:</p> <table border="1" data-bbox="1144 603 1644 707"> <thead> <tr> <th></th> <th>Year</th> <th>Containers</th> <th>Empty bags</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>2020</td> <td>2000 units</td> <td>3000 units</td> </tr> <tr> <td>2</td> <td>2021</td> <td>2000 units</td> <td>4000 units</td> </tr> </tbody> </table> <p>All waste products and sources of pollution had been identified and documented by Group Manager under file name "Senarai Racun Dan Domestik".</p> <table border="1" data-bbox="1093 858 1865 994"> <thead> <tr> <th colspan="2">Agriculture activities</th> </tr> <tr> <th>1</th> <th>Activities</th> <th>Waste / source pollution</th> </tr> </thead> <tbody> <tr> <td>2</td> <td>Weeding P&amp;D</td> <td>chemical container/washing chemical drum</td> </tr> <tr> <td>3</td> <td>Manuring</td> <td>empty fertilizer bags</td> </tr> </tbody> </table> <table border="1" data-bbox="1093 1042 1865 1249"> <thead> <tr> <th colspan="2">Agriculture non-activities</th> </tr> <tr> <th></th> <th>Activities</th> <th>Waste / source pollution</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Spraying pump</td> <td>Chemical residue</td> </tr> <tr> <td>2</td> <td>vehicles</td> <td>lubricant, grease, battery, tyre</td> </tr> <tr> <td>3</td> <td>PPE</td> <td>apron, gloves, mask, rubber boots.</td> </tr> <tr> <td>4</td> <td>Domestic waste</td> <td>plastic bags, can, glass</td> </tr> </tbody> </table> <p>The MPOB officers also conduct regular visits to the smallholder farms to ensure the proper disposal of hazardous chemicals and their containers by the smallholders. Training in relation to the</p>		Year	Containers	Empty bags	1	2020	2000 units	3000 units	2	2021	2000 units	4000 units	Agriculture activities		1	Activities	Waste / source pollution	2	Weeding P&D	chemical container/washing chemical drum	3	Manuring	empty fertilizer bags	Agriculture non-activities			Activities	Waste / source pollution	1	Spraying pump	Chemical residue	2	vehicles	lubricant, grease, battery, tyre	3	PPE	apron, gloves, mask, rubber boots.	4	Domestic waste	plastic bags, can, glass	
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Criterion / Indicator		Assessment Findings	Compliance
		<p>waste management are provided by MPOB, details of which as given in 4.4.4.1.</p> <p>Based from interview conducted found some of the smallholders are not using pesticides as size of their land is not so big (1.00-3.00 ha), a grass cutter or machine were alternatively used to maintain the upkeep of the field. While most of them who are using pesticides and found aware of the practices a Triple Rinse application as recommended by Group Manager of SPOC Q12 Saratok &amp; Budu in handling and disposing hazardous chemicals and containers. Most of the using back the containers to store water for spraying purpose in the field.</p> <p><i>The Group Manager to ensure all the independent smallholders disposed the empty chemical containers in an appropriate manner in line with approval granted by Department of Environmental and Standard Operating Procedures.</i></p> <p><i>Thus, an OFI was raised.</i></p>	
<b>Criterion 4.5.4: Natural water resources</b>			
<b>4.5.4.1</b>	<p>Group managers should ensure that Independent smallholders can demonstrate that they understand the need to maintain the quality and availability of surface and ground water and steps are being taken for its implementation.</p> <p><b>- Minor compliance -</b></p>	<p>Interview with smallholders revealed that they were aware of the need of availability of surface and ground water as well as steps taken for its implementation.</p> <p>a) The members were able to demonstrate that they understood the need to maintain the quality and availability of surface and ground water and the steps to be taken for its implementation.</p> <p>b) Generally, the independent smallholders understand the need to maintain the quality and availability of water. There was no oil palm planted in riparian reserve. The riparian observed</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
		<p>maintained with natural vegetation. Frond was observed stacked.</p> <p>c) None of the smallholders confirmed having bore well in their fields.</p>	
<b>4.5.4.2</b>	<p>Water harvesting practices should be implemented.</p> <p><b>- Minor compliance -</b></p>	<p>During the interviews, members practiced rainwater harvesting implementation whereby culvert were used to store rainwater for premixing of chemical in the field.</p>	Yes
<b>Criterion 4.5.5: Status of rare, threatened, or endangered species and high biodiversity value</b>			
<b>4.5.5.1</b>	<p>Group manager or relevant government agency should ensure that Independent smallholders are able to show a basic understanding of any species or habitats of concern, together with their conservation needs. Information on protected species and their habitat with high biodiversity value may be obtained from relevant government agencies, such as the Forestry Department, Forest Research Institute of Malaysia and the Wildlife Department.</p> <p><b>- Minor compliance -</b></p>	<p>At SPOC Q12 Saratok &amp; Budu, all the interviewed smallholders are aware regarding protected species at their farm and also there are signboard regarding the protected species at their boundary. The signboard state "Dilarang Memburu" and animal "Dilindungi" and "Dilindungi Sepenuhnya". The smallholders were aware that they shall not catch wildlife or collect protected flora. Pamphlet and awareness briefing were provided to them by Group Manager. There were no conservation needs observed except natural vegetation along stream, information of which obtained via interviews with the smallholders.</p> <p>The MPOB of SPOC Saratok &amp; Budu maintained contact no of important agencies among others;</p> <p>a) PERHILITAN Kuching Sarawak b) Pejabat Tanah Dan Daerah Roban/Saratok /Kabong c) Jabatan Pertanian Saratok d) Integrated Agriculture Development Area Saratok e) NREB Kuching / Saratok</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
		f) Jabatan Pengaliran dan Saliran Saratok g) Pejabat SALCRA Saratok h) Pejabat Land & Survey Saratok i) Other relevant stakeholders.  In addition, a list of biodiversity for the area covered is available. The protected species are listed together with the protection status. "Senarai Hidupan liar SPOC Q12, Negeri Sarawak". During the interviews, smallholders are aware on biodiversity requirement in regard to important species and the habitat.	
<b>Criterion 4.5.6: Zero burning practices</b>			
<b>4.5.6.1</b>	Independent smallholders shall not practice open burning during land preparation for oil palm cultivation or replanting, unless with the permission of relevant state authorities. <b>- Major compliance -</b>	The members were aware of the 'No Open Burning' policy. Based on interview and photos sighted at SPOC Q12 Saratok & Budu, no land preparation for oil palm cultivation was made using fire. Reminders were issued by the Group Manager via letter dated 08/2/2021 that open burning is prohibited through EQA 1974 and enforced by the DOE respectively. The document was sighted and verified.	Yes
<b>4.6 Principle 6: Best Practices</b>			
<b>Criterion 4.6.1: Site Management</b>			
<b>4.6.1.1</b>	Group managers & relevant government agencies should encourage all independent smallholders' to implement best practices such as the MPOB Codes of Practice, Malaysian Standards and the Kod Amalan Baik (GAP) Pekebun Kecil.	The Group Manager of SPOC Q12 Saratok & Budu has scheduled the programs to ensure Independent Smallholders to implement best practices such as the MPOB Codes of Practices, Malaysian Standards and the Kod Amalan Baik Pekebun Kecil (Good Agriculture Practices). Field visit found that smallholders are	Yes

Criterion / Indicator		Assessment Findings	Compliance
	- <b>Minor compliance</b> -	<p>implementing best practices such as in 2021. Sighted as evidences of request to make improvement after field visit conducted with a (27 Criteria) Checklist of Good Agriculture Practices (GAP) for Oil Palm Smallholders and Field Visit Report:</p> <ul style="list-style-type: none"> <li>a) Andrew Peterson Anak Sembilan</li> <li>b) Edmund Anak Jalian</li> <li>c) Hilton Anak Entili</li> <li>d) John Anak Tambi</li> <li>e) Kandun Anak Angga</li> <li>f) Lagan Anak Belatok</li> <li>g) Nurin Anak Sanggir</li> <li>h) Nuyeu@Unong Anak Brandah</li> <li>i) Umbie Anak Kasi.</li> </ul> <p>All the new Independent Smallholders able to explain good practices in cultivation of oil palm such as maintaining good arrangement of fronds, pruning, upkeep, rain water harvesting, no spraying near riparian/river, no open burning, good storage of chemical and etc.</p>	
<b>4.6.1.2</b>	<p>A visual identification or reference system shall be established for each field or block of oil palm planting by group manager (where practical).</p> <p>- <b>Major compliance</b> -</p>	<p>Sighted identification markers at Independent Smallholders fields as photo sampled with information stated:</p> <ul style="list-style-type: none"> <li>a) Daniel Anak Langgi <ul style="list-style-type: none"> <li>• Not lot: Lot NCR Krangan, Krian</li> <li>• Size: 1.94 Ha</li> <li>• GPS Coordinates: 1.725000" N, 111.422778" E</li> <li>• Year Planted: 2019</li> </ul> </li> </ul>	Yes

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Criterion / Indicator	Assessment Findings	Compliance
	<p>b) Joseph Anak Sajok</p> <ul style="list-style-type: none"> <li>• No. Lot: Lot NCR Krangan, Krian</li> <li>• Size: 1.50 Ha</li> <li>• GPS Coordinates: 1.721944" N, 111.408889" E</li> <li>• Year Planted.</li> </ul> <p>c) Kayong Anak Andong</p> <ul style="list-style-type: none"> <li>• No Lot: Lot NCR Peligong</li> <li>• Size: 1.00 Ha</li> <li>• GPS Coordinates: 1.80012072" N, 111.30115876" E</li> <li>• Year Planted: 2017</li> </ul> <p>d) Ansam Anak Jantin</p> <ul style="list-style-type: none"> <li>• No. Lot: Lot NCR Peligong</li> <li>• Size: 2.0 Ha</li> <li>• GPS Coordinates: 1.79082685" N, 111.29536205" E</li> <li>• Year Planted: 2017</li> </ul> <p>All field identification markers posted in the field from photo provided by Independent Smallholders.</p> <p>Boundary markers between Independent Smallholders were marked with frond stacking, trenches, construction of subsidiary drain and bamboo trees. All sampled fields were NCR lands where there were no disputes noted.</p>	
<p><b>Criterion 4.6.2:</b> Economic and financial viability plan</p>		

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4.6.2.1	<p>Group manager shall establish a documented business or management plan to demonstrate attention to economic and financial viability.</p> <p><b>- Major compliance -</b></p>	<p>The management SPOC Q12 Saratok &amp; Budu has established a Guidelines for Economic and Financial Sustainability, (MSPO/SPOC/GP-01/PEK), dated 01/06/2020. the guideline serves to able the Independent Smallholders to gain high yield with good profit. The guidelines contained the following criteria:</p> <ol style="list-style-type: none"> <li>1. Good Agriculture Practices               <ol style="list-style-type: none"> <li>a) Land preparation and condition</li> <li>b) Fertility</li> <li>c) Pruning</li> <li>d) Upkept and weeding</li> <li>e) Harvesting</li> <li>f) Control of disease and Pesticides</li> <li>g) Soil Protection</li> </ol> </li> <li>2. Fertilizer Application Guidelines</li> <li>3. Upkeep and Spraying Guidelines</li> <li>4. Recording Plantation Activity</li> <li>5. Analysing Nett Profit (monthly/yearly)</li> <li>6. Flowchart Traceability of Expenses and Revenue</li> </ol> <p>The Group Manager also has established a programme for Manuring and Weeding and Field Visit 2021 as sighted. The budget and allocation required for all training plan for Year 2021 also clearly stated.</p>	Yes
<b>Criterion 4.6.3: Transparent and fair price dealing</b>			
4.6.3.1	<p>Independent smallholders are encouraged to communicate with and have consultations with dealers, millers, local communities and other affected or interested parties.</p> <p><b>- Minor compliance -</b></p>	<p>Interviewed with smallholders confirmed that they have been briefed on the pricing mechanism of FFB by the ramps and FFB collection centers. The pricing was displayed at the weighbridge in the ramp. The payment was made on daily basis or monthly basis by the ramps and collecting centers. No issue on the payment as</p>	Yes

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		<p>verified through interviewed with the smallholders. Sampled of the weighbridge advice tickets as below:</p> <ul style="list-style-type: none"> <li>i. W/B Ticket No.: 20119 dated 31/07/2021; 1,030 kgs (Richard Anak Ungga)</li> <li>ii. W/B Ticket No.: 20300 dated 04/08/2021; 970 kgs (Richard Anak Ungga)</li> <li>iii. W/B Ticket No.: 0010227 dated 13/07/2021; 1,090 kgs (Belun Anak Wam)</li> <li>iv. W/B Ticket No.: 0010551 dated 06/08/2021; 1,320 kgs (Belun Anak Wam)</li> <li>v. W/B Ticket No.: 19151 dated 10/07/2021; 730 kgs (Mudie Anak Jantai)</li> <li>vi. W/B Ticket No.: 17889 dated 11/06/2021; 670 kgs (Mudie Anak Jantai)</li> </ul>	
<b>4.7 Principle 7: Development of new planting</b>			
<b>Criterion 4.7.1:</b> Oil palm shall not be planted on land with a high biodiversity value			
<b>4.7.1.1</b>	Independent smallholders shall not plant oil palm on land with high biodiversity value as identified by local, state and national legislation. <b>- Major compliance -</b>	There was no new planting was carried out by smallholders since last audit.	Yes
<b>Criterion 4.7.2:</b> Soil Survey			
<b>4.7.2.1</b>	Independent smallholders should obtain information on soil types, topography and their suitability for oil palm plantings from the relevant government agency. New planting plans should be prepared in consultation with extension service officers.	No new planting was carried out by smallholders.	Yes



Criterion / Indicator		Assessment Findings	Compliance
- Minor compliance -			
<b>Criterion 4.7.3:</b> Extensive planting on steep terrain, marginal and fragile soils			
<b>4.7.3.1</b>	Extensive planting on steep terrain, marginal and fragile soils, shall be avoided unless permitted by local legislation. Independent smallholders who establish new plantings on steep terrain, marginal and fragile soils, should adopt appropriate and viable conservation measures.  - Major compliance -	No new planting was carried out by smallholders.	Yes

**Appendix B: List of Stakeholders Contacted**

<p><b>Government Officer:</b> NIL</p>	<p><b>Community/neighbouring village:</b> Head of Village</p>
<p><b>Suppliers/Contractors/Vendors:</b> Collection Centre</p>	<p><b>Worker’s Representative/Gender Committee:</b> Group Manager MPOB Officer Smallholders</p>

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**Appendix C: Smallholder Member Details**

No.	Name of Smallholder	MPOB License Number	Location of Planted Area (District)	GPS Coordinates		Certified Area (Ha)	Planted Area (Ha)
				Latitude	Longitude		
<b>Existing Members:</b>							
1	Linggi Anak Ambang	534924101000	Roban	1.88528	111.36900	2.000	2.000
2	Asol Anak Empading	243731601000	Saratok	1.71050	111.42114	9.140	9.140
3	Dominic Empeni Anak Tembak	790732001015	Saratok	-	-	13.160	13.160
4	Kadam Anak Nelson	534523801000	Roban	1.82894	111.32433	7.040	7.040
5	Ajie Anak Anjie	798220001029	Saratok	1.70772	111.42542	6.750	6.750
6	Anthony Anak Ikom	800543001029	Saratok	1.74600	111.43639	3.520	3.520
7	Munan Anak Anji	504605201000	Saratok	1.74513	111.42315	4.730	4.730
8	Liew Kim Jam	463903901000	Saratok	1.76371	111.33489	2.890	2.890
9	John Anak Awat	550183301000	Saratok	1.70481	111.30922	5.060	5.060
10	Garan Anak Malina	436034401000	Kabong	-	-	4.000	4.000
11	Andrew Bonny Lansoi	535547101000	Saratok	1.80402	111.50224	0.680	0.680
12	Ambu Anak Entebang	758464001029	Saratok	1.84339	111.48167	2.030	2.030
13	Amis Anak Nari	475544601000	Saratok	1.84430	111.48688	3.350	3.350
14	Sandum Anak Talit	744422001029	Saratok	1.85135	111.49468	2.000	2.000
15	Gapor Anak Uju	791472001029	Roban	1.92384	111.40941	4.000	4.000
16	Lee Anak Ligap	757148001029	Saratok	1.83780	111.49114	1.490	1.490
17	Jipu Anak Demang	536377501000	Saratok	1.87159	111.49563	2.000	2.000
18	Jollie Anak Badi	550962101000	Saratok	1.90028	111.41915	2.700	2.700
19	Dana Anak Tandang	534405301000	Saratok	1.64953	111.42675	1.010	1.010
20	Merege Bujang	762240001029	Roban	1.84894	111.33920	2.050	2.050
21	Buli Anak Jabu	761388001029	Saratok	1.77631	111.52864	1.010	1.010
22	Sunang Anak Sandum	755227001029	Saratok	1.86549	111.48770	2.000	2.000
23	Win Anak Jamit	456224901000	Saratok	1.84130	111.48256	1.350	1.350
24	Douglas Anak Narawi	764618001029	Kabong	1.89797	111.37036	18.230	18.230
25	Dundang Anak Chaming	550089601000	Saratok	1.85988	111.45981	4.000	4.000
26	Lunyai Anak Inggul	553465101000	Saratok	1.86689	111.48219	4.000	4.000
27	Limed Anak Dana	550101901000	Saratok	1.87200	111.47481	4.000	4.000
28	Jangi Anak Beti	836868001029	Saratok	1.87281	111.47039	4.000	4.000
29	Untang Anak Beti	550043801000	Saratok	1.87324	111.48452	4.000	4.000
30	Igu Anak Bali	550091801000	Saratok	1.86936	111.43400	4.000	4.000

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No.	Name of Smallholder	MPOB License Number	Location of Planted Area (District)	GPS Coordinates		Certified Area (Ha)	Planted Area (Ha)
				Latitude	Longitude		
31	Jalang Anak Sandai	744509001029	Saratok	1.86186	111.49306	2.000	2.000
32	Valentine Baji Mukan	748853001029	Saratok	1.84542	111.50083	2.000	2.000
33	Eddy Anak Laga	571246001000	Saratok	-	-	3.580	3.580
34	Anthony Anak Empati	435365801000	Roban	1.89850	111.35717	3.620	3.620
35	Marai Anak Dagong	550039001000	Saratok	1.87289	111.47469	2.040	2.040
36	Steve Miller Anak Nuas	833543001029	Saratok	1.69506	111.43478	2.620	2.620
37	Kilat Anak Unchau	550015201000	Saratok	1.86772	111.46528	2.000	2.000
38	Jonathan Anak Chabu	488934501000	Saratok	1.86817	111.46408	7.350	7.350
39	Ayut Anak Renggan	550122101000	Saratok	1.87816	111.47604	2.000	2.000
40	Anyau Anak Embayang	836880001029	Saratok	1.87592	111.47095	4.000	4.000
41	Dom @John Anak Unchau	836898001029	Saratok	1.76732	111.17991	4.000	4.000
42	Ferguson Anak Sabai	518270301000	Saratok	1.76799	111.53387	1.800	1.800
43	Munsang Anak Sabai	536195101000	Saratok	1.77280	111.47695	4.400	4.400
44	Rabiah Anak Koai	550110801000	Saratok	1.87774	111.46887	4.000	4.000
45	Teo Kia Eng	751483001029	Saratok	1.68333	111.56977	24.940	24.940
46	Tinggie Anak Jonathan Juing	755413001029	Roban	1.88044	111.35845	8.070	8.070
47	Jembu Anak Saba	550021701000	Saratok	1.87417	111.47472	6.000	6.000
48	Gelayan Anak Uning	550024101000	Saratok	1.86616	111.45730	2.000	2.000
49	Runggah Anak Chabu	532750701000	Saratok	1.87948	111.46869	3.530	3.530
50	Mulia Anak Basat	748501001029	Saratok	1.97695	111.34248	5.000	5.000
51	Entau Anak Ngumbang @ Kamar Anak Ngumbang	546577201000	Roban	1.91962	111.42057	6.750	6.750
52	Empiang Anak Ensok	836870001029	Roban	1.91356	111.41140	4.310	4.310
53	Noel Laga	570035601000	Saratok	-	-	2.000	2.000
54	Seli Anak Gidui	517483201000	Saratok	1.67636/ 1.67633	111.40108/ 111.40816	3.750	3.750
55	Sinda Anak Anja	536541701000	Saratok	1.68067	111.40817	2.000	2.000
56	Landan Anak Jebin	834767001029	Saratok	1.76755	111.50006	2.000	2.000
57	Douglas Anak Dupa	519390001000	Saratok	-	-	1.350	1.350
58	Ulai Anak Gelungan	546128901000	Saratok	1.74761	111.32826	1.210	1.210
59	Jaluis Masan Anak Bulan	777987001029	Saratok	1.93085	111.42456	7.000	7.000
60	Tama Anak Sumbang	529754301000	Saratok	1.91458	111.40203	20.270	20.270
61	Sudin Anak Damu	763255001029	Saratok	1.70602	111.42565	1.210	1.210
62	Jonathan Anak Augustine Beriak	591559501000	Saratok	1.82404	111.40636	3.000	3.000

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				Latitude	Longitude		
63	Abit Anak Jonathan	835214001029	Saratok	1.82164	111.40569	1.680	1.680
64	Menga Anak Bana	773417001029	Saratok	1.78953	111.28597	4.380	4.380
65	Eddy Anak Ansa	539459001000	Saratok	-	-	1.010	1.010
66	Sarang Anak Balai	532752301000	Saratok	1.89902	111.37838	2.030	2.030
67	Lunsa Anak Kasi	575443001000	Saratok	1.77741	111.47568	5.370	5.370
68	Juni Anak Iching	548762801000	Saratok	1.75628	111.55344	1.230	1.230
69	Chakut Anak Lingoh	834228001029	Saratok	1.90742	111.41222	2.000	2.000
70	Lanchap Maga	834766001029	Saratok	1.91016	111.40189	8.700	8.700
71	Tony Anak Awan Ng	773411001029	Saratok	1.81047	111.49967	1.350	1.350
72	August Anak Jubang	593518301000	Saratok	1.81707	111.49383	2.000	2.000
73	Bak Anak Jembai	752837001029	Saratok	1.90410	111.41350	2.570	2.570
74	Michael Anak Sila	758155001029	Saratok	1.77434	111.52153	2.000	2.000
75	Jushoa Anak Ansa	460879601000	Saratok	1.74572	111.37658	2.700	2.700
76	Unyeh Anak Kalantong	454648101000	Saratok	1.94039	111.36974	1.010	1.010
77	Belenyun Anak Langu	591681201000	Saratok	1.90106	111.33285	3.000	3.000
78	Roland Anak Meredan	558720701000	Saratok	1.92532	111.41506	2.700	2.700
79	Sunggan Anak Gani	754004001029	Saratok	1.71725	111.55157	2.000	2.000
80	Bajing Anak Japok	824897001029	Saratok	1.93485/ 1.95396	111.42144/ 111.38686	5.027	5.027
81	James Manggie Anak Angga	836288001029	Saratok	1.76283/ 1.79016/ 1.74097	111.48461/ 111.30480/ 111.39625	10.000	10.000
82	Nyambar Omar	477708301000	Saratok	1.91187	111.37091	2.030	2.030
83	Timas Anak Langgai	590363001000	Saratok	1.90145	111.33161	2.030	2.030
84	Ayin Anak Batan	773946001029	Saratok	1.93533	111.41917	2.000	2.000
85	Lingoh Anak Ampak	541586401000	Saratok	1.91219	111.41608	2.000	2.000
86	Veronica Anak Umbie Leonard	547464001000	Saratok	1.75183	111.41110	3.000	3.000
87	Assan Anak Letan	522968801000	Saratok	1.76453	111.37175	5.000	5.000
88	Dunggat Anak Ngumban	790862001029	Roban	1.95958	111.38356	3.140	3.140
89	Malia Ridoh Jawat	781882001029	Saratok	1.79083	111.38686	3.000	3.000
90	James Abat Anak Bennet	538695301000	Saratok	1.70792	111.33586	23.380	23.380
91	Bujang Anak Ampoi	773977001029	Saratok	1.77906	111.45017	5.190	5.190
92	Sidom Anak Ampoi	543358701000	Saratok	1.69889	111.44722	3.370	3.370
93	Lim Kok Ching	836877001029	Saratok	1.70838/ 1.73140	111.42670/ 111.39395	6.760	6.760
94	Moroni Anak Sulaw	555962901000	Saratok	1.73000	111.46028	7.330	7.330

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				Latitude	Longitude		
95	Janting Anak Jaki	588631001000	Saratok	1.84894	111.33920	4.000	4.000
96	Valentine Ambas Anak Telajan	569421601000	Saratok	1.92793	111.39669	20.910	20.910
97	Jalang Anak Bundin	787302001029	Saratok	1.94839	111.35552	2.170	2.170
98	Malaka Anak Empat	548764401000	Saratok	1.74019	111.37419	2.700	2.700
99	Andil Anak Tinggi	534326001000	Saratok	1.97761	111.41523	3.720	3.720
100	Angga Anak Limbing	243429501000	Saratok	1.79339	111.31399	10.880	10.880
101	Mit Anak Iju	824901001029	Saratok	1.68217	111.35425	5.410	5.410
102	Levingstone Anak Jilom	478577901000	Saratok	1.77967	111.35992	2.770	2.770
103	Isa Anak Geng	532769801000	Saratok	1.79050	111.30367	1.690	1.690
104	Jus Anak Jawan	548027501000	Saratok	1.83769	111.31258	2.360	2.360
105	David Bunya Anak Maja	595008501000	Saratok	1.68511	111.44160	5.400	5.400
106	Daniel Anak Jalil	553001901000	Saratok	1.78783	111.36399	4.050	4.050
107	Runi Anak Eddy	599554201000	Saratok	1.78988	111.38514	2.000	2.000
108	Tony Anak Alias	510225401000	Saratok	1.79037	111.38534	2.670	2.670
109	Nibi @ Wembly Empili Anak Sabang	460873701000	Saratok	1.98961	111.36297	8.100	8.100
110	Chiew Ah Min	544864901000	Roban	1.93081	111.42608	1.620	1.620
111	Edmund Chiew	549124201000	Roban	1.93081	111.42608	2.160	2.160
112	Jatan Anak Randi	480699701000	Roban	1.94157	111.41964	1.350	1.350
113	Dinah Anak Budang	820878001029	Saratok	1.68761	111.35752	16.210	16.210
114	Bau Anak Ganing	494106101000	Roban	1.94847	111.38228	5.000	5.000
115	Anggang Anak Sulang	746884001029	Roban	1.95478	111.37133	15.000	15.000
116	Juan Anak Angga	533363901000	Saratok	1.80911	111.30044	10.740	10.740
117	Oliver Tom Anak Limbing	572914101000	Saratok	1.74983	111.41657	2.000	2.000
118	Sulie Anak Paul	597719601000	Saratok	1.68250 / 1.72527	111.39750/ 111.38250	29.980	29.980
119	Steve Bandar Anak Anja	761896001029	Saratok	1.70978	111.58986	2.670	2.670
120	Budin Anak Empaga	746392001029	Saratok	1.86644	111.48228	5.000	5.000
121	Bibiana Ingi Anak Jana	5365444101000	Saratok	1.74758	111.32875	1.010	1.010
122	Edward Maing Anak Begat	569808401000	Roban	1.87850	111.35469	1.350	1.350
123	Kadang Anak Tawan	560276101000	Roban	1.97543	111.34578	2.000	2.000
124	Salimi Anak Chagak	480678401000	Roban	1.96706	111.39691	9.450	9.450
125	Putit Anak Sigi	747417001029	Saratok	1.74475	111.43789	3.040	3.040
126	Dalang Anak Untol	822546001029	Saratok	1.83200/ 1.82841/ 1.83947	111.32180/ 111.31311/ 111.30900	16.740	16.740

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127	Andang Anak Ambing	819718001029	Saratok	1.83144/ 1.82825	111.31669/ 111.30075	4.000	4.000
128	Frankie Anak Lawai	601498101000	Saratok	1.82603	111.29881	5.000	5.000
129	Tatul Anak Rajit	590536501000	Saratok	1.70967	111.42345	2.000	2.000
130	Peter Anak Lasa	838310001029	Saratok	1.79289	111.30542	1.890	1.890
131	Tumu @Keai Anak Ujang	588618201000	Saratok	1.71802	111.40046	2.000	2.000
132	Bangie Anak Edwin Chan	567046501000	Saratok	1.96742	111.39897	3.720	3.720
133	Usin Anak Jarmit	539470101000	Saratok	1.72175	111.43181	2.030	2.030
134	Usit Anak Chandom	461115101000	Roban	1.89524	111.34324	8.100	8.100
135	Kendawang Anak Among	823029001029	Saratok	1.69600/ 1.70100	111.35933/ 111.36033	2.439	2.439
136	Itom Anak Bundak	764437001027	Roban	1.95828	111.38633	2.160	2.160
137	Nyambar Anak Ubam	824924001029	Saratok	1.84819	111.31325	6.887	6.887
138	Jati Anak Ali	756437001029	Saratok	1.78741	111.46195	2.000	2.000
139	Jimbai Anak Radin	755217001029	Saratok	1.78170	111.47021	2.000	2.000
140	Kunjan Anak Egot	755216001029	Saratok	1.79126	111.46203	2.000	2.000
141	Macdonald Seman Anak Unjah	792670001029	Saratok	1.77376	111.47122	2.000	2.000
142	Mandau Anak Entebang	756438801000	Saratok	1.77868	111.46515	2.000	2.000
143	Nana Anak Tawi	756335001029	Saratok	1.78048	111.45855	2.000	2.000
144	Embak Anak Jantai	756337001029	Saratok	1.79030	111.46054	2.000	2.000
145	Bilon Anak Embuyang	755214001029	Saratok	1.79017	111.45947	4.000	4.000
146	Tawi Anak Jelema	756336001029	Saratok	1.79082	111.46195	2.000	2.000
147	Pati Anak Jelema	756439001029	Saratok	1.79122	111.46309	2.000	2.000
148	Philip Anyan Anak Jail	525893901000	Saratok	1.79722	111.34778	6.080	6.080
149	Jerah Anak Chali	544834701000	Saratok	1.75265	111.59912	2.000	2.000
150	Johnny Anak Bada	795344001029	Saratok	1.81697	111.31338	13.660	13.660
151	Lawai Anak Seli	820412001029	Saratok	1.83194	111.30258	1.350	1.350
152	Jaty Anak Muli	601500701000	Saratok	1.82500	111.29864	3.000	3.000
153	Ambu Anak Unding	452828801000	Saratok	1.83447	111.29533	4.051	4.051
154	Catherine Mit Cheremie Anak Brendin	780305001029	Saratok	1.94008	111.29533	2.000	2.000
155	Mawan Anak Igah	838787001029	Saratok	1.74395	111.42412	10.120	10.120
156	Jana Anak Lungan @ Gelungan	536553101000	Saratok	1.74867	111.33483	3.380	3.380
157	John Idi Anak Busut	771154001029	Saratok	1.82778	111.31111	20.000	20.000
158	Turkey @ Tuki Anak Sambow	545110101000	Saratok	1.79086	111.31444	2.230	2.230

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159	Nyambar Anak Ginda	467852201000	Saratok	1.81864	111.39928	1.020	1.020
160	Kendawang Anak Ganing	790861001029	Saratok	1.80481	111.44644	0.690	0.690
161	Lamban Anak Una	549948101000	Saratok	1.99172	111.35664	2.710	2.710
162	Bibby Anak Ita	488925601000	Saratok	1.70932	111.60023	2.020	2.020
163	Sati Anak Bukul	453689201000	Roban	1.97200	111.34408	24.380	24.380
164	Philip Anak Abbit	475561601000	Saratok	-	-	2.090	2.090
165	Katang Anak Gima	554908901000	Saratok	1.95795	111.35651	2.000	2.000
166	Evelyn Atang	542620301000	Saratok	1.75279	111.41964	6.070	6.070
167	Edward Thomas	532795101000	Saratok	1.83565	111.40526	2.720	2.720
168	Bansing Anak Empangai	536581601000	Saratok	1.78811	111.31258	1.690	1.690
169	Peter Anak Elang	521479601000	Saratok	1.81094	111.39247	7.050	7.050
170	Janau Anak Angat	556391001000	Saratok	1.78869	111.30361	3.370	3.370
171	David Anak Gayan	452823701000	Saratok	1.72417	111.54850	2.000	2.000
172	Libau Anak Nyalang	599868101000	Saratok	1.78106	111.45447	4.050	4.050
173	Embawa @ Ambang Anak Bantang	761476001029	Saratok	1.81586	111.30161	4.050	4.050
174	Menon Anak Indit	571894801000	Saratok	1.96287	111.40754	0.740	0.740
175	Among Anak Danggoh	795242001029	Saratok	1.90028	111.418889	20.000	20.000
176	Unchin Anak Jenang	772585001029	Roban	2.00111	111.35472	2.500	2.500
177	Nyegang Anak Barinau	482404901000	Roban	1.94806	111.40056	2.000	2.000
178	Naga Anak Gisang	533908401000	Saratok	1.69503	111.56383	1.350	1.350
179	Danis Rangga	480726501000	Roban	1.89036	111.35783	3.540	3.540
180	Bangga Anak Jamau	578027901000	Roban	1.83997	111.30961	6.000	6.000
181	Pagau Anak Utek	544415501000	Saratok	1.93771	111.41807	2.220	2.220
182	Lagan Anak Belatok	816678001029	Roban	1.82947	111.28894	4.730	4.730
183	Chala Anak Bujat	479836401000	Roban	1.81886	111.29247	10.460	10.460
184	John Anak Duat	594836601000	Saratok	-	-	1.350	1.350
185	Randi @ Joshua Jalie Anak Linggong	520623801000	Saratok	1.67156	111.43094	3.380	3.380
186	Ricky Anak Gayan	528523501000	Saratok	1.70086	111.35311	0.958	0.958
187	Jalang Anak Tabor	781871001027	Saratok	1.95219	111.43781	3.350	3.350
188	Jawa Anak Inyau	777758001029	Saratok	1.90142	111.37250	2.000	2.000
189	Pauline Anak Angki	781879001029	Saratok	1.88997	111.33736	3.000	3.000
190	Saba Anak Inyau	426489201000	Saratok	1.94108	111.33653	2.670	2.670
191	Liman Anak Utong	834153001029	Saratok	1.79050	111.30367	2.832	2.832



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192	Munji Anak Usup	836896001029	Saratok	1.80325	111.33237	2.700	2.700
193	Gelegan Anak Sandai	555165201000	Saratok	1.78319	111.43821	1.350	1.350
194	Andrew Jengan Anak Sa'at	574676301000	Saratok	1.71676	111.39756	1.060	1.060
195	Bunjoi Anak Bangsa	823026001029	Saratok	1.73250	111.39638	6.220	6.220
196	Geraman Anak Inyau	426492201000	Saratok	1.89511	111.32158	2.500	2.500
197	Bajing Anak Tinggi	538693701000	Saratok	1.94050	111.37056	1.350	1.350
198	Jiran Anak Garai	510578401000	Saratok	1.67319	111.36031	27.850	27.850
199	Badron Anak Drue	538677501000	Saratok	1.85008	111.31742	2.700	2.700
200	Ubam Anak Mang	764902001029	Saratok	1.77911	111.28336	4.370	4.370
201	Pati @Party Anak Kana	787813001029	Saratok	1.84889	111.33917	2.363	2.363
202	Mawar Anak Enggi	461070701000	Saratok	1.78075	111.45100	1.350	1.350
203	Sambang Anak Takin	472130401000	Saratok	1.95858	111.38864	10.800	10.800
204	Enggom Anak Sauh	461021901000	Saratok	1.69586	111.59458	1.710	1.710
205	Daniel Anak Benedict Mancha	536516601000	Saratok	1.85314	111.32278	2.030	2.030
206	Muliadi Bin Salleh	801098001029	Saratok	1.74083	111.33389	5.293	5.293
207	Zakaria Bin Moshidi	544750201000	Saratok	1.74664	111.33575	10.500	10.500
208	Racha Anak Tinggi	534703601000	Saratok	1.96211	111.38753	3.720	3.720
209	Kendawang Anak Mangkat	565409501000	Saratok	1.81136	111.37830	4.000	4.000
210	Rapih Anak Jantai	835222001029	Saratok	1.98481	111.35261	9.000	9.000
211	Josephine Anak Henry Sang	755774001029	Saratok	1.68143	111.59123	2.000	2.000
212	Ketit Anak Naga	828415001029	Saratok	1.71560	111.40410	0.970	0.970
213	John Bungkan Jaya	791477001029	Saratok	1.83394	111.33133	2.364	2.364
214	Kelanang Anak Digat	588337001000	Saratok	1.78256	111.33486	4.730	4.730
215	Jenny Anak Gima	541513901000	Saratok	1.95858	111.38863	2.360	2.360
216	Bandang Anak Persa	545290501000	Saratok	1.78743	111.29877	2.420	2.420
217	Insin Anak Aji	480714401000	Saratok	1.79619	111.29975	3.700	3.700
218	Munan Anak Sabang	822527001029	Roban	1.83311	111.32378	6.130	6.130
219	Frank Apal @ Frank Apau Anak Kadal	541835901000	Roban	1.96036	111.34644	7.880	7.880
220	Kadal Anak Jawan	431852601000	Roban	1.91047	111.38903	5.180	5.180
221	Inging Anak Will	580306601000	Saratok	1.95492	111.30467	12.000	12.000
222	Linda Anak Eby	538462401000	Saratok	1.84056	111.46778	2.000	2.000
223	Ningkan Anak Klanang	558209401000	Saratok	1.84527	111.47938	3.370	3.370
224	Skam Anak Dris	538454301000	Saratok	1.63794	111.40278	2.030	2.030

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225	Edmund Daji Anak Beriak	536211601000	Saratok	1.78567	111.30617	3.380	3.380
226	Santo Anak Duwad	536554901000	Roban	-	-	2.030	2.030
227	Dulah Anak Usang	436704701000	Saratok	1.68817	111.44767	15.130	15.130
228	Michael Brundang Anak Usang	594431001000	Saratok	1.76067	111.35606	17.570	17.570
229	Nuyeu @ Unong Anak Barandah	827390001029	Saratok	1.84944	111.32783	2.020	2.020
230	Pundul Anak Gedang	580859901000	Saratok	1.80289	111.33536	1.000	1.000
231	Hillary @ Jamba Anak Sabang	530303901000	Saratok	1.86412	111.33380	6.084	6.084
232	Dominic Anak Ribun @ Tugang	557612401000	Roban	1.92197	111.25686	13.510	13.510
233	Jimmy Anak Bundak	541109501000	Saratok	1.78723	111.38157	3.370	3.370
234	Bayai Anak Sigah	539403401000	Roban	1.95550	111.37894	2.020	2.020
235	Datu Anak Undai	534323501000	Roban	1.94539	111.39061	2.170	2.170
236	Jacki Anak Empawi	847048001029	Saratok	1.67967	111.35119	4.620	4.620
237	Empawi Anak Jugi	847046001029	Saratok	1.68772	111.34117	7.590	7.590
238	Ekong Anak Maoh	479553701000	Saratok	-	-	3.370	3.370
239	Steward Anak Beriak @ Wong Kun San	603255601000	Saratok	-	-	1.690	1.690
240	Chula Anak Bina	460386701000	Saratok	1.79006	111.38417	4.520	4.520
241	Sylvia Gupie Anak Mersat	588040101000	Saratok	1.84682	111.46231	2.000	2.000
242	Lidam Anak Lio	535766001000	Saratok	1.79178	111.35508	37.840	37.840
243	Maxvanhaffler Libau Anak Linggong	510541501000	Saratok	1.82803	111.32372	14.950	14.950
244	Kimihida Kiai Kayan	576960701000	Roban	1.83361	111.30128	9.720	9.720
245	Akun Anak Meramat	488439401000	Saratok	1.73353	111.44417	1.350	1.350
246	Ajah Anak Jawan	541832401000	Saratok	1.96375	111.34636	1.530	1.530
247	Nuga Anak Talit	776943001029	Saratok	1.85490	111.49983	4.680	4.680
248	Sila Anak Kandau	543329301000	Saratok	1.80351	111.49659	2.000	2.000
249	Insing Anak Janting	546569101000	Saratok	1.64897	111.42650	1.410	1.410
250	Cherambang Anak Mersat	588615801000	Roban	1.93167	111.42250	21.220	21.220
251	Raphael Anak Engkayau	551820501000	Saratok	1.73011	111.44217	2.700	2.700
252	Luyoi @ Luhoi Anak Majang	546570501000	Saratok	1.73253	111.45719	2.700	2.700
253	Benya Anak Jugi	530641101000	Saratok	1.67306	111.35972	13.380	13.380
254	Thomas Anak Joshua Sullau	787625001029	Saratok	1.75156	111.37859	1.350	1.350
255	Jawa Anak Uda	820408001029	Roban	1.91611	111.42294	1.350	1.350
256	Matalie Anak Entebang	534560101000	Saratok	1.84642	111.48027	2.030	2.030

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257	Fatimah Binti Abdullah @ Mayan Anak Sulong	787299001029	Roban	1.88371	111.35935	4.020	4.020
258	Inggom Anak Ringkai	463989601000	Roban	1.95506	111.37861	3.370	3.370
259	Evelyn Tera Anak Munjie	480728401000	Roban	1.93017	111.42825	5.370	5.370
260	Sulang Anak Munjie	543023501000	Roban	1.92894	111.43261	2.000	2.000
261	Maringgal Anak Mula	749502001029	Saratok	1.72332	111.45643	10.000	10.000
262	Jilan Anak Kedit	781977001029	Roban	1.87769	111.35575	1.350	1.350
263	Antau Anak Mang	777757001029	Roban	1.90642	111.37381	1.700	1.700
264	Andie Anak Ujoh	452824501000	Roban	1.88594	111.32897	1.500	1.500
265	Ulau @ Ulan Anak Ason	550647901000	Roban	1.94833	111.37361	3.000	3.000
266	Bansang Anak Jinang	475566701000	Saratok	-		2.190	2.190
267	Inyam Anak Sebau @ Isah Lium	536203501000	Saratok	1.74800	111.42272	0.370	0.370
268	Darai Anak Ngichak	537056901000	Saratok	1.81049	111.49952	2.000	2.000
269	Awan Ng	537058501000	Saratok	1.81075	111.49966	2.000	2.000
270	Buchit Anak Lambat	538409801000	Saratok	1.81077	111.49282	2.000	2.000
271	Bidat Anak Ajah	538237101000	Saratok	1.80498	111.50031	2.000	2.000
272	Lajap Anak Sauh	541585601000	Saratok	1.84130	111.48256	18.890	18.890
273	Dony Anak Ransi	823169001029	Saratok	1.88093	111.49081	1.500	1.500
274	Bond Anak Manda	795967001029	Roban	1.91028	111.41194	2.703	2.703
275	Weslie Anak Ujai	580311201000	Roban	1.87283	111.32603	6.760	6.760
276	Jenun Anak Jangong	805841001029	Roban	1.89986	111.41942	2.000	2.000
277	Dimong Anak Chalut	805843001029	Roban	1.90089	111.41975	2.000	2.000
278	Munji Anak Lamit	406451601000	Saratok	1.82319	111.40781	4.000	4.000
279	Atin Anak Embuyang	562804301000	Saratok	1.71951	111.40004	3.010	3.010
280	Unchang Anak Angkau	536493301000	Saratok	1.87288	111.48947	2.030	2.030
281	Suyah Anak Daling	798871001029	Roban	1.90861	111.37389	7.000	7.000
282	Sia Anak Daling	536338401000	Roban	1.90617	111.38244	2.030	2.030
283	Langkan Anak Mangku	536584101000	Roban	1.90767	111.39008	2.030	2.030
284	Maradona Anak Kunjan	795258001029	Roban	1.90861	111.37389	2.000	2.000
285	Melvin Mai Anak Kunjan	785249001029	Roban	1.90806	111.37611	2.000	2.000
286	Giya Anak Ramping	536731201000	Roban	1.92178	111.38158	2.090	2.090
287	Michael Anak Unyang	798139001029	Roban	1.90750	111.41028	9.610	9.610
288	Tresser Anak Lebong	753178001029	Roban	1.89524	111.34324	2.430	2.430
289	Majang Anak Mangai	833547001029	Saratok	1.70320	111.30216	10.160	10.160

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290	Geraman Anak Empaling	571895601000	Saratok	1.81916	111.41000	4.700	4.700
291	Ambu Anak Brangum	832689001029	Roban	1.88188	111.35665	4.000	4.000
292	Lee Yii Kin	744125001029	Roban	1.96586	111.33403	10.330	10.330
293	Peria Anak Laja	541083801000	Roban	1.88188	111.35665	2.000	2.000
294	Jelika Anak Randi	437050101000	Roban	1.93457	111.42144	1.900	1.900
295	Agnes Limbak Anak Kandau	550946001000	Roban	1.81406	111.29594	10.470	10.470
296	Ngindang Anak Umpon	813312001029	Saratok	1.74786	111.37949	6.081	6.081
297	Peterson Anak John Madil	599765101000	Saratok	1.72096	111.43397	1.460	1.460
298	Gzett Adreil Abdullah	542200301000	Saratok	1.48495	111.22941	1.690	1.690
299	Ancharang Anak Luta	520668801000	Saratok	1.70694/ 1.67267/ 1.42870/ 1.43088	111.56490/ 111.60192/ 111.17742/ 111.17647	13.450	13.450
300	Meringgai Anak Laja	757977001029	Saratok	1.87323	111.35944	3.350	3.350
301	Edmund Anak Jalian	819738001029	Saratok	1.88488	111.34284	1.689	1.689
302	Nurin Anak Sanggir	820366001029	Saratok	1.89051	111.33532	2.838	2.838
303	Cheria Anak Utik	795969001029	Saratok	1.91480	111.42440	2.027	2.027
304	Lusi Anak Kudan	795970001029	Saratok	1.91480	111.42440	1.350	1.350
305	Nugu Anak Anggat	795968001029	Saratok	1.91222	111.37083	4.027	4.027
306	Agak Ak Dinpi	466354101000	Saratok	1.71756	111.41438	2.020	2.020
307	Agal Ak Jaga	480733101000	Saratok	1.71174	111.56031	3.900	3.900
308	Andrew Dana Ak Luat	475639601000	Saratok	1.69395	111.56239	2.700	2.700
309	Andrew Peterson Ak Sembilan	478208701000	Saratok	1.81190	111.32637	3.200	3.200
310	Angelina Rendu Ak Ambrose @ Ambu	457062401000	Saratok	1.60609/ 1.60695/ 1.80038/ 1.77306	111.43460/ 111.43372/ 111.38717/ 111.38549	18.180	18.180
311	Augustine A/L Santek	547728201000	Saratok	1.73712	111.52981	1.000	1.000
312	Augustine Ak Jelaing	492465501000	Saratok	-	-	4.050	4.050
313	Bajut Ak Jeli	243688301000	Saratok	-	-	28.580	28.580
314	Baki Ak Chemagat	828511001029	Saratok	1.70944/ 1.70305	111.30888/ 111.30666	4.050	4.050
315	Beliang Ak Beti	460374301000	Saratok	-	-	3.440	3.440
316	Biju Ak Bayang	475555101000	Saratok	-	-	2.770	2.770
317	Bunyau Ak Kasa	836025001029	Saratok	1.83106	111.33735	5.390	5.390
318	Carrer Ak Agon	552558901000	Saratok	1.70339	111.41998	6.750	6.750
319	Chue Ak Janggat	475536501000	Saratok	-	-	2.090	2.090

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320	Chundi Ak Sadan	835181001029	Saratok	1.82524	111.48791	1.010	1.010
321	Chungat Ak Uju	835193001029	Saratok	1.89663	111.37419	7.900	7.900
322	Dominic Ak Dian	475534901000	Saratok	-	-	3.350	3.350
323	Edward Ak Usang	409110601000	Saratok	-	-	6.070	6.070
324	Evelyn Ak Galau	490096901000	Saratok	1.71632	111.41230	4.450	4.450
325	Fredrick Juan	490094201000	Saratok	1.74259	111.51980	1.680	1.680
326	Gena Ak Unding	595791801000	Saratok	1.75835	111.59698	10.330	10.330
327	Genoi Ak Pangkas	544426101000	Saratok	-	-	4.050	4.050
328	Gundie Ak Ansi	752796001029	Saratok	1.71004	111.56203	5.417	5.417
329	Henry Ak Kelikut	475564101000	Saratok	-	-	4.190	4.190
330	Hilton Ak Entili	452811301000	Saratok	1.78467	111.30752	4.030	4.030
331	Ijau Ak Chemagat	834203001029	Saratok	1.42345	111.18334	4.050	4.050
332	Intai Ak Ungkie	475539001000	Saratok	-	-	2.400	2.400
333	Jabu Ak Chundie	488919101000	Saratok	1.76544	111.50764	4.020	4.020
334	Jandi Ak Munan	754044001029	Saratok	-	-	0.670	0.670
335	Jangan Ak Achang	475554301000	Saratok	1.76420	111.60267	3.110	3.110
336	Janta Ijau	534613701000	Saratok	-	-	4.050	4.050
337	Janting Ak Entinggie	823386001029	Saratok	1.76085	111.49035	3.380	3.380
338	Jembu Ak Ensok	744980001029	Saratok	1.93008	111.42708	3.400	3.400
339	Jenah Ak Lampak	520980601000	Saratok	1.75116	111.52182	14.860	14.860
340	Jimbai Ak Tapang	547468201000	Saratok	1.78984	111.48996	1.350	1.350
341	Jimbau Ak Genu	547467401000	Saratok	1.78957	111.48926	1.000	1.000
342	Jit Ak Dugat	781056001029	Saratok	1.84141	111.41010	3.380	3.380
343	John Ak Ingom	842376001029	Saratok	1.81140/ 1.80232/ 1.78619/ 1.78644	111.33378/ 111.31742/ 111.30222/ 111.29305	30.330	30.330
344	Jonathan Lin Ak Sabang	429098201000	Saratok	1.96377	111.35157	6.490	6.490
345	Jonathan Ng	535447401000	Saratok	1.81391	111.49247	2.700	2.700
346	Joseph Ayum	519380201000	Saratok	1.76332	111.49302	5.680	5.680
347	Kalong Ak Janyi	535529201000	Saratok	1.77956	111.48559	3.380	3.380
348	Lamba Ak Lawen	823045001029	Saratok	1.82416	111.49361	2.000	2.000
349	Langgan Ak Sukun	536485201000	Saratok	1.77462	111.52462	2.000	2.000
350	Lat Ak Mara	833596001029	Saratok	1.81046/ 1.82777	111.49524/ 111.44082	10.020	10.020
351	Majang Ak Samuel	835211001029	Saratok	1.72192	111.18105	6.700	6.700

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352	Manggat Ak Jambol	490083701000	Saratok	1.83243	111.50047	2.360	2.360
353	Mek Ak Chemagat	833565001029	Saratok	1.42087	111.18258	6.050	6.050
354	Muda A/L Bata	844995001029	Saratok	1.76679	111.51204	2.700	2.700
355	Muli Ak Enggan	478600701000	Saratok	1.91472	111.40563	2.020	2.020
356	Munan Bangit	475535701000	Saratok	-	-	2.430	2.430
357	Rasit Ak Dang	836287001029	Saratok	1.69062	111.34106	11.220	11.220
358	Remai Ak Glagai	842940001029	Saratok	1.76296	111.39116	2.010	2.010
359	Stewari@Steward Ak Sambaw	834200001029	Saratok	1.77473	111.41931	11.390	11.390
360	Tambi Ak Jerah	755414001029	Saratok	1.71878	111.54563	2.490	2.490
361	Tangan Ak Sembuak	765353001029	Saratok	-	-	8.510	8.510
362	Tatol@Katol Ak Untol	826861001029	Saratok	1.72111	111.40416	3.040	3.040
363	Umpit Ak Guan	401273701000	Saratok	1.91319	111.41930	15.100	15.100
364	Wat Ak Sedin	452825301000	Saratok	-	-	6.750	6.750
365	Wilfred Empati Ak Lamit	423349101000	Saratok	1.92763	111.26369	19.510	19.510
366	Wong Lee Bu	844991001029	Saratok	1.75075	111.37632	4.040	4.040
367	Mary Anak Brooke	452809101000	Saratok	1.71697	111.41358	7.590	7.590
368	Asang Kubu	460370101000	Saratok	1.83087	111.32961	3.370	3.370
369	Marshall Robert	843880001029	Saratok	1.79675	111.35188	6.750	6.750
370	Phillip Anak Gani	747365001029	Saratok	1.86456	111.48227	7.390	7.390
371	Julai Anak Luyoh	822547001029	Saratok	1.81250	111.38444	2.000	2.000
372	Mathew Sumok Anak Julai	822547001029	Saratok	1.81244	111.38425	1.000	1.000
373	Su'ep Anak Buang	519013701000	Saratok	1.88947	111.22789	4.000	4.000
374	Michael @ Daniel Anak Lidi	835168001029	Saratok	1.70304	111.30238	14.410	14.410
375	Nyueok Anak Sang	438590801000	Saratok	1.70746	111.55951	4.560	4.560
376	Nudin Anak Bayong	488962101000	Saratok	-	-	5.430	5.430
377	Bangsa Anak Liban	823388001029	Saratok	1.68540	111.35995	3.380	3.380
378	Jamu Anak Mail	243530501000	Saratok	1.78789	111.36880	34.990	34.990
379	Kunjan Anak Daling	421239601000	Saratok	-	-	5.530	5.530
380	Desmond Reynold Anak Jemeni	538816601000	Saratok	1.74098/ 1.75075	111.41682/ 111.40802	6.760	6.760
381	Connie Anak Bennet	572143401000	Saratok	1.70958	111.33147	23.640	23.640
382	Liman Anak Abet	514090301000	Roban	1.87172	111.35794	2.360	2.360
383	Timban Ak Aleh	754313001029	Roban	-	-	2.439	2.439
384	Ranggau Anak Manggang	834550001029	Saratok	1.88504	111.36436	2.000	2.000

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385	Embuan Anak Abub	827224001029	Roban	1.89160	111.36543	4.000	4.000
386	Sumbang Anak Insam	478582501000	Saratok	1.71708	111.40756	2.020	2.020
387	Mawat Anak Bundak	449447201000	Saratok	-	-	2.700	2.700
388	Phillip Anak Nyalang	438564901000	Roban	1.96692	111.34198	8.750	8.750
389	Basik Anak Ugas	535207201000	Roban	-	-	2.000	2.000
390	Gewie Anak Badang	762975001029	Saratok	-	-	2.027	2.027
391	Rayang Anak Sen	836849001029	Saratok	1.77047	111.52404	2.000	2.000
392	Tangai Anak Beti	536091101000	Saratok	1.46193	111.30382	11.410	11.410
393	Bayang Anak Bair	823371001029	Roban	1.89019	111.37433	2.680	2.680
394	Mathew Enggah Layang Anak Ngaoh	768433001029	Saratok	1.73009	111.43009	19.860	19.860
395	Sinta Anak Sawoh	758724001029	Saratok	1.87956	111.25014	7.027	7.027
396	Sigan Anak Nyandang	449420101000	Saratok	-	-	9.450	9.450
397	Rubat @ Robert Anak Kubu	759573001029	Saratok	-	-	7.702	7.702
398	Kepu Anak Sidi	532236001000	Roban	-	-	8.890	8.890
399	Sabang Anak Sulau	575464201000	Roban	-	-	29.040	29.040
400	Kerungan @ Engkasan Anak Unya	474239501000	Saratok	1.79009	111.49052	4.390	4.390
401	Buli Anak Mesa	818239001029	Saratok	1.89098	111.37431	6.160	6.160
402	Aji Anak Chek	495725101000	Saratok	1.84708	111.43919	4.050	4.050
403	Louis Anak Dumbum	488910801000	Saratok	1.91889	111.42972	14.070	14.070
404	Kiai Anak Isot	537066601000	Saratok	1.85959	111.49320	2.000	2.000
405	Pati Anak Gimang	480712801000	Saratok	1.86255	111.49333	5.170	5.170
406	Ajah Anak Ingom	841449001029	Saratok	1.88092	111.34243	4.150	4.150
407	Alban Dattu Anak Bang	545335901000	Saratok	1.88924	111.36574	14.150	14.150
408	Martin Anak Chadau	411954001000	Saratok	1.92246	111.42686	6.690	6.690
409	Runggai Anak Andin	549527201000	Saratok	1.92137	111.42835	7.370	7.370
410	Kangak Anak Talak	435998201000	Saratok	1.93311	111.42017	2.500	2.500
411	Alice Anak Jemat	555221701000	Saratok	1.93809	111.42036	4.840	4.840
412	Bunyam Anak Empenit	549520501000	Saratok	1.92119	111.42836	7.050	7.050
413	Wong Ah Chin	559850101000	Saratok	1.92054	111.42476	5.680	5.680
414	Melanyi Anak Maleng	836278001029	Saratok	1.91622	111.43741	5.420	5.420
415	Tapa Anak Jangoi	823372001029	Saratok	1.91864	111.43205	7.370	7.370
416	Changgie Anak Briak	480727601000	Roban	1.92119	111.40536	1.010	1.010
417	Jambai @ Tinggie Anak Langgu	455110701000	Saratok	1.74860	111.41481	9.090	9.090

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418	Kandun Anak Angga	452811301000	Saratok	1.79635	111.31539	2.360	2.360
419	Sungoh Anak Datu	488933701000	Saratok	1.83886	111.48866	3.350	3.350
420	Endoi Anak Klanang	438355701000	Saratok	1.86254	111.49712	5.610	5.610
421	Stephen Anak Rakin	532771001000	Saratok	1.75408	111.46156	4.050	4.050
422	Kadir Anak Indam	835196001029	Saratok	1.89900	111.41391	8.050	8.050
423	Berundang Anak Ludan	764903001029	Saratok	1.79171/ 1.80507	111.28971/ 111.29522	3.050	3.050
424	Kilat Anak Asan	519652601000	Saratok	-	-	2.280	2.280
425	Paul Jackson Tutong Anak Walker Enjop	501471101000	Saratok	1.78803	111.29151	1.820	1.820
426	Bayang Anak Sungkey	554314501000	Roban	1.90339	111.41182	6.000	6.000
427	Panau Anak Libau	823033001029	Roban	1.90126	111.41341	6.357	6.357
428	Atin Anak Munsa	452805901000	Roban	1.90000	111.42111	4.700	4.700
429	Langgi Anak Indam	540760801000	Roban	1.90081	111.40148	1.000	1.000
430	Jingging Anak Mahamad	825073001029	Saratok	1.75528	111.42972	3.180	3.180
431	Sani Anak Galah	588089301000	Saratok	1.77248	111.38409	2.000	2.000
432	Aman Anak Bundak	775306001029	Saratok	1.81494	111.39210	4.380	4.380
433	Belun Anak Wam	823382001029	Saratok	1.85881	111.49556	2.500	2.500
434	Desmond Sungan Anak Chundi	536801701000	Saratok	-	-	10.080	10.080
435	Ingging Anak Rawing	553773101000	Saratok	1.86906	111.47667	2.000	2.000
436	Lawrence Anak Daniel	835191001029	Saratok	1.72340	111.31800	5.400	5.400
437	Nori Anak Kerentom	465935801000	Saratok	1.79083	111.38686	4.080	4.080
438	Laga Kueh	823028001029	Saratok	1.91244	111.42731	2.700	2.700
439	Sinja Anak Empat	834762001029	Saratok	1.74641	111.39610	2.000	2.000
440	Gelau Anak Ragai	535540301000	Saratok	-	-	2.700	2.700
441	Chagat @ Chagut Anak Undau	421186101000	Saratok	-	-	7.200	7.200
442	Tinden Ak Baul @ Tindin Ak Baul	842376001029	Saratok	-	-	4.000	4.000
443	Tinggie Anak Enggat	566304301000	Saratok	1.98513	111.36219	4.220	4.220
444	Tala Anak Jana	819663001029	Saratok	1.91244	111.42731	1.350	1.350
445	Kunjan Anak Inggol	819737001029	Saratok	1.91303	111.42233	2.000	2.000
446	Mang Anak Inggol	819716001029	Saratok	1.91472	111.42547	2.700	2.700
447	Belayong Anak Latet	424208201000	Saratok	1.91040	111.41967	5.000	5.000
448	Lapok Anak Malina	426578301000	Saratok	1.93008	111.42708	4.000	4.000
449	Kunjan Anak Bandang	531910501000	Roban	1.97230	111.34745	6.250	6.250



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450	Seni Anak Mula	531910501001	Roban	1.96173	111.34056	2.000	2.000
451	Sangan Anak Robin	570990601000	Roban	1.97543	111.34578	2.000	2.000
452	Ajik Anak Minggat	552908801000	Roban	1.97472	111.34358	2.000	2.000
453	Suzie Anak Patan	548767901000	Roban	-	-	1.850	1.850
454	Bundak Anak Umar	836886001029	Saratok	1.90332/ 1.93305	111.40532/ 111.42000	14.252	14.252
455	Emboh Anak Alang	534609901000	Roban	-	-	3.540	3.540
456	Basat Anak Abeh	748429001029	Roban	1.97695	111.34248	8.090	8.090
457	Jimmy Anak Endit	751062001029	Saratok	1.46258	111.47936	4.300	4.300
458	Balie Anak Jaban	540941401000	Saratok	1.90157	111.41927	2.000	2.000
459	Mulai Anak Belaja	531491001000	Saratok	1.89622	111.40486	2.000	2.000
460	Thomas Anak Galayan	540761601000	Roban	1.89633	111.41189	18.340	18.340
461	Jana Anak Umpit	557512801000	Saratok	1.91583	111.41000	8.100	8.100
462	Tugau Jalin	746971001029	Roban	1.94100	111.42580	6.030	6.030
463	Dangat Anak Gundi	838785001029	Saratok	1.91310	111.40142	2.000	2.000
464	Nara Anak Ringkai	836297001029	Saratok	1.90653	111.44458	5.350	5.350
465	Harold Unsie Anak Liban	524816001000	Saratok	1.91413	111.40741	6.760	6.760
466	Joseph Gelau Anak Sandai	520673401000	Saratok	1.84439	111.49489	2.230	2.230
467	Raymond Rimong Anak Luta	535489001000	Saratok	1.84414	111.48339	3.380	3.380
468	Usah Anak Dajai	562755101000	Saratok	1.81246	111.42693	2.700	2.700
469	Engkasan Anak Inka	534334101000	Saratok	-	-	0.690	0.690
470	Julia Anak Din	530693301000	Saratok	1.67462	111.36239	10.000	10.000
471	Rengan Anak Bunyat	509235601000	Saratok	-	-	14.300	14.300
472	Michi Anak Budang	834177001029	Saratok	1.68280	111.35436	7.090	7.090
473	Paga Anak Chundi	839825001029	Saratok	1.68462	111.34145	6.850	6.850
474	Johnathan Garit Anak Mambang	488891801000	Saratok	-	-	3.370	3.370
475	Ringkai Anak Jantai	749549001029	Saratok	-	-	1.350	1.350
476	Changkok Anak Tuat	832680001029	Saratok	1.79502	111.49269	4.740	4.740
477	Cecilia Anak Ranti	835210001029	Saratok	1.78780	111.43859	0.740	0.740
478	Lina Joll	572145101000	Saratok	1.72787	111.47753	2.360	2.360
479	Lanyau Lega	517498101000	Saratok	1.70257	111.59165	3.370	3.370
480	Bedilang Anak Luta	520631901000	Saratok	1.67346	111.60251	0.680	0.680
481	Kau Anak Jabong	588243801000	Saratok	-	-	1.350	1.350
482	Nanang Anak Likong	590029101000	Saratok	1.72611	111.53464	2.030	2.030

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483	Pantan Anak Tom	534473801000	Saratok	1.78591	111.52543	5.370	5.370
484	Enpungan Anak Lunchat	836230001029	Saratok	1.43354	111.29414	2.360	2.360
485	Unchie Anak Insam	751484001029	Saratok	1.72207	111.40681	7.420	7.420
486	Nyalu Anak Jungan	499075501000	Saratok	-	-	1.350	1.350
487	Vrenika Ina Anak Sudin	569408901000	Saratok	1.70602	111.42565	1.210	1.210
488	Baranchi Anak Senow	568040101000	Saratok	1.71006	111.41728	2.000	2.000
489	Brain Anak Aleh	582468301000	Saratok	1.70684	111.42621	1.400	1.400
490	Bakar Anak Jai	568042801000	Saratok	1.71259	111.41919	2.000	2.000
491	Winest Anak Tom	461113401000	Saratok	1.70677	111.58449	4.970	4.970
492	Chendang Anak Pana	601824301000	Saratok	1.71994	111.40297	2.000	2.000
493	Jantang Anak Aka	601817101000	Roban	1.99219	111.35792	15.510	15.510
494	Douglas Anak Encharang	505937501000	Roban	1.97718	111.35038	3.440	3.440
495	Dennis Anak Galayan	475996401000	Roban	1.97301	111.33951	6.720	6.720
496	Igat @ Jimbun Anak Entering	429663801000	Roban	1.97594	111.34464	19.190	19.190
497	Stephen Gura Anak Mula	836940001029	Roban	1.96173	111.37389	4.240	4.240
498	Frad Seman Anak Sigie	518452801000	Roban	-	-	2.570	2.570
499	Rantai Anak Utong	461110001000	Roban	-	-	4.320	4.320
500	Maling Anak Luang	827275001029	Roban	1.92247	111.40839	3.210	3.210
501	Abau Anak Masing	792660001029	Roban	-	-	3.310	3.310
502	Bandi Anak Imban	519381101000	Roban	-	-	14.660	14.660
503	Enlen Nyati Anak Ngalang	534610201000	Roban	1.94682	111.40936	3.610	3.610
504	Rissy Anak Jingan	823387001029	Saratok	1.91773	111.33000	11.300	11.300
505	Lee Anak Aji	819719001029	Saratok	1.85200	111.44543	5.060	5.060
506	Udeng Anak Enggang	835184001029	Saratok	1.73781	111.60755	3.040	3.040
507	Bungka Anak Chundang	835215001029	Saratok	1.86448	111.49317	2.000	2.000
508	Indun Anak Langgi	835216001029	Saratok			2.000	2.000
509	Jana Anak Empenit	574327601000	Saratok	1.92119	111.42836	4.000	4.000
510	Mengan Anak Sudum	819717001029	Saratok	1.90770	111.42170	2.170	2.170
511	Luta Anak Manggang	754321001029	Roban	-	-	8.060	8.060
512	Libu Anak Tinggie	589069401000	Roban	1.96861	111.34002	4.000	4.000
513	Jackson Mellieyu Anak Jampi	587625001000	Roban	1.96775	111.34584	2.190	2.190
514	Tawi Anak Insam	578284010000	Saratok	1.71708	111.40756	2.020	2.020
515	Usit Anak Ebi	531904101000	Roban	1.94835	111.36063	7.040	7.040

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516	Riah Anak Tinggang	580417801000	Roban	1.87953	111.27742	3.380	3.380
517	Kunu Anak Ebi	573103101000	Roban	1.94822	111.36014	2.000	2.000
518	Gundi Anak Ebi	445786101000	Roban	1.94656	111.34408	2.600	2.600
519	Asim Anak Ajah	518781101000	Roban	1.96874	111.35184	7.300	7.300
520	Singgai Anak Giang	470179601000	Saratok	-	-	4.670	4.670
521	Maing Anak Ngaoh	243414701000	Saratok	-	-	9.690	9.690
522	Engkasan Anak Dasi	531650501000	Saratok	1.89747	111.40336	4.030	4.030
523	Angel Anak Mujah	532772801000	Roban	1.91756	111.40683	7.370	7.370
524	Lila Anak Umar	421242601000	Saratok	-	-	4.530	4.530
525	Bajing Anak Indit	533990401000	Saratok	1.90115	111.41412	1.360	1.360
526	Machup Anak Sungkey	565788401000	Saratok	1.90028	111.41750	3.370	3.370
527	Tarit Anak Bruie	541100101000	Saratok	1.92269	111.39793	2.670	2.670
528	Tedong@Tutong Anak Ingom	528213901000	Saratok	1.91138/ 1.93000	111.41305/ 111.41388	3.160	3.160
529	Gini Anak Bat	518780201000	Saratok	-	-	2.030	2.030
530	Nambi Anak Sabok	520426001000	Saratok	-	-	2.030	2.030
531	Balie Anak Sabok	823032001029	Saratok	1.85286	111.37031	1.350	1.350
532	Kumbong Anak Sabok	547439901000	Saratok	-	-	1.010	1.010
533	Lagat Anak Daud	823381001029	Saratok	1.84152	111.36322	1.350	1.350
534	Changgai Gramong	243403101000	Saratok	-	-	3.600	3.600
535	Jering Anak Ngabong	582742901000	Saratok	-	-	2.140	2.140
536	Altar Roland Anak James Nyandang	582742901000	Saratok	-	-	5.000	5.000
537	Josephine Rinya Anak James Nyandang	583329101000	Saratok	1.75176	111.43854	6.000	6.000
538	Evlyne Anak Jugi	583329101000	Saratok	-	-	6.000	6.000
539	James Nyandang Anak Eli	583329101000	Saratok	1.74619	111.43977	6.000	6.000
540	Uba Bunyat	537659101000	Saratok	1.68578	111.35965	6.000	6.000
541	Ulis Anak Undau	803396001029	Saratok	1.68772	111.34354	10.340	10.340
542	Sanak Anak Gratong	537039901000	Saratok	1.69700	111.36193	10.130	10.130
543	Bili Anak Gema	744416001029	Saratok	1.67079	111.61413	2.000	2.000
544	Kibat Anak Mabong	519498101000	Saratok	1.67100	111.62008	1.010	1.010
545	Berauh Anak Mgpili	517497201000	Saratok	1.66201	111.60711	1.350	1.350
546	Jim bun Anak Ancharang	543509101000	Saratok	-	-	1.010	1.010
547	Tonny Anak Ancharang	818727001029	Saratok	1.68542	111.44644	2.360	2.360
548	David Anak Ancharang	880319135547	Saratok	-	-	9.450	9.450

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549	Galingi@Lulong Anak Dupo	243764201000	Saratok	1.74931	111.40714	1.620	1.620
550	Sumbang Anak Enyam	847781001029	Saratok	1.85023	111.49808	3.380	3.380
551	Aris@Majit Anak Lakop	483777901000	Saratok	1.73250	111.45638	5.410	5.410
552	Langgong Anak Isut	537071201000	Saratok	1.87350	111.49312	2.500	2.500
553	Remias Anak Agol	538463201000	Saratok	1.87613	111.48791	2.000	2.000
554	Meramat Anak Isut	537089501000	Saratok	1.87223	111.49038	2.000	2.000
555	Atong Anak Sambang	537060701000	Saratok	1.87350	111.49312	2.000	2.000
556	Mendut Anak Tabon	537072101000	Saratok	1.87222	111.49373	2.000	2.000
557	Sima Anak Tabon	536340601000	Saratok	1.87520	111.49371	2.000	2.000
558	Dina Anak Edward	536354601000	Saratok	-	-	2.000	2.000
559	Mona Anak Edward	537080101000	Saratok	1.52108	111.28279	2.500	2.500
560	Edward Anak Kelimbang	536369401000	Saratok	1.52111	111.29224	2.000	2.000
561	Mensan Anak Bali	536502601000	Saratok	1.87520	111.49371	2.500	2.500
562	Tuni Anak Bugat	836869001029	Saratok	1.87114	111.48919	2.500	2.500
563	Chambai Anak Aji	842380001029	Saratok	1.69893	111.36084	3.040	3.040
564	Dennis Anak Anggat	841598001029	Saratok	1.79142/ 1.76892	111.31546/ 111.33637	3.800	3.800
565	Janta Anak Brayun	532751501000	Saratok	1.80957/ 1.52105	111.48342/ 111.29000	4.340	4.340
566	Begay Anak Datu	823383001029	Saratok	1.86987	111.48665	2.000	2.000
567	Ujan Anak Muli	537077101000	Saratok	-	-	4.000	4.000
568	Radin Anak Chundang	536349001000	Saratok	1.86488	111.49222	2.000	2.000
569	Terisa Anak Mereka	537068201000	Saratok	1.86580	111.49114	2.500	2.500
570	Anus Anak Nyaru	744471001029	Saratok	1.91481	111.42439	3.040	3.040
571	Runyan Anak Nyaru	744479001029	Saratok	1.91481	111.42439	1.690	1.690
572	Awang Anak Bungkong	531901601000	Saratok	1.88131	111.35316	11.347	11.347
573	Selio Anak Langgi	836875001029	Saratok	-	-	5.230	5.230
574	Ambau Anak Bali	537075501000	Saratok	-	-	2.000	2.000
575	Ganya Anak Chandi	843196001029	Saratok	1.86683	111.48557	2.000	2.000
576	Makup Anak Tabon	823385001029	Saratok	1.87087	111.48914	2.500	2.500
577	Jimbai Anak Tabon	823384001029	Saratok	1.86661	111.49035	4.000	4.000
578	Ngelingkong Anak Laja	549943001000	Saratok	1.82700	111.49597	4.050	4.050
579	Jilan Anak Jumbut	737598001029	Saratok	1.83385	111.44354	2.000	2.000
580	Upie Anak Jabu	737599001029	Saratok	1.83493	111.44357	2.000	2.000
581	Encharang Anak Lidom	588540201000	Saratok	1.85109	111.44467	2.000	2.000

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582	Baki Anak Laja	540796901000	Saratok	1.84937	111.43940	4.720	4.720
583	Egat Anak Che'	588041901000	Saratok	1.85053	111.44424	2.000	2.000
584	Harworth Manja Anak Empeyu	482650501000	Saratok	1.72554	111.47783	8.230	8.230
585	Changgas Anak Apau	835145001029	Saratok	1.77181	111.52728	2.470	2.470
586	Mugu Anak Gajai	571073401000	Saratok	1.86269	111.48960	2.000	2.000
587	Asan Anak John	555465101000	Saratok	1.79906	111.30847	4.050	4.050
588	Semenai Anak Blabur	836890001029	Saratok	1.72768	111.18596	8.080	8.080
589	Willie Anak Rayang	792662001029	Saratok	-	-	4.010	4.010
590	Ngalong Anak Mulu	519394201000	Saratok	1.69017	111.37477	4.390	4.390
591	Satik Anak Bandang	569436401000	Roban	1.97306	111.35178	4.700	4.700
592	Mandi Anak Pangkal	535568301000	Roban	1.95170	111.34550	1.010	1.010
593	Tra Anak Banyoi	569860201000	Roban	1.95681	111.34364	2.000	2.000
594	Maredan Anak Bundin	537087901000	Roban	-	-	2.170	2.170
595	Mesa Anak Entring	525392901000	Roban	1.97340	111.34335	2.700	2.700
596	Pati Anak Basat	447774801000	Saratok	-	-	8.671	8.671
597	Ruku Anak Jangong	447774801001	Saratok	-	-	3.000	3.000
598	Inyau Anak Saleh	790856001029	Roban	1.97891	111.35325	19.830	19.830
599	Dominic Ganie Anak Rantai	759442001029	Roban	-	-	3.600	3.600
600	Isau Anak Radin	461112601000	Roban	1.94843	111.36369	0.670	0.670
601	Lamai Anak Sigah	792661001029	Roban	1.94840	111.36405	3.380	3.380
602	Kanyan Anak Isau	521891101000	Roban	-	-	2.700	2.700
603	Albert Chendang Anak Madat	843203001029	Saratok	1.85510	111.35590	0.670	0.670
604	Supol Anak Geringu	852658001029	Saratok	1.90099/ 1.89947	111.41568/ 111.41157	9.260	9.260
605	Dana Anak Ringkai	588609301000	Saratok	1.89750	111.41056	1.350	1.350
606	Jiram Anak Jalang	519389601000	Saratok	-	-	0.680	0.680
607	Nyekok Anak Muyan	432904801000	Roban	1.96563	111.36405	4.940	4.940
608	Gurang Anak Uboh	567745101000	Saratok	1.75461	111.43320	2.000	2.000
609	Endi Anak Demong	571445401000	Saratok	-	-	4.190	4.190
610	Among Anak Rawing	835263001029	Saratok	1.87252	111.47763	2.000	2.000
611	Manggat Anak Bangsa	488984101000	Saratok	1.71462	111.41282	2.250	2.250
612	Lika Anak Blabot	581937001000	Saratok	1.71247	111.41897	2.000	2.000
613	Thian Jun Kim	560677501000	Saratok	1.71247	111.41804	11.480	11.480
614	Jelumi Anak Ajie	560677501000	Saratok	1.67086	111.41806	13.480	13.480

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615	Bandie Anak Achang	827377001029	Saratok	1.71223	111.41813	1.350	1.350
616	Simon Anak Ali	540935001000	Saratok	1.70890	111.41719	2.350	2.350
617	Limbai Anak Bundak	488978701000	Saratok	1.71223	111.41813	3.350	3.350
618	Enjap Anak Binsang	435376301000	Saratok	1.73916	111.39942	2.020	2.020
619	Malaysia Anak Entebang	519411601000	Saratok	1.71259	111.41919	0.340	0.340
620	Rekan Anak Isot	405314001000	Saratok	1.69810	111.38734	6.200	6.200
621	Agatta Rames Anak Michael Gomes	458067101000	Saratok	1.72447	111.37844	1.350	1.350
622	Livistona Ranggau Anak Brues	456198601000	Saratok	1.73158	111.37435	0.340	0.340
623	Jonathan Anak Sawing	828413001029	Saratok	1.73553	111.38719	1.350	1.350
624	Bret Anak Arau	570112301000	Saratok	-	-	4.200	4.200
625	Unchi Anak Libau	551839601000	Saratok	1.75301	111.51846	2.700	2.700
626	Bunyah Anak Jaragan	492495701000	Saratok	1.73947	111.52536	1.690	1.690
627	Julie Anak Mangkat	551605901000	Saratok	1.87750	111.46894	2.000	2.000
628	Endawie Anak Budin	589372301000	Saratok	1.84541	111.50088	1.010	1.010
629	Munggat @ Yon Anak Bumo	405313101000	Saratok	1.68743	111.38908	4.170	4.170
630	Giang Anak Meredan	537086101000	Roban	-	-	1.450	1.450
631	Margaret Anak Tamin	558721501000	Saratok	1.82061	111.41373	4.000	4.000
632	Meling Anak Gimang	549370901000	Saratok	1.87419	111.47367	2.000	2.000
633	Kayas Anak Awang	840003001029	Saratok	1.87935	111.47484	2.000	2.000
634	Dana Anak Entering	790858001029	Roban	1.97278	111.35120	9.450	9.450
635	Martin Anak Edward	570129801000	Saratok	1.75035	111.44068	2.700	2.700
636	Edward @ Buyeng Anak Pasis	435473501000	Saratok	1.75114	111.44178	7.350	7.350
637	Rakie Anak Benidict	836296001029	Saratok	1.74454/ 1.75161	111.43941/ 111.40523	14.170	14.170
638	Bandai Anak Repon	536384801000	Saratok	1.82580	111.49038	2.000	2.000
639	Intan Anak Depa	823046001029	Saratok	1.82470	111.49530	2.000	2.000
640	Nyambang Anak Gimang	536336801000	Saratok	1.82477	111.48972	1.000	1.000
641	Nalu Anak Kulun	536216701000	Saratok	1.82787	111.49915	2.000	2.000
642	Malang Anak Sadan	823044001029	Saratok	1.82253	111.49511	2.000	2.000
643	Rengan Anak Enkeloi	535631101000	Saratok	1.71075	111.41737	0.680	0.680
644	Jangan Anak Upal	553355701000	Saratok	1.77808	111.51224	4.050	4.050
645	John Edward @ Mengga Anak Giang	564124401000	Saratok	1.74749	111.48494	1.010	1.010
646	Nyelang Anak Bilon	488941801000	Saratok	-	-	2.000	2.000

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647	Belang Anak Gunui	475406701000	Saratok	1.76671	111.51162	2.950	2.950
648	Bayang Anak Ambau	836857001029	Saratok	1.82144	111.49321	4.000	4.000
649	Dunggat Anak Husen	536386401000	Saratok	1.81397	111.49012	2.000	2.000
650	Phillip Anak Jerampang	815726001029	Saratok	1.82565	111.49597	2.000	2.000
651	Geramong Anak Langi	536212401000	Saratok	1.82753	111.49231	2.000	2.000
652	Junau Anak Bugat	836842001029	Saratok	1.82743	111.49312	2.000	2.000
653	Sandu Anak Beti	536215901000	Saratok	1.82700	111.49597	2.000	2.000
654	Malia Anak Lidi	842376001029	Saratok	1.78638	111.30230	6.000	6.000
655	Joysie Berjun Anak John	590718001000	Saratok	1.92817	111.22894	5.000	5.000
656	Graman Anak Ajai	825079001029	Saratok	1.68858	111.49410	1.300	1.300
657	Mengga Anak Ajai	823034001029	Saratok	1.88261	111.49121	1.300	1.300
658	Wilson Sanabong	745054001029	Saratok	1.76535	111.49462	1.220	1.220
659	Nili Anak Langkup	744470001029	Saratok	1.85806	111.49556	2.000	2.000
660	Tinggai Anak Angki	838784001029	Saratok	1.71802	111.40046	3.350	3.350
661	Jata Anak Budang	564192901000	Saratok	1.71159	111.39658	2.000	2.000
662	Augustine Tenggara Anak Ganeng	838786001029	Saratok	1.70552	111.42392	7.050	7.050
663	Enggu Anak Sigat	744124001029	Saratok	1.71772	111.39484	7.230	7.230
664	Jimbau Anak Gasah	563729801000	Saratok	1.71013	111.39685	2.000	2.000
665	Mary Anak Sagi	562808601000	Saratok	1.71713	111.39664	3.010	3.010
666	Lamon Anak Nayud	564125201000	Saratok	1.72011	111.40012	2.000	2.000
667	Mulok Anak Seliman	563354301000	Saratok	1.71573	111.40298	6.170	6.170
668	Welson Gara Anak Bilon	533904101000	Saratok	-	-	1.350	1.350
669	Achan Anak Sanggin	243730801000	Saratok	1.89241	111.26698	13.170	13.170
670	Bunie Anak Enchana	494201701000	Saratok	1.70563	111.60583	6.020	6.020
671	Tuan Anak Lang	824942001029	Saratok	1.71799	111.60375	2.000	2.000
672	Racha Anak Gana	824937001029	Saratok	1.68613	111.61345	2.000	2.000
673	Minggat Anak Awan	531899101000	Roban	1.95058	111.35129	1.350	1.350
674	Nelson Sigat Anak Maur	507754301000	Saratok	1.83058	111.32719	1.350	1.350
675	Harry Unting Anak Subat	562293201000	Saratok	1.71756	111.41438	2.020	2.020
676	Sylvester Gargery Anak Manggi	590720101000	Saratok	-	-	13.920	13.920
677	Danggat Anak Undan	836843001029	Saratok	1.82570	111.48894	2.000	2.000
678	Gupi Anak Atat	744722001029	Saratok	1.72187	111.53659	2.000	2.000
679	Bugat Anak Dagong	572918401000	Saratok	1.75279	111.41963	3.680	3.680

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680	Lester Munjie Anak Jugah	825050001029	Saratok	1.74699	111.42331	4.680	4.680
681	Anie Anak Chandi	536582401000	Saratok	1.87520	111.49371	2.030	2.030
682	Chinda Anak Ingkin	538675901000	Saratok	-	-	2.000	2.000
683	Berandah Anak Tawan	567535101000	Saratok	1.75695	111.41006	2.000	2.000
684	Brayan Anak Luta	566062101000	Saratok	1.67197	111.60503	1.010	1.010
685	Achong Anak Maing	534477101000	Roban	1.89400	111.40414	2.000	2.000
686	Dennis Anak Ganing	408149601000	Saratok	1.92807	111.41734	7.600	7.600
687	Rangking Anak Tinggie	570108501000	Roban	1.96783	111.34089	4.000	4.000
688	Nanang Anak Tayai	823039001029	Saratok	1.77232	111.51600	2.000	2.000
689	Thomas Anak Belatok	823041001029	Saratok	1.77243	111.51674	2.000	2.000
690	Gendup Anak Jerah	566203901000	Saratok	1.72128	111.60166	3.350	3.350
691	Stanly Ngumbang Anak Nelson Jiram	552915101000	Saratok	1.70972	111.60026	1.350	1.350
692	Laja Anak Ngabong	825078001029	Saratok	1.71147	111.59061	4.000	4.000
693	Bajat Anak Ligong	552956801000	Saratok	1.70345	111.59666	2.000	2.000
694	Garan Anak Apau	480710101000	Saratok	-	-	1.690	1.690
695	Serit Anak Empeni	744972001029	Saratok	1.75900	111.58504	3.000	3.000
696	Huzaimah Binti Abdullah @ Linda Anak Rantai	592947701000	Saratok	-	-	2.700	2.700
697	Steve Berundang Anak Jemat	835186001029	Saratok	1.75900	111.58504	6.000	6.000
698	Bibby Anak Ingas	601795601000	Saratok	1.73441	111.53439	2.000	2.000
699	Majid Anak Salok	501464901000	Saratok	1.71493	111.39224	18.580	18.580
700	Selie Anak Chundang	488916701000	Roban	-	-	1.350	1.350
701	Suda Tayai	823038001029	Saratok	1.77055	111.51523	2.000	2.000
702	Chabu Anak Intan	744414001029	Saratok	1.70667	111.55621	3.350	3.350
703	Nyambang Anak Rasat	570136101000	Saratok	1.82694	111.49250	2.000	2.000
704	Edward Anak Kunjan	546674401000	Saratok	1.79311	111.34759	2.790	2.790
705	Henry Sang Anak Unja	745053001029	Saratok	1.67893	111.58227	6.000	6.000
706	Mancha Anak Unja	745052001029	Saratok	1.66125	111.60675	4.000	4.000
707	Valentine Dampa Anak Tandang	590358301000	Saratok	-	-	1.010	1.010
708	Lunggur Anak Nading	746386001029	Saratok	1.72543	111.53577	3.040	3.040
709	Bau Tiong Hing	566013301000	Saratok	-	-	0.670	0.670
710	Faizal Anak Serudin	601816201000	Saratok	-	-	3.370	3.370
711	Dampa Anak Balai	243265901000	Saratok	1.84479	111.44771	5.000	5.000



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712	Nyalong Anak Naga	478721601000	Saratok	-	-	12.400	12.400
713	Adam Saoh	574269501000	Saratok	1.71061	111.57308	2.020	2.020
714	Gudam Anak Empeni	504621401000	Saratok	1.73547	111.53740	2.020	2.020
715	Jupiter Anak Jana	836305001029	Saratok	1.73467	111.53407	5.380	5.380
716	Juan Anak Bansan	836891001029	Roban	1.86969	111.35796	5.400	5.400
717	Richard Anak Jos	744970001029	Roban	1.87410	111.35770	2.000	2.000
718	Ragai Anak Chundau	446350001000	Saratok	1.87872	111.34847	2.790	2.790
719	Antau Anak To	501463101000	Roban	1.88206	111.35415	4.170	4.170
720	Menon Anak Sawing	591934001000	Saratok	-	-	2.000	2.000
721	Jungan Anak Inggol	744969001029	Saratok	1.67707	111.57920	2.000	2.000
722	Jilum Anak Apar	836273001029	Saratok	1.71968	111.55678	3.370	3.370
723	Robin Anak Biju	466632001000	Saratok	1.81407	111.49641	6.210	6.210
724	Dinggat Anak Jali	546073801000	Saratok	1.82160	111.49217	4.000	4.000
725	Mandau Anak Dinggat	546051701000	Saratok	1.82113	111.49207	2.000	2.000
726	Alice Anak Angga	480726801000	Saratok	1.81324	111.49663	3.480	3.480
727	Mohamad Hamka Bin Ali Umar	489918901000	Roban	1.88360	111.35887	4.020	4.020
728	Jimbai Anak Duat	545827001000	Saratok	1.87480	111.35722	2.000	2.000
729	Janin Anak Dunggat	422870501000	Saratok	1.91053	111.42056	2.000	2.000
730	Nelau Anak Latet	424757201000	Roban	1.91142	111.42022	2.050	2.050
731	Eliza Anak Daud	543526101000	Roban	1.94361	111.42417	2.000	2.000
732	Rose Anak Jugah	543806801000	Roban	1.92250	111.43278	2.000	2.000
733	Charles Anak Daud	543527001000	Roban	1.92750	111.41167	2.000	2.000
734	Daud Anak Ensok	317006701000	Roban	1.92167	111.43417	15.430	15.430
735	Ling Anak Bungin	546576401000	Roban	1.90759	111.41056	4.000	4.000
736	Jawat Anak Laman	541852901000	Saratok	1.79462	111.38511	2.700	2.700
737	Tara Anak Lamam (A) Laman	581109301000	Saratok	1.79468	111.38492	1.350	1.350
738	Chandi Anak Ganti @ Magdeline Chandi	751992001029	Roban	-	-	6.080	6.080
739	Fadzli Bin Pusek	598914301000	Saratok	1.79997	111.49869	2.300	2.300
740	Jerry Anak Nangkan	537567601000	Saratok	-	-	2.030	2.030
741	Joe Anak Laja	553468501000	Roban	1.95249	111.39454	1.440	1.440
742	Lajang Anak Jampi	588187301000	Roban	1.96775	111.34584	2.840	2.840
743	Sati Anak Jamnan	429662001000	Roban	1.97200	111.34408	7.970	7.970
744	Chagat Anak Manggau	533895901000	Saratok	1.71992	111.41614	1.010	1.010

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745	Setia Anak Jampi	480719501000	Roban	-	-	0.840	0.840
746	Eddy Anak Nyareng	544412101000	Saratok	1.74016	111.41718	2.970	2.970
747	Unsi Anak Ranggau	543018901000	Saratok	1.92614	111.43141	2.000	2.000
748	Christepa Jempi @ Jempi Anak Munji	243548801000	Saratok	1.92585	111.43169	8.530	8.530
749	Walter Kidang Anak Jantai	518436601000	Saratok	1.87623	111.35966	10.820	10.820
750	Jonathan @ Johnathan Ringgit Anak Ramping	550041101000	Saratok	1.86807	111.47900	4.000	4.000
751	Rembuan @ Tawan Anak Randi	820406001029	Saratok	1.87698	111.35319	2.000	2.000
752	Chupong Anak Tom	518423401000	Saratok	1.86956	111.35826	4.680	4.680
753	Bugat Anak Taboh	452812101000	Saratok	1.88236	111.35889	8.150	8.150
754	Temeling Anak Utan	838788001029	Saratok	1.94083	111.40372	4.160	4.160
755	Jonathan Masi Anak Insam	543326901000	Saratok	1.71597	111.40854	1.350	1.350
756	Utan Anak Ugat	243616601000	Saratok	1.94083	111.40372	6.370	6.370
757	John Dickman Nyelang	492470101000	Roban	-	-	1.350	1.350
758	Jeffery Saing Anak Meling	497739201000	Saratok	1.73058	111.53197	1.680	1.680
759	Kelvin Buda Anak Kasa	835208001029	Saratok	1.83244	111.33684	3.370	3.370
760	Lanjing Anak Tukay	542325501000	Saratok	-	-	2.560	2.560
761	Duni Anak Nanggal	531723401000	Saratok	1.71598	111.40854	1.350	1.350
762	Mangka Anak Radin	755212001029	Saratok	1.86488	111.49222	2.000	2.000
763	Jimmy Anak Unchi	556399501000	Saratok	1.80910	111.49961	1.000	1.000
764	Chua Soon Aik	546201301000	Roban	1.95138	111.34544	3.010	3.010
765	Agam Anak Banyoi	509704801000	Roban	1.97238	111.34857	7.400	7.400
766	Gapor Anak Rambai	525443701000	Saratok	1.74931	111.40714	1.350	1.350
767	Catherine Rini Anak Rintek	752803001029	Saratok	1.86621	111.44319	3.380	3.380
768	Dara Anak Ingom	529403001000	Roban	1.91048	111.39392	0.680	0.680
769	Chindo Anak Ingom	529373401000	Roban	1.91048	111.39392	1.690	1.690
770	Begat Anak Limbing	533364701000	Saratok	1.78811	111.31258	6.080	6.080
771	Duri Anak Lima	535206401000	Roban	1.94196	111.40174	2.700	2.700
772	Layan Anak Slan	591743601000	Roban	1.94428	111.40527	2.000	2.000
773	Ngian Anak Untang	591706101000	Roban	1.94753	111.40077	2.000	2.000
774	Charlie Lenggang Anak Umar	591838601000	Roban	1.94428	111.40527	1.000	1.000
775	Jambai Anak Randi	426943601000	Roban	1.94100	111.42580	2.760	2.760
776	Acar Anak Bulo	520892301000	Roban	1.95169	111.37663	7.230	7.230

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777	Nyelipi Anak Manai	475641801000	Saratok	1.69691	111.56340	14.720	14.720
778	Jati Anak Tindin	462864901000	Roban	1.88044	111.35845	3.680	3.680
779	Busut Anak Ugu	564061201000	Saratok	1.83663	111.47410	2.000	2.000
780	Mohd Shahrul Nizam Abdullah	834730001029	Saratok	1.84642	111.48027	4.390	4.390
781	Muni Anak Agat	564230501000	Saratok	-	-	1.350	1.350
782	Angas Anak Ulok	564282801000	Saratok	-	-	2.000	2.000
783	Jennifer Nati Anak Linggoh	556402901000	Saratok	1.80910	111.49961	2.000	2.000
784	Mary Anak Jabing	536483601000	Saratok	1.77060	111.52331	2.000	2.000
785	Manjan Anak Jinang	562682201000	Saratok	1.70320	111.30216	5.870	5.870
786	Stanley Igat Anak Unchi	556401101000	Saratok	1.81077	111.49005	1.000	1.000
787	Rantai Anak Entosen	488932901000	Roban	-	-	2.790	2.790
788	Rantie @ Agam Anak Bina	475638801000	Saratok	1.77185	111.59604	7.760	7.760
789	Jimmy @ Joseph Anak Sanai	574278401000	Roban	1.92663	111.42802	5.000	5.000
790	Jambu Anak Tawie	588639501000	Saratok	1.77185	111.59604	0.660	0.660
791	Betie Anak Sagoi	530127301000	Saratok	1.76854	111.53386	5.410	5.410
792	Brandah Anak Jawa	823073001029	Roban	1.97220	111.34909	5.000	5.000
793	Gerry Mah	575623801000	Saratok	1.92119	111.42836	2.000	2.000
794	Umbie Anak Kasi	599577101000	Saratok	1.79635	111.31539	2.000	2.000
795	Merali Bin Terang	424836601000	Saratok	-	-	2.980	2.980
796	John Anak Tambi	599578001000	Saratok	1.79635	111.31539	2.000	2.000
797	Bari Anak Dagat	820411001029	Saratok	1.87770	111.33812	2.000	2.000
798	Nandi Anak Arong	595152901000	Saratok	1.79083	111.38686	0.950	0.950
799	Langie Anak Jabu	475559401000	Roban	1.89526	111.35003	3.770	3.770
800	Sujang Anak Gayah	824900001029	Saratok	1.75135	111.36529	2.700	2.700
801	Gembie Anak Adam	476580801000	Saratok	1.80208	111.34238	7.080	7.080
802	Chaking Anak Empat	840528001029	Saratok	1.75889	111.36990	11.610	11.610
803	Mary Anak Gidui	522923880100	Saratok	1.68817	111.44767	2.000	2.000
804	Dumbom Anak Bangsa	560237101000	Saratok	1.70602	111.42565	1.350	1.350
805	Glyn Anak Saka	445761501000	Saratok	1.90534	111.37369	6.000	6.000
806	Ligong Anak Manjan	590537301000	Saratok	1.92774	111.38634	0.680	0.680
807	Kam Anak Gedang	532526101000	Saratok	1.91591	111.37830	6.760	6.760
808	Alvis Anak Buyong	547458501000	Saratok	1.92039	111.38347	1.000	1.000
809	Mudin Anak Bunsu	836873001029	Roban	1.94737	111.40117	2.830	2.830

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810	Embuan Anak Inyang	599763401000	Saratok	1.76854	111.53387	5.490	5.490
811	Laping Anak Daing	555205501000	Roban	1.94083	111.40372	1.440	1.440
812	Paul Ajak Anak Michael Abunawas	818246001029	Saratok	1.68817	111.44767	3.380	3.380
813	Esau Anak Kudan	823043001029	Saratok	1.90534	111.37369	2.000	2.000
814	Belanun Anak Randong	525430501000	Saratok	1.89944	111.36028	7.680	7.680
815	Lika Anak Nelson Kerai	547459301000	Saratok	1.90015	111.37709	2.020	2.020
816	Gelima Anak Lingan	593517501000	Saratok	1.89902	111.37838	2.000	2.000
817	Ringgit Anak Dinggat @ Dingat	759575001029	Saratok	1.97433	111.17411	2.360	2.360
818	Patrick Bakit Anak John	488917501000	Saratok	1.79822	111.33147	6.200	6.200
819	Silin Anak Unchat	744719001029	Saratok	1.92315	111.39055	4.000	4.000
820	Tera Anak Empurong	755218001029	Saratok	1.91353	111.42664	1.350	1.350
821	Ngalang Anak Igai	421187001000	Saratok	1.95170	111.34550	13.500	13.500
822	Mai Anak Jampang	519372101000	Saratok	1.94839	111.35552	5.780	5.780
823	Belon Anak Jilap	599579801000	Saratok	1.91004	111.37425	2.000	2.000
824	Stephen Anak Ulie	584952001000	Saratok	1.92236	111.38796	2.000	2.000
825	Inggu Anak Ramping	550118301000	Saratok	1.86661	111.49035	6.000	6.000
826	Banndy Anak Ligap	757329001029	Saratok	1.85394	111.49586	2.000	2.000
827	Richard Anak Ungga	758701001029	Saratok	1.84337	111.48509	8.310	8.310
828	Gon Anak Tarang	741877001029	Roban	1.90975	111.37392	5.040	5.040
829	Catherine Anak Manggie	532038801000	Roban	1.89678	111.40311	2.000	2.000
830	Keny Anak Rantai	836271001029	Saratok	1.90554	111.40859	4.000	4.000
831	Lucy Anak Udin	519397701000	Saratok	1.79504	111.34368	3.380	3.380
832	Maga Anak Kion	442355901000	Saratok	1.90743	111.36915	4.330	4.330
833	Lampai Anak Tarang	741871001029	Saratok	1.90718	111.37808	6.050	6.050
834	Engie Anak Adon @ Ingkay Anak Ladon	534527101000	Saratok	1.95572	111.37751	2.030	2.030
835	Deline Anak Julong	835225001029	Roban	1.93199	111.43006	8.200	8.200
836	Nyawai Anak Guang	513776701000	Saratok	1.70758	111.33638	5.260	5.260
837	Seni Anak Beganggang	546102501000	Roban	1.93199	111.43006	2.000	2.000
838	Nancy Anak Sebom	599573901000	Saratok	1.90015	111.37709	2.000	2.000
839	Ajie Anak Tutong	590944101000	Saratok	1.84266	111.47476	2.000	2.000
840	Nicholas Anak Intol	531721801000	Saratok	1.84642	111.48027	5.990	5.990
841	Minggu Anak Awi	543378101000	Saratok	1.68722	111.44944	3.880	3.880
842	Pata Anak Sat	836002001029	Saratok	1.87234	111.48919	2.500	2.500

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843	Jatan Anak Undi	836235001029	Saratok	1.91697	111.41165	2.020	2.020
844	Joshua Anak Kerungan @ Engkasan	747436001029	Saratok	1.79009	111.49052	10.130	10.130
845	Linggih Anak Ngerubong	761870001029	Saratok	1.76114	111.49110	1.350	1.350
846	Ali Anak Pang	854497001029	Saratok	1.72858	111.31475	5.070	5.070
847	Sella Anak Nyambang	546578101000	Saratok	1.91350	111.39572	2.000	2.000
848	Jamal Anak Jaya	598479601000	Saratok	-	-	1.350	1.350
849	Fiano Laka Anak Pakun	562080801000	Saratok	1.79457	111.38865	2.000	2.000
850	Regina Intan Anak Pakun	562082401000	Saratok	1.80708	111.38391	1.000	1.000
851	Rumi Anak Das	549932401000	Saratok	1.80847	111.38998	2.020	2.020
852	Kendawang Anak Empaling	478579501000	Roban	1.96287	111.40754	11.100	11.100
853	Lim Yak	751498001029	Saratok	1.78066	111.44229	5.060	5.060
854	Ramping Anak Rayang	836864001029	Roban	1.90534	111.37369	2.700	2.700
855	Itut Anak Muyang	445762301000	Roban	1.91454	111.41488	2.030	2.030
856	Jantan Anak Kedit	566014101000	Roban	1.97018	111.40274	1.480	1.480
857	Layang Anak Ucheng	580869601000	Saratok	1.86486	111.49293	1.000	1.000
858	Temenggong @ Lembang Anak Aji	823285001029	Saratok	1.78803	111.30878	5.270	5.270
859	Rumie Anak Tawan	836844001029	Saratok	1.79675	111.35188	13.513	13.513
860	Juing @ Jubang Anak Laja	8359700001029	Saratok	1.83469	111.46312	4.220	4.220
861	Dingat Anak Tinggang	475434201000	Saratok	1.82404	111.40636	3.370	3.370
862	Alin Anak Jabu	576525401000	Roban	1.91297	111.42903	2.000	2.000
863	Lansoi Anak Empari	534587401000	Saratok	1.80455	111.50188	2.000	2.000
864	Mile @ Mail Anak Dumel	598462101000	Roban	1.89981	111.71851	1.770	1.770
<b>New Members:</b>							
865	Andrie Anak James Unya	757978001029	Saratok	1.83239	111.31189	3.000	3.000
866	Aleh Anak Ucheng	445780101000	Saratok	-	-	3.680	3.680
867	Kula Anak Ambi	792668001029	Saratok	1.70843	111.60425	4.000	4.000
868	Duya Anak Chundang	816663001029	Roban	1.94775	111.40078	5.440	5.440
869	Martin Anak Imbol	558817301000	Roban	1.88415	111.35064	1.350	1.350
870	Nolusi Binti Madarun	791476001029	Roban	1.93496	111.41999	0.670	0.670
871	Richard Anak Basat	478590601000	Roban	1.86771	111.32708	4.690	4.690
872	Langi Anak Denggat	777603001029	Roban	1.87694	111.34536	2.500	2.500
873	Sandy Anak Lana	813208001029	Roban	1.90232	111.37776	2.000	2.000
874	Robert Mandau Anak Graman	797216001029	Saratok	1.88722	111.31666	2.061	2.061

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875	Bujeng Anak Ajah	757359001029	Roban	1.83882	111.31270	2.000	2.000
876	Joseph Anak Minggot	599563101000	Saratok	1.85841	111.34680	2.700	2.700
877	Ming @ Lagan Anak Chundan	243613101000	Roban	1.96225	11.39203	7.020	7.020
878	Illai Anak Bansi	805840001029	Saratok	1.70919	111.58141	2.027	2.027
879	Rebica Anak Nangai	813210001029	Roban	1.90016	111.37714	4.054	4.054
880	Clarence Jugah Anak Asu	819351001029	Saratok	1.69222	111.38556	2.500	2.500
881	Vironica Anak Luang	813209001029	Roban	1.91178	111.37031	5.500	5.500
882	Suya Anak Enteling	834185001029	Saratok	1.69697	111.33034	3.790	3.790
883	Bina Anak Embuyang	749861001029	Saratok	1.72241	111.38249	2.700	2.700
884	Datuk Souglas Sullang Anak Ganda	820367001029	Saratok	1.82074	111.16904	40.350	40.350
885	Novert Sullang Anak Douglas Sullang	820364001029	Saratok	1.77041	111.17787	7.370	7.370
886	Jane Sullang Anak Douglas Sullang	820362001029	Saratok	1.82121	111.16914	38.000	38.000
887	Igat Marcus Sullang Anak Douglas Sullang	820363001029	Saratok	1.82253	111.16966	37.500	37.500
888	Freddy Sullang Anak Douglas Sullang	820365001029	Saratok	1.79503/ 1.80130/ 1.77762/ 1.78392	111.34557/ 111.33904/ 111.34245/ 111.33650	14.076	14.076
889	Dugat Anak Dang	805836001029	Saratok	1.70194	111.58718	4.000	4.000
890	Nelson Jiram Anak Bujang	824943001029	Saratok	1.70972	111.60000	4.000	4.000
891	Juan Anak Achang	824947001029	Saratok	1.71444	111.60194	2.000	2.000
892	Vannation Ugon Anak Berasap	792666001029	Saratok	-	-	2.000	2.000
893	Shelton Anak Berasap	792665001029	Saratok	-	-	2.000	2.000
894	Davidson Ita Anak Abot	792674001029	Saratok	-	-	2.000	2.000
895	Anggot Anak Unding	595791801000	Saratok	1.76689	111.59771	5.165	5.165
896	Mambang Anak Ita	823395001029	Saratok	1.70527	111.59666	9.090	9.090
897	Bundan Anak Belatok	519788301000	Saratok	1.83965	111.30565	2.000	2.000
898	Dom @ Japang Anak Lingan	829578001029	Saratok	1.85411	111.35989	1.350	1.350
899	Sarang Anak Maga	829579001029	Saratok	1.88457	111.35230	0.680	0.680
900	Rebiah Anak Bundak	783055001029	Saratok	1.72569	111.60291	2.000	2.000
901	Tangom Anak Dalang	543375701000	Saratok	1.71615	111.31732	3.370	3.370
902	Asom Anak Ambi	531900801000	Saratok	1.71290	111.60332	7.040	7.040
903	Raymond Anak Sanggin	553741201000	Saratok	1.80036	111.49300	4.000	4.000
904	Jaafar Bin Ali Hassan	532447801000	Saratok	1.73477	111.32679	1.690	1.690

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No.	Name of Smallholder	MPOB License Number	Location of Planted Area (District)	GPS Coordinates		Certified Area (Ha)	Planted Area (Ha)
				Latitude	Longitude		
905	Silo @ Silla Anak Betie	762242001029	Saratok	1.82183	111.49817	4.050	4.050
906	David Mawi Anak Empik	824466001029	Saratok	1.91326	111.40850	1.080	1.080
907	Jasmine Chek Anak Dominic Sullang	820013001029	Saratok	1.79330	111.29057	2.027	2.027
908	Rohani Binti Johari	824497001029	Saratok	1.74778	111.30389	1.683	1.683
909	Limbing Anak Ngali	823289001029	Saratok	1.82753/ 1.86141	111.40219/ 111.49748	4.670	4.670
910	Gungang Anak Kana	827392001029	Saratok	1.92944	111.43000	10.140	10.140
911	Jabat Anak Gura	827378001029	Saratok	1.67191	111.36002	6.740	6.740
912	Padang @Adang Anak Awan	834759001029	Saratok	1.72898	111.60241	5.380	5.380
913	Ombai @ Bundak Anak Engas	827391001029	Saratok	1.87895	111.31151	2.703	2.703
914	Tida Anak Muchau	827388001029	Saratok	1.83887	111.29299	2.703	2.703
915	Enjah Woon	827281001029	Saratok	1.83084	111.30392	2.027	2.027
916	Cherida Anak Empat	834536001029	Saratok	1.74087/ 1.74113/ 1.74765	111.37606/ 111.37499/ 111.36540	2.030	2.030
917	Sajali Bin Ali Hassan	773931001029	Saratok	1.73738/ 1.74269/ 1.78611	111.31615/ 111.33481/ 111.17030	16.890	16.890
918	Kilat Anak Assan	519652601000	Saratok	1.79110	111.28984	2.280	2.280
919	Peter Laja Anak Mara	764884001029	Saratok	1.79681	111.29717	3.180	3.180
920	Ragai Anak Asan	595793401000	Saratok	1.79179	111.29647	3.290	3.290
921	Zin Anak Bujang	574254701000	Saratok	1.78923	111.28259	4.000	4.000
922	Alexander Anak Ganya	817854001029	Saratok	1.70377/ 1.71961	111.59330/ 111.60366	2.852	2.852
923	Luta Anak Laman	841582001029	Saratok	1.77146	111.48466	1.350	1.350
924	Siaw Duat @ Duat Anak Achong	836856001029	Saratok	1.77880	111.48105	2.000	2.000
925	Tambi Anak Jerah	826855001029	Saratok	1.77725	111.48478	2.000	2.000
926	Ansam Anak Jantin	830578001029	Saratok	1.79083	111.29536	2.000	2.000
927	Jambu Anak Angat	837339001029	Saratok	1.78812	111.29150	0.740	0.740
928	Amit Anak Gelayang	837341001029	Saratok	1.79606	111.29130	4.700	4.700
929	Sanggin Anak Amit	830559001029	Saratok	1.79405	111.28773	6.000	6.000
930	Benjamin Anak Amit	830557001029	Saratok	1.76814	111.29247	6.000	6.000
931	Jamu Anak Akang	830555001029	Saratok	1.77959	111.29530	2.000	2.000
932	Rayang Anak Akang	830552001029	Saratok	1.77859	111.29554	2.000	2.000
933	Andong Anak Ansam	830551001029	Saratok	1.78591	111.29377	2.350	2.350
934	Kayong Anak Andong	837342001029	Saratok	1.80012	111.30116	1.000	1.000

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No.	Name of Smallholder	MPOB License Number	Location of Planted Area (District)	GPS Coordinates		Certified Area (Ha)	Planted Area (Ha)
				Latitude	Longitude		
935	Emai Anak Gerai	830549001029	Saratok	1.79728	111.29330	2.000	2.000
936	Garai Sudok	837340001029	Saratok	1.78650	111.29438	2.000	2.000
937	Melaka Anak Das	830579001029	Saratok	1.79385	111.29153	2.000	2.000
938	Martin Anak Demong	830561001029	Saratok	1.79312	111.28166	2.000	2.000
939	Jackson Anak Anding	830566001029	Saratok	1.77774	111.29582	2.000	2.000
940	Senin Anak Jubang	830568001029	Saratok	1.77084	111.28831	3.000	3.000
941	Jawing Anak Kilas	830571001029	Saratok	1.79332	111.29064	2.000	2.000
942	Anthony Anak Rang	830573001029	Saratok	1.79552	111.29626	2.000	2.000
943	Menggin Anak Ganing	830572001029	Saratok	1.78937	111.28674	2.000	2.000
944	Tumbo Anak Geng0	830574001029	Saratok	1.79179	111.29647	3.040	3.040
945	Munan Anak Linggih	830575001029	Saratok	1.76814	111.29396	1.000	1.000
946	Datu Anak Angka	830576001029	Saratok	1.79101	111.29449	2.000	2.000
947	Musa Anak Sami	830577001029	Saratok	1.79060	111.28685	1.350	1.350
948	Seman Anak Endoi	781055001029	Saratok	1.85917	111.49964	2.890	2.890
949	Jaong Anak Sami	520577101000	Saratok	1.79193	111.29506	0.670	0.670
950	Saga Anak Kunchie	753784001029	Saratok	1.76008	111.57233	5.000	5.000
951	Yusup Bin Deget	833546001029	Saratok	1.72575	111.31302	2.030	2.030
952	Dunggat Anak Sujang	834169001029	Saratok	1.83778	111.48250	1.470	1.470
953	Osmund Rimos Anak Benjamen	755776001029	Saratok	1.66176	111.60605	2.000	2.000
954	Ngitar Anak Beriak	817675001029	Saratok	1.71346	111.60141	8.000	8.000
955	Ambrose Anak Dui	824945001029	Saratok	1.69744	111.59250	2.027	2.027
956	Othman Bin Edek	823547001029	Saratok	1.78708	111.36718	0.670	0.670
957	Madline Sulan Anak Henry Sang	838783001029	Saratok	1.67417	111.58194	2.000	2.000
958	Andu Anak Leman	827279001029	Saratok	1.89801	111.33365	4.595	4.595
959	Leonard Parkin Anak Majit	838782001029	Saratok	1.77297	111.51868	2.700	2.700
960	Jereman Salang	834539001029	Saratok	1.67563	111.57200	1.650	1.650
961	Juhaini Bin Seleh	840523001029	Saratok	1.73810	111.31560	2.920	2.920
962	Gima @ Gimang Anak Enggat	781880001029	Roban	1.94231	111.36935	5.540	5.540
963	Kandau Anak Ganti	836882001029	Kabong	1.93149	111.32686	5.740	5.740
964	Una Anak Mandi	522348501000	Roban	1.94388	111.37344	6.300	6.300
965	Empeni Anak Angi	504657501000	Saratok	1.79950	111.29148	0.680	0.680
966	Sikam Anak Pangai	804596001029	Saratok	1.72785	111.46060	2.030	2.030
967	Orsin Ngitar Anak Bat	494973901000	Saratok	1.68511	111.44160	6.070	6.070



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No.	Name of Smallholder	MPOB License Number	Location of Planted Area (District)	GPS Coordinates		Certified Area (Ha)	Planted Area (Ha)
				Latitude	Longitude		
968	Berarek Anak Jungan	803384001029	Saratok	1.69793	111.33315	4.050	4.050
969	Patrick Malang Anak Mun Martin	842379001029	Saratok	1.76384	111.36968	1.690	1.690
970	Singar Anak Enteling	835154001029	Saratok	1.69458	111.33039	4.050	4.050
971	Lembu Anak Juan	838298001029	Saratok	-	-	2.500	2.500
972	Linsanda @ Luta Anak Ganti	475408301000	Saratok	-	-	4.020	4.020
973	Sambu Anak Sang	833555001029	Saratok	1.72021	111.54627	2.700	2.700
974	Rungai Anak Limbai	826969001029	Saratok	1.70416	111.42109	2.350	2.350
975	Simon Anak Utot	836240001029	Saratok	1.78861	111.46006	2.000	2.000
976	Ikum Anak Usat	837083001029	Saratok	2.00854	111.28332	35.000	35.000
977	Nara Anak Angki	552911801000	Saratok	1.45367	111.24460	1.010	1.010
978	Kinchin Anak Tabor	836300001029	Roban	1.91667	111.33333	1.880	1.880
979	Mariam Anak Nadom	824982001029	Saratok	1.71351	111.56123	26.130	26.130
980	Lim Wee Ming	460426001000	Roban	1.86219	111.32394	23.520	23.520
981	Lawrence Regit Anak Singkin	833594001029	Saratok	1.76000	111.58333	3.640	3.640
982	Geremas Anak Edwin Jawa	483720501000	Saratok	-	-	0.810	0.810
983	Augustine Umbol Anak Dunggaw	843214001029	Saratok	1.78989	111.29016	1.350	1.350
984	Jali Anak Gidom	840695001029	Saratok	1.68055/ 1.71250	111.36027/ 111.35222	3.039	3.039
985	Jenny Anak Majang	590026601000	Saratok	1.74578	111.41167	2.360	2.360
986	John Luat @ John Juty Anak Gidom	840696001029	Saratok	1.68138	111.36000	2.025	2.025
987	Jingan Anak Sambang	834549001029	Roban	1.94757	111.35570	2.000	2.000
988	Stanley Timban Anak Andil	838791001029	Roban	1.96228	111.38370	3.380	3.380
989	Guyang Anak Rajit	847074001029	Saratok	1.78808	111.48702	2.000	2.000
990	Esmeralda Anak Chagat	836241001029	Saratok	1.80912	111.39107	4.050	4.050
991	Cassidy Nejeal Anak Matalie	826821001029	Saratok	1.84250	111.47500	2.000	2.000
992	Mudie Anak Jantai	757976001029	Saratok	1.78395	111.49326	2.000	2.000
993	Entering Bunyau	561748301000	Roban	1.94566	111.37929	2.890	2.890
994	Dugat Anak Medang	744511001029	Saratok	1.71657	111.40972	1.500	1.500
995	Jawi Anak Chungat	836275001029	Saratok	1.75097	111.36578	4.000	4.000
996	Reymon Majang Anak Pana	601502301000	Saratok	1.71637	111.41048	2.030	2.030
997	Unjie Anak Nanggal	781874001029	Saratok	1.71705	111.41513	2.000	2.000
998	Jimy Anak Sigi	834245001029	Saratok	1.71866	111.41119	2.000	2.000
999	Peter Saru Anak Manggau	744510001029	Saratok	1.73414	111.38846	1.000	1.000

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No.	Name of Smallholder	MPOB License Number	Location of Planted Area (District)	GPS Coordinates		Certified Area (Ha)	Planted Area (Ha)
				Latitude	Longitude		
1000	Aminah Binti Abdullah	822090001029	Saratok	1.83775	111.48057	2.030	2.030
1001	Dasang Anak Tarang	836917001029	Saratok	1.91445	111.25861	3.380	3.380
1002	Jimbon Anak Ajop	741870001029	Saratok	1.83730/ 1.84461	111.45129/ 111.45626	6.020	6.020
1003	Jenah Anak Alli	847037001029	Saratok	1.87402	111.49167	2.000	2.000
1004	Joseph Anak Sajok	847035001029	Saratok	1.72194	111.40889	1.500	1.500
1005	Daniel Anak Langgi	847347001029	Saratok	1.72500	111.42278	1.940	1.940
1006	Alexis Anak Asang	843551001029	Saratok	1.83356	111.34739	3.000	3.000
1007	Laga Anak Brayon	827284001029	Saratok	1.83722	111.45110	4.000	4.000
1008	Wam Anak Nari	825828001029	Saratok	1.83722	111.45111	7.720	7.720
1009	Winnie Easter Anak Mara	828513001029	Saratok	1.89514	111.32288	2.500	2.500
1010	Gindau Anak Das	834528001029	Roban	1.85459	111.32340	1.350	1.350
1011	Anin Anak Muli	819353001029	Roban	1.90750	111.40722	3.540	3.540
1012	Leonard Anak Jembu	824944001029	Roban	1.93388	111.26583	2.000	2.000
1013	Guyu Anak Nyalang	825980001029	Saratok	1.79681	111.43721	2.027	2.027
1014	Engkabi Anak Tutom	746007001029	Roban	1.89278	111.36253	2.000	2.000
1015	Selia Anak Bali	560554001000	Saratok	1.88251	111.46800	2.000	2.000
1016	Mon Anak Anau	756660001029	Saratok	1.78093	111.45498	2.000	2.000
1017	Megong Anak Umpor	834729001029	Saratok	1.81484	111.49529	4.000	4.000
1018	William Anak Dana	843919001029	Saratok	1.78722	111.29861	8.101	8.101
1019	Emau Anak Galau	836847001029	Saratok	1.72139	111.40911	2.560	2.560
1020	Giah Anak Ngadan	849313001029	Roban	1.88326/ 1.83005	111.33721/ 111.32100	6.760	6.760
1021	Christopher Umbol Anak Andrew Andau	854479001029	Saratok	1.84069	111.46081	5.130	5.130
1022	Ruta @ Ningkan Anak Dunggaw	854366001029	Saratok	1.79072	111.29307	2.000	2.000
1023	Janting Anak Layang	853320001029	Saratok	1.80534	111.47172	2.000	2.000
1024	Alie Anak Gadam	853319001029	Saratok	1.79187/ 1.78550	111.50086/ 111.48708	3.200	3.200
1025	Rudy Anak Rabu	852660001029	Saratok	1.86778	111.47683	1.350	1.350
1026	Kembelly Dorry Anak Simon	853684001029	Saratok	1.71708	111.33418	5.000	5.000
1027	Barau Anak Lagat	851898001029	Saratok	1.71619	111.40529	1.760	1.760
1028	Lumbu Anak Kubu	851894001029	Saratok	1.82109	111.36197	2.000	2.000
1029	Allan Ngadi David	853881001029	Saratok	1.88124	111.34818	7.000	7.000
1030	Sandu Anak Kasa	851896001029	Saratok	1.83146	111.34086	3.000	3.000
1031	Naya Anak Danggat	853878001029	Saratok	1.81273	111.32406	2.500	2.500

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No.	Name of Smallholder	MPOB License Number	Location of Planted Area (District)	GPS Coordinates		Certified Area (Ha)	Planted Area (Ha)
				Latitude	Longitude		
1032	Martin Anak Wam	852659001029	Saratok	1.86719/ 1.86470	111.51331/ 111.48963	2.740	2.740
1033	Julian Anak Buda	855088001029	Saratok	1.79481/ 1.79259	111.29378/ 111.30382	2.000	2.000
1034	Chagat Anak Lajah	558705301000	Saratok	1.79307	111.28018	3.710	3.710
1035	Simah Anak Mang @ Elizabeth Anak Mang	243675101000	Saratok	1.79066	111.29353	2.380	2.380
1036	Beliang Anak Wam	835998001029	Saratok	1.86251/ 1.85767	111.49954/ 111.48932	4.000	4.000
1037	Jamal Anak Majang	787295001029	Saratok	1.72076	111.60335	2.000	2.000
1038	Sua Anak Briak	792673001029	Saratok	1.72064	111.60210	2.000	2.000
1039	Enchana Anak Iman	488908601000	Saratok	1.72356	111.60296	2.030	2.030
1040	Konica Anak Enching	836854001029	Saratok	1.74710	111.36390	4.050	4.050
1041	Ribai Anak Rawing	834724001029	Saratok	1.83457	111.30481	3.000	3.000
1042	Loya Seman Anak Jingan	853884001029	Saratok	1.77055	111.38443	2.000	2.000
<b>Total</b>						<b>4,633.36</b>	<b>4,633.36</b>

\*Smallholders sampled for the ASA1\_1 assessment

\*Change of MPOB License

\*Change of total hectare due to typo error last assessment

\*Change of name of spelling

**Removal of members from scope of certification:**

No.	Name of Smallholder	MPOB License Number	Location of Planted Area (District)	GPS Coordinates		Certified Area (Ha)	Planted Area (Ha)
				Latitude	Longitude		
<b>Existing Members:</b>							
1	Nuga Anak Talit	776943001029	Saratok	1.85490	111.49983	4.68	4.68
Reason: Double entry in No. 434							
2	John Anak Duat	594836601000	Saratok	-	-	1.35	1.35
Reason: Double entry in No. 579							
3	Kendawang Anak Mangkat	565409501000	Saratok	1.81136	111.37829	4.00	4.00
Reason: Double entry in No. 630							
4	Dony Anak Ransi	823169001029	Saratok	1.88093	111.49081	1.50	1.50
Reason: Double entry in No. 660							
5	Bandang Anak Persa	545290501000	Saratok	1.78742	111.29877	2.42	2.42
Reason: Double entry in No. 781							

**Appendix D: Location and Field Map**

Not applicable.

**Appendix E: List of Abbreviations**

BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
ISCC	International Sustainable Carbon Certification
LD50	Lethal Dose for 50 sample
MSPO	Malaysian Sustainable Palm Oil
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RTE	Rare, Threatened or Endangered species
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure