

**MALAYSIAN SUSTAINABLE PALM OIL
2nd ANNUAL SURVEILLANCE ASSESSMENT (ASA2)
Public Summary Report**

Pejabat MPOB Cawangan Beaufort
Client company Address: Lot 2 & 3, Tingkat 1, Bangunan Cerah, Light Industrial 89807 Beaufort, Sabah, Malaysia
Certification Unit: Sustainable Palm Oil Cluster Lumadan/Sindumin (S7) Location of Certification Unit: Pejabat MPOB Cawangan Beaufort Lot 2 & 3, Tingkat 1, Bangunan Cerah, Light Industrial 89807 Beaufort, Sabah, Malaysia

Report prepared by:
Nor Halis Abu Zar (Lead Auditor)

Report Number: 3443683

Assessment Conducted by:
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Section 1: Executive Summary

1.1 Organizational Information and Contact Person			
Company Name	MPOB Sustainable Palm Oil Cluster Lumadan/Sindumin (S7)		
Mill/Estate	MPOB License No.	Expiry Date	
	N/A	N/A	
Address	Pejabat MPOB Cawangan Beaufort, Lot 2 & 3, Tingkat 1, Bangunan Cerah, Light Industrial, 89807 Beaufort, Sabah, Malaysia		
Certification Unit	Sustainable Palm Oil Cluster Lumadan/Sindumin (S7)		
Contact Person Name	Boonny Masumboh		
Website	www.mpob.gov.my	E-mail	boonny@mpob.gov.my
			mohd.safri@mpob.gov.my
Telephone	087-222921	Facsimile	087-222924

1.2 Certification Information			
Certificate Number	MSPO 700759		
Issue Date	09/04/2019	Expiry date	08/04/2024
Scope of Certification	Production of Sustainable Oil Palm Fruits		
Standard	MS 2530-2:2013 Malaysian Sustainable Palm Oil (MSPO) Part 2: General Principles for Independent Smallholders		
Stage 1 Date	04-05/10/2018		
Stage 2 / Initial Assessment Visit Date (IAV)	10-12/12/2018		
Extension of Scope Assessment	23-26/09/2019		
Continuous Assessment Visit Date (CAV) 1	10-13/03/2020		
Continuous Assessment Visit Date (CAV) 2	24, 25 & 27/05/2021		
Continuous Assessment Visit Date (CAV) 3	-		
Continuous Assessment Visit Date (CAV) 4	-		
Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
N/A			

1.3 Location of Certification Unit		
Name of the Certification Unit	Site Address	GPS Reference of the site office

(Palm Oil Mill/ Estate/ Smallholder/ Independent Smallholder)		Latitude	Longitude
Sustainable Palm Oil Cluster Lumadan/Sindumin (S7)	Pejabat MPOB Cawangan Beaufort, Lot 2 & 3, Tingkat 1, Bangunan Cerah, Light Industrial, 89807 Beaufort, Sabah, Malaysia	5.34750	115.72730

1.4 Certified Area

Estate	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
SPOC S7 Lumadan/ Sindumin Smallholders	2577.90	-	5.92	2583.82	100%

1.5 Plantings & Cycle

Estate	Age (Years)					Mature	Immature
	0 - 3	4 - 10	11 - 20	21 - 25	26 - 30		
SPOC S7 Lumadan/ Sindumin Smallholders	173.81	465.78	768.56	750.32	419.43	2404.09	173.81
Total (ha)	173.81	465.78	768.56	750.32	419.43	2404.09	173.81

1.6 Certified Tonnage of FFB

Estate	Tonnage / year		
	Estimated (Mar 2020 - Feb 2021)	Actual (Mar 2020 - Apr 2021)	Forecast (Mar 2021 - Feb 2022)
SPOC S7 Lumadan/ Sindumin Smallholders	5326.00	5400.00	5670.00
Total	5326.00	5400.00	5670.00

1.7 Uncertified Tonnage of FFB

Estate	Tonnage / year		
	Estimated (Mar 2020 - Feb 2021)	Actual (Mar 2020 - Apr 2021)	Forecast (Mar 2021 - Feb 2022)
N/A			

1.8 Certified Tonnage

Mill Capacity: N/A	Estimated (Mar 2020 - Feb 2021)	Actual (Mar 2020 - Apr 2021)	Forecast (Mar 2021 - Feb 2022)
	FFB	FFB	FFB

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SCC Model: N/A	N/A	N/A	N/A
	CPO (OER: %)	CPO (OER: %)	CPO (OER: %)
	N/A	N/A	N/A
	PK (KER: %)	PK (KER: %)	PK (KER: %)
	N/A	N/A	N/A

1.9 Actual Sold Volume (CPO)					
CPO (MT)	MSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	RSPO		
N/A					

1.10 Actual Sold Volume (PK)					
PK (MT)	MSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	RSPO		
N/A					

Section 2: Assessment Process

BSI is a leading global provider of management systems assessment and certification, with more than 80,000 certified locations and clients in over 190 countries. BSI Standards is the UK's National Standards Body. BSI provides independent, third-party certification of management systems.

Assessment Methodology, Programme, Site Visits

This full remote assessment was conducted due to Pandemic COVID-19 from 24, 25 & 27/05/2021. The audit programme is included as Section 2.3. This remote audit has been conducted using Information and Communication Technologies including (Microsoft Teams, WhatsApp and phone call). The planned audit objectives have been achieved, there were no connectivity issues which adversely affected the audit. The approach to the audit was to treat the 576 Independent Smallholders as a MSPO Certification Unit. A range of environmental and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HBVs, declared conservation areas and local communities.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. MS 2530-2:2013 were used to guide the collection of information to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The estates or smallholders sample were determined based on formula $S = r\sqrt{n}$ where n is the number of estates while when applicable, the smallholders sample were determined following the MSPO Certification Requirement. The sampling of smallholders were based on the formula $(r\sqrt{n})$; where r is the risk factor (may defers 1, 1.5 and 2 depending on risk), where n is total number of group members. The sampled smallholder listed in Appendix C. From the total of 576 smallholders, 306 are the existing members and 270 are new members. Samples were derived from the formula $S = r\sqrt{n}$ separately with risk factor 1.5. Therefore, 9 samples from the existing members and 27 from the new members, which makes the total 36.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the MSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured interviews with smallholders were held remotely via phone call. A list of Smallholders and Stakeholders contacted is included as Appendix B.

All the previous nonconformities are remains closed. The assessment findings for the annual surveillance assessment ASA 1 are detailed in Section 4.2.

This report is structured to provide a summary of assessment finding as attached in the Section 3. The assessment was based on random samples and therefore nonconformities may exist that have not been identified.

This report was externally reviewed by MSPO approved Peer Reviewer prior to certification decision by BSI.

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The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Plantation / Group smallholders)	Year 1 (Certification)	Year 2 (ASA 1)	Year 3 (ASA 2)	Year 4 (ASA 3)	Year 5 (ASA 4)
MPOB Beaufort Office	√	√	√	√	√
Smallholder members	√	√	√	√	√

Tentative Date of Next Visit: May 2, 2022 - May 4, 2022

Total No. of Mandays: 9.0 mandays

2.1 BSI Assessment Team

Team Member Name	Role (Team Leader or Team member)	Qualifications (Short description of the team members)
Nor Halis Abu Zar	Lead Assessor	He holds Bachelor of Science, Plantation Technology and Management, graduated from Universiti Teknologi Mara. He started his career as Assistant Manager at Kulim Plantations Sdn. Bhd. managing the day to day plantation operations. In his career at Kulim Plantation, Halis had accumulated more than 6 years of sustainability implementation experience including workers' welfare, workers' occupational, health & safety, environment conservation and protection at buffer areas and continuous improvement management plans. He is a qualified Lead Auditor for MS2530:2013 and has accumulated more than 300 audit days throughout his current career as the auditor for multiple disciplines covering Malaysia. He has completed ISO IMS 9001, 14001 Lead Auditor Course in January 2019, MSPO 2530:2013 Lead Auditor Course in February 2019 and endorsed RSPO Lead Auditor Course in October 2020. Fluent in Bahasa Malaysia and English Language. During this assessment, he assessed on the aspects of legal, continuous improvement, best practice, and financial implementation.
Hu Ning Shing	Team Member	She holds bachelor's degree in science majoring in Applied Chemistry, graduated from University of Malaya on 2011. She has 5 years working experience in rubber and palm oil industry. She also has the experiences as auditor for several standards including ISO 9001, MSPO and RSPO in her previous certification body. She completed the ISO 9001 Lead Auditor Course on 2016, Endorsed RSPO P&C Lead Auditor Course in 2012 and Endorsed RSPO SCCS Lead Auditor Course in 2015. She attended Endorsed MSPO Auditor and MSPO SCCS Lead Auditor Course in 2019. She had been involved in RSPO auditing since November 2015 in more than various companies in Malaysia. During this assessment, she assessed on the aspects of social, legal, workers and stakeholders' consultation. She is fluent in Bahasa Malaysia and English languages.

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Ismadi Ismail	Team Member	He holds Diploma in Planting Industry Management from MARA Institute of Technology, Kuantan Pahang. 24 years of working experiences with various plantation companies and skills in Best Agriculture Practices (GAP) for plantation. Fully trained in CoP, MSPO and OSHAS. Qualified as Lead Auditor/Auditor for MSPO and CoP. Involved in MSPO assessment since 2017. Completed and certified MSPO Auditor course in 2017 held by SGS (M) Sdn Bhd and ISO 9001:2015 lead auditor course by TOMC. During this assessment, he assessed on the aspects of, OSH, HCV, Environment, and waste management. Able to speak and understand Bahasa Malaysia and English.
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2.2 Accompanying Persons

No.	Name	Role
1	Mohd Nazib Hj Marwan	Trainee Auditor

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment (attached assessment plan).

Date	Time	Subjects	NHA	HNS	II	ICT Planned
Monday, 10/05/2021	10.00 - 11.00	Communication on document preparation - Audit plan - Any additional Information	√	√	√	Teleconference, Microsoft Team Meeting, Email
Monday, 24/05/2021 SPOC S7	09.00 - 09.15	Opening meeting - Opening presentation by audit team leader - Confirmation of assessment scope and finalize audit plan	√	√	√	Teleconference, Microsoft Team Meeting, Email
	0915 - 1030	Assessment and documentation review on social aspects, legal requirements, employees' welfare and stakeholder management, best practice, legal requirements, OHS, environment and continual improvement Interview Smallholders: 18 members	√	√	√	Teleconference, Microsoft Team Meeting, Email
	1030 - 1040	10-minute break	√	√	√	
	1040 - 1230	Assessment and documentation review on social aspects, legal requirements, employees' welfare and stakeholder management, best practice, legal requirements, OHS, environment and continual improvement	√	√	√	Teleconference, Microsoft Team Meeting, Email

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Date	Time	Subjects	NHA	HNS	II	ICT Planned
	1230 - 1330	Lunch & Break	√	√	√	Teleconference, Microsoft Team Meeting, Email
	1330 - 1450	Assessment and documentation review on social aspects, legal requirements, employees' welfare and stakeholder management, best practice, legal requirements, OHS, environment and continual improvement	√	√	√	Teleconference, Microsoft Team Meeting, Email
	1450 - 1500	10-minute break	√	√	√	
	1500 - 1700	Assessment and documentation review on social aspects, legal requirements, employees' welfare and stakeholder management, best practice, legal requirements, OHS, environment and continual improvement	√	√	√	Teleconference, Microsoft Team Meeting, Email
	1700 - 1730	Interim closing briefing	√	√	√	Teleconference, Microsoft Team Meeting, Email
Tuesday, 25/05/2021 SPOC S7	0900 - 1030	Assessment and documentation review on social aspects, legal requirements, employees' welfare and stakeholder management, best practice, legal requirements, OHS, environment and continual improvement Interview Smallholders: 18 members	√	√	√	Teleconference, Microsoft Team Meeting, Email
	1030 - 1040	10-minute break	√	√	√	
	1040 - 1230	Assessment and documentation review on social aspects, legal requirements, employees' welfare and stakeholder management, best practice, legal requirements, OHS, environment and continual improvement	√	√	√	Teleconference, Microsoft Team Meeting, Email
	1230 - 1330	Lunch & Break	√	√	√	Teleconference, Microsoft Team Meeting, Email
	1330 - 1450	Assessment and documentation review on social aspects, legal requirements, employees' welfare and stakeholder management, best practice, legal requirements, OHS, environment and continual improvement	√	√	√	Teleconference, Microsoft Team Meeting, Email

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Date	Time	Subjects	NHA	HNS	II	ICT Planned
	1450 - 1500	10-minute break	√	√	√	
	1500 - 1700	Assessment and documentation review on social aspects, legal requirements, employees' welfare and stakeholder management, best practice, legal requirements, OHS, environment and continual improvement	√	√	√	Teleconference, Microsoft Team Meeting, Email
	1700 - 1730	Interim closing briefing	√	√	√	Teleconference, Microsoft Team Meeting, Email
Wednesday 26/05/2021	Public Holiday					
Thursday, 27/05/2021 SPOC S7	0900 - 1030	Assessment and documentation review on social aspects, legal requirements, employees' welfare and stakeholder management, best practice, legal requirements, OHS, environment and continual improvement	√	√	√	Teleconference, Microsoft Team Meeting, Email
	1030 - 1040	10-minute break	√	√	√	
	1040 - 1230	Assessment and documentation review on social aspects, legal requirements, employees' welfare and stakeholder management, best practice, legal requirements, OHS, environment and continual improvement	√	√	√	Teleconference, Microsoft Team Meeting, Email
	1230 - 1330	Lunch & Break	√	√	√	Teleconference, Microsoft Team Meeting, Email
	1330 - 1450	Assessment and documentation review on social aspects, legal requirements, employees' welfare and stakeholder management, best practice, legal requirements, OHS, environment and continual improvement	√	√	√	Teleconference, Microsoft Team Meeting, Email
	1450 - 1500	10-minute break	√	√	√	
	1500 - 1700	Assessment and documentation review on social aspects, legal requirements, employees' welfare and stakeholder management, best practice, legal requirements, OHS, environment and continual improvement	√	√	√	Teleconference, Microsoft Team Meeting, Email

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Date	Time	Subjects	NHA	HNS	II	ICT Planned
	1700 - 1730	Closing Meeting	√	√	√	Teleconference, Microsoft Team Meeting, Email

Section 3: Assessment Findings

3.1 Details of audit results

This assessment has been assessed using the following MSPO normative requirements. The assessment details are provided in Appendix A.

- MSPO MS 2530-2:2013 – General Principles for Independent Smallholders
- MSPO MS 2530-3:2013 – General Principles for Oil Palm Plantations and Organized Smallholders
- MSPO MS 2530-4:2013 – General Principles for Palm Oil Mills

3.2 Details of Nonconformities and Opportunity for improvement

The nonconformity is listed below.

During the Certification Assessment there was 0 Major, 2 Minor nonconformity and 4 OFI’s raised. The MPOB Sustainable Palm Oil Cluster (SPOC) Lumadan/ Sindumin S7 Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment.

Minor Nonconformities:		
Ref: 2061052-202105-N1	Area/Process: SPOC S7	Clause: 4.2.1.2
	Issue Date: 27/05/2021	Due Date: Next Surveillance
Requirements:	To keep records of sales and delivery or transportation of fresh fruit bunches.	
Statement of Nonconformity:	There is no monitoring of the records of FFB from smallholders.	
Objective Evidence:	During interview and document checking, there is no evidence that Group manager has monitor consistently the sales and delivery of FFB in BRL "Buku Rekod Ladang" from certified MSPO plots.	
Corrections:	The smallholders were advised to record the FFB production in a log book or in any other forms of recording method while waiting for the BRK.	
Root cause analysis:	The smallholders were not able to record their FFB production as the "Buku Rekod Kebun" (BRK) was not given to them due to limited supply from the MPOB HQ.	
Corrective Actions:	BRK will be given to the smallholders once available and monitoring on the smallholder’s record will be done.	
Assessment Conclusion:	Corrective action plan accepted. The effectiveness of corrective action will be verified during next surveillance audit	

Minor Nonconformities:																		
Ref: 2061052-202105-N2	Area/Process: SPOC S7	Clause: 4.5.3.2																
	Issue Date: 27/05/2021	Due Date: Next Surveillance																
Requirements:	Group managers shall ensure that waste from the smallholders is disposed of appropriately. Smallholders shall adopt local and national legislation to dispose of hazardous chemicals and their containers.																	
Statement of Nonconformity:	Inappropriate disposal of Empty Chemical Containers																	
Objective Evidence:	<p>Empty Chemical containers from Independent Smallholders spraying activities were not disposed appropriately as per approval granted by Department of Environmental via letter dated 24/5/18 (<i>ref JAS/91/619/130, JLD 51(8)</i>).</p> <p>During phone - interview session, the following independent smallholders confessed that the containers being disposed either through burning, buried or store at their house.</p> <table border="1"> <thead> <tr> <th>Name of PK</th> <th>Disposed Method on Chemical Containers</th> </tr> </thead> <tbody> <tr> <td>Mohd Br Badry Zulfizan bin Bagul</td> <td>Burnt & buried</td> </tr> <tr> <td>Mat Diris bin Samat</td> <td>Burnt & buried</td> </tr> <tr> <td>Siti Ramah binti Majin</td> <td>Buried</td> </tr> <tr> <td>A B Sitia bin Md Talip</td> <td>Municipal Land fill</td> </tr> <tr> <td>Gapar bin Jadin</td> <td>Burnt</td> </tr> <tr> <td>Abu Bakar @ Abu Zakary Bin Anjam</td> <td>Burnt</td> </tr> <tr> <td>Alias bin Anjam</td> <td>Burnt</td> </tr> </tbody> </table> <p>It shown inconsistency of implementation due to lack of awareness on waste management at smallholders' level.</p>		Name of PK	Disposed Method on Chemical Containers	Mohd Br Badry Zulfizan bin Bagul	Burnt & buried	Mat Diris bin Samat	Burnt & buried	Siti Ramah binti Majin	Buried	A B Sitia bin Md Talip	Municipal Land fill	Gapar bin Jadin	Burnt	Abu Bakar @ Abu Zakary Bin Anjam	Burnt	Alias bin Anjam	Burnt
Name of PK	Disposed Method on Chemical Containers																	
Mohd Br Badry Zulfizan bin Bagul	Burnt & buried																	
Mat Diris bin Samat	Burnt & buried																	
Siti Ramah binti Majin	Buried																	
A B Sitia bin Md Talip	Municipal Land fill																	
Gapar bin Jadin	Burnt																	
Abu Bakar @ Abu Zakary Bin Anjam	Burnt																	
Alias bin Anjam	Burnt																	
Corrections:	The smallholders were advised verbally through phone calls on the method of handling empty pesticide containers and a reminder notice was given to them.																	
Root cause analysis:	The smallholders were not aware on the handling of empty pesticide containers procedure.																	
Corrective Actions:	Training to the smallholders will be planned once the situation permits.																	
Assessment Conclusion:	Corrective action plan accepted. The effectiveness of corrective action will be verified during next surveillance audit																	

Opportunity For Improvement		
Ref: 2061052-202105-I1	Area/Process: SPOC S7	Clause: 4.2.1.1
Objective Evidence:	Management could ensure Traceability of FFB from uncertified plot and unregistered/illegal plot has yet to further identified to ensure no mixing of uncertified and illegal crop reported and sent to dealer.	

Opportunity For Improvement		
Ref: 2061052-202105-I2	Area/Process: SPOC S7	Clause: 4.3.1.1

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Objective Evidence:	Group Manager could follow up the status of MPOB license application for 45 smallholders that yet to having MPOB license and using application letter to be a supporting document for selling their FFB.
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Opportunity For Improvement

Ref: 2061052-202105-I3	Area/Process: SPOC S7	Clause: 4.4.2.1
Objective Evidence:	Based on the interviews, Safety Data Sheet for chemical used by the smallholders such as Glyphosate and Bulldock 25 EC Insecticide is only available in English language. Safety Data Sheet in National languages (Bahasa Malaysia) could be made available as required in OSH (CLASS) Regulation 2013.	

Opportunity For Improvement

Ref: 2061052-202105-I4	Area/Process: SPOC S7	Clause: 4.6.3.1
Objective Evidence:	Group manager could ensure smallholders kept their payment record for every transaction of certified FFB as evidence for communication and transparency of price dealing between them with dealers or mill.	

Noteworthy Positive Comments

1	Positive comments from all stakeholders interviewed.
2	All personnel were cooperative during the assessment process.
3	The management has well arrangement during the assessment.

3.3 Status of Nonconformities Previously Identified and OFI

Major Nonconformities:		
Ref: 1886391-202002-M1	Area/Process: SPOC Lumadan/ Sindumin S7	Clause: 4.3.1.1
	Issue Date: 13/03/2020	Due Date: 11/06/2020
Requirements:	Independent smallholders shall show awareness of compliance with all applicable local, state, national and ratified international laws and regulations.	
Statement of Nonconformity:	The smallholders did not comply with the Immigration Regulations 1963.	
Objective Evidence:	<p>Sampled two of the smallholders (Goh Chit Hock and Vun Yap Ken) that employed foreign workers (husband and wife) to work in farms. However, reviewed on the permit of work and passport found that the workers (wives) did not have valid work permit.</p> <p>i. Passport No.: AT 988078 (worker of Vun Yap Ken) – without work permit Permit No.: PE 9035770 valid until 25/6/2020 (Holding Dependents Pass – worker of Goh Chit Hock)</p>	

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Corrections:	A meet-up with the smallholders will be planned out within these 3 months to give briefings and reminder of the terms and conditions to employ workers according to Immigration Act.
Root cause analysis:	Training was not given to the smallholders.
Corrective Actions:	Training materials such as infographic or short clips will be given out. Acknowledgement of understanding of the worker’s employment requirement will be obtained from the smallholders (eg. through “Lawatan Khidmat Nasihat” form.)
Assessment Conclusion:	Reviewed the evidence submitted seen that training was provided to the respective smallholders and recorded in the “Laporan Lawatan Khidmat Nasihat” form on 3/6/2020. The respective smallholders have acknowledged after the training has been provided. Seen the <i>Senarai Latihan/ Maklumat yang diberikan kepada Pekebun Kecil</i> found that terms and conditions to employ workers in plantations are clearly outlined. Photo evident was sighted when the training was provided. The implementation of corrective action is found effective and thus the major non-conformance was closed on 10/6/2020.
Verification Statement	ASA 2 verification Verification from the samples audited, there is no engagement own workers in their field thus the major non-conformance remains closed.

3.4 Summary of the Nonconformities and Status



CAR Ref.	CLASS	ISSUED	STATUS
1829451-201909-M1	Major	26/09/2019	Closed on 20/11/2019
1829451-201909-N1	Minor	26/09/2019	Closed on 13/03/2020
1829451-201909-N2	Minor	26/09/2019	Closed on 13/03/2020
1886391-202002-M1	Major	13/03/2020	Closed on 10/06/2020
2061052-202105-N1	Minor	27/05/2021	Open
2061052-202105-N2	Minor	27/05/2021	Open

3.5 Issues Raised by Stakeholders

IS #	Description
1	Issues: No negative comments from the interviewed stakeholders. Generally, relationship between the stakeholders and smallholders was good.
	Management Responses: The management will maintain the good relationship.
	Audit Team Findings: No other action is required.
2	Issues: Collection centers’ representatives - They were conversant on the MSPO requirement in particular the traceability process. They were also aware of the complaint procedure should be any.
	Management Responses:

	The management will maintain the good relationship.
	Audit Team Findings: No other action is required.

Section 4: Assessment Conclusion and Recommendation

Acknowledgement of Internal Responsibility and Formal Sign-off of Assessment Findings	
Based on the findings during the assessment MPOB Sustainable Palm Oil Cluster (SPOC) Lumadan / Sindumin S7 Certification Unit complies with the MS 2530-2:2013. It is recommended that the certification of MPOB Sustainable Palm Oil Cluster (SPOC) Lumadan / Sindumin S7 Certification Unit is approved and continued.	
Acknowledgement of Assessment Findings	Report Prepared by
Name: JACKIE CHUA (on behalf of)	Name: Nor Halis Abu Zar
Company name: MPOB SPOC Lumadan/ Sindumin	Company name: BSI Services Malaysia Sdn Bhd
Title: Group Manager	Title: Client Manager
Signature: 	Signature: 
Date: 12/08/2021	Date: 11/08/2021

Appendix A: Summary of the findings by Principles and Criteria

MS 2530-2:2013 Malaysian Sustainable Palm Oil (MSPO) Part 2: General principles for independent smallholders

Criterion / Indicator	Assessment Findings	Compliance	
4.1 Principle 1: Management commitment & responsibility			
Criterion 4.1.1 – Malaysian Sustainable Palm Oil (MSPO) Policy			
<p>4.1.1.1</p>	<p>There shall be a policy binding smallholders to MSPO. Applicable to independent smallholders under group management.</p> <p>- Major compliance -</p>	<p>SPOC Lumadan Sindumin S7 has established and implemented MSPO Policy. Refer "Polisi Minyak Sawit Mampan Malaysia (MSPO) SPOC S7" dated 01/03/2021. The policy has briefed to all the smallholders during their registration to participate MSPO certification by the Group Manager.</p> <p>The smallholders have acknowledged on "<i>Borang Permohonan Pensijilan Minyak Sawit Mampan Malaysia (MSPO)</i>" after being briefed on the MSPO Policy. Sampled of the smallholders as below:</p> <ol style="list-style-type: none"> 1. Name of Smallholder: Ab Rapi Bin Mislin dated 23/01/2021 2. Name of Smallholder: Abd Kuchai Bin Zaim dated 06/05/2021 3. Name of Smallholder: Alias Bin Anjam dated 16/12/2020 4. Name of Smallholder: Amin Bin Ujit dated 28/12/2020 5. Name of Smallholder: Saimah Binti Muleh dated 10/09/2020 <p>Interviewed with the smallholders confirmed that they are aware of the MSPO policy.</p> <p>Besides, there was a seminar organized by MPOB on 27/08/2020 to brief on the MSPO Smallholders in Sabah. Existing and new smallholders have participated in the seminar included new members. Sighted attendance list involving 54 smallholders.</p>	<p>Complied</p>

Criterion / Indicator	Assessment Findings	Compliance																					
Criterion 4.1.2 – Continual Improvement																							
<p>4.1.2.1</p>	<p>The action plan for continual improvement shall be based on the consideration for the main social and environmental impact and opportunities of the independent smallholder’s group, such as SPOC. Independent smallholders shall be aware of the need to understand the importance of continuous improvement.</p> <p>- Major compliance -</p>	<p>Continuous improvement plan for the year 2021 was established as per MSPO/SSCC/L-04/ISP, Effective 10/07/2019, Issue No 2 and Revision 2. "<i>Senarai Impak Sosial, Persekitaran & Pelan Tindakan</i>". The Plan specify the activities, impact, and mitigation plan. Evidence as follows:</p> <table border="1" data-bbox="1088 671 1865 1310"> <thead> <tr> <th>No</th> <th>Aktiviti</th> <th>Impact</th> <th>Pelan Tindakan</th> </tr> </thead> <tbody> <tr> <td colspan="4">Sosial</td> </tr> <tr> <td>1</td> <td>Pembukaan kawasan kebun, membaja, meracun dan menuai</td> <td>Memberikan peluang pekerjaan kepada penduduk di kawasan penempatan sekitar ladang</td> <td>Amalan berterusan</td> </tr> <tr> <td>2</td> <td>Menuai</td> <td>Masalah kecurian BTS</td> <td>Laporan kepada polis/JKKK</td> </tr> <tr> <td>3</td> <td>Membaja, meracun dan menuai</td> <td>Dapat memberi pendedahan baru kepada pekerja / penduduk melalui system cara kerja lading yang sistematik dan berdisiplin.</td> <td>Amalan diteruskan</td> </tr> </tbody> </table> <p>Persekitaran</p>	No	Aktiviti	Impact	Pelan Tindakan	Sosial				1	Pembukaan kawasan kebun, membaja, meracun dan menuai	Memberikan peluang pekerjaan kepada penduduk di kawasan penempatan sekitar ladang	Amalan berterusan	2	Menuai	Masalah kecurian BTS	Laporan kepada polis/JKKK	3	Membaja, meracun dan menuai	Dapat memberi pendedahan baru kepada pekerja / penduduk melalui system cara kerja lading yang sistematik dan berdisiplin.	Amalan diteruskan	<p>Complied</p>
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Criterion / Indicator		Assessment Findings				Compliance
		1	Meracun	Perlupusan bahan buangan berjadual	Pembasuhan 3x, ditebuk lubang dan disimpan tempat khas	
		2	Meracun	Hakisan tanah boleh berlaku jika tiada amalan pertanian yang baik	Amalan GAP dan Lawatan Tunas khidmat nasihat	
		3	Sisa Domestik	Sisa domestic yang tidak diurus dengan baik akan menyebabkan berlaku pencemaran pada tanah, udara dan air	Mengamalkan pengurusan sisa domestic yang baik seperti pengumpulan dan perlupusan sampah yang tersusun dan teratur.	
		4	Sisa bahan buangan terjadual	Sisa bahan buangan terjadual yang tidak diurus dengan baik akan menyebabkan berlaku pencemaran pada tanah, udara dan air	Mengamalkan pengurusan bahan buangan terjadual yang baik dengan membuat bilasan 3x bagi tong racun kosong sebelum dilupuskan.	

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Criterion / Indicator		Assessment Findings	Compliance																					
		<p>Based on interview with Mr. Safri (Group Manager), highlighted that, the training and any new improvement being plan under "Kalendar Aktiviti 2021". The programme as follows:</p> <table border="1"> <thead> <tr> <th>No</th> <th>Program Kursus</th> <th>Implementation/Target Date</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Penyediaan Database PK MSPO</td> <td>January, April, May 2021</td> </tr> <tr> <td>2</td> <td>Latihan Taklimat Pengenalan MSPO</td> <td>March, June, July, October 2021</td> </tr> <tr> <td>3</td> <td>Penyediaan Dokumen Individu Peserta Baru MSPO</td> <td>March, June, July, October 2021</td> </tr> <tr> <td>4</td> <td>Kemaskini Fail Major MSPO</td> <td>January 2021</td> </tr> <tr> <td>5</td> <td>Audit Dalaman MSPO</td> <td>March 2021</td> </tr> <tr> <td>6</td> <td>Pelan Penambahbaikkan Audit Pemantauan</td> <td>May 2021</td> </tr> </tbody> </table> <p>Besides, there was a seminar organized by MPOB on 27/08/2020 to brief on the MSPO Smallholders in Sabah. Existing and new smallholders have participated in the seminar included new members. Sighted attendance list involving 54 smallholders.</p>	No	Program Kursus	Implementation/Target Date	1	Penyediaan Database PK MSPO	January, April, May 2021	2	Latihan Taklimat Pengenalan MSPO	March, June, July, October 2021	3	Penyediaan Dokumen Individu Peserta Baru MSPO	March, June, July, October 2021	4	Kemaskini Fail Major MSPO	January 2021	5	Audit Dalaman MSPO	March 2021	6	Pelan Penambahbaikkan Audit Pemantauan	May 2021	
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Criterion / Indicator		Assessment Findings	Compliance
4.1.2.2	<p>Group management shall establish a system to improve practices in line with new information and techniques; and for disseminating this information throughout the group members.</p> <p>- Major compliance -</p>	<p>MPOB HQ will update all the new information to the branch and Group Manager.</p> <p>MPOB has established "Manual Prosedur Kerja Standard / Garis Panduan". The Group Manager explained that any new information of new technologies to be disseminated through the following method:</p> <ol style="list-style-type: none"> 1. Lawatan Khidmat Nasihat (LKN) 2. Notice board at MPOB's office 3. MPOB Website 4. Warta Sawit Booklets 	Complied
4.2 Principle 2: Transparency			
Criterion 4.2.1 – Traceability			
4.2.1.1	<p>The group management shall commit itself to implement and maintain the requirements for traceability.</p> <p>- Major compliance -</p>	<p>SPOC Lumadan Sindumin S7 has established implementation of the procedure of traceability in personal smallholder file. This is made under "<i>Rekod Data Hasil (BRL)</i>" through the monthly monitoring. The FFB from the group members were sold to nearby ramps. Thereafter the FFB were sent separately or in bulk to the mill by the ramp owner. The quantities of FFB traded are traceability from the information in the respective weighbridge tickets.</p> <p>The following documents was made available and sighted at the respective personal file during the audit:</p> <ol style="list-style-type: none"> 1. Copy of identification card 2. Copy of land title and '<i>pelelan tanah</i>' 3. Copy of MPOB licence 4. Policy and MSPO application form 	OFI

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Criterion / Indicator		Assessment Findings	Compliance																
		5. <i>Buku Rekod Ladang</i> 6. <i>Senarai penerimaan warta sawit</i> 7. <i>Senarai kehadiran taklimat, latihan dan ceramah</i> 8. <i>Borang GAP / sijil GAP</i> 9. <i>Borang Lawatan Khidmat Nasihat (LKN)</i> 10. Weighbridge ticket Management could ensure Traceability of FFB from uncertified plot and unregistered/illegal plot has yet to further identified to ensure no mixing of uncertified and illegal crop reported and sent to dealer. Thus, OFI raised.																	
4.2.1.2	To keep records of sales and delivery or transportation of fresh fruit bunches. - Major compliance -	Records of sales and delivery of FFB were verified through the use of dispatch slip prepared by the Group Manager. Each independent smallholder recorded his/her name on the dispatch slip and crop was confirmed do not mixed with others. Other records verified were weighbridge tickets, crop summary and payments vouchers. The weighbridge centre managed the dispatches to the mill. The following was sampled and recorded. Price was displayed at the external board at all centres. Sample weighbridge ticket were: <table border="1" style="margin-top: 10px;"> <thead> <tr> <th>Smallholders</th> <th>Gapar Jadin</th> <th>Mat Junis Zaim</th> <th>Ismail</th> </tr> </thead> <tbody> <tr> <td>Date</td> <td>31/03/2021</td> <td>04/03/2021</td> <td>17/03/2021</td> </tr> <tr> <td>Ref. Number</td> <td>VS.EY.M/21/C 001</td> <td>21030141</td> <td>080510</td> </tr> <tr> <td>Weight</td> <td>1.37 MT</td> <td>1.47 MT</td> <td>0.93 MT</td> </tr> </tbody> </table>	Smallholders	Gapar Jadin	Mat Junis Zaim	Ismail	Date	31/03/2021	04/03/2021	17/03/2021	Ref. Number	VS.EY.M/21/C 001	21030141	080510	Weight	1.37 MT	1.47 MT	0.93 MT	Minor NC
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Criterion / Indicator		Assessment Findings				Compliance
		Smallholders	Gapar Jadin	Mat Junis Zaim	Ismail	
		Date	28/02/2021	22/02/2021	10/04/2021	
		Ref. Number	VS.EY.M/21/B 091	21020834	081829	
		Weight	2.34 MT	1.55 MT	1.23 MT	
		<p>There is no monitoring of the records of FFB from smallholders. During interview and document checking, there is no evidence that Group manager has monitor consistently the sales and delivery of FFB in BRL "Buku Rekod Ladang" from certified MSPO plots. Thus, Minor NC raised.</p>				
4.3 Principle 3: Compliance to legal requirements						
Criterion 4.3.1 – Regulatory requirements						
4.3.1.1	<p>Independent smallholders shall show awareness of compliance with all applicable local, state, national and ratified international laws and regulations.</p> <p>- Major compliance -</p>	<p>SPOC Lumadan / Sindumin (S7) has established and updated list of applicable laws and regulations that are applicable for them as per Document No.: MSPO/SPOC/L-02/LLR "Senarai Daftar Perundangan "; Date effective on 01/06/2020; Issue No: 3; Rev: 4. The list is fully covered the requirements that related to MSPO compliance. These documents include information on laws, enforcement bodies, main requirement, environmental aspect, standard and etc. As evidence, the list of laws consist:</p> <p>1) Akta 127: Akta Kualiti Alam Sekeliling 1974</p>				OFI

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Criterion / Indicator	Assessment Findings	Compliance
	<ul style="list-style-type: none"> • Akta A1441: Akta Kualiti Alam Sekeliling (Pindaan) 2012 • Peraturan Kualiti Alam Sekeliling (Buangan Terjadual) 2005 • Peraturan Kualiti Alam Sekeliling (Buangan Berjadual) (Pindaan) 2007 • Perintah Kualiti Alam Sekeliling (Aktiviti Yang Diisytiharkan) (Pembakaran Terbuka) 2003. • Garis Panduan Bekas Buangan Terjadual Yang Tidak Tegar <ol style="list-style-type: none"> 2) Akta 139: Akta Kilang dan Jentera 1967 3) Akta 149: Akta Racun Makhluk Perosak 1974 4) Akta 155: Akta Imigresen 1959 5) Akta 226: Akta Taman Negara 1980 6) Akta 265: Akta Pekerjaan 1955 7) Akta 350: Akta Kanak-kanak dan Orang Muda (Pekerjaan) 1966 8) Akta 446: Akta Standard Minimum Perumahan dan Kemudahan Pekerja 1990 9) Akta 514: Akta Keselamatan dan Kesihatan Pekerjaan 1994 10) Akta 582: Akta MPOB 1998 <ul style="list-style-type: none"> • Peraturan – peraturan Lembaga Minyak Sawit Malaysia (Perlesenan) 2005 11) Akta 716: Akta Pemuliharaan Hidupan Liar 2010 <ul style="list-style-type: none"> • Peraturan-peraturan Pemuliharaan Hidupan Liar (Fi Lesen, Permit dan Permit Khas) Pindaan 2013 12) Ordinan Tanah Sabah (Sabah Cap. 68) 13) Enakmen Perlindungan Alam Sekitar 2002 14) Enakmen Sumber Air Sabah 1998 	

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Criterion / Indicator		Assessment Findings	Compliance															
		15) Garis Panduan Pembangunan Melibatkan Sungai dan Rizab Sungai (Jabatan Pengairan dan Saliran) 16) Akta 732: Akta Majlis Perundangan Gaji Negara 2011: Perintah Gaji Minimum 2020 17) Akta Pencegahan Dan Pengawalan Penyakit Berjangkit 1988 (Akta 342). 18) Peraturan-Peraturan Pencegahan Dan Pengawalan Penyakit Berjangkit (Langkah-Langkah Di Dalam Kawasan Jangkitan) (No.7) 2020 Verification from the samples audited, there is no engagement own workers in their field. Group Manager could follow up the status of MPOB license application for 45 smallholders that yet to having MPOB license and using application letter to be a supporting document for selling their FFB. Thus, OFI raised.																
Criterion 4.3.2 – Lands use rights																		
4.3.2.1	Independent smallholders shall demonstrate rights to their landholdings and there is no evidence of major land disputes. - Major compliance -	There are many tribes in SPOC Lumadan & Sindumin (S7) - Dusun, Murut, Chinese, Visayak and Bumiputra Sabah. At this moment, SPOC Lumadan & Sindumin (S7) having 576 Independent Smallholders. Sighted record "Senarai Nama Peserta MSPO SPOC Lumadan / Sindumin (S7)". Refer SPOC S7 Master Database. Sample as below <table border="1"> <thead> <tr> <th>No</th> <th>Name</th> <th>Title Category</th> <th>Lot No</th> <th>Hectare as per license</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Junlih Juri</td> <td>NT</td> <td>173058261</td> <td>1.687</td> </tr> <tr> <td>2</td> <td>Abd Kuchai</td> <td>NT</td> <td>173177814</td> <td>0.202</td> </tr> </tbody> </table>	No	Name	Title Category	Lot No	Hectare as per license	1	Junlih Juri	NT	173058261	1.687	2	Abd Kuchai	NT	173177814	0.202	Complied
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Criterion / Indicator		Assessment Findings					Compliance
		3	Abd Jimin	NT	173210476	1.05	
		4	Mat Rajin	NT	17313075	5.69	
		5	Nor Asiamh	NT	17326078	2.13	
		6	Maidah	NT	173205108	1.816	
		7	Ismail	NT	173204067	0.3	
		8	Matkahar	NT	7954	1.52	
				NT	73475	2.07	
				NT	173188424	0.273	
				NT	173147450	3.671	
				NT	173142446	1.643	
		9	Mat Idris	NT	173217822	1.23	
NT	17308317			2.15			
10	Noor Affsah	NT	173217813	0.98			
<p>Remarks:</p> <ol style="list-style-type: none"> 1. NT – Native Title 2. PL – Provision Title 3. CL – Country Lease <p>Base on the interview with Group Manager and Independent Smallholders, there is no land disputes or claims involving their land.</p> <p>The copy of land titles are kept in the MPOB office and were sighted during the audit, while the original copies were kept by independent smallholders.</p>							
Criterion 4.3.3 – Customary rights							

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Criterion / Indicator		Assessment Findings	Compliance																																																																					
<p>4.3.3.1</p> <p>Independent smallholders shall demonstrate customary rights to their landholdings</p> <p>Note: Where recognized customary or legally owned land has been taken over and where there is documentary proof of a transfer of rights (e.g. sale) and of payment or provision of agreed compensation.</p> <p>- Major compliance -</p>	<p>Interview with the smallholders confirmed that they have the customary rights on the land. MPOB license and lease land title is the legal document for the land ownership for the NCR lands as the village heads recognise it. Sampled of the land titles as below:</p> <table border="1"> <thead> <tr> <th>No</th> <th>Name</th> <th>Title Category</th> <th>Lot No</th> <th>Hectare as per license</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Junlih Juri</td> <td>NT</td> <td>173058261</td> <td>1.687</td> </tr> <tr> <td>2</td> <td>Abd Kuchai</td> <td>NT</td> <td>173177814</td> <td>0.202</td> </tr> <tr> <td>3</td> <td>Abd Jimin</td> <td>NT</td> <td>173210476</td> <td>1.05</td> </tr> <tr> <td>4</td> <td>Mat Rajin</td> <td>NT</td> <td>17313075</td> <td>5.69</td> </tr> <tr> <td>5</td> <td>Nor Asiamh</td> <td>NT</td> <td>17326078</td> <td>2.13</td> </tr> <tr> <td>6</td> <td>Maidah</td> <td>NT</td> <td>173205108</td> <td>1.816</td> </tr> <tr> <td>7</td> <td>Ismail</td> <td>NT</td> <td>173204067</td> <td>0.3</td> </tr> <tr> <td rowspan="5">8</td> <td rowspan="5">Matkahar</td> <td>NT</td> <td>7954</td> <td>1.52</td> </tr> <tr> <td>NT</td> <td>73475</td> <td>2.07</td> </tr> <tr> <td>NT</td> <td>173188424</td> <td>0.273</td> </tr> <tr> <td>NT</td> <td>173147450</td> <td>3.671</td> </tr> <tr> <td>NT</td> <td>173142446</td> <td>1.643</td> </tr> <tr> <td rowspan="2">9</td> <td rowspan="2">Mat Idris</td> <td>NT</td> <td>173217822</td> <td>1.23</td> </tr> <tr> <td>NT</td> <td>17308317</td> <td>2.15</td> </tr> <tr> <td>10</td> <td>Noor Affsah</td> <td>NT</td> <td>173217813</td> <td>0.98</td> </tr> </tbody> </table>	No	Name	Title Category	Lot No	Hectare as per license	1	Junlih Juri	NT	173058261	1.687	2	Abd Kuchai	NT	173177814	0.202	3	Abd Jimin	NT	173210476	1.05	4	Mat Rajin	NT	17313075	5.69	5	Nor Asiamh	NT	17326078	2.13	6	Maidah	NT	173205108	1.816	7	Ismail	NT	173204067	0.3	8	Matkahar	NT	7954	1.52	NT	73475	2.07	NT	173188424	0.273	NT	173147450	3.671	NT	173142446	1.643	9	Mat Idris	NT	173217822	1.23	NT	17308317	2.15	10	Noor Affsah	NT	173217813	0.98	<p>Complied</p>
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<p>4.3.3.2</p> <p>Maps of an appropriate scale showing extent of recognized customary rights land, if any, should made available.</p> <p>- Minor compliance -</p>	<p>Each of the smallholders have land title with map of an appropriate scale from Land Department. The smallholders are aware of their boundaries. Site visit to the farms sighted trenches and boundary stones are available to demarcate the boundaries.</p>	<p>Complied</p>																																																																						
<p>4.4 Principle 4: Social responsibility, health, safety and employment condition</p>																																																																								

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Criterion / Indicator		Assessment Findings	Compliance
Criterion 4.4.1: Complaints and grievances			
4.4.1.1	Independent smallholders shall be able to respond to complaints that are raised by their neighbours or other stakeholders. - Major compliance -	SPOC has developed Complaint and Grievances Procedure (Doc. No.: MSPO/SSCC/SOP-01/AR, Rev. 1, Effective Date: 10/07/2019) where the objective of the procedure is to monitor and ensure complaint and grievances received from the affected parties will be investigate and act accordingly within 14 days from the date of receipt of complaints. Group Manager will make investigation on the complaints and if the complaint is towards the Group Manager, Internal Controller System will carry out the investigation. Complaint and Grievance form implemented by MPOB SPOC. Reviewed on the Complaint & Grievance form found that no complaint has received since last audit. Interviewed with the sampled smallholders confirmed that they are aware of the complaint procedure and have no complaint and grievances towards MPOB.	Complied
4.4.1.2	The local system should be able to resolve disputes. - Minor compliance -	Local system used to resolve disputes was found effective based on the interviewed with the smallholders where most of them understand the process and can be escalated to the Group Manager if the is unresolved issues. So far, there was no complaint received or reported since last assessment.	Complied
Criterion 4.4.2: Employees safety and health			
4.4.2.1	Independent smallholders need not have a formal health and safety plan but shall ensure that all work practices are safe. - Major compliance -	The management was established standard procedure for safety as per below detail: - a) Prosedur Kemalangan, Kejadian Berbahaya dan Keracunan Pekerjaan (MSPO/SPOC/SOP-04/KK) dated 1/6/2020	OFI

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Criterion / Indicator		Assessment Findings	Compliance
		<p>No accident or incident recorded in SPOC S7. The management has established guidelines for safety and health during working (MSPO/SPOC/GP-02/KKP) dated 1/6/2020 was implemented according verified during interview.</p> <p>The MPOB officers was conduct regular visits to the smallholder farms to ensure the requirements related to HSE are implemented.</p> <p>Based on the interviews, Safety Data Sheet for chemical used by the smallholders such as Glyphosate and Bulldock 25 EC Insecticide is only available in English language. Safety Data Sheet in National languages (Bahasa Malaysia) could be made available as required in OSH (CLASS) Regulation 2013.</p> <p>Thus, OFI was raised.</p>	
Criterion 4.4.3: Employment conditions			
4.4.3.1	<p>For independent smallholders with temporary workers, work conditions shall be in accordance with a mutual verbal agreement made transparently and freely.</p> <p>- Minor compliance -</p>	<p>Majority of the smallholders are engaging casual workers or work done by their own and relatives for the activities in the farms. The casual workers engaged are carried out activities such as harvesting. The smallholders paid based on the verbal mutual agreed rate with the workers. Most of them paid 50% of the total tonnage of FFB harvested to the workers.</p>	Complied
4.4.3.2	<p>Independent smallholders & group managers shall provide equal opportunity and treatment regardless of race, gender, religion, political affiliation, nationality, social origin or other distinguishing characteristics and shall not engage in or support discriminatory practices in line with national aspiration.</p> <p>- Minor compliance -</p>	<p>As per the MSPO policy (Doc. No.: MSPO/SSCC/POLISI-01 (rev-02) dated 01/03/2021, the smallholders and enforcement body have to prohibit discrimination and practices equal opportunity regardless of race, gender, religion, political view and nationality. The smallholders have been briefed on the policy during their submission of "Borang Permohonan Pensijilan Minyak Sawit Mampan Malaysia (MSPO)" and Program Kursus Sehari Bersama Pekebun Kecil.</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
4.4.3.3	Group managers for Independent smallholders shall ensure that worker's pay and conditions meet legal standards as per mutual agreements. - Major compliance -	Majority of the smallholders are engaging casual workers or work done by their own and relatives for the activities in the farms. The casual workers engaged are carried out activities such as harvesting. The smallholders paid based on the verbal mutual agreed rate with the workers. Most of them paid 50% of the total tonnage of FFB harvested to the workers.	Complied
4.4.3.4	In cases where on-site living quarters are provided, these quarters shall be habitable and have basic amenities, where available and practical. - Major compliance -	Majority of the smallholders are engaging casual workers or work done by their own and relatives for the activities in the farms.	Complied
4.4.3.5	Children and young persons are not to be employed or exploited. The minimum age and conditions of employment shall comply with local, state or national legislation. Work by children is acceptable on family farms, under adult supervision, and when it does not interfere with their education. Children are not to be exposed to hazardous working conditions. - Major compliance -	SPOC has established "Syarat Mengupah Pekerja di Kebun Sawit" (Doc. No.: MSPO/SPOC/SMP-01 (rev-01)) where the terms and conditions that all the smallholders shall only employed foreign workers with work permits, no employment of children under 15 years old and between 15 – 18 years old. Interviewed with the smallholders confirmed that no child has been working in the farms. During phone interviewed with the smallholders found that no children was employed to work in the field.	Complied
Criterion 4.4.4: Training and competency			
4.4.4.1	Independent smallholders are encouraged to seek knowledge to increase their competency in oil palm management. - Minor compliance -	Sighted the record of training has been conducted by SPOC to all small holder to all group members. "Program Seminar Malaysia Sustainability Palm Oil" has been conducted by Group Manager collaboration with Jabatan Perhilitan, DOSH Department, and officers from MPOB. Among of the issues and agenda for this programme were:	Complied

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Criterion / Indicator	Assessment Findings	Compliance
	<p>a) Good agricultural practices (guided in document 14/04/2018) - land preparation / fertilizer application/ harvesting - weeding/ P&D/ soil conservation.</p> <p>b) Occupational Safety & Health – Lampiran 6-dated 10/07/2019</p> <p>c) Buffer zone & riparian zone management Lampiran 13.</p> <p>It was observed that practices to minimize and control erosion and degradation of soils were also advocated through proper stacking of fronds, avoidance of blanket spraying, construction terraces, road maintenance and maintenance of soft vegetation in interlines. <i>Legumes cover crop (LCC)</i> was observed planted in some replanting areas and soft grass has been well maintain in inter-row and No bare ground was sighted during the visit.</p> <p>Group Manager has provided a training for all members as listed below to cover on aspects GAP, Safety, and MSPO awareness. Independent smallholders highlighted that they will refer to Group Manager should need to seek knowledge. They also highlighted that the Group Manager provides:</p> <p>a) classroom awareness training for understanding the MSPO requirements, which include good agriculture practice, safety and health, social and environmental aspects associated with smallholders’ oil palm cultivation activities.</p> <p>b) routine visit to each member and farm for providing any advisory services related to oil palm cultivation activities.</p> <p>c) provide each member with relevant information / documented material to update their knowledge on oil palm cultivation.</p>	

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Criterion / Indicator		Assessment Findings	Compliance																					
		<p>Based on interview with Mr. Safri (Group Manager), highlighted that, the training and any new improvement being plan under "Kalendar Aktiviti 2021". The programme as follows:</p> <table border="1"> <thead> <tr> <th>No</th> <th>Program Kursus</th> <th>Implementation/ Target Date</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Penyediaan Database PK MSPO</td> <td>January, April, May 2021</td> </tr> <tr> <td>2</td> <td>Latihan Taklimat Pengenalan MSPO</td> <td>March, June, July, October 2021</td> </tr> <tr> <td>3</td> <td>Penyediaan Dokumen Individu Peserta Baru MSPO</td> <td>March, June, July, October 2021</td> </tr> <tr> <td>4</td> <td>Kemaskini Fail Major MSPO</td> <td>January 2021</td> </tr> <tr> <td>5</td> <td>Audit Dalaman MSPO</td> <td>March 2021</td> </tr> <tr> <td>6</td> <td>Pelan Penambahbaikkan Audit Pemantauan</td> <td>May 2021</td> </tr> </tbody> </table>	No	Program Kursus	Implementation/ Target Date	1	Penyediaan Database PK MSPO	January, April, May 2021	2	Latihan Taklimat Pengenalan MSPO	March, June, July, October 2021	3	Penyediaan Dokumen Individu Peserta Baru MSPO	March, June, July, October 2021	4	Kemaskini Fail Major MSPO	January 2021	5	Audit Dalaman MSPO	March 2021	6	Pelan Penambahbaikkan Audit Pemantauan	May 2021	
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6	Pelan Penambahbaikkan Audit Pemantauan	May 2021																						
4.5 Principle 5: Environment, natural resources, biodiversity and ecosystem services																								
Criterion 4.5.1: Environmental Management Plan																								
4.5.1.1	<p>Independent smallholders are expected to be aware of the environmental impact but are not expected to undertake any formal impact assessment unless there is a legal requirement.</p> <p>- Minor compliance -</p>	<p>"Senarai Impak Sosial, Persekitaran & Pelan Tindakan" was established as per MSPO/SSCC/L-04/ISP, Effective 10/07/2019, Issue No 2 and Revision 2. It is a guidance for the Independent Smallholders for their implementation. The procedure to be relay by the Group Manager during training, briefing or field visit.</p> <table border="1"> <thead> <tr> <th>Activity</th> <th>Environmental Impact</th> <th>Action Plan</th> </tr> </thead> <tbody> <tr> <td>Conservation of biodiversity area</td> <td>Creating sustainable areas in the area infertile / marginal soil at once</td> <td>Continuous improvement</td> </tr> </tbody> </table>	Activity	Environmental Impact	Action Plan	Conservation of biodiversity area	Creating sustainable areas in the area infertile / marginal soil at once	Continuous improvement	Complied															
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Criterion / Indicator		Assessment Findings			Compliance
			become the habitat of flora / fauna ecosystem)		
		Spraying	Scheduled waste disposal (empty chemical containers)	Triple-rinsed, drilled holes and stored in a designated place	
		Spraying & Manuring	Water pollution can occur as a result of the use of pesticides near water channels and river buffer zones	GAP practices and advisory visits by TUNAS will avoid the use of chemicals in river buffer zone areas by Independent Smallholders.	
		Replanting	Air pollution due to open burning and water pollution due to the dumping of plant waste into drainage	Practicing zero burning practices and good crop waste management during replanting	
		Domestic waste	Poorly managed domestic waste will cause pollution to soil, air and water	Practicing good domestic waste management such as organized and appropriate disposal of waste.	

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Criterion / Indicator		Assessment Findings	Compliance									
		<p>Interview with sampled smallholders confirmed that they have some basic understanding and knowledge on the environmental impact.</p> <p>The latest training organized and conducted by Beaufort MPOB was on Kursus Sehari Bersama Pekebun Kecil dated 27/08/2020 at Dewan Kementerian Belia dan Sukan Beaufort. The training conducted by En Mohd Safri bin Jumidi and En Zainih Bin Bukari, MPOB Beaufort. The meeting attended by 57 representatives.</p>										
Criterion 4.5.2: Efficiency of energy use and use of renewable energy												
4.5.2.1	The use of renewal energy should be applied where possible. - Minor compliance -	The efficiency and renewable energy are currently not practise as smallholder does not have the capacity and means to commence such practice.	Complied									
Criterion 4.5.3: Waste management and disposal												
4.5.3.1	All waste products and sources of pollution shall be identified by the group manager. - Major compliance -	<p>All waste products and sources of pollution had been identified and documented by Group Manager in List of Wastes and Domestic dated 01/06/2020 revision 3.</p> <table border="1"> <thead> <tr> <th colspan="3">Agriculture activities</th> </tr> <tr> <th>Activities</th> <th>Waste / source pollution</th> <th>Impact</th> </tr> </thead> <tbody> <tr> <td>1 Weeding & Chemical Container</td> <td>Empty chemical container. Wastewater from washing chemical drums.</td> <td>1. Mosquito breeding area 2. Polluted the natural water source 3. Air pollution</td> </tr> </tbody> </table>	Agriculture activities			Activities	Waste / source pollution	Impact	1 Weeding & Chemical Container	Empty chemical container. Wastewater from washing chemical drums.	1. Mosquito breeding area 2. Polluted the natural water source 3. Air pollution	Complied
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Criterion / Indicator		Assessment Findings				Compliance
		2	Manuring	empty fertilizer bags wastewater from fertilizer bag	polluted the natural water source air pollution	
		Non - Agriculture activities				
			Activities	Waste / source pollution	Impact	
		1	Spraying pump	Chemical residue	Mosquito breeding area Polluted the natural water source Air pollution	
		2	vehicles	Lubricant, grease, battery, tyre	Mosquito Breeding area Soil contamination and pollution Causing injury	
		3	PPE	Apron, gloves, mask, rubber boots.	Water pollution	
		4	Domestic waste	Plastic bags, can, glass	Water pollution Mosquito breeding ground.	
4.5.3.2	Group managers shall ensure that waste from the smallholdings is disposed of appropriately. Smallholders shall adopt local and national legislation to dispose of hazardous chemicals and their containers. - Major compliance -	The details in relation to waste and pollution are described under SOP Prosedur Pengurusan Bahan Buangan Terjadual, Borang Senarai Bahan Buangan Terjadual dan Lampiran Jadual Pertama dated 1/6/2020 Issue No 3, revision 3. The procedure detailed the steps to be taken for the storage and disposal of chemicals waste and scheduled waste under the legislative requirement scheduled waste 2005.				Minor NC

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Criterion / Indicator	Assessment Findings	Compliance
	<p>Department of Environmental via letter dated 24/5/18 (ref JAS/91/619/130, JLD 51(8)) has granted an approval to MPOB independent smallholders that empty chemical containers can be declared as non-SW upon tripled rinsing.</p> <p>Furthermore, the containers are also being reused as water containers for the spraying. All waste products and sources of pollution had been identified and documented by Group Manager under file name "Senarai Racun Dan Domestik".</p> <p>During phone - interview session, 14 independent smallholders confessed that the empty chemical containers being disposed either through burning or buried. It shown inconsistency of implementation due to lack of awareness on waste management at smallholders' level.</p> <p>Inappropriate disposal of Empty Chemical Containers. Empty Chemical containers from Independent Smallholders spraying activities were not disposed appropriately as per approval granted by Department of Environmental via letter dated 24/05/18 (ref JAS/91/619/130, JLD 51(8)). Thus, Minor NC raised.</p>	
<p>Criterion 4.5.4: Natural water resources</p>		

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Criterion / Indicator		Assessment Findings	Compliance
4.5.4.1	Group managers should ensure that Independent smallholders can demonstrate that they understand the need to maintain the quality and availability of surface and ground water and steps are being taken for its implementation. - Minor compliance -	Seen, guidelines on Zon Penampian Sungai under MSPO/SPOC/GP-03/ZPS dated 1 ST June 2020, Issue No 3, Revision: 0 There were no permanent rivers within or adjacent to all the smallholders' plot. Interview with sampled smallholders confirmed that they have some basic understanding and knowledge on the need to maintain the quality and availability of surface and ground water. No site verification could be made. The statement as the assessment on Remote / Virtual Audit.	Complied
4.5.4.2	Water harvesting practices should be implemented. - Minor compliance -	As per interviewed with Group Manager, the independent smallholders already attended the training conducted by MPOB and water harvesting technique has been taught during the session. Rainwater harvesting has been implemented by the independent smallholders for pre-mix of agrochemicals on spraying activities. No site verification could be made. The statement as the assessment on Remote / Virtual Audit.	Complied
Criterion 4.5.5: Status of rare, threatened, or endangered species and high biodiversity value			
4.5.5.1	Group manager or relevant government agency should ensure that Independent smallholders are able to show a basic understanding of any species or habitats of concern, together with their conservation needs. Information on protected species and their habitat with high biodiversity value may be obtained from relevant government agencies, such as the Forestry Department, Forest Research Institute of Malaysia and the Wildlife Department. - Minor compliance -	As per interviewed with Group Manager, the independent smallholders already attended the training for RTE species, MSPO Awareness and Good Agriculture Practice. The latest training organized and conducted by Beaufort MPOB was on Kursus Sehari Bersama Pekebun Kecil dated 27 th August 2020 at Dewan Kementerian Belia dan Sukan Beaufort. The training conducted by En Mohd Safri bin Jumidi and En Zainih Bin Bukari, MPOB Beaufort. The meeting attended by 57 representatives.	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		All the sampled Independent smallholders demonstrate that they do aware and understand the animals were passing their area such as wild boars and monkeys and prohibited for hunting and eating.	
Criterion 4.5.6: Zero burning practices			
4.5.6.1	Independent smallholders shall not practice open burning during land preparation for oil palm cultivation or replanting, unless with the permission of relevant state authorities. - Major compliance -	MSPO Policy has been established the policy stated in the policy for "Perlaksanaan Pembakaran Sifar dan Amalan Pertanian Baik". Seen, guidelines on Zero Burning under MSPO/SPOC/GP-04/APS dated 01/06/2020, Issue No 3, Revision: 1 No site verification could be made. The statement as the assessment on Remote / Virtual Audit.	Complied
4.6 Principle 6: Best Practices			
Criterion 4.6.1: Site Management			
4.6.1.1	Group managers & relevant government agencies should encourage all independent smallholders' to implement best practices such as the MPOB Codes of Practice, Malaysian Standards and the Kod Amalan Baik (GAP) Pekebun Kecil. - Minor compliance -	The following GAP manual was adopted by SPOC Lumadan Sindumin S7 among others: a) Manual Prosedur Kerja (MPK) for Sasaran Kerja Tahunan (SKT) – Pegawai TUNAS b) Manual Penanaman Dan Penyelenggaraan Sawit Untuk Sektor Pekebun Kecil- 2004 c) Perusahaan Sawit Di Malaysia – 2010 The TUNAS Officer/Group Manager also monitored the smallholder's agriculture practices through "Senarai Semak pensijilan MPOB Amalan Pertanian Baik (GAP) Pekebun Kecil Sawit".	Complied

Criterion / Indicator		Assessment Findings	Compliance
		<p>Based on call interview found that the sampled independent smallholders had maintained good agricultural practices at their respective farms. The independent smallholders observed had been trained and has implemented pertaining good agriculture practices. The independent smallholders generally aware about good practices related to use of fertiliser, chemicals, safety and health practices, and good environmental practices. Among good practices observed were properly frond stacking, circle spray & grass cut – no blanket spray, riparian reserved retained.</p> <p>No site verification could be made. The statement as the assessment on Remote / Virtual Audit.</p>	
4.6.1.2	<p>A visual identification or reference system shall be established for each field or block of oil palm planting by group manager (where practical).</p> <p>- Major compliance -</p>	<p>Verified the photos of the 26 independent smallholders marking system found that visual identification or reference system was adequately recorded in each file comprising among others as follows. Most of the smallholders displayed the visual identification signage at front access. The others are in the progress of having similar display.</p> <p>a) Name of smallholder b) Year of planting c) MPOB licence number d) Hectarage</p>	Complied
Criterion 4.6.2: Economic and financial viability plan			
4.6.2.1	<p>Group manager shall establish a documented business or management plan to demonstrate attention to economic and financial viability.</p> <p>- Major compliance -</p>	<p>MPOB has provided the guidelines as per "<i>Lampiran 10 – Pelan Daya Ekonomi dan Kewangan</i>". Refer MSPO/SPOC/GP-01/PEK Issue: 03 Rev:03 dated 01/06/2020. The individual smallholders</p>	Complied

Criterion / Indicator		Assessment Findings	Compliance
		<p>maintained 'Buku Rekod Ladang' containing information among others in relation to:</p> <ul style="list-style-type: none"> a) Harvesting / Yield, b) Fertilizer Cost, Pesticide Cost c) Agricultural operations. <p>Based on interview with the sampled smallholders, it can be concluded that they have profits and the income is able to support and sustain their financial requirements. The Group Manager of SPOC Lumadan Sindumin S7 have also maintained business plan which records the operational cost incurred for in a year.</p> <ul style="list-style-type: none"> a) The latest being for 2019 and 2020 first quarter. b) These system and documentation are subject to further advancement to incorporate the actual cost incurred against the estimated cost for the scheme members. 	
Criterion 4.6.3: Transparent and fair price dealing			
4.6.3.1	<p>Independent smallholders are encouraged to communicate with and have consultations with dealers, millers, local communities and other affected or interested parties.</p> <p>- Minor compliance -</p>	<p>Interviewed with smallholders confirmed that they have been briefed on the pricing mechanism of FFB by the mill. The payment was made on monthly basis by the mill or daily cash basis by collecting centers.</p> <p>Group manager could ensure smallholders kept their payment record for every transaction of certified FFB as evidence for communication and transparency of price dealing between them with dealers or mill. Thus, OFI raised.</p>	OFI
4.7 Principle 7: Development of new planting			

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Criterion / Indicator		Assessment Findings	Compliance
Criterion 4.7.1: Oil palm shall not be planted on land with a high biodiversity value			
4.7.1.1	Independent smallholders shall not plant oil palm on land with high biodiversity value as identified by local, state and national legislation. - Major compliance -	No new planting was observed during site and record verification of the smallholders. Thus, this principle was not applicable.	Not applicable
Criterion 4.7.2: Soil Survey			
4.7.2.1	Independent smallholders should obtain information on soil types, topography and their suitability for oil palm plantings from the relevant government agency. New planting plans should be prepared in consultation with extension service officers. - Minor compliance -	No new planting was observed during site and record verification of the smallholders. Thus, this principle was not applicable.	Not applicable
Criterion 4.7.3: Extensive planting on steep terrain, marginal and fragile soils			
4.7.3.1	Extensive planting on steep terrain, marginal and fragile soils, shall be avoided unless permitted by local legislation. Independent smallholders who establish new plantings on steep terrain, marginal and fragile soils, should adopt appropriate and viable conservation measures. - Major compliance -	No new planting was observed during site and record verification of the smallholders. Thus, this principle was not applicable.	Not applicable

Appendix B: List of Stakeholders Contacted

<p>Government Officer: MPOB Officer</p>	<p>Community/neighbouring village: Nil</p>
<p>Suppliers/Contractors/Vendors: FFB Dealers/ Collection Centres</p>	<p>Worker’s Representative/Gender Committee: Smallholders Sample Existing Members 1. Hamdan @ Daud Bin Mesir 2. Junlih Bin Juri @ Musrih 3. Dayang Samsiah Binti Maslin 4. Yusop Bin Che Lawi 5. Rosma @ Rosmah Binti Riah 6. Matkahar Bin Umpat 7. Sainah Binti Janih 8. Hassan Bin Lokman 9. Sarah Binti Balang New Members 1. Dollah Bin Ismail 2. Hadi Bin Sabalas 3. Maidah Binti Bausan 4. Fauziah Binti Abdul Rahman 5. Ali Bin Gapar 6. Mohd Dzulkarnin Abdul Rasman 7. Dayang@Jamilah Binti Ahmadal 8. Ayub Bin Masdah 9. Alias Bin Anjam 10. Maksid Bin Budrih 11. Rujilan Bin Tananak 12. Ab Rapi Bin Muslin 13. Siti Asiah Binti Ibrahim 14. Gapar Bin Jadin 15. Mohd Kassim Bin Musa 16. Siti Ramah Binti Majin 17. Mat Diris Bin Samat 18. Noor Afsah Binti Suhaili 19. Ismail Bin Gedon 20. Abd Jimin Bin Kabol 21. Abd Latif Bin Budin@Latif Bin Sabudin 22. Mohd Idris Bin Budin@Sabudin 23. Mat Yaakub Bin Burdin@Budrin 24. Mat Rajin@Ahmat Rajin Bin Tusar 25. Mat Junis Bin Zaim 26. Abd Kuchai Bin Zaim 27. Nor Asimah Binti Zaiton</p>

Appendix C: Smallholder Member Details

No	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (HA)	Planted Area (HA)
	Name	MPOB Licence Number				
1	Umum Bin Kulaya	552770101000	Sipitang	-	4.847	4.847
2	Rostati Bin Abdullah	534335901000	Sipitang	-	4.650	4.650
3	Lee Eng Lim	287048601000	Sipitang	-	8.100	8.100
4	Mondom Bin Boh	499492101000	Sipitang	-	5.000	5.000
5	Mariam Binti Kawati	523725701000	Sipitang	-	3.334	3.334
6	Ali Rahman Bin Shabeli	542587801000	Sipitang	-	5.020	5.020
7	Paris Manung	526616801000	Sipitang	-	3.200	3.200
8	Musa Bin Bangau	509142201000	Sipitang	-	5.000	5.000
9	Haeryati Bnti Asli	574542201000	Sipitang	-	3.236	3.236
10	Ungkau Suyan	591806801000	Sipitang	-	4.280	4.280
11	Paulus Bin Maguring	484897501000	Sipitang	-	5.400	5.400
12	Samayung Using	570336101000	Sipitang	-	5.000	5.000
13	Yasai @ James Bin Sakai	571771201000	Sipitang	-	1.177	1.177
14	Malis Binti Kapol	570308801000	Sipitang	-	2.581	2.581
15	Rajimin Bin Kardo	437491401000	Beaufort	-	1.200	1.200
16	Marcus Sakai @ Kapol	536010501000	Sipitang	-	2.019	2.019
17	Gurkah Bin Ipun	566182201000	Sipitang	-	2.595	2.595
18	Jerald Herodes Bin Samuel Balang	746791001013	Sipitang	-	5.100	5.100
19	Petrus Bin Ansibul	578603001000	Sipitang	-	5.000	5.000
20	Yumbune Bin Lambang	587131201000	Sipitang	-	2.776	2.776
21	Simun J. Rugag	553423501000	Sipitang	-	2.771	2.771
22	Hee Ting Loi @ Koh Ting Loi	536007501000	Beaufort	-	2.910	2.910
23	Neili Tingki	591816501000	Beaufort	-	1.344	1.344
24	Rizal Bin Nawawi	510493101000	Sipitang	-	5.000	5.000
25	Thomas Siro	582847601000	Sipitang	-	5.080	5.080
26	Kelopan Sibak	467955301000	Sipitang	-	3.230	3.230
27	Sylvester Bin Bangileh @ Banglileh	500222501000	Sipitang	-	2.751	2.751
28	Balau Bin Tulali	600307601000	Sipitang	-	2.220	2.220
29	Malek Panjang	318487401000	Sipitang	-	2.040	2.040
30	Joseph Boh	500220901000	Sipitang	-	6.400	6.400
31	Robert Sadom	409967101000	Sipitang	-	7.000	7.000
32	Murang Sinau	540326201000	Sipitang	-	3.450	3.450
33	Patrick Agong	766554001013	Sipitang	-	2.023	2.023
34	Rayner @ Epul	20190600418279	Sipitang	-	2.900	2.900
35	Doney Bin Pengiran	806461001013	Sipitang	-	2.660	2.660
36	Jilit Bin Matusin	461645401000	Sipitang	-	4.740	4.740

No	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (HA)	Planted Area (HA)
	Name	MPOB Licence Number				
37	Munir Bin Liman	455012701000	Sipitang	-	3.644	3.644
38	Shem @ Andy Bin Balang	601000501000	Sipitang	-	2.340	2.340
39	Hamdan @ Daud Bin Mesir	456153601000	Sipitang	-	5.070	5.070
40	Tadom Bin Salat	555377901000	Sipitang	-	5.460	5.460
41	Esim Bin Labo	523724901000	Sipitang	-	6.200	6.200
42	Dahmus Adus	555383301000	Sipitang	-	3.000	3.000
43	Mohamad Bin Abu Bakar	574465501000	Beaufort	-	5.020	5.020
44	Rendey Lim Bin Lim Shau Mow	471159701000	Sipitang	-	1.740	1.740
45	Ubil Bantagon	574517101000	Sipitang	-	5.000	5.000
46	Vun Yap Ken	274898201000	Beaufort	-	2.520	2.520
47	Mohd Zairi Hm. Suntiri	791024001013	Beaufort	-	5.610	5.610
48	Fung Kin Kiong	446332101000	Beaufort	-	3.320	3.320
49	Yuak Talakus	591811401000	Sipitang	-	5.000	5.000
50	Rib Binti Balang	506502201000	Sipitang	-	5.710	5.710
51	Ruth Binti Balang	528725401000	Sipitang	-	1.041	1.041
52	Riong Bin Banglileh	765592001013	Sipitang	-	3.237	3.237
53	Mastul Bin Ampong	275574101000	Sipitang	-	1.999	1.999
54	Lambri Bin Mubin	276130001000	Beaufort	-	4.088	4.088
55	Ervina Binti Lasam	20190600397291	Sipitang	-	2.923	2.923
56	Agong Bin Padan	20190600397290	Sipitang	-	3.954	3.954
57	Ahtorjan Binti Fazal Elahi	569236101000	Beaufort	-	6.070	6.070
58	Gadong Binti Lauman	20190600397484	Sipitang	-	2.019	2.019
59	Hassan Bin Ibrahim	In Progress	Beaufort	-	2.986	2.986
60	Siti Lina Binti Salleh	284305501000	Beaufort	-	1.226	1.226
61	Juklini Binti Apang	283908201000	Beaufort	-	1.226	1.226
61	Juklini Binti Apang	283908201000	Beaufort	-	3.204	3.204
62	Pan Ah Min	511611501000	Beaufort	-	9.766	9.766
63	Buban Binti Ambilit	431980801000	Sipitang	-	2.980	2.980
63	Buban Binti Ambilit	431980801000	Sipitang	-	0.640	0.640
64	Marliana Binti Abdullah	765648103000	Sipitang	-	3.285	3.285
64	Marliana Binti Abdullah	765648103000	Sipitang	-	1.209	1.209
64	Marliana Binti Abdullah	765648103000	Sipitang	-	0.160	0.160
65	Zakaria Bin Abdullah @ Chong Chung Khen	283170701000	Beaufort	-	2.580	2.580
66	Foo Ming Tui	475210201000	Beaufort	-	4.900	4.900
66	Foo Ming Tui	475210201000	Beaufort	-	2.480	2.480
66	Foo Ming Tui	475210201000	Beaufort	-	4.040	4.040
67	Jolnain Bin Okim	746793001013	Beaufort	-	0.800	0.800
68	Rupiani Binti Yakup	541775101000	Sipitang	-	6.370	6.370

No	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (HA)	Planted Area (HA)
	Name	MPOB Licence Number				
69	Jable Bin Bangau	765590001013	Sipitang	-	2.320	2.320
70	Muainin Binti Mudin	550169801000	Beaufort	-	5.020	5.020
71	Foo Ket Ming @ Andy	595580001000	Beaufort	-	3.200	3.200
72	Junlih Bin Juri @ Musrih	746781001013	Beaufort	-	0.870	0.870
73	Janaladin Bin Justi	746760001013	Beaufort	-	1.400	1.400
74	Rusmiewati Bt Manan	746782001013	Beaufort	-	0.450	0.450
75	Kipten Bin Kuan	746794001013	Beaufort	-	1.010	1.010
76	Antin Bin Gudon	503481001000	Beaufort	-	2.020	2.020
76	Antin Bin Gudon	503481001000	Beaufort	-	2.020	2.020
77	Abdul Rahim Bin Matari	754398001013	Beaufort	-	0.150	0.150
77	Abdul Rahim Bin Matari	754398001013	Beaufort	-	0.520	0.520
77	Abdul Rahim Bin Matari	754398001013	Beaufort	-	0.130	0.130
78	Chin Mui Vun	515684201000	Beaufort	-	1.960	1.960
79	Jais Bin Enggun	510487701000	Beaufort	-	1.500	1.500
79	Jais Bin Enggun	510487701000	Beaufort	-	2.000	2.000
80	Jiman Bin Juslih	755348001013	Beaufort	-	0.562	0.562
80	Jiman Bin Juslih	755348001013	Beaufort	-	0.301	0.301
81	Pawang Bin Majin	755780001013	Beaufort	-	1.165	1.165
81	Pawang Bin Majin	755780001013	Beaufort	-	0.705	0.705
82	Yap Yun Siong	516120001000	Beaufort	-	2.000	2.000
83	Abd Danan Bin Kumat	751945001013	Beaufort	-	0.851	0.851
84	Magdalena Bt Matius	751946001013	Beaufort	-	1.800	1.800
85	Apdulah@Abdullah Bin Basri@Batrik	282638001000	Beaufort	-	2.650	2.650
85	Apdulah@Abdullah Bin Basri@Batrik	282638001000	Beaufort	-	2.510	2.510
85	Apdulah@Abdullah Bin Basri@Batrik	282638001000	Beaufort	-	1.070	1.070
86	Sidin Bin Emas	754396001013	Beaufort	-	1.800	1.800
87	Elah Bin Sitin	754397001013	Beaufort	-	0.582	0.582
88	Rusbiah Bt Masnih	754132001013	Beaufort	-	0.404	0.404
89	Salamah Bt Batrik	751944001013	Beaufort	-	3.303	3.303
89	Salamah Bt Batrik	751944001013	Beaufort	-	2.287	2.287
90	Matbidin Bin Batrik	751943001013	Beaufort	-	1.700	1.700
90	Matbidin Bin Batrik	751943001013	Beaufort	-	0.196	0.196
91	Meranti Seledang Sdn Bhd	593185401000	Beaufort	-	23.990	23.990
92	Sharanjati Sdn Bhd	593184601000	Beaufort	-	23.610	23.610
93	Sriho Auto Part Sdn Bhd	459827801000	Beaufort	-	6.000	6.000
93	Sriho Auto Part Sdn Bhd	459827801000	Beaufort	-	4.180	4.180
94	Lajim@Jehm Buayie	526854301000	Sipitang	-	11.270	11.270

No	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (HA)	Planted Area (HA)
	Name	MPOB Licence Number				
94	Lajim@Jehm Buayie	526854301000	Sipitang	-	7.310	7.310
95	Ariff Bin Nayan	437086201000	Sipitang	-	5.650	5.650
95	Ariff Bin Nayan	437086201000	Sipitang	-	1.580	1.580
96	Md Samlih Bin Juaisin	766550001013	Beaufort	-	2.230	2.230
97	Maidah Binti Buasan	578398701000	Beaufort	-	1.240	1.240
98	Maslan Bin Atik	474816401000	Beaufort	-	0.720	0.720
99	Liusin Bin Uji	516626101000	Beaufort	-	1.210	1.210
100	Chung Yun Siong	508985101000	Beaufort	-	2.000	2.000
101	Lai Kok Soon @ Lai Lim Choon	283058101000	Beaufort	-	5.860	5.860
101	Lai Kok Soon @ Lai Lim Choon	283058101000	Beaufort	-	5.870	5.870
101	Lai Kok Soon @ Lai Lim Choon	283058101000	Beaufort	-	5.060	5.060
102	Lai Lim Fatt	283058101000	Beaufort	-	5.060	5.060
103	Ak Ismail Bin Pg Matserudin	286046401000	Beaufort	-	2.850	2.850
104	Mali Bin Sarak	74711401013	Beaufort	-	1.220	1.220
105	Jessica Binti Gohumpu	601296201000	Beaufort	-	4.047	4.047
105	Jessica Binti Gohumpu	601296201000	Beaufort	-	4.046	4.046
105	Jessica Binti Gohumpu	601296201000	Beaufort	-	4.046	4.046
105	Jessica Binti Gohumpu	601296201000	Beaufort	-	4.045	4.045
106	Dala Bin Burut	457805601000	Beaufort	-	2.010	2.010
106	Dala Bin Burut	457805601000	Beaufort	-	2.010	2.010
107	Vun Sui En	436941401000	Beaufort	-	3.370	3.370
107	Vun Sui En	436941401000	Beaufort	-	1.960	1.960
108	Saif Bin Mikeh	281303201000	Beaufort	-	0.890	0.890
109	Yasmin Bin Samih	555375201000	Beaufort	-	1.280	1.280
110	Liew Yuen Choi	276688301000	Beaufort	-	2.900	2.900
110	Liew Yuen Choi	276688301000	Beaufort	-	4.354	4.354
111	Liew Yuen Foh	276687501000	Beaufort	-	2.500	2.500
111	Liew Yuen Foh	276687501000	Beaufort	-	1.340	1.340
112	Chung Yun Ming	559719901000	Beaufort	-	9.030	9.030
113	Chin Yun Choi	555719701000	Beaufort	-	3.200	3.200
114	Voo En Hing	515735101000	Beaufort	-	2.300	2.300
114	Voo En Hing	515735101000	Beaufort	-	3.646	3.646
115	Hairel B Ibiniameen@Benjamin	755736001013	Beaufort	-	2.030	2.030
115	Hairel B Ibiniameen@Benjamin	755736001013	Beaufort	-	2.030	2.030
115	Hairel B Ibiniameen@Benjamin	755736001013	Beaufort	-	2.030	2.030
115	Hairel B Ibiniameen@Benjamin	755736001013	Beaufort	-	2.030	2.030
115	Hairel B Ibiniameen@Benjamin	755736001013	Beaufort	-	2.030	2.030
115	Hairel B Ibiniameen@Benjamin	755736001013	Beaufort	-	2.030	2.030
115	Hairel B Ibiniameen@Benjamin	755736001013	Beaufort	-	2.030	2.030

No	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (HA)	Planted Area (HA)
	Name	MPOB Licence Number				
115	Hairel B Ibiniameen@Benjamin	755736001013	Beaufort	-	2.030	2.030
115	Hairel B Ibiniameen@Benjamin	755736001013	Beaufort	-	2.030	2.030
115	Hairel B Ibiniameen@Benjamin	755736001013	Beaufort	-	2.030	2.030
115	Hairel B Ibiniameen@Benjamin	755736001013	Beaufort	-	2.030	2.030
115	Hairel B Ibiniameen@Benjamin	755736001013	Beaufort	-	2.030	2.030
115	Hairel B Ibiniameen@Benjamin	755736001013	Beaufort	-	2.030	2.030
115	Hairel B Ibiniameen@Benjamin	755736001013	Beaufort	-	2.030	2.030
115	Hairel B Ibiniameen@Benjamin	755736001013	Beaufort	-	2.030	2.030
115	Hairel B Ibiniameen@Benjamin	755736001013	Beaufort	-	1.615	1.615
115	Hairel B Ibiniameen@Benjamin	755736001013	Beaufort	-	3.533	3.533
115	Hairel B Ibiniameen@Benjamin	755736001013	Beaufort	-	3.945	3.945
116	Liew Hyen Yin	275129101000	Beaufort	-	1.177	1.177
116	Liew Hyen Yin	275129101000	Beaufort	-	2.020	2.020
116	Liew Hyen Yin	275129101000	Beaufort	-	2.000	2.000
117	Cheephin@Chee Jee Phin	452786901000	Beaufort	-	2.120	2.120
118	Chee Nyuk Kiong	431100901000	Beaufort	-	6.330	6.330
119	Lee Tze Nee@Ani Binti Inin	428757401000	Beaufort	-	2.030	2.030
120	Jualayah Bin Suradi@Julaihi Bin Sarudi	284290301000	Beaufort	-	1.200	1.200
121	Taisah@Aishah Binti A Latip	413632101000	Beaufort	-	8.500	8.500
122	Limini@Philomena Limini Bt. Sibangun	287243801000	Beaufort	-	3.750	3.750
123	Dayang Samsiah Binti Maslin	569847501000	Beaufort	-	1.001	1.001
124	Morid Bin Omin	20190600377569	Beaufort	-	1.290	1.290
125	Sundoi Bin Komua	506503101000	Beaufort	-	4.050	4.050
126	Liasmat Bin Bakar	499441601000	Beaufort	-	6.810	6.810
127	Lee Su Fun	281331801000	Beaufort	-	4.050	4.050
128	Joeslen@Fredoline Bin Duis	470743301000	Beaufort	-	2.070	2.070
129	Japar Bin Lokin	443259101000	Beaufort	-	1.240	1.240
129	Japar Bin Lokin	443259101000	Beaufort	-	0.439	0.439
130	Siti Nahijah Binti Mohd Jafar	409788101000	Beaufort	-	1.740	1.740
131	Taim Bin Makin	501230101000	Beaufort	-	0.940	0.940
132	Tussin Bin Marid	499046101000	Beaufort	-	1.060	1.060
133	Jikran Bin Nawari	574511201000	Beaufort	-	1.186	1.186
134	Mazleh Bin Yusof	462675101000	Beaufort	-	0.748	0.748
135	Ajit Bin Liakbar	277730301000	Beaufort	-	0.426	0.426
136	Sulaiman Bin Machil	277689701000	Beaufort	-	1.106	1.106
137	Sukadi Bin Samali	281715101000	Beaufort	-	3.453	3.453
138	Chin Ah Phin@Mohd Abdullah	473012501000	Beaufort	-	4.000	4.000
139	Jamalin Bin Lakum	279150101000	Beaufort	-	1.680	1.680

No	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (HA)	Planted Area (HA)
	Name	MPOB Licence Number				
140	Tali@Md Ali Bin Yasin@Md Yassin	277119401000	Beaufort	-	4.270	4.270
141	Md Judin Bin Jaafar	50449101000	Beaufort	-	3.860	3.860
142	Saimon Bin Ajis	278628101000	Beaufort	-	3.370	3.370
143	Vun Nyap Soon	508990801000	Beaufort	-	3.210	3.210
144	Daud Bin Jual	60287801000	Beaufort	-	1.220	1.220
145	Saimeh Bin Ajis	514538701000	Beaufort	-	2.910	2.910
146	Zaria@Jaria Binti Md Yusof	600293201000	Beaufort	-	4.357	4.357
147	Sumardi@Madzlan Bin Idi	601002101000	Beaufort	-	3.860	3.860
148	Bustaim Bin Taraman	557706601000	Beaufort	-	1.230	1.230
149	Zainon Binti Liusin	570054201000	Sipitang	-	2.180	2.180
150	Rosni Binti Akim	166159501000	Beaufort	-	4.010	4.010
151	Isham Bin Hassan	475296001000	Beaufort	-	12.610	12.610
152	Yap Yun Siong	516120001000	Beaufort	-	2.000	2.000
153	Rubiah Binti Mutara	275345501000	Beaufort	-	1.620	1.620
153	Rubiah Binti Mutara	275345501000	Beaufort	-	0.580	0.580
154	Fred Bin Sikuk@ Mohd Fazly Bin Abdullah	536610301000	Beaufort	-	0.230	0.230
155	Mohd Shahfik Bin Mat Noh	570058501000	Beaufort	-	1.210	1.210
156	Rajap Bin Tiasin	274834601000	Beaufort	-	2.790	2.790
157	Josua Bin Markus	562273801000	Sipitang	-	4.167	4.167
158	Kung Chee Lin	421900501000	Beaufort	-	5.060	5.060
159	Jahariyah@Ratnah Binti Mohd Dun	533116401000	Beaufort	-	4.240	4.240
160	Heng Soon Moi	404847201000	Beaufort	-	4.000	4.000
161	Foo Ah Kui	427487101000	Beaufort	-	3.040	3.040
162	Edmond Liew Tshew Tshung	485468101000	Beaufort	-	2.240	2.240
162	Edmond Liew Tshew Tshung	485468101000	Beaufort	-	2.730	2.730
163	Liew Hen Yau	275433801000	Beaufort	-	6.920	6.920
163	Liew Hen Yau	275433801000	Beaufort	-	3.230	3.230
164	Lim Kien Fook	279106301000	Beaufort	-	2.860	2.860
164	Lim Kien Fook	279106301000	Beaufort	-	1.610	1.610
165	Liew Shun Nyen	469192801000	Beaufort	-	3.722	3.722
165	Liew Shun Nyen	469192801000	Beaufort	-	2.621	2.621
166	Chan Boon Hen	561967201000	Beaufort	-	3.040	3.040
166	Chan Boon Hen	561967201000	Beaufort	-	3.280	3.280
167	Matbidin Bin Mali	751943001013	Beaufort	-	0.710	0.710
167	Matbidin Bin Mali	751943001013	Beaufort	-	0.200	0.200
168	Nor Bibiana Binti Apit	571815801000	Beaufort	-	5.203	5.203
168	Nor Bibiana Binti Apit	571815801000	Beaufort	-	1.230	1.230

No	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (HA)	Planted Area (HA)
	Name	MPOB Licence Number				
169	Mohd Sidih Bin Onsab@Jahari	512978101000	Beaufort	-	2.010	2.010
169	Mohd Sidih Bin Onsab@Jahari	512978101000	Beaufort	-	2.030	2.030
170	Raymond Liew Tshen Tshung	578477101000	Beaufort	-	1.600	1.600
170	Raymond Liew Tshen Tshung	578477101000	Beaufort	-	1.600	1.600
170	Raymond Liew Tshen Tshung	578477101000	Beaufort	-	1.600	1.600
171	Abdul Ghani Bin Lajim	560569801000	Beaufort	-	1.980	1.980
171	Abdul Ghani Bin Lajim	560569801000	Beaufort	-	1.340	1.340
171	Abdul Ghani Bin Lajim	560569801000	Beaufort	-	0.334	0.334
171	Abdul Ghani Bin Lajim	560569801000	Beaufort	-	0.538	0.538
171	Abdul Ghani Bin Lajim	560569801000	Beaufort	-	1.092	1.092
172	Khamis Bin Matzin	279671501000	Beaufort	-	3.983	3.983
173	Tan Kah Huat	480245201000	Beaufort	-	5.390	5.390
174	Patnah Binti Sayadi	585813801000	Beaufort	-	2.970	2.970
175	Liew Foon Keong	755308001013	Beaufort	-	4.800	4.800
176	Lukin Bin Tinsan	550167101000	Beaufort	-	2.590	2.590
177	Yusop Bin Che Lawi	277817201000	Beaufort	-	1.710	1.710
178	Goh Chit Yong	322868501000	Beaufort	-	6.230	6.230
178	Goh Chit Yong	322868501000	Beaufort	-	4.060	4.060
179	Jiniah Dui	795101001013	Beaufort	-	1.579	1.579
180	Liong Tet Fatt	446237601000	Beaufort	-	2.000	2.000
181	Elah Bin Sitin	754397001013	Beaufort	-	0.580	0.580
181	Elah Bin Sitin	754397001013	Beaufort	-	0.328	0.328
182	Matjulin Bin Matjandih	281929401000	Beaufort	-	4.048	4.048
182	Matjulin Bin Matjandih	281929401000	Beaufort	-	1.320	1.320
183	Udin Bin Salam	275135501000	Beaufort	-	1.290	1.290
184	Samsiah Binti Rubat	582842501000	Beaufort	-	0.600	0.600
185	Jamilah Binti Yussin	589737101000	Beaufort	-	2.840	2.840
186	Yusof Bin Hutan	558649901000	Beaufort	-	2.610	2.610
187	Rosma @ Rosmah Binti Riah	588467801000	Beaufort	-	0.790	0.790
188	Matkahar Bin Umpat	589739701000	Beaufort	-	1.200	1.200
189	Emus Bin Baguring	485016300000	Sipitang	-	0.400	0.400
190	Falorita Binti Pangias	455935301000	Sipitang	-	4.910	4.910
190	Falorita Binti Pangias	455935301000	Sipitang	-	3.840	3.840
191	Jalinah Binti Janih	452000701000	Beaufort	-	1.105	1.105
192	Amat Bin Usop	582836101000	Beaufort	-	2.230	2.230
193	Tahir Bin Mokrah	279637501000	Beaufort	-	3.410	3.410
194	Kahar Bin Rambang	275507901000	Beaufort	-	2.950	2.950
195	Sainah Binti Janih	285721801000	Beaufort	-	0.610	0.610
196	Sabli Bin Janih@Mat Janeh	280386001000	Beaufort	-	4.360	4.360

No	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (HA)	Planted Area (HA)
	Name	MPOB Licence Number				
197	Salomah Binti Tusin	499011901000	Beaufort	-	1.140	1.140
198	Omar Bin Suilli @ Suhaili	507134101000	Beaufort	-	2.340	2.340
199	Baya Bin Abus	432638301000	Beaufort	-	1.630	1.630
199	Baya Bin Abus	432638301000	Beaufort	-	2.050	2.050
200	Masnah Bte Asri	277959401000	Beaufort	-	4.171	4.171
201	Sulaiman Bin Sumin	277729001000	Beaufort	-	1.197	1.197
201	Sulaiman Bin Sumin	277729001000	Beaufort	-	3.928	3.928
202	Chin Kwee Siew	562220701000	Beaufort	-	3.900	3.900
203	Chin Yik Ngoo	562281901000	Beaufort	-	5.880	5.880
204	Mat Takop Bin Hj Majin	455918301000	Beaufort	-	0.093	0.093
205	Amat Bin Yusuf	582836101000	Beaufort	-	2.232	2.232
206	Jalinah Binti Matjih	434818201000	Beaufort	-	1.460	1.460
207	Suin Bin Okal	PK20190600406270	Beaufort	-	0.923	0.923
208	Juatrah Binti Ugol	558644801000	Beaufort	-	0.450	0.450
209	Dg Zaharah Binti Jaafar	776459001013	Beaufort	-	3.740	3.740
210	Yong Thien Fah@Mary Yong	552603801000	Beaufort	-	1.290	1.290
211	Fajar Bumimaju S/B	771149001013	Sipitang	-	13.320	13.320
211	Fajar Bumimaju S/B	771149001013	Sipitang	-	17.740	17.740
211	Fajar Bumimaju S/B	771149001013	Sipitang	-	8.600	8.600
212	Sili Bin Kosmas	562279701000	Beaufort	-	2.840	2.840
213	Seruati Binti Liman	PK20190600411826	Beaufort	-	2.110	2.110
214	Lundeen Voo En Vui@William Voo	PK20190600411708	Beaufort	-	4.060	4.060
215	Fatimah Binti Talip	PK2019060046606	Beaufort	-	1.218	1.218
216	Abdul Rahni Bin Abd Ladis	523727301000	Beaufort	-	4.850	4.850
217	Tuany Bin Salih@Juany Bin Salleh	570051801000	Beaufort	-	2.280	2.280
217	Tuany Bin Salih@Juany Bin Salleh	570051801000	Beaufort	-	2.650	2.650
217	Tuany Bin Salih@Juany Bin Salleh	570051801000	Beaufort	-	3.050	3.050
218	Marcellinus Julian	277961601000	Beaufort	-	2.020	2.020
218	Marcellinus Julian	277961601000	Beaufort	-	2.020	2.020
218	Marcellinus Julian	277961601000	Beaufort	-	2.020	2.020
219	Tajor Bin Dullah	PK20190600411641	Beaufort	-	0.860	0.860
220	Siti Jijah Binti Liman	PK20190600411669	Beaufort	-	2.100	2.100
221	Siti Napsiah Binti Urih	531153801000	Beaufort	-	0.970	0.970
222	Abdul Gani@Lanih Bin Mokran	531154601000	Beaufort	-	4.280	4.280
223	Wong Hau Lim@Wong Lim	281437301000	Beaufort	-	1.280	1.280
223	Wong Hau Lim@Wong Lim	281437301000	Beaufort	-	1.310	1.310

No	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (HA)	Planted Area (HA)
	Name	MPOB Licence Number				
224	Usop Bin Lias	PK20190600406269	Beaufort	-	1.638	1.638
225	Owe Guat Nui	PK20190600405963	Sipitang	-	4.148	4.148
226	Sairah Binti Ismail	434869701000	Beaufort	-	2.340	2.340
227	Salmah Binti Budin@Sabudin	PK20190600405957	Sipitang	-	1.225	1.225
228	Kadir@Kadir Bin Yahya	PK20190600405952	Beaufort	-	1.320	1.320
229	Ugai Bin Tamang	PK20190600405944	Sipitang	-	3.362	3.362
230	Jamudi Bin Jawari	PK20190600406275	Beaufort	-	1.358	1.358
231	Siti Saadiah Binti Majih	280892601000	Beaufort	-	1.790	1.790
232	Petty Bt Duis	PK20190600411680	Beaufort	-	6.350	6.350
233	Kuek Geh Hong	PK20190600406053	Beaufort	-	4.940	4.940
233	Kuek Geh Hong	PK20190600406053	Beaufort	-	2.510	2.510
233	Kuek Geh Hong	PK20190600406053	Beaufort	-	2.020	2.020
234	Matrih Bin Tumbuh	PK20190600406219	Beaufort	-	1.537	1.537
235	Jaiton Bin Tamin	PK20190600406230	Beaufort	-	0.870	0.870
236	Mohamed Bin Bakar	PK20190600405937	Beaufort	-	1.290	1.290
237	Matlin Bin Putra	PK20190600405847	Beaufort	-	3.530	3.530
238	Michael Bin Kundulag	PK20190600406245	Beaufort	-	1.193	1.193
238	Michael Bin Kundulag	PK20190600406245	Beaufort	-	1.204	1.204
239	Jaafar Bin Asin	284230001000	Beaufort	-	1.520	1.520
239	Jaafar Bin Asin	284230001000	Beaufort	-	2.070	2.070
239	Jaafar Bin Asin	284230001000	Beaufort	-	0.273	0.273
239	Jaafar Bin Asin	284230001000	Beaufort	-	3.671	3.671
239	Jaafar Bin Asin	284230001000	Beaufort	-	1.643	1.643
240	Kpsa Construction S/B	277725701000	Beaufort	-	32.400	32.400
241	Voo En Kiun	275214901000	Beaufort	-	2.010	2.010
241	Voo En Kiun	275214901000	Beaufort	-	3.580	3.580
242	Kalli Bin Saliambol	275725601000	Beaufort	-	2.140	2.140
243	Wong Wah Boon@Alex Ali Wong	475896801000	Beaufort	-	1.210	1.210
244	Mat Jani Bin Mokrin	PK20190600406277	Beaufort	-	0.447	0.447
244	Mat Jani Bin Mokrin	PK20190600406277	Beaufort	-	2.110	2.110
244	Mat Jani Bin Mokrin	PK20190600406277	Beaufort	-	2.238	2.238
245	Siti Aisah Binti Yunus	536008301000	Beaufort	-	4.063	4.063
246	Teo Chung Hin	278925501000	Beaufort	-	1.550	1.550
246	Teo Chung Hin	278925501000	Beaufort	-	1.270	1.270
246	Teo Chung Hin	278925501000	Beaufort	-	3.190	3.190
247	Chok Mee Nyuk	488530701000	Beaufort	-	19.360	19.360
248	Tallywood Marketing S/B	429976901000	Beaufort	-	36.340	36.340
249	Dunis Bin Tasim	PK20190600406482	Beaufort	-	1.710	1.710

No	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (HA)	Planted Area (HA)
	Name	MPOB Licence Number				
250	Rose@Rosnah Binti Minggu	538131501000	Sipitang	-	5.560	5.560
251	Yeo Swan Bee	478790901000	Beaufort	-	15.690	15.690
252	Soon Yok Cho	505357101000	Beaufort	-	1.370	1.370
253	Soon Kin Lee	419144501000	Beaufort	-	1.370	1.370
254	Mohd Najip Bin Nusti	787044001013	Beaufort	-	0.180	0.180
255	Abu Nani Bin Rashid	785681001013	Beaufort	-	0.490	0.490
256	Victor Indip Bin Manak	281467501000	Beaufort	-	2.250	2.250
257	Hashim Bin Masrin	457437901000	Beaufort	-	5.470	5.470
258	Harun Bin Akup	278122001000	Beaufort	-	1.210	1.210
259	Barin@Bahrin Bin Nujang@Awg Bujang	PK20190600438651	Beaufort	-	0.410	0.410
259	Barin@Bahrin Bin Nujang@Awg Bujang	PK20190600438651	Beaufort	-	1.900	1.900
259	Barin@Bahrin Bin Nujang@Awg Bujang	PK20190600438651	Beaufort	-	0.840	0.840
259	Barin@Bahrin Bin Nujang@Awg Bujang	PK20190600438651	Beaufort	-	1.730	1.730
260	Wong Kui Yun	500838001000	Beaufort	-	4.100	4.100
261	Mudri Bin Usat	PK20190600419650	Beaufort	-	1.214	1.214
261	Mudri Bin Usat	PK20190600419650	Beaufort	-	2.525	2.525
262	Tan Seo Kau@Tan Hai Po	461022701000	Beaufort	-	5.060	5.060
263	Kalimuthu A/L Doresamy	598862701000	Beaufort	-	6.880	6.880
264	Ribit@Rubit Bin Ungil	455813601000	Beaufort	-	4.270	4.270
265	Intisubur S/B	510871601000	Beaufort	-	39.950	39.950
266	Lisah Binti Tukul	PK20190600445116	Beaufort	-	2.060	2.060
267	Matni Bin Dulamit	PK20190600445254	Beaufort	-	0.395	0.395
268	Noralam Binti Untol	569931501000	Beaufort	-	2.238	2.238
269	Rusniah Binti Usop	566054101000	Beaufort	-	0.930	0.930
270	Rujim Bin Lajim	PK20190600445145	Beaufort	-	3.030	3.030
271	Nauyah Binti Echi	500894101000	Beaufort	-	1.300	1.300
271	Nauyah Binti Echi	500894101000	Beaufort	-	1.900	1.900
272	Nor Hidayah Bin Naslin	PK20190600448528	Beaufort	-	2.120	2.120
273	Hassan Bin Lokman	482855901000	Beaufort	-	1.210	1.210
274	Sarah Binti Balang	PK20190600439463	Sipitang	-	5.130	5.130
275	Safli Bin Taraman	505885901000	Beaufort	-	0.980	0.980
276	Chin Vui Len@Chin Mei Lin	501580701000	Beaufort	-	4.540	4.540
277	Sylvia Wong Yee Mhei	791534001013	Beaufort	-	2.150	2.150
277	Sylvia Wong Yee Mhei	791534001013	Beaufort	-	2.150	2.150
278	Tang Shiau Ping	503974901000	Beaufort	-	2.040	2.040
279	Salleh Bin Mudin	PK20190600419637	Beaufort	-	1.049	1.049

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No	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (HA)	Planted Area (HA)
	Name	MPOB Licence Number				
280	Lo Kat Wong	564604101000	Sipitang	-	20.090	20.090
281	Lim Sin Kok	510454101000	Beaufort	-	0.450	0.450
282	Manah Binti Haji Ulim	78162101013	Beaufort	-	1.240	1.240
283	Kok Nyen Khim	559247201000	Sipitang	-	1.290	1.290
284	Mail Bin Achang	526499801000	Beaufort	-	2.310	2.310
285	Amit Bin Sedih	275483401000	Beaufort	-	3.700	3.700
286	Matnor Bin Amit	574447701000	Beaufort	-	1.450	1.450
287	Md Yussof@Tukal Bin Masgop	509666101000	Beaufort	-	1.400	1.400
288	Jinijah Binti Aik	283220701000	Beaufort	-	0.670	0.670
289	Moo Man Yong	464547101000	Sipitang	-	4.160	4.160
290	Roseadi Bin Yussof	PK20190600457830	Beaufort	-	2.263	2.263
291	Chee Jee Yin	539126401000	Beaufort	-	1.510	1.510
292	Aganing Bin Bow	519997501000	Sipitang	-	4.815	4.815
292	Aganing Bin Bow	519997501000	Sipitang	-	6.000	6.000
293	Yiap Vui Hung	800004001013	Sipitang	-	0.814	0.814
294	Ooi Ka Pu	555379501000	Sipitang	-	5.300	5.300
295	Goh Chit Hock @ Hurbert Goh	275377301000	Sipitang	-	6.510	6.510
295	Goh Chit Hock @ Hurbert Goh	275377301000	Sipitang	-	3.240	3.240
295	Goh Chit Hock @ Hurbert Goh	275377301000	Sipitang	-	0.043	0.043
295	Goh Chit Hock @ Hurbert Goh	275377301000	Sipitang	-	3.330	3.330
296	Lawi Bin Uta	566044301000	Sipitang	-	2.520	2.520
297	Riam Pudok	780737001013	Sipitang	-	6.020	6.020
298	Ganil @ Danil Bin Guor	566183101000	Sipitang	-	1.231	1.231
298	Ganil @ Danil Bin Guor	566183101000	Sipitang	-	0.499	0.499
299	Cealster Joseph Bin Bangau	561226101000	Sipitang	-	2.540	2.540
299	Cealster Joseph Bin Bangau	561226101000	Sipitang	-	4.237	4.237
300	Yong Yin Leong	791903001013	Sipitang	-	0.446	0.446
301	Ladang Karangau Sdn Bhd	531059101000	Sipitang	-	6.000	6.000
301	Ladang Karangau Sdn Bhd	531059101000	Sipitang	-	6.000	6.000
301	Ladang Karangau Sdn Bhd	531059101000	Sipitang	-	6.000	6.000
301	Ladang Karangau Sdn Bhd	531059101000	Sipitang	-	6.000	6.000
301	Ladang Karangau Sdn Bhd	531059101000	Sipitang	-	6.000	6.000
301	Ladang Karangau Sdn Bhd	531059101000	Sipitang	-	6.000	6.000
302	Suzan Binti Kapong	806459001013	Sipitang	-	5.250	5.250
302	Suzan Binti Kapong	806459001013	Sipitang	-	1.950	1.950
302	Suzan Binti Kapong	806459001013	Sipitang	-	2.021	2.021
303	Goh Bee Tiew	507581801000	Sipitang	-	3.000	3.000
303	Goh Bee Tiew	507581801000	Sipitang	-	5.400	5.400
303	Goh Bee Tiew	507581801000	Sipitang	-	0.350	0.350

No	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (HA)	Planted Area (HA)
	Name	MPOB Licence Number				
304	Rusiah Binti Niuzi	516679101000	Beaufort	-	0.560	0.560
304	Rusiah Binti Niuzi	516679101000	Beaufort	-	0.900	0.900
305	Moksin Bin Ensim	440302701000	Beaufort	-	2.880	2.880
306	Balang@Richard Bin Kilat	541464701000	Sipitang	-	2.120	2.120
307	Dollah Bin Ismail	595584201000	Sipitang	-	2.690	2.690
308	Hadi Bin Sabalas	548310301000	Sipitang	-	3.240	3.240
309	Ismail Bin Othman	PK20200600514230	Sipitang	-	1.245	1.245
309	Ismail Bin Othman	PK20200600514230	Sipitang	-	1.227	1.227
310	Jamali Bin Kario	578487801000	Sipitang	-	2.840	2.840
310	Jamali Bin Kario	578487801000	Sipitang	-	2.720	2.720
311	John Velli Bin Linggam	540436601000	Sipitang	-	1.860	1.860
311	John Velli Bin Linggam	540436601000	Sipitang	-	1.660	1.660
311	John Velli Bin Linggam	540436601000	Sipitang	-	1.130	1.130
312	Jimmy Udan	519511201000	Sipitang	-	1.190	1.190
313	Jisly D Tabad	546647701000	Sipitang	-	7.100	7.100
314	Lawi Bin Uta	566044301000	Sipitang	-	2.520	2.520
315	Lainus Bin Elling	582854901000	Sipitang	-	4.000	4.000
316	Azizon Bin Kuin	591812201000	Sipitang	-	3.800	3.800
317	Anthony Bin Purait	483021901000	Sipitang	-	2.380	2.380
318	Katijah Bt Tuah	501348101000	Sipitang	-	3.810	3.810
318	Katijah Bt Tuah	501348101000	Sipitang	-	3.380	3.380
319	Lakim Bin Lami	566045101000	Sipitang	-	2.810	2.810
319	Lakim Bin Lami	566045101000	Sipitang	-	6.030	6.030
319	Lakim Bin Lami	566045101000	Sipitang	-	3.220	3.220
320	Lai Kok Soon @ Lai Lim Choon	In Progress	Sipitang	-	2.825	2.825
321	Roslan Binti Sabalas	In Progress	Sipitang	-	2.830	2.830
321	Roslan Binti Sabalas	In Progress	Sipitang	-	4.660	4.660
321	Roslan Binti Sabalas	In Progress	Sipitang	-	5.050	5.050
322	Majah@Matjah Bin Mokrin	PK20190600433022	Beaufort	-	1.366	1.366
323	Nuspiah Binti Othman	In Progress	Beaufort	-	3.532	3.532
324	Musnin@Masnin Bin Okrih	In Progress	Beaufort	-	1.744	1.744
325	Rubiah Mutara	275345501000	Beaufort	-	1.620	1.620
326	Maidah Binti Bausan	578398701000	Beaufort	-	1.240	1.240
327	Matrawi Bin Burut	589738901000	Beaufort	-	1.740	1.740
328	Mosih@Nuaneh Binti Dalan@Dahalan	283759401000	Beaufort	-	1.230	1.230
329	Maimunah Binti Lamri@Lambari	584643101000	Beaufort	-	4.800	4.800
330	Aloysius Suah Bin Nini	523648001000	Beaufort	-	7.050	7.050

No	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (HA)	Planted Area (HA)
	Name	MPOB Licence Number				
331	Matsani Bin Onsab	280976101000	Beaufort	-	2.440	2.440
332	Jiman Bin Juslih	755348001013	Beaufort	-	2.080	2.080
333	Md Jalin@Sulinih B Saranali@Saramalih	540401301000	Beaufort	-	7.850	7.850
334	Rasid Bin Saini	277638201000	Beaufort	-	2.700	2.700
335	Wong Lay Fong	428066901000	Beaufort	-	32.600	32.600
336	Wong Hao Zheng	428067701000	Beaufort	-	2.160	2.160
337	Wong Khai Ning	428065101000	Beaufort	-	9.300	9.300
338	A B Sitia Bin Md Talip	319794101000	Beaufort	-	1.210	1.210
339	Warren Jake Fui Foo	514039301000	Beaufort	-	4.000	4.000
340	Foo Ming Chiu	447740301000	Beaufort	-	13.780	13.780
341	Janaladin Bin Justi	746760001013	Beaufort	-	1.400	1.400
342	Mokti Bin Jiris	In Progress	Beaufort	-	1.449	1.449
343	Isham Bin Hassan	475296001000	Beaufort	-	12.610	12.610
344	Mohd Sahib Bin Abd Karim	In Progress	Beaufort	-	1.190	1.190
345	Norsini Binti Serin	In Progress	Beaufort	-	1.352	1.352
346	Omin Bin Songop	In Progress	Beaufort	-	0.440	0.440
347	Rita Binti Iket	In Progress	Beaufort	-	1.674	1.674
348	Rosdin Bin Matsah	In Progress	Beaufort	-	0.991	0.991
349	Salinih Binti Usah	In Progress	Beaufort	-	2.710	2.710
350	Suanah@Minah Binti Basri@Batrik	In Progress	Beaufort	-	4.609	4.609
351	Siamah Binti Kuan	In Progress	Beaufort	-	0.902	0.902
352	Ruth Binti Duatan	In Progress	Sipitang	-	2.123	2.123
353	Tiawa Binti Karim	In Progress	Beaufort	-	1.849	1.849
354	Sinin@Ruslan Bin Bensin@Jinsin	In Progress	Beaufort	-	1.495	1.495
355	Shafiee Bin Mislin	In Progress	Beaufort	-	1.555	1.555
356	Wong Kui Foh	In Progress	Beaufort	-	48.750	48.750
357	Yong Thien Fah@Mary Yong	In Progress	Beaufort	-	48.750	48.750
358	Taisan@Aishah Binti A.Latip	In Progress	Beaufort	-	6.060	6.060
359	Zaliah Binti Jaafar	In Progress	Beaufort	-	1.449	1.449
360	Hassan Bin Wahiad	In Progress	Beaufort	-	1.617	1.617
361	Jileh Bin Mokrin	283441201000	Beaufort	-	0.848	0.848
362	Jinal Bin Sawal	In Progress	Beaufort	-	1.970	1.970
363	Nuralam Binti Tungkian	In Progress	Beaufort	-	2.512	2.512
364	Kipten Bin Kuan	In Progress	Beaufort	-	1.010	1.010
365	Rokiah Binti Sising@Serin	In Progress	Beaufort	-	1.355	1.355
366	Matjaneh Bin Mukrim	In Progress	Beaufort	-	0.928	0.928
367	Masmud Bin Sait	In Progress	Beaufort	-	0.450	0.450

No	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (HA)	Planted Area (HA)
	Name	MPOB Licence Number				
368	Mohd Yunus@Jusip Bin Abdullah	In Progress	Beaufort	-	0.985	0.985
369	Ngilo Bin Baru	In Progress	Sipitang	-	5.570	5.570
370	Bakri Bin Kamar	In Progress	Beaufort	-	2.461	2.461
371	Israh Binti Mat Rajid	In Progress	Beaufort	-	1.537	1.537
372	Ruanis Binti Muslih	In Progress	Beaufort	-	1.385	1.385
373	Erwin Bin Eddy Abdul Khalid	In Progress	Beaufort	-	2.036	2.036
374	Dayang Munah Binti Ismail	In Progress	Sipitang	-	5.000	5.000
375	Daud Bin Jual	In Progress	Sipitang	-	1.234	1.234
376	Bungan@Dayang Binti Ngilo	In Progress	Sipitang	-	5.660	5.660
378	Bungan Binti Kapong	In Progress	Sipitang	-	5.340	5.340
379	Barsan Bin Tansim	In Progress	Beaufort	-	1.620	1.620
380	Baulus Bin Injanun	In Progress	Beaufort	-	1.668	1.668
381	Bungan Binti Kapung	In Progress	Sipitang	-	5.630	5.630
382	Latip Bin Mosat	541464701001	Beaufort	-	1.816	1.816
383	Yunus Bin Abdul Rajah	595584201001	Beaufort	-	4.047	4.047
384	Yassin Bin Nasah	548310301001	Beaufort	-	1.832	1.832
385	Maslin Bin Diris	PK20200600514230	Beaufort	-	1.294	1.294
386	Siti Rasima@Sarima Binti Ahmad	In Progress	Beaufort	-	3.422	3.422
386	Siti Rasima@Sarima Binti Ahmad	578487801000	Beaufort	-	0.922	0.922
387	Siti Aidah Binti Lukin@Lokin	578487801000	Beaufort	-	5.000	5.000
388	Shaifull Bin Abd Razak	540436601000	Beaufort	-	1.473	1.473
389	Siti Afsah Binti Muji	540436601000	Beaufort	-	2.347	2.347
390	Mohd Nazir@Bakar Bin Damit	540436601000	Beaufort	-	2.845	2.845
391	Md Jeliah Bin Serin	519511201001	Sipitang	-	1.364	1.364
392	Mulin Bin Matjandih	546647701001	Beaufort	-	1.342	1.342
393	Lee Pungut@Lee Guat Ling	566044301001	Beaufort	-	3.277	3.277
394	Mohd Hazezul Bin Jaafar	582854901001	Sipitang	-	1.399	1.399
395	Mat Jidin Bin Masdah	591812201001	Beaufort	-	1.366	1.366
396	Saumbing Bin Selutan	483021901001	Sipitang	-	5.000	5.000
397	Selutan Bin Bulus	501348101000	Sipitang	-	5.374	5.374
398	Fauziah Binti Abdul Rahman	501348101000	Beaufort	-	0.815	0.815
399	Alexander Koh Chik Seng	566045101000	Sipitang	-	4.480	4.480
400	Aba Bakar Bin Ab Rajah	566045101000	Beaufort	-	4.045	4.045
401	Ali Bin Gapar	566045101000	Beaufort	-	3.097	3.097
402	Jofri Bin Baharudin	In Progress	Beaufort	-	4.011	4.011
403	Mahmat Kamal@Mohd Kamal Bin Abd Rajah	In Progress	Beaufort	-	4.046	4.046

No	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (HA)	Planted Area (HA)
	Name	MPOB Licence Number				
404	Mat Dun Bin Jimsin	In Progress	Beaufort	-	3.070	3.070
405	Wong Wah Boon@Alex Ali Wong	In Progress	Beaufort	-	1.210	1.210
406	Mat Rawi Burut	PK20190600433022	Beaufort	-	1.740	1.740
407	Maidah Bin Buasan	In Progress	Beaufort	-	1.240	1.240
408	Abu Bakar Bin Singkak	In Progress	Beaufort	-	4.100	4.100
409	Moksin Bin Bakar	275345501001	Beaufort	-	1.680	1.680
410	Miadin Bin Abd Razak@Abd Rajak	578398701001	Beaufort	-	4.170	4.170
411	Mat Modin Bin Muji	589738901001	Beaufort	-	0.950	0.950
412	Amit Bin Sedih	283759401001	Beaufort	-	3.700	3.700
413	James Lingkapo	584643101001	Beaufort	-	29.460	29.460
414	Mohd Shahlın Bin Yassin	523648001001	Sipitang	-	4.200	4.200
415	Presley Bin Kurus	280976101001	Sipitang	-	1.600	1.600
416	Ishak Bin Ismail	755348001014	Beaufort	-	1.330	1.330
417	Roslai Bin Jarin	540401301001	Beaufort	-	1.180	1.180
418	Roahidi Bin Dullah	277638201001	Beaufort	-	1.090	1.090
419	Samil Bin Mangit	428066901001	Beaufort	-	2.771	2.771
420	Temis Bin Selutan	428067701001	Beaufort	-	5.347	5.347
421	Japar Bin Latam	428065101001	Beaufort	-	1.343	1.343
422	Gurisin Bin Lumambas	319794101001	Beaufort	-	6.740	6.740
423	Matjurip Bin Wahap	514039301001	Beaufort	-	1.589	1.589
424	Samat Bin Bali	447740301001	Beaufort	-	1.142	1.142
425	Zikri Bin Junlih	746760001014	Beaufort	-	1.205	1.205
426	Mohd Dzulkarnin Abdul Rasman	In Progress	Beaufort	-	1.871	1.871
427	Sifatu Bin Adun	475296001001	Beaufort	-	3.200	3.200
428	Majamal Bin Liakbar	In Progress	Beaufort	-	1.234	1.234
429	Sarak Bin Paria	In Progress	Beaufort	-	2.910	2.910
430	Mohd Jais Bin Wahap	In Progress	Beaufort	-	1.674	1.674
431	Tamin Bin Yasin	In Progress	Beaufort	-	2.870	2.870
432	Sait Bin Bujang	In Progress	Beaufort	-	3.755	3.755
433	Nuneh Binti Martamin	In Progress	Beaufort	-	1.813	1.813
434	Raim Bin Pudok	In Progress	Beaufort	-	6.020	6.020
435	Sinlih Bin Imam Tasim	In Progress	Beaufort	-	2.262	2.262
436	Jaslih Bin Dullah	In Progress	Beaufort	-	0.606	0.606
437	Md Sahmilin Bin Takari	In Progress	Beaufort	-	0.794	0.794
438	Matjun Bin Sayu	In Progress	Beaufort	-	4.292	4.292
439	Mohd Hanafiah Han@Han Suan Kuang	In Progress	Beaufort	-	1.609	1.609

No	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (HA)	Planted Area (HA)
	Name	MPOB Licence Number				
440	Isah Binti Palil	In Progress	Beaufort	-	0.809	0.809
441	James Bin Joseph	In Progress	Sipitang	-	5.885	5.885
442	Jiew Bin Yumpuk	In Progress	Beaufort	-	2.610	2.610
443	Janalih Bin Juri	In Progress	Beaufort	-	4.841	4.841
444	Abdul Jais Bin Bauk	In Progress	Beaufort	-	2.022	2.022
445	Ab Gazali Bin Bukari	283441201001	Beaufort	-	2.000	2.000
446	Adzimah Binti Pg Adnan	In Progress	Beaufort	-	4.030	4.030
447	Ag Wahab Bin Pg Awang	In Progress	Beaufort	-	1.670	1.670
448	Diris Bin Basar	In Progress	Beaufort	-	1.619	1.619
449	Dayang@Jamilah Binti Ahmadal	In Progress	Beaufort	-	4.082	4.082
450	Lee Lih Chen	In Progress	Beaufort	-	5.233	5.233
451	Samai Binti Sarag	In Progress	Sipitang	-	5.550	5.550
452	Sazaleh Bin Amit	In Progress	Beaufort	-	1.740	1.740
453	Nurah Binti Olim	In Progress	Beaufort	-	2.424	2.424
454	Mattahir Bin Samat	In Progress	Beaufort	-	2.110	2.110
455	Sarauril@Saravil Bin Anti	In Progress	Beaufort	-	0.890	0.890
456	Mat Jinah Bin Samat	In Progress	Beaufort	-	1.618	1.618
457	Aineh@Aniah Binti Banah	In Progress	Beaufort	-	4.168	4.168
458	Ab Gapar Bin Wahap	In Progress	Beaufort	-	1.615	1.615
459	Murdi Bin Usat	In Progress	Beaufort	-	2.525	2.525
459	Murdi Bin Usat	In Progress	Beaufort	-	1.210	1.210
460	De Ah Kau	In Progress	Beaufort	-	12.190	12.190
461	Doly Bin Panjangau	In Progress	Beaufort	-	2.709	2.709
461	Doly Bin Panjangau	In Progress	Beaufort	-	6.210	6.210
462	Salleh Bin Mudin	In Progress	Beaufort	-	1.050	1.050
463	Basar Bin Tadin	595584201002	Beaufort	-	4.500	4.500
464	Nuspisah Binti Othman	548310301002	Beaufort	-	3.530	3.530
465	Abu Bakar@Abu Zakary Bin Anjam	PK20200600514230	Beaufort	-	0.930	0.930
466	Burut Bin Haris	578487801000	Beaufort	-	2.023	2.023
466	Burut Bin Haris	578487801000	Beaufort	-	0.086	0.086
467	Hazmie Bin Eddie@Duin	540436601000	Beaufort	-	1.320	1.320
468	Kou Lee Hiong	540436601000	Beaufort	-	2.120	2.120
468	Kou Lee Hiong	540436601000	Beaufort	-	1.503	1.503
468	Kou Lee Hiong	519511201002	Beaufort	-	1.874	1.874
468	Kou Lee Hiong	546647701002	Beaufort	-	3.433	3.433
468	Kou Lee Hiong	566044301002	Beaufort	-	3.068	3.068
469	Fidelina Bte Sunggot	803222001013	Beaufort	-	1.200	1.200
469	Fidelina Bte Sunggot	803222001013	Beaufort	-	1.202	1.202

No	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (HA)	Planted Area (HA)
	Name	MPOB Licence Number				
469	Fidelina Bte Sunggot	803222001013	Beaufort	-	1.201	1.201
469	Fidelina Bte Sunggot	803222001013	Beaufort	-	1.199	1.199
470	Norita @ Layu Binti Ukong	523124101000	Sipitang	-	2.280	2.280
470	Norita @ Layu Binti Ukong	523124101000	Sipitang	-	1.160	1.160
471	Abas Bin Panjang	813802001013	Sipitang	-	1.702	1.702
472	Gan Wan Min	PK20190600461424	Sipitang	-	7.375	7.375
472	Gan Wan Min	PK20190600461424	Sipitang	-	6.513	6.513
472	Gan Wan Min	PK20190600461424	Sipitang	-	6.070	6.070
473	Ho Tsu Kiong	489937501000	Sipitang	-	5.080	5.080
473	Ho Tsu Kiong	489937501000	Sipitang	-	8.000	8.000
473	Ho Tsu Kiong	489937501000	Sipitang	-	5.870	5.870
474	Saiful Bahri Bin Sufri Goh Abdullah	507580001000	Sipitang	-	2.900	2.900
474	Saiful Bahri Bin Sufri Goh Abdullah	507580001000	Sipitang	-	2.600	2.600
474	Saiful Bahri Bin Sufri Goh Abdullah	507580001000	Sipitang	-	2.150	2.150
474	Saiful Bahri Bin Sufri Goh Abdullah	507580001000	Sipitang	-	3.000	3.000
475	Durais Bin Mujid	816716001013	Beaufort	-	1.080	1.080
475	Durais Bin Mujid	816716001013	Beaufort	-	0.520	0.520
476	Zulkarnaen Bin Abd Dullamit	600289401000	Beaufort	-	0.830	0.830
477	Ag Ismail Bin Md Yassin	578618201000	Beaufort	-	4.800	4.800
478	Chung Chock Fui	559304501000	Beaufort	-	2.020	2.020
478	Chung Chock Fui	559304501000	Beaufort	-	2.020	2.020
479	Chin Chun Siung	282726201000	Beaufort	-	16.410	12.000
480	Han Ai Nee	813130001013	Beaufort	-	4.150	4.150
480	Han Ai Nee	813130001013	Beaufort	-	1.210	1.210
481	Koh Cheau Choi	286913501000	Beaufort	-	7.690	7.690
482	Hadi Bin Sabalas	548316901000	Sipitang	-	3.242	3.242
482	Hadi Bin Sabalas	548316901000	Beaufort	-	0.929	0.920
483	Siti Norlizah Binti Hadi	548318501000	Sipitang	-	3.238	3.238
484	Ho Tsu Kiong	489937501000	Sipitang	-	5.080	5.080
484	Ho Tsu Kiong	489937501000	Sipitang	-	8.000	8.000
484	Ho Tsu Kiong	489937501000	Sipitang	-	5.870	5.870
485	Roslan Binti Sabalas	751941001013	Sipitang	-	2.830	2.830
485	Roslan Binti Sabalas	751941001013	Sipitang	-	4.660	4.660
485	Roslan Binti Sabalas	751941001013	Sipitang	-	5.050	5.050
486	Mat Sani Bin Hakim @ Jukim	814399001013	Sipitang	-	2.008	2.008
487	Amatiasin Bin Saruji	814402001013	Sipitang	-	1.222	1.222

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No	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (HA)	Planted Area (HA)
	Name	MPOB Licence Number				
487	Amatiasin Bin Saruji	814402001013	Sipitang	-	1.854	1.854
487	Amatiasin Bin Saruji	814402001013	Sipitang	-	1.315	1.315
487	Amatiasin Bin Saruji	814402001013	Sipitang	-	1.327	1.327
487	Amatiasin Bin Saruji	814402001013	Sipitang	-	1.234	1.234
487	Amatiasin Bin Saruji	814402001013	Sipitang	-	1.234	1.234
488	Koh Chen Shiung	814401001013	Beaufort	-	2.278	2.278
488	Koh Chen Shiung	814401001013	Beaufort	-	1.283	1.283
488	Koh Chen Shiung	814401001013	Beaufort	-	2.100	2.100
488	Koh Chen Shiung	814401001013	Beaufort	-	3.695	3.695
489	Robert Lo Ket Min	413966401000	Beaufort	-	0.960	0.960
490	Rasid Bin Saini	766378001013	Beaufort	-	2.010	2.010
490	Rasid Bin Saini	766378001013	Beaufort	-	1.160	1.160
490	Rasid Bin Saini	766378001013	Beaufort	-	2.700	2.700
490	Rasid Bin Saini	766378001013	Beaufort	-	2.020	2.020
491	Chew Lee Hwa	812433001013	Beaufort	-	4.504	4.504
492	Saiful Bahri Bin Sufri Goh Abdullah	507580001000	Beaufort	-	2.900	2.900
492	Saiful Bahri Bin Sufri Goh Abdullah	507580001000	Beaufort	-	2.600	2.600
492	Saiful Bahri Bin Sufri Goh Abdullah	507580001000	Beaufort	-	2.150	2.150
492	Saiful Bahri Bin Sufri Goh Abdullah	507580001000	Beaufort	-	3.000	3.000
493	Ayub Bin Masdah	813831001013	Beaufort	-	1.687	1.687
494	Lee You Lam	820315001013	Beaufort	-	12.590	12.590
495	Hassan Bin Wahiad	586930001000	Beaufort	-	1.056	1.056
495	Hassan Bin Wahiad	586930001000	Beaufort	-	1.555	1.555
495	Hassan Bin Wahiad	586930001000	Beaufort	-	0.125	0.125
495	Hassan Bin Wahiad	586930001000	Beaufort	-	0.144	0.144
495	Hassan Bin Wahiad	586930001000	Beaufort	-	2.500	2.500
495	Hassan Bin Wahiad	586930001000	Beaufort	-	0.847	0.847
495	Hassan Bin Wahiad	586930001000	Beaufort	-	0.873	0.873
496	XTRA EZY Ventures Sdn Bhd	821680001013	Sipitang	-	3.338	3.338
496	XTRA EZY Ventures Sdn Bhd	821680001013	Sipitang	-	2.782	2.782
496	XTRA EZY Ventures Sdn Bhd	821680001013	Sipitang	-	2.402	2.402
496	XTRA EZY Ventures Sdn Bhd	821680001013	Sipitang	-	1.945	1.945
496	XTRA EZY Ventures Sdn Bhd	821680001013	Sipitang	-	3.047	3.047
497	Summit Highland Sdn Bhd	821496001013	Sipitang	-	2.665	2.665
497	Summit Highland Sdn Bhd	821496001013	Sipitang	-	4.244	4.244
497	Summit Highland Sdn Bhd	821496001013	Sipitang	-	2.673	2.673

No	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (HA)	Planted Area (HA)
	Name	MPOB Licence Number				
497	Summit Highland Sdn Bhd	821496001013	Sipitang	-	1.735	1.735
498	Saimah Binti Muleh	522295101000	Beaufort	-	1.530	1.530
499	Siti Rasima@Sarima Binti Ahmad	805218001013	Beaufort	-	3.422	3.422
499	Siti Rasima@Sarima Binti Ahmad	805218001013	Beaufort	-	0.922	0.922
500	Latip Bin Mosat	540438201000	Beaufort	-	1.820	1.820
501	Kou Lee Hiong	598816301000	Beaufort	-	2.120	2.120
501	Kou Lee Hiong	598816301000	Beaufort	-	1.503	1.503
501	Kou Lee Hiong	598816301000	Beaufort	-	1.874	1.874
501	Kou Lee Hiong	598816301000	Beaufort	-	3.433	3.433
501	Kou Lee Hiong	598816301000	Beaufort	-	3.068	3.068
502	Norita @ Layu Binti Ukong	523124101000	Beaufort	-	2.300	2.300
502	Norita @ Layu Binti Ukong	523124101000	Beaufort	-	1.157	1.157
503	Tym Properties Sdn Bhd	821453001013	Beaufort	-	5.600	5.600
503	Tym Properties Sdn Bhd	821453001013	Beaufort	-	5.400	5.400
503	Tym Properties Sdn Bhd	821453001013	Beaufort	-	5.500	5.500
503	Tym Properties Sdn Bhd	821453001013	Beaufort	-	5.300	5.300
503	Tym Properties Sdn Bhd	821453001013	Beaufort	-	5.200	5.200
503	Tym Properties Sdn Bhd	821453001013	Beaufort	-	5.300	5.300
504	Mohd Shahlın Bin Yassin	584644001000	Sipitang	-	4.200	4.200
505	Mohd Jais Bin Wahap	807467001013	Beaufort	-	1.674	1.674
506	Maimunah Binti Lambri @ Lambari	584643101000	Beaufort	-	0.754	0.754
506	Maimunah Binti Lambri @ Lambari	584643101000	Beaufort	-	4.048	4.048
507	Wong King Ming	566107501000	Beaufort	-	2.070	2.070
507	Wong King Ming	566107501000	Beaufort	-	0.800	0.800
507	Wong King Ming	566107501000	Beaufort	-	0.240	0.240
507	Wong King Ming	566107501000	Beaufort	-	3.560	3.560
507	Wong King Ming	566107501000	Beaufort	-	0.790	0.790
508	Kimjulis @ Mohd Noor Bin Guanai	PK20200600502710	Beaufort	-	0.670	0.670
508	Kimjulis @ Mohd Noor Bin Guanai	PK20200600502710	Beaufort	-	1.070	1.070
508	Kimjulis @ Mohd Noor Bin Guanai	PK20200600502710	Beaufort	-	0.809	0.809
508	Kimjulis @ Mohd Noor Bin Guanai	PK20200600502710	Beaufort	-	0.809	0.809
508	Kimjulis @ Mohd Noor Bin Guanai	PK20200600502710	Beaufort	-	0.809	0.809
509	Bachok Bin Labaya	574591101000	Sipitang	-	5.270	5.270

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No	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (HA)	Planted Area (HA)
	Name	MPOB Licence Number				
510	Surang Bin Langut	765589001013	Sipitang	-	4.310	4.310
511	Kurus Bin Semuggang	790932001013	Sipitang	-	4.046	4.046
511	Kurus Bin Semuggang	790932001013	Sipitang	-	2.835	2.835
512	Ming Binti Ongking	804104001013	Beaufort	-	2.020	2.020
513	Tsen Keng Shoon	814514001013	Beaufort	-	3.103	3.103
514	Chok Nyet Kiew	813773001013	Beaufort	-	2.529	2.529
515	Mat Sani Bin Hakim @ Jukim	814299001013	Beaufort	-	2.008	2.008
516	Hanin Bin Okrih	283562101000	Beaufort	-	5.690	5.690
517	Mat Juri Bin Liman	285710201000	Beaufort	-	2.900	2.900
518	Saaib Bin Abdullah	827880001013	Beaufort	-	1.190	1.190
518	Saaib Bin Abdullah	827880001013	Beaufort	-	1.740	1.740
519	Alias Bin Anjam	PK20200600514235	Beaufort	-	1.620	1.620
520	Salunih Bin Masri@Masleh	765547001013	Beaufort	-	1.220	1.220
521	Phlistino Liew	559722901000	Beaufort	-	4.822	4.822
522	Maksid Bin Budrih	805217001013	Beaufort	-	1.236	1.236
523	Liew Then Sin@Primus Liew	In Progress	Beaufort	-	4.000	4.000
524	Jamlih Bin Riah	802626001013	Beaufort	-	2.130	2.130
525	Chong Kok Ming	796270001013	Sipitang	-	3.779	3.779
526	Sulong Bin Liau	721984001013	Sipitang	-	2.400	2.400
527	Yusop Bin Mohamad	463921701000	Beaufort	-	4.050	4.050
528	Fong Soon Enterprise	536705301000	Beaufort	-	17.170	17.170
528	Fong Soon Enterprise	536705301000	Beaufort	-	14.020	14.020
529	Matrashid Bin Budrih	765548001013	Beaufort	-	3.230	3.230
529	Matrashid Bin Budrih	765548001013	Beaufort	-	2.590	2.590
530	Mohd Hairudzaman Bin Abdul Rasman	528425901000	Beaufort	-	2.330	2.330
531	Abdul Rasman Bin Abu Bakar	818156001013	Beaufort	-	0.975	0.975
531	Abdul Rasman Bin Abu Bakar	818156001013	Beaufort	-	1.203	1.203
531	Abdul Rasman Bin Abu Bakar	818156001013	Beaufort	-	0.848	0.848
532	Ahmad Daud Bin Matjih	407301901000	Beaufort	-	1.220	1.220
533	Jarmawi Bin Piling	PK20190600432369	Beaufort	-	1.320	1.320
533	Jarmawi Bin Piling	PK20190600432369	Beaufort	-	0.276	0.276
534	Atlih Bin Adol	818157001013	Beaufort	-	0.420	0.420
535	Rujilan Bin Tananak	817968001013	Beaufort	-	0.539	0.539
536	Ali Bin Simit	275052901000	Beaufort	-	0.732	0.732
536	Ali Bin Simit	275052901000	Beaufort	-	0.900	0.900
536	Ali Bin Simit	275052901000	Beaufort	-	2.200	2.200
537	Ab Rapi Bin Muslin	778509001013	Beaufort	-	1.213	1.213
538	Chung Thien Fui@Thomas	583482401000	Beaufort	-	2.620	2.620

No	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (HA)	Planted Area (HA)
	Name	MPOB Licence Number				
538	Chung Thien Fui@Thomas	583482401000	Beaufort	-	4.010	4.010
538	Chung Thien Fui@Thomas	583482401000	Beaufort	-	2.630	2.630
539	Mohd Br Badry Zulfizan Bin Bagul	582845001000	Beaufort	-	0.400	0.400
540	Rosminah Binti Md Jawari	177900601000	Beaufort	-	2.680	2.680
541	Amin Bin Ujit	286684501000	Beaufort	-	1.050	1.050
542	Amin Bin Ujit	286684501000	Beaufort	-	3.338	3.338
543	Amin Bin Ujit	286684501000	Beaufort	-	3.970	3.970
544	Hassan Bin Wahiad	586930001000	Beaufort	-	1.060	1.060
544	Hassan Bin Wahiad	586930001000	Beaufort	-	1.550	1.550
544	Hassan Bin Wahiad	586930001000	Beaufort	-	0.850	0.850
544	Hassan Bin Wahiad	586930001000	Beaufort	-	0.060	0.060
544	Hassan Bin Wahiad	586930001000	Beaufort	-	2.510	2.510
544	Hassan Bin Wahiad	586930001000	Beaufort	-	0.120	0.120
544	Hassan Bin Wahiad	586930001000	Beaufort	-	0.870	0.870
545	Tay Guat Eng@Chang Chou Yong	425750101000	Beaufort	-	5.642	5.642
545	Tay Guat Eng@Chang Chou Yong	425750101000	Beaufort	-	5.968	5.968
546	Siti Asiah Binti Ibrahim	833448001013	Beaufort	-	0.530	0.530
547	Tamalang Along Plantation	405237201000	Beaufort	-	4.000	4.000
547	Tamalang Along Plantation	405237201000	Beaufort	-	4.500	4.500
547	Tamalang Along Plantation	405237201000	Beaufort	-	2.500	2.500
547	Tamalang Along Plantation	405237201000	Beaufort	-	4.500	4.500
547	Tamalang Along Plantation	405237201000	Beaufort	-	4.000	4.000
548	Jaafar Bin Musneh	PK20190600418626	Beaufort	-	1.230	1.230
548	Jaafar Bin Musneh	PK20190600418626	Beaufort	-	3.570	3.570
548	Jaafar Bin Musneh	PK20190600418626	Beaufort	-	2.360	2.360
548	Jaafar Bin Musneh	PK20190600418626	Beaufort	-	1.740	1.740
548	Jaafar Bin Musneh	PK20190600418626	Beaufort	-	1.520	1.520
548	Jaafar Bin Musneh	PK20190600418626	Beaufort	-	1.300	1.300
548	Jaafar Bin Musneh	PK20190600418626	Beaufort	-	1.440	1.440
548	Jaafar Bin Musneh	PK20190600418626	Beaufort	-	1.550	1.550
548	Jaafar Bin Musneh	PK20190600418626	Beaufort	-	1.500	1.500
548	Jaafar Bin Musneh	PK20190600418626	Beaufort	-	1.300	1.300
548	Jaafar Bin Musneh	PK20190600418626	Beaufort	-	0.718	0.718
548	Jaafar Bin Musneh	PK20190600418626	Beaufort	-	1.430	1.430
548	Jaafar Bin Musneh	PK20190600418626	Beaufort	-	2.420	2.420
549	Gapar Bin Jadin	PK202106005222310	Beaufort	-	1.895	1.895
550	Mohd Kassim Bin Musa	PK20200600518565	Beaufort	-	0.522	0.522

No	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (HA)	Planted Area (HA)
	Name	MPOB Licence Number				
551	Siti Ramah Binti Majin	PK20200600514232	Beaufort	-	2.520	2.520
552	Mat Diris Bin Samat	PK20200600514233	Beaufort	-	1.214	1.214
553	Noor Afsah Binti Suhaili	PK20200600512361	Beaufort	-	2.074	2.074
554	Ismail Bin Gedon	PK20200600517906	Beaufort	-	2.744	2.744
555	Yakub Burong@James Wesley	PK20200600517904	Sipitang	-	1.220	1.220
556	Hendry Kawati	PK20200600517903	Sipitang	-	2.054	2.054
557	Jallneday Ombow Suyan	564593201000	Sipitang	-	2.850	2.850
558	Abd Jimin Bin Kabol	PK20200600505327	Beaufort	-	3.597	3.597
559	Abd Latif Bin Budin@Latif Bin Sabudin	PK20200600518519	Sipitang	-	0.535	0.535
560	Mohd Idris Bin Budin@Sabudin	PK20200600518521	Sipitang	-	0.782	0.782
561	Mat Yaakub Bin Burdin@Budrin	520379401000	Beaufort	-	1.660	1.660
562	Jusnah Binti Malik	PK20200600511335	Beaufort	-	1.278	1.278
562	Jusnah Binti Malik	PK20200600511335	Beaufort	-	1.335	1.335
563	Jislih Bin Mujin	PK20200600511347	Beaufort	-	1.035	1.035
563	Jislih Bin Mujin	PK20200600511347	Beaufort	-	2.106	2.106
564	Jinlah@Jenlah Bin Materi@Matrih	PK20200600511346	Beaufort	-	2.148	2.148
564	Jinlah@Jenlah Bin Materi@Matrih	PK20200600511346	Beaufort	-	1.115	1.115
564	Jinlah@Jenlah Bin Materi@Matrih	PK20200600511346	Beaufort	-	1.145	1.145
565	Mat Rajin@Ahmat Rajin Bin Tusar	PK20200600511345	Beaufort	-	2.711	1.213
566	Mustafa Bin Abas	PK20200600511330	Beaufort	-	1.218	1.218
567	Mohd Yassin Bin Ojih@Muji	822923001013	Beaufort	-	0.717	0.717
568	Salang Bin Kalur	PK20200600511137	Sipitang	-	5.179	5.179
569	Walter Yong Kong Joo	PK20200600511117	Sipitang	-	0.809	0.809
569	Walter Yong Kong Joo	PK20200600511117	Sipitang	-	1.416	1.416
570	Foo Kiat Min@Ronnie Foo	PK20210600522278	Sipitang	-	1.216	1.216
570	Foo Kiat Min@Ronnie Foo	PK20210600522278	Sipitang	-	8.068	8.068
570	Foo Kiat Min@Ronnie Foo	PK20210600522278	Sipitang	-	1.257	1.257
571	Siti Azlina Binti Budrin	PK20200600509962	Beaufort	-	2.099	2.099
572	Mat Junis Bin Zaim	PK20210600534585	Beaufort	-	0.607	0.607
573	Abd Kuchai Bin Zaim	PK20210600534584	Beaufort	-	0.202	0.202
575	Noorsamsiah Binti Zaiton	8070977001013	Beaufort	-	0.400	0.400
576	Nor Asimah Binti Zaiton	808222001013	Beaufort	-	0.267	0.267
Total					2583.82	2577.90

*Sample of smallholders

Appendix D: Location and Field Map

Not applicable.

Appendix E: List of Abbreviations

BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
ISCC	International Sustainable Carbon Certification
LD50	Lethal Dose for 50 sample
MSPO	Malaysian Sustainable Palm Oil
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RTE	Rare, Threatened or Endangered species
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure