

**MALAYSIAN SUSTAINABLE PALM OIL
- RECERTIFICATION ASSESSMENT
Public Summary Report**

Lembaga Minyak Sawit Malaysia Cawangan Temerloh
Client company Address: Lembaga Minyak Sawit Malaysia Cawangan Temerloh Tingkat 2, Bangunan Tabung Haji 28000 Temerloh, Pahang, Malaysia
Certification Unit: MPOB Sustainable Palm Oil Cluster (SPOC) Bera C3 Location of Certification Unit: Lembaga Minyak Sawit Malaysia Cawangan Temerloh Tingkat 2, Bangunan Tabung Haji 28000, Temerloh, Pahang, Malaysia

Report prepared by:
Hu Ning Shing (Lead Auditor)

Report Number: 3091813

Assessment Conducted by:
BSI Services Malaysia
(DSM Accreditation Number: MSPO 09112018 CB 12)
Suite 29.01 Level 29 The Gardens North Tower
Mid Valley City Lingkaran Syed Putra
59200 Kuala Lumpur, Malaysia
Tel +60392129638 Fax +60392129639
www.bsigroup.com

TABLE OF CONTENTS

Page No

Section 1: Executive Summary	3
1.1 Organizational Information and Contact Person	3
1.2 Certification Information.....	3
1.3 Location of Certification Unit.....	3
1.4 Certified Area	4
1.5 Plantings & Cycle	4
1.6 Certified Tonnage of FFB	4
1.7 Uncertified Tonnage of FFB.....	4
1.8 Certified Tonnage	4
1.9 Actual Sold Volume (CPO).....	5
1.10 Actual Sold Volume (PK).....	5
Section 2: Assessment Process	6
2.1 BSI Assessment Team	7
2.2 Accompanying Persons: N/A.....	8
2.3 Assessment Plan	9
Section 3: Assessment Findings	12
3.1 Details of audit results	12
3.2 Details of Nonconformities and Opportunity for improvement.....	12
3.3 Status of Nonconformities Previously Identified and OFI	16
3.4 Summary of the Nonconformities and Status.....	19
3.5 Issues Raised by Stakeholders	20
Section 4: Assessment Conclusion and Recommendation	21
Appendix A: Summary of the findings by Principles and Criteria.....	22
Appendix B: List of Stakeholders Contacted	44
Appendix C: Smallholder Member Details.....	45
Appendix D: Location and Field Map.....	63
Appendix E: List of Abbreviations.....	64

Section 1: Executive Summary

1.1 Organizational Information and Contact Person			
Company Name	MPOB Sustainable Palm Oil Cluster (SPOC) Bera C3		
Mill/Estate	MPOB License No.	Expiry Date	
	N/A	N/A	
Address	Lembaga Minyak Sawit Malaysia Cawangan Temerloh, Tingkat 2, Bangunan Tabung Haji, 28000 Temerloh, Pahang, Malaysia		
Certification Unit	SPOC Bera C3		
Contact Person Name	Nur Maizatul Adibah Mohd Asri		
Website	www.mpob.gov.my	E-mail	maizatuladibah@mpob.gov.my
Telephone	09-2960580	Facsimile	09-2969470

1.2 Certification Information			
Certificate Number	MSPO 642466		
Issue Date	30/11/2015	Expiry date	29/11/2025
Scope of Certification	Production of Sustainable Oil Palm Fruits		
Standard	MS 2530-2:2013 Malaysian Sustainable Palm Oil (MSPO) Part 2: General Principles for Independent Smallholders		
Stage 1 Date	11-13/02/2015		
Stage 2 / Initial Assessment Visit Date (IAV)	15/09/2015		
Continuous Assessment Visit Date (CAV) 1	06/12/2016		
Continuous Assessment Visit Date (CAV) 2	15/09/2017		
Continuous Assessment Visit Date (CAV) 3	07-09/11/2018		
Continuous Assessment Visit Date (CAV) 4	03-06/09/2019		
Re-certification Assessment Visit Date (RAV)	29/09-02/10/2020		
Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
N/A			

1.3 Location of Certification Unit			
Name of the Certification Unit (Palm Oil Mill/ Estate/ Smallholder/ Independent Smallholder)	Site Address	GPS Reference of the site office	
		Longitude	Latitude

MSPO Public Summary Report

Revision 1 (Feb 2020)

MPOB Sustainable Palm Oil Cluster (SPOC) Bera C3	MPOB Cawangan Temerloh, Tingkat 2, Bangunan Tabung Haji, 28000 Temerloh, Pahang, Malaysia	102.42076	3.45162
--------------------------------------------------	-------------------------------------------------------------------------------------------	-----------	---------

1.4 Certified Area

Estate	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
SPOC Bera C3 Smallholders	1,352.40	-	12.75	1,365.15	99 %

1.5 Plantings & Cycle

Estate	Age (Years)					Mature**	Immature
	0 - 3	4 - 10	11 - 20	21 - 25	26 - 30		
SPOC Bera C3 Smallholders	88.98	433.48	585.09	192.96	51.89	1,263.42	88.98
Total (ha)	88.98	433.48	585.09	192.96	51.89	1,263.42	88.98

1.6 Certified Tonnage of FFB

Estate	Tonnage / year		
	Estimated (Oct 19 - Sept 20)	Actual (Sept 19 - Sept 20)	Forecast (Oct 20 - Sept 21)
SPOC Bera C3 Smallholders	6,164.00	14,365.00	22,050.00
Total	6,164.00	14,365.00	22,050.00

1.7 Uncertified Tonnage of FFB

Estate	Tonnage / year		
	Estimated (Oct 19 - Sept 20)	Actual (Sept 19 - Sept 20)	Forecast (Oct 20 - Sept 21)
N/A			

1.8 Certified Tonnage

Mill Capacity: N/A	Estimated (Oct 19 - Sept 20)	Actual (Sept 19 - Sept 20)	Forecast (Oct 20 - Sept 21)
	FFB	FFB	FFB
SCC Model:	6,164.00	14,365.00	22,050.00

MSPO Public Summary Report
Revision 1 (Feb 2020)

N/A	CPO (OER: %)	CPO (OER: %)	CPO (OER: %)
	N/A	N/A	N/A
	PK (KER: %)	PK (KER: %)	PK (KER: %)
	N/A	N/A	N/A

1.9 Actual Sold Volume (CPO)					
CPO (MT)	MSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	RSPO		
N/A					

1.10 Actual Sold Volume (PK)					
PK (MT)	MSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	RSPO		
N/A					

Section 2: Assessment Process

BSI is a leading global provider of management systems assessment and certification, with more than 80,000 certified locations and clients in over 190 countries. BSI Standards is the UK's National Standards Body. BSI provides independent, third-party certification of management systems.

Assessment Methodology, Programme, Site Visits

This on-site assessment was conducted from 29 September – 02 October 2020. The audit programme is included in Section 2.3 in the report. The approach to the audit was to treat the 571 independent smallholders (364 existing members and 207 new members) groups as a MSPO Certification Unit. A range of environmental and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HBVs, declared conservation areas and local communities. Public notification was made on 24/08/2020 in both English and Bahasa Malaysia.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. MS 2530-2:2013 were used to guide the collection of information to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The estates or smallholders sample were determined based on formula $S = r\sqrt{n}$ where n is the number of estates while when applicable, the smallholders sample were determined following the MSPO Certification Requirement. The sampling of smallholders were based on the formula $(r\sqrt{n})$; where r is the risk factor (may defers 1, 1.5 and 2 depending on risk), where n is total number of group members. The sampled smallholder listed in Appendix C.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the MSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Appendix B.

All the previous nonconformities are remains closed. The assessment findings for the annual surveillance assessment ASA 1 are detailed in Section 4.2.

This report is structured to provide a summary of assessment finding as attached in the Section 3. The assessment was based on random samples and therefore nonconformities may exist that have not been identified.

This report was externally reviewed by MSPO approved Peer Reviewer prior to certification decision by BSI.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Plantation / Group smallholders)	Year 2 (ASA 1)	Year 3 (ASA 2)	Year 4 (ASA 3)	Year 5 (ASA 4)	Year 6 (Re- certification)
MPOB Temerloh Office	√	√	√	√	√
Smallholder members	√	√	√	√	35

Tentative Date of Next Visit: August 1, 2021 - August 5, 2021

Total No. of Mandays: 12.0

2.1 BSI Assessment Team

Team Member Name	Role <i>(Team Leader or Team member)</i>	Qualifications <i>(Short description of the team members)</i>
Hu Ning Shing	Lead Assessor	She holds Bachelor Degree in Science majoring in Applied Chemistry, graduated from University of Malaya on 2011. She has 5 years working experience in rubber and palm oil industry. She also has the experiences as auditor for several standards including ISO 9001, MSPO and RSPO in her previous certification body. She completed the ISO 9001 Lead Auditor Course on 2016, Endorsed RSPO P&C Lead Auditor Course in 2012 and Endorsed RSPO SCCS Lead Auditor Course in 2015. She attended Endorsed MSPO Auditor and MSPO SCCS Lead Auditor Course in 2019. She had been involved in RSPO auditing since November 2015 in more than various companies in Malaysia. During this assessment, she assessed on the aspects of social, legal, workers & stakeholders consultation and SCC for CPO mill. She is fluent in Bahasa Malaysia and English languages.
Mohamad Fitri Mustafa	Team Member	He graduated in Degree of Agribusiness with more than 12 years working experience in various plantation company with skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM). He involved in ISCC and MSPO auditing since September 2017 and qualified as Lead Auditor/Auditor for MSPO and ISO 9001. He has completed the MSPO Auditor Course in 2018 held by SGS (M) Sdn Bhd. During this assessment, he assessed on the aspects of environment, occupational safety & health, legal and good mill/agriculture practices. He is able to communicate in fluent Bahasa Malaysia and English.
Yusof Khairan Nizar Ahmad Tarmizi	Team Member	He has educational background: Certificate of Safety and Health Officer-Malaysian Insurance Institute (2003). Bachelor of Corporate Administration (Hons)-MARA University of Technology, Malaysia (2003), Master of Science in Occupational Safety and Health Management-Northern University of Malaysia (2011). Successfully attended course ISO 9001:2000 IRCA/IATC

		<p>A Lead Auditor Training-International Management & Technology Limited (Kuala Lumpur), ISO 14001:2004 IEMA Approved EMS Advanced Lead Auditor Training Course-Aspects Moody Certification Ltd (UK).</p> <p>OH&SMS IRCA Certified Lead Auditor Training Course-Moody International (KL). MS 1722 Lead Auditor Training NIOSH Certification (KL) and RSPO – TUV Rheinland (Indonesia). MSPO Auditing – SGS (Malaysia). RSPO P&C 2018 Lead Auditor Course – Checkmark Training. Also attended the Quality & Environmental MS Auditing Skills Based on Risk Management, Conformity Assessment – For Bodied Providing Audit and Certification (ISO/IEC 17021:2015) collaboration with Institute of Quality Malaysia, ISO/IEC 17021. MSPO Peer Reviewer Training (MPOCC).</p> <p>Experience in managing, consulting, training and auditing Quality, Environmental, Occupational Safety and Health Management Systems such as ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, OHSAS 18001:2007, MS1722:2011 since 1996. Contract Trainer of OSH & Environmental Legal & Other Requirements Lead Auditors course for SIRIM Training Services Sdn Bhd & NIOSH Certification Sdn Bhd. Contract Auditor for Quality, Environmental, Occupational Safety and Health Management System and Malaysia Sustainable Palm Oil (MSPO). OSH, Legal and Environmental Auditor for TUV Rheinland Malaysia RSPO Principles & Criteria. Contract SIRIM QAS International Auditor (2006).</p> <p>Department of Occupational Safety and Health Malaysia (DOSH) Registered Safety and Health Officer (2003-2006).</p> <p>Approved Human Resources Development Fund (HRDF) Trainer (since 2011).</p> <p>Also appointed as Assessor for Prime Minister’s Hibiscus Award involving assessment for oil and gas companies, plantations industries, manufacturing, utilities, cleaning and transportations services (since 2003). MPOCC Registered Peer Reviewer. During the assessment, he covered the legal aspects, best practices, traceability, biodiversity and environment.</p>
--	--	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

2.2 Accompanying Persons: N/A

MSPO Public Summary Report
Revision 1 (Feb 2020)

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment (attached assessment plan).

Date	Time	Subjects	HNS	YK	MF
Monday 28/09/2020	0830-1700	Travelling from KL to Temerloh	√	√	√
Tuesday 29/09/2020	0800-0830	Audi team travels to MPOB Temerloh Office	√	√	√
	0830-0900	Opening Meeting: <ul style="list-style-type: none"> • Opening Presentation by Audit team leader. • Confirmation of assessment scope and finalize Audit plan (including stakeholder’s consultation). 	√	√	√
	0900-1230	Existing Member: Field Inspection – Smallholder 1 to 6: Field visit, boundary inspection, fertilizer application, weeding, harvesting, workers interview, buffer zone, HCV area, office, workshop, worker housing, landfill, chemical store and mixing, etc	√	√	√
	1230-1330	Lunch	√	√	√
	1330-1630	Existing Member: Field Inspection – Smallholder 7 to 12: Field visit, boundary inspection, fertilizer application, weeding, harvesting, workers interview, buffer zone, HCV area, office, workshop, worker housing, landfill, chemical store and mixing, etc	√	√	√
	1630-1700	Interim Closing briefing	√	√	√
Wednesday 30/09/2020	0830–1230	Existing Member: Field Inspection – Smallholder 13 to 18: Field visit, boundary inspection, fertilizer application, weeding, harvesting, workers interview, buffer zone, HCV area, office, workshop, worker housing, landfill, chemical store and mixing, etc	√	√	√
	1230–1330	Lunch	√	√	√

MSPO Public Summary Report
Revision 1 (Feb 2020)

Date	Time	Subjects	HNS	YK	MF
	1330-1630	<p>Existing Member:</p> <p>Field Inspection – Smallholder 19 to 20: Field visit, boundary inspection, fertilizer application, weeding, harvesting, workers interview, buffer zone, HCV area, office, workshop, worker housing, landfill, chemical store and mixing, etc</p> <p>New Member:</p> <p>Field Inspection – Smallholder 1 to 4: Field visit, boundary inspection, fertilizer application, weeding, harvesting, workers interview, buffer zone, HCV area, office, workshop, worker housing, landfill, chemical store and mixing, etc</p> <p>Document review: Land use type, customary right land, complaints and grievance, safe work practices, employment conditions, training and competency, environmental management plan, energy usage, waste management plan, natural water resources, bio-D and ERT awareness, zero burning, best practices, site management and development of new planting (if any).</p>	√	√	√
	1630-1700	Interim Closing briefing	√	√	√
Thursday 01/10/2020	0830–1230	<p>New Member:</p> <p>Field Inspection – Smallholder 5 to 10: Field visit, boundary inspection, fertilizer application, weeding, harvesting, workers interview, buffer zone, HCV area, office, workshop, worker housing, landfill, chemical store and mixing, etc</p>	√	√	√
	1000 - 1100	<p>Stakeholder consultations:</p> <p>Consultation with stakeholders such as government agencies/enforcers, NGO, contractors, suppliers, surrounding communities (e.g. neighboring estates, smallholders, villages, workers representative, etc.)</p>	√	-	-
	1230–1330	Lunch	√	√	√

Date	Time	Subjects	HNS	YK	MF
	1330-1630	<p>New Member:</p> <p>Field Inspection – Smallholder 11 to 15: Field visit, boundary inspection, fertilizer application, weeding, harvesting, workers interview, buffer zone, HCV area, office, workshop, worker housing, landfill, chemical store and mixing, etc</p> <p>Document review: Land use type, customary right land, complaints and grievance, safe work practices, employment conditions, training and competency, environmental management plan, energy usage, waste management plan, natural water resources, bio-D and ERT awareness, zero burning, best practices, site management and development of new planting (if any).</p>	√	√	√
	1630-1700	Interim Closing briefing	√	√	√
Friday 02/10/2020	0830–1230	<p>Document Audit: Public documents, SOPs, Policies, Internal audit, Production & traceability requirements, FFB pricing, legal and other requirements, review on SEIA documents and records, wage records, complaint records, workers records, training records, permits, CIP, etc.</p> <p>Document review: Land use type, customary right land, complaints and grievance, safe work practices, employment conditions, training and competency, environmental management plan, energy usage, waste management plan, natural water resources, bio-D and ERT awareness, zero burning, best practices, site management and development of new planting (if any).</p>	√	√	√
	1230–1330	Lunch	√	√	√
	1330-1530	<p>Document Audit: Public documents, SOPs, Policies, Internal audit, Production & traceability requirements, FFB pricing, legal and other requirements, review on SEIA documents and records, wage records, complaint records, workers records, training records, permits, CIP, etc.</p> <p>Document review: Land use type, customary right land, complaints and grievance, safe work practices, employment conditions, training and competency, environmental management plan, energy usage, waste management plan, natural water resources, bio-D and ERT awareness, zero burning, best practices, site management and development of new planting (if any).</p>	√	√	√
	1530-1600	Finalization of audit findings & preparation of closing meeting	√	√	√
	1600-1630	Closing meeting	√	√	√

Section 3: Assessment Findings

3.1 Details of audit results

This assessment has been assessed using the following MSPO normative requirements. The assessment details are provided in Appendix A.

- MSPO MS 2530-2:2013 – General Principles for Independent Smallholders
- MSPO MS 2530-3:2013 – General Principles for Oil Palm Plantations and Organized Smallholders
- MSPO MS 2530-4:2013 – General Principles for Palm Oil Mills

3.2 Details of Nonconformities and Opportunity for improvement

The nonconformity is listed below.

During the Certification Assessment there was three (3) major and one (1) minor nonconformity raised. The MPOB Sustainable Palm Oil Cluster (SPOC) Bera C3 Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Major Non-conformity (ies) has been verified for its effectiveness and closed accordingly.

Major Nonconformities:		
Ref: 1962369-202008-M1	Area/Process: SPOC Bera C3	Clause: 4.2.1.1
	Issue Date: 02/10/2020	Due Date: 31/12/2020
Requirements:	The group management shall commit itself to implement and maintain the requirements for traceability.	
Statement of Nonconformity:	Implementation and maintain of the records of traceability was ineffective.	

MSPO Public Summary Report
Revision 1 (Feb 2020)

<p>Objective Evidence:</p>	<p>i) Buku Rekod Ladang issued by MPOB as a mean to keep all records of operations, expenses, sales, FFB produces and etc. All sampled among 35 participated independent smallholders not able to show the book and mentioned not received it since signed up as participant for MSPO certification scheme under SPOC C3 Bera.</p> <p>Sampled smallholders are as below:</p> <ol style="list-style-type: none"> 1.Adzimah binti Hud 2.Kamar bin Seman 3.Mohd Hanif bin Ahmad 4.Marziah binti Ahmad 5.Wajihah binti Ahamad 6.Shahriman bin Dakdom 7.Azamuddin bin Musa 8.Minah binti Loing 9.Tee Siew Tyng 10.Abu Sarim Bin Sidek 11.Abd Mokhtar Bin Othman 12.Usof Bin Bakar 13.Badry Bin Husin 14.Yussri Bin Suja 15.Saari Bin Putal <p>2) In additional, traceability of FFB from uncertified plot and unregistered plot has yet to be identified as there were some smallholders mixed the uncertified and certified crop during delivery to dealer/ collection centre/ mill.</p> <p>3) Some of the smallholders are using third party's MPOB license to sell the FFB where this will be caused inaccuracy of the traceability of certified FFB.</p>
<p>Corrections:</p>	<p>GM had informed to smallholders to record every transaction by referring to the plot that had been recounted. (sales receipt had been photocopied to the nominees involved for recording purposes)</p>
<p>Root cause analysis:</p>	<p>Smallholders faced transportation problems where the FFB that had been sold will be usually collected along with other plots/smallholders and will be sold under one license due to the expensive truck rental cost causing smallholder to send once a time. The collection center only issued receipts in one name for one truck that had been sent. Physical isolation had been done for the purpose of (tan / ha x RM) payment, however this matter was not recorded by the smallholders.</p>
<p>Corrective Actions:</p>	<p>A discussion between collection center and smallholders will be done from time to time starting on November 2020 in order to achieve an agreement to sell FFB based on MPOB's own license.</p>
<p>Assessment Conclusion:</p>	<p>Site visit to the smallholder was conducted to distribute the Buku Rekod Ladang by the MPOB Officer on 14/10/2020 and seen the photo evident of the distribution and briefed on the sales of FFB. Besides, reviewed the sales receipt records for the smallholders as below:</p> <ol style="list-style-type: none"> 1.Adzimah binti Hud – Ticket No.: 002644 dated 25/11/2020 2.Kamar bin Seman – Ticket No.: 002650 dated 25/11/2020 3.Mohd Hanif bin Ahmad – S/N: 005847 dated 30/11/2020 4.Marziah binti Ahmad – S/N: 005682 dated 02/11/2020 5.Wajihah binti Ahamad – S/N: 005750 dated 13/11/2020 6.Shahriman bin Dakdom – S/N: 005742 dated 12/11/2020

	<p>7.Azamuddin bin Musa – Ticket No.: 0026 dared 30/11/2020 8.Minah binti Loing – Ref. 774 dated 19/11/2020 9.Tee Siew Tyng – S0443 dated 11/12/2020 10.Abu Sarim Bin Sidek – Ticket No.: 166 dated 01/11/2020 11.Abd Mokhtar Bin Othman – Ticket No.: 002659 dated 29/11/2020 12.Usof Bin Bakar – S/N: 005758 dated 13/11/2020 13.Badry Bin Husin – Ticket No.: P28761 dated 11/11/2020 14.Yussri Bin Suja – S/N: 005791 dated 18/11/2020 15.Saari Bin Putal – S/N: 005745 dated 12/11/2020</p> <p>All the MPOB license number of the smallholders were printed on the sales receipts. The implementation of the corrective action was found effective and thus, the major non-conformance was closed on 17/12/2020.</p>
--	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Major Nonconformities:		
Ref: 1962369-202008-M2	Area/Process: SPOC Bera C3	Clause: 4.2.1.2
	Issue Date: 02/10/2020	Due Date: 31/12/2020
Requirements:	To keep records of sales and delivery or transportation of fresh fruit bunches.	
Statement of Nonconformity:	Records of sales and delivery or transportation of fresh fruit bunches was not maintained accordingly.	
Objective Evidence:	Interviewed with the 35 sampled smallholders in SPOC C3 Bera found only two of them maintaining and keeping sales and delivery of FFB (Sabri Othman and Soh Chao Loong) for Lot PT 9299 and Lot 99737, while the rest did not consistently keeping and updating the records of sales and delivery of certified FFB.	
Corrections:	MPOB teams had informed the involved smallholders in the form of small group explanation to make them easier to understand.	
Root cause analysis:	The awareness among smallholders in keeping receipt regarding palm estate management were still in minimum stage due to the presentations from the previous MPOB in large groups.	
Corrective Actions:	MPOB will monitor from time to time according to the schedule of site visits that had been established which related to revenue record management in order to prevent this matter from happen again.	
Assessment Conclusion:	A meeting with the smallholders on how to record the Buku Rekod Ladang and usage of own MPOB license on 14/10/2020 and seen the photo evident of the meeting. A planned schedule was established for Year 2020 and Year 2021 for the programme training and visit by officers. Estimated 50 visits per month will be carried out. The implementation of the corrective action was found effective and thus, the major non-conformance was closed on 17/12/2020.	

Major Nonconformities:		
Ref: 1962369-202008-M3	Area/Process: SPOC Bera C3	Clause: 4.3.1.1
	Issue Date: 02/10/2020	Due Date: 31/12/2020
Requirements:	Independent smallholders shall show awareness of compliance with all applicable local, state, national and ratified international laws and regulations.	

MSP0 Public Summary Report
Revision 1 (Feb 2020)

Statement of Nonconformity:	The result related to registration and consumption of Paraquat as documented in Memorandum 16 Mei 2014, Rujukan Jabatan Pertanian, Bahagian Kawalan Racun Perosak JP/KRP/207/12/656/2 was not adhered to by users.
Objective Evidence:	Based on interview, some smallholders informed that they have been using paraquat for weeding. The receipts of purchase were also not retained. Sampled of the smallholders are as below: 1. Azamuddin bin Musa 2. Tee Siew Tyng 3. Shahrman bin Dakdom
Corrections:	1) MPOB team had informed the involved smallholders by giving explanation in the forms of small groups to make them easier to understand. 2) MPOB team had distributed the brochures about the ban on the use of Paraquat to smallholders in stages starting on October 2020.
Root cause analysis:	The awareness among smallholders in understanding the existing legislation was still in minimum stages in the large groups.
Corrective Actions:	MPOB team will monitor from time to time according to the schedule of site visits that had been established in order to prevent this matter from happen again.
Assessment Conclusion:	Briefing to the smallholders on the usage of chemical rack, disposal of chemical container and chemical usage on 27/10/2020. Seen the photo evident and attendance list of the briefing. The <i>Khidmat Nasihat</i> records for the following smallholders: 1. Azamuddin bin Musa – 12/11/2020 2. Tee Siew Tyng – 11/11/2020 3. Shahrman bin Dakdom – 12/11/2020 The smallholders have acknowledged after been briefed by the officers. Besides, brochure of empty chemical handling and usage of chemical was distributed to the smallholders as well. A planned schedule was established for Year 2020 and Year 2021 for the programme training and visit by officers. Estimated 50 visits per month will be carried out. The implementation of the corrective action was found effective and thus, the major non-conformance was closed on 17/12/2020.

Minor Nonconformities:

Ref: 1962369-202008-N1	Area/Process: SPOC Bera C3	Clause: 4.4.4.1
	Issue Date: 02/10/2020	Due Date: Next surveillance assessment
Requirements:	Independent smallholders are encouraged to seek knowledge to increase their competency in oil palm management.	
Statement of Nonconformity:	Training in relation to the GAP practices/ documentation was ineffective due to the observation as highlighted during the field visit.	
Objective Evidence:	Visited En. Adam bin Ismail's field (Lot No.: 26601) sighted blanket spraying. This is against the procedure as stipulated in "Perusahaan Sawit Malaysia" Kaedah Mengawal Hakisan - Mengawal Rumpai Secara Berhemat page 171.	
Corrections:	MPOB team had informed the involved smallholders about the ban on blanket spraying and its purpose to smallholders in October 2020.	
Root cause analysis:	Lack of workers and limited movement during the MCO period, unmanaged area had caused the smallholders to spray the blanket during the spraying round this time.	

MSPO Public Summary Report
Revision 1 (Feb 2020)

Corrective Actions:	MPOB team will monitor from time to time according to the schedule of site visits that had been established in order to prevent this matter from happen again.
Assessment Conclusion:	The CAP was accepted and the implementation of corrective action will be verified during next assessment.

Noteworthy Positive Comments	
1	Positive comments from all stakeholders interviewed.
2	All personnel were cooperative during the assessment process.
3	The management has well arrangement during the assessment.

3.3 Status of Nonconformities Previously Identified and OFI

Major Nonconformities:		
Ref: 1817557-201906-M1	Area/Process: SPOC Bera C3	Clause: 4.4.2.1
	Issue Date: 06/09/2019	Due Date: 05/12/2019
Requirements:	Independent smallholders need not have a formal health and safety plan but shall ensure that all work practices are safe.	
Statement of Nonconformity:	Non-compliance to Manual Prosedur Kerja MSPO (SPOC), MSPO/SSCC/GP-02/KKP, dated 10th July 2019, Issue No 2.	
Objective Evidence:	Noted during interview with smallholders, the awareness of safe work practice is unsatisfactory for the newly join member. The spraying and manuring work was conducted by the smallholders or casual workers. The smallholders and casual workers are not wearing appropriate PPE such as apron, safety goggle and allowed to use surgical face masks which is not suitable during spraying activities. Smallholders interviewed as follows: 1. Awang bin Mohamad 2. Roshamidi B Sanpat 3. Aziz B Dollah 4. Zakiah Binti Ahamad 5. Azizah Binti Abdul Aziz 6. Mohd Azmir Bin Mohamed Yunus	
Corrections:	i. Training records for PPE awareness and triple rinsing conducted on 25 and 27/9/2019 at Dewan Paya Serai, Bera.	
Root cause analysis:	The Group Manager has yet to received the Personel Protective Equipment supply from the MPOB Headquarters.	
Corrective Actions:	Group Manager in progress of purchasing and distributing of Personel Protective Equipment for the new smallholders in stages. Personal protective equipment (PPE) was handed over to SPOC C3 members upon receipt from supplier. A new set of apron, respirator, goggle and wellington boots equipped by the new smallholder.	
Assessment Conclusion:	Evidence submitted: i. Training records for PPE awareness and triple rinsing conducted on 25 and 27/9/2019 at Dewan Paya Serai, bera. ii. PPE issuance records for the said smallholders. The evidence of the correction and corrective action were adequate to close the NCR. The NCR was closed on 14/11/2019.	

MSPO Public Summary Report
Revision 1 (Feb 2020)

	Effectiveness of the implementation shall be verified in the next assessment.
Verification Statement	Verified. Interviewed with the smallholders indicate they are aware with the safety plan and usage of the PPE. Thus, the major non-conformance remains closed.

Major Nonconformities:		
Ref: 1817557-201906-M2	Area/Process: SPOC Bera C3	Clause: 4.5.3.2
	Issue Date: 06/09/2019	Due Date: 05/12/2019
Requirements:	Group managers shall ensure that waste from the smallholdings is disposed of appropriately. Smallholders shall adopt local and national legislation to dispose of hazardous chemicals and their containers.	
Statement of Nonconformity:	Chemical containers from Independent Smallholders spraying activities was not disposed appropriately	
Objective Evidence:	<p>The understanding on appropriate ways to disposed empty chemical containers is unsatisfactory for the newly join member. The empty chemical container was triple rinse and reuse for water container for spraying. However, the broken or damaged empty container was buried, burn or left at the farm. During site verification, the following independent smallholders confirmed that being disposed through burning, buried and store at their house.</p> <ul style="list-style-type: none"> a. Rozaidah bt Haji Latiff b. Zakiah bt Ahmad c. Mohamad Azmir b. Mohamad Yunus d. Awang b. Mohamad e. Mohd Kamal b. Maarof f. Sazali b. Daud g. Aziz b. Dollah h. Roshamidi b. Sanpat <p>It shown inconsistency of implementation due to lack of awareness on waste management at smallholders level.</p>	
Corrections:	i. Training records for PPE awareness and triple rinsing conducted on 25 and 27/9/2019 at Dewan Paya Serai, Bera.	
Root cause analysis:	No designated disposal area for scheduled waste for smallholders.	
Corrective Actions:	<ul style="list-style-type: none"> i. The Group Manager to provide chemical storage racks to all smallholders in stages. ii. To conduct training on empty container disposal in collaboration with Agricultural Department. 	
Assessment Conclusion:	<p>Evidence submitted:</p> <ul style="list-style-type: none"> i. Training records for PPE awareness and triple rinsing conducted on 25 and 27/9/2019 at Dewan Paya Serai, Bera. ii. Chemical storage racks issuance records for the said smallholders dated 20/9/2019. <p>The evidence of the correction and corrective action were adequate to close the NCR. The NCR was closed on 14/11/2019.</p> <p>Effectiveness of the implementation shall be verified in the next assessment.</p>	
Verification Statement	Verified. Interviewed with the independent smallholders shows that they can demonstrate fair understanding on disposing empty chemical containers. Empty chemical containers were not sighted in the field during the site visit. The MPOB management also conducted series of training regarding on the waste disposal management to the SPOC members. Thus, the major non-conformance remains closed.	

MSP0 Public Summary Report
Revision 1 (Feb 2020)

Minor Nonconformities:		
Ref: 1817557-201906-N1	Area/Process: SPOC Bera C3	Clause: 4.2.1.1
	Issue Date: 06/09/2019	Due Date: Next Surveillance Assessment
Requirements:	The group management shall commit itself to implement and maintain the requirements for traceability.	
Statement of Nonconformity:	The existing system to trace source of FFB is not fully implemented. Plantation Record Book (Buku Rekod Kebun) has not been maintained by the smallholders to record sales and delivery of fresh fruit bunches.	
Objective Evidence:	<p>Noted during site visit at the Collection Center and interview with smallholders, sighted the weighbridge ticket contains the name of the lorry owner instead of the smallholders.</p> <p>The Group Manager has distribute the 'Buku Rekod Kebun' to the smallholders member. Noted during site visit and interview with the following smallholders, the records was not updated appropriately.</p> <ol style="list-style-type: none"> 1. Mohd Nazeri bin Seman 2. Zainuddin bin Yong 3. Rasimah binti Ismail 4. Awang bin Mohamad 5. Mohamad Zain bin Din 6. Ramli bin Bakar 7. Suffian bin Alias 8. Ahmad Al-Shaari bin Mohamed 9. Arman bin Rani 10. Mohd Firdaus Abdullah 11. Sazali B Daud 12. Azizah Bt Ali 13. Mt Jawahir B Ismail 14. Khairil Fitri B Mt Jawahir 15. Mohd Kamal B Maarof 	
Corrections:	i. Training records for 'Cara Mengemaskini Buku Rekod Kebun' conducted on 25/9/2019 at Dewan Paya Serai, Bera.	
Root cause analysis:	The smallholders understanding on the correct way to update the Buku Rekod Kebun was unsatisfactory.	
Corrective Actions:	i. The Group Manager will continuously provide training on the correct way to update the Buku Rekod Kebun.	
Assessment Conclusion:	The effectiveness of the implementation will be verified during next assessment.	
Verification Statement	Majority of the sampled smallholders admitted that they did not maintain the necessary records as per required by the MSP0 standards. Thus, the minor non-conformance was escalated to major non-conformance during RAV assessment. Refer to Finding Reference# 1962369-202008-M1.	

Minor Nonconformities:		
Ref: 1817557-201906-N2	Area/Process: SPOC Bera C3	Clause: 4.3.1.1
	Issue Date: 06/09/2019	Due Date: Next Surveillance Assessment

Requirements:	Independent smallholders shall show awareness of compliance with all applicable local, state, national and ratified international laws and regulations.
Statement of Nonconformity:	Non-compliance to the National Land Code, Act 56 of 1965, Form 11BK (Fourteenth Schedule), Express Conditions.
Objective Evidence:	Sighted, the express condition of the land for the following Independent Smallholders is not under Oil Palm Cultivation or Agricultural Crop of Economic Value: - a. Mohd Rozali bin Jamaludin - PT No 9455 b. Azizah binti Abdul Aziz - PT No 978 c. Ahmad Al-Shaari bin Mohamed - Lot 99373
Corrections:	The Group Manager have communicated with Pejabat Pengarah Tanah dan Galian Pahang as per email dated 13/11/2019 regarding the express condition of the land issue.
Root cause analysis:	The high cost to convert the express condition of the land were unbearable by the smallholders.
Corrective Actions:	The Group Manager will held a meeting with Pejabat Pengarah Tanah dan Galian Pahang in December to discuss regarding the express condition of the land issue.
Assessment Conclusion:	The effectiveness of the implementation will be verified during next assessment.
Verification Statement	As verified, an official letter (MPOB/SSCC/M058/2019) was sent to Dato' Indera Nazri b. Abu Bakar-Pengarah, Tanah dan Galian Pahang, Kuantan dated 13/01/20 from Dr. Romle Moslim- Pengarah Bahagian Penyelidikan Integrasi dan Pengembangan MPOB HQ. The purpose is to discuss on change of term of land from others to cultivation of oil palm. The meeting was postponed to March 2020 by a call received from JKPTG office and was later to be rescheduled due to Pandemic Covid-19 Management Control Order. According to Pn. Zainab (Temerloh MPOB Office Head) the meeting will be rescheduled before end of 2020 pending acceptance from JKPTG Office. However, there was another issue raised under Clause 4.3.1.1 and thus the minor non-conformance was escalated to major non-conformance during RAV assessment. Refer to Finding Reference# 1962369-202008-M3.



3.4 Summary of the Nonconformities and Status

CAR Ref.	CLASS	ISSUED	STATUS
1706588-201810-M1	Major	09/11/2018	Closed on 29/01/2019
1706588-201810-M2	Major	09/11/2018	Closed on 29/01/2019
1817557-201906-M1	Major	06/09/2019	Closed on 14/11/2019
1817557-201906-M2	Major	06/09/2019	Closed on 14/11/2019
1817557-201906-N1	Minor	06/09/2019	Not Closed. Escalated to Major Non-Conformance. Refer to CAR Ref. 1962369-202008-M1
1817557-201906-N2	Minor	06/09/2019	Not Closed. Escalated to Major Non-Conformance. Refer to CAR Ref. 1962369-202008-M3
1962369-202008-M1	Major	02/10/2020	Closed on 17/12/2020
1962369-202008-M2	Major	02/10/2020	Closed on 17/12/2020
1962369-202008-M3	Major	02/10/2020	Closed on 17/12/2020
1962369-202008-N1	Minor	02/10/2020	"Open"

3.5 Issues Raised by Stakeholders

IS #	Description
1	<p>Issues: No negative comments from the interviewed smallholders. Generally, relationship between the smallholders was good.</p> <p>Management Responses: The management will maintain the good relationship.</p> <p>Audit Team Findings: No other action is required.</p>
2	<p>Issues: Collection centers’ representatives - They were aware of the MSP0 requirement especially on the traceability process. They were also aware of the complaint procedure should be any.</p> <p>Management Responses: The management will maintain the good relationship.</p> <p>Audit Team Findings: No other action is required.</p>
3	<p>Issues: Wildlife Department Officer – He informed that there is no illegal hunting reported in area of SPOC Bera. The local communities are allowing to apply license for hunting of specific animals from the authority.</p> <p>Management Responses: The management is noted.</p> <p>Audit Team Findings: No other action is required.</p>
4	<p>Issues: JAKOA Officer – He informed that the indigenous people will consult JAKAO if there is any issue. JAKOA is the authority to issue a letter for the indigenous people for the land they developed and harvested. There is no other issue related to land dispute reported so far.</p> <p>Management Responses: The management is noted and will consult JAKOA authority if needed.</p> <p>Audit Team Findings: No other action is required.</p>

Section 4: Assessment Conclusion and Recommendation

Acknowledgement of Internal Responsibility and Formal Sign-off of Assessment Findings	
Based on the findings during the assessment MPOB Sustainable Palm Oil Cluster (SPOC) Bera C3 Certification Unit complies with the MS 2530-2:2013. It is recommended that the certification of MPOB Sustainable Palm Oil Cluster (SPOC) Bera C3 Certification Unit is approved and/or continued.	
Acknowledgement of Assessment Findings	Report Prepared by
Name: Nur Maizatul Adibah Mohd Asri	Name: Hu Ning Shing
Company name: MPOB Cawangan Temerloh	Company name: BSI Services Malaysia Sdn Bhd
Title: Group Manager SPOC C3	Title: Lead Auditor
Signature:  Date: 17/12/2020	Signature:  Date: 17/12/2020

Appendix A: Summary of the findings by Principles and Criteria

Criterion / Indicator	Assessment Findings	Compliance	
4.1 Principle 1: Management commitment & responsibility			
Criterion 4.1.1 – Malaysian Sustainable Palm Oil (MSPO) Policy			
4.1.1.1	<p>There shall be a policy binding smallholders to MSPO. Applicable to independent smallholders under group management.</p> <p>- Major compliance -</p>	<p>SPOC Bera C3 has established and implemented a MSPO policy (Doc. No.: MSPO/SSCC/POLISI-01 (rev-01) dated 29/09/2020 by the Group Manager, Pn. Nur Maizatul Adibah. The policy has briefed to all the smallholders during their registration to participate MSPO certification and during the <i>Lawatan Khidmat Nasihat</i> by the Group Manager. The smallholders have acknowledged on "<i>Borang Permohonan Pensijilan Minyak Sawit Mampan Malaysia (MSPO)</i>" and <i>Laporan Lawatan Khidmat Nasihat PKP/ Pihak Berkepentingan</i> after being briefed on the MSPO Policy. Sampled of the smallholders as below:</p> <ul style="list-style-type: none"> i. Name of Smallholder: Wajiah bt Ahamad dated 21/09/2020 ii. Name of Smallholder: Adam bin Ismail dated 11/09/2020 iii. Name of Smallholder: Adzimah bt Hud dated 21/09/2020 iv. Name of Smallholder: Kamar bin Seman dated 21/09/2020 v. Name of Smallholder: Normi binti Chewet dated 16/04/2019 vi. Name of Smallholder: Minah bt Loing dated 16/04/2019 vii. Name of Smallholder: Tee Siew Tyng dated 02/01/2019 	<p>Yes</p>

Criterion / Indicator		Assessment Findings	Compliance
Criterion 4.1.2 – Continual Improvement			
4.1.2.1	The action plan for continual improvement shall be based on the consideration for the main social and environmental impact and opportunities of the independent smallholder’s group, such as SPOC. Independent smallholders shall be aware of the need to understand the importance of continuous improvement. - Major compliance -	The Group Manager of MPOB SPOC C3 has revised list of Social, Environment Impact and Action Plan. Refer document No. MSPO/SSCC/L-04/ISP dated 10/07/2019 for Environmental Impact and Social Impacts. Seeking evidences of action to promote awareness among participated independent smallholders. Action plan was communicated to participated independent smallholders of SPOC C3 Bera from MSPO Briefing conducted by Group Manager. This as stated in Members Training Programme for SPOC C3 Bera 2020.	Yes
4.1.2.2	Group management shall establish a system to improve practices in line with new information and techniques; and for disseminating this information throughout the group members. - Major compliance -	Sighted evidence of “Lawatan Khidmat Nasihat” @ LKN planned for 2020. Routine visit on the up keep and field maintenance and nessessary advice will give to the participated independent smallholders of SPOC C3 Bera by the “Pegawai Tunas Kawasan” @ PTK. Available a 584 namelist of participated independent smallholders which 18 was visited during audit.	Yes
4.2 Principle 2: Transparency			
Criterion 4.2.1 – Traceability			
4.2.1.1	The group management shall commit itself to implement and maintain the requirements for traceability. - Major compliance -	i) Buku Rekod Ladang issued by MPOB as a mean to keep all records of operations, expenses, sales, FFB produces and etc. All sampled among 35 participated independent smallholders not able to show the book and mentioned not received it since signed up as participant for MSPO certification scheme under SPOC C3 Bera. Sampled smallholders are as below:	Major Non-Conformance

MSPO Public Summary Report
Revision 1 (Feb 2020)

Criterion / Indicator		Assessment Findings	Compliance
		<ol style="list-style-type: none"> 1. Adzimah binti Hud 2. Kamar bin Seman 3. Mohd Hanif bin Ahmad 4. Marziah binti Ahmad 5. Wajihah binti Ahamad 6. Shahrman bin Dakdom 7. Azamuddin bin Musa 8. Minah binti Loing 9. Tee Siew Tyng 10. Abu Sarim Bin Sidek 11. Abd Mokhtar Bin Othman 12. Usof Bin Bakar 13. Badry Bin Husin 14. Yussri Bin Suja 15. Saari Bin Putal <p>ii) In additional, traceability of FFB from uncertified plot and unregistered plot has yet to be identified as there were some smallholders mixed the uncertified and certified crop during delivery to dealer/ collection centre/ mill.</p> <p>iii) Some of the smallholders are using third party's MPOB license to sell the FFB where this will be caused inaccuracy of the traceability of certified FFB.</p> <p><i>Thus, a major non-conformance was raised.</i></p>	
4.2.1.2	To keep records of sales and delivery or transportation of fresh fruit bunches.	Interviewed with the 35 sampled smallholders in SPOC C3 Bera found only two of them maintaining and keeping sales and delivery of FFB (Sabri Othman and Soh Chao Loong) for Lot PT 9299 and	Major Non-Conformance

Criterion / Indicator		Assessment Findings	Compliance
	- Major compliance -	Lot 99737, while the rest did not consistently keep and updating the records of sales and delivery of certified FFB. <i>Thus, a major non-conformance was raised.</i>	
4.3 Principle 3: Compliance to legal requirements			
Criterion 4.3.1 – Regulatory requirements			
4.3.1.1	Independent smallholders shall show awareness of compliance with all applicable local, state, national and ratified international laws and regulations. - Major compliance -	<p>MPOB as Group Manager for SPOC C3 has established a list of legal requirements (peninsular Malaysia)-MSPO/SPOC/L-01/SKU. Among acts identified in the list are Environmental Quality Act 1974 and its Regulations, Occupational Safety and health Act 1994 and its Regulations, Factories and Machinery At 1967 and its Regulations, Pesticides Act 1974 and its Regulations, Employment Act 1955, MPOB Act 1998,</p> <p>As interview conducted with the smallholders in area in Bukit Resak, Bukit Serdang, Bukit Rok (Orang Asli), Charuk Putting and etc in Mukim Bera, found that they have knowledge and awareness of applicable legal and regulations such as payment of minimum wages, laws against employing child labour the need to have an MPOB licence, Environmental and etc . Sighted the sampled of MPOB License as follows:</p> <ol style="list-style-type: none"> 1) Abu Sarim Sidek (License No. 598745-101000 Valid till 30/04/23)-Old 2) Abd Mokhtar b. Othman (License No. 750341001022 Valid till 31/01/24)-Old 3) Usof b. Bakar (License No 529821301000 Valid till 31/10/24)-Old 	Major Non-Conformance

MSPO Public Summary Report
Revision 1 (Feb 2020)

Criterion / Indicator	Assessment Findings	Compliance
	4) Badry b. Husin (License No. 599034-601000 Valid till 30/04/23)-New 5) Yussri b. Suja (License No. 785270001022 Valid till 31/08/24)-New 6) Saari b. Putal (License No. 785275001022 Valid till 31/08/24)-New 7) Ishak b. Majid (License No. 590775-901000 Valid till 31/10/22)-New 8) Muhammad Fahmi b. Ahmad Jamlus (License No. 752774001022 Valid till 31/01/24)-New 9) Rohaya bt. Omar (License No. 579340 101000 Valid till 31/03/22)-Old 10) Abdul Jamal b. Lebar (License No. 774055001022 Valid till 30/06/24)-Old 11) Siti Karmila bt. Abdul Karim (License No. 511311601000)-Old 12) Kerk Tuan Lang (License No. 474678 101000 Valid till 31/08/21)-Old 13) Tan Wee Piau (License No. 796169001022 Valid till 31/10/24)-New 14) Tan Wai Kiang (License No. 796168001022 Valid till 31/10/24)-New 15) Tee Yock So (License No. 508540601000 Valid till 31/05/23)-Old 16) Sabri Othman (License No. 758150001022 Valid till 29/02/24)-Old 17) Norazizan bt. Othman (License No. 758147001022 Valid till 29/02/24)-Old	

Criterion / Indicator		Assessment Findings	Compliance
		<p>Based on interview, some smallholders informed that they have been using paraquat for weeding. The receipts of purchase were also not retained. Sampled of the smallholders are as below:</p> <ol style="list-style-type: none"> 1. Azamuddin bin Musa 2. Tee Siew Tyng 3. Shahrman bin Dakdom <p><i>Thus, a major non-conformance was raised.</i></p>	
Criterion 4.3.2 – Lands use rights			
4.3.2.1	<p>Independent smallholders shall demonstrate rights to their landholdings and there is no evidence of major land disputes.</p> <p>- Major compliance -</p>	<p>Sighted, during site visit at location of land as in the registration of MPOB under Group Manager, the sampled participated independent smallholders' express condition of the land for the following Independent Smallholders is not under any major land disputes. The condition as stated in the land title sampled mentioning for Oil Palm Cultivation or Agricultural Crop of Economic Value: All sampled participated independent smallholders have valid documented land title such as:</p> <ol style="list-style-type: none"> 1) Abu Sarim Sidek (Lot 2288, 3.945 Ha in Mukim Bera) 2) Abd Mokhtar b. Othman (Lot 2009, 3.1728 in Mukim Bera) 3) Usof b. Bakar Lot 9357, 2.5800Ha in Mukim Bera) 4) Badry b. Husin (PT 3644, 1.4230 Ha in Mukim Bera) 5) Yussri b. Suja (JAKOA.BERA.PHG.BCD1.00037JLD5(76), 3.240 Ha in Mukim Bera) 	Yes

MSPO Public Summary Report
Revision 1 (Feb 2020)

Criterion / Indicator		Assessment Findings	Compliance
		6) Saari b. Putal (JAKOA.BERA.PHG.BCD1.037JLD5(84), 8.0 Ha in Mukim Bera) 7) Ishak b. Majid (Lot 8475, 3.88 Ha in Mukim Triang) 8) Muhammad Fahmi b. Ahmad Jamlus (Lot 12719, 2.47 Ha in Mukim Bera) 9) Rohaya bt. Omar (PT 610, 2.0204 Ha in Mukim Bera) 10) Abdul Jamal b. Lebar (Lot 20089, 1.64 Ha in Mukim Bera) 11) Siti Karmila bt. Abdul Karim (lot 2336, 3.0640 Ha in Bera) 12) Kerk Tuan Lang (Lot 10126, 3.3890 Ha in Mukim Bera) 13) Kerk Tuan Siew (PT 538, 3.6420 Ha in Mukim Bera) 14) Tan Wee Piau (Lot 7633, 1.859 Ha in Mukim Bera) 15) Tan Wai Kiang (Lot 4039, 1.859 Ha in Mukim Triang) 16) Tee Yock So (Lot 12666, 2.458 Ha in Mukim Triang) 17) Sabri Othman (PT 9299, 1.21 Ha in Mukim Bera) 18) Norazizan bt. Othman, PT 9300, 1.21404 Ha in Mukim Bera) A compliance to the National Land Code, Act 56 of 1965, Form 11BK (Fourteenth Schedule), Express Conditions.	
Criterion 4.3.3 – Customary rights			
4.3.3.1	Independent smallholders shall demonstrate customary rights to their landholdings	Reviewed the documentation confirmed that all the smallholders can show the legal ownership through land titles and the authorized	Yes

Criterion / Indicator		Assessment Findings	Compliance
	<p>Note: Where recognized customary or legally owned land has been taken over and where there is documentary proof of a transfer of rights (e.g. sale) and of payment or provision of agreed compensation.</p> <p>- Major compliance -</p>	<p>letter from JAKOA (<i>Jabatan Kemajuan Orang Asli</i>) for <i>Orang Asli</i> for the reserved land. Sampled the land titles as below:</p> <ul style="list-style-type: none"> i. Land Title No.: 1596, Lot No.: 6067, 1.507 ha, Kamar bin Seman ii. Land Title No.: 3224, Lot No.: 20618, 1.235 ha, Adzimah bt. Hud iii. Land Title No.: 1866, Lot No.: PT 3529, 0.605 ha, Wahijah binti Ahamad iv. Land Title No.: 3678, Lot No.: 12748, 2.444 ha, Marziah binti Ahmad v. Ref. Letter No.: JAKOA.BERA.PHG.BCD.1.0037 Jld 4(150) dated 17/06/2019, 2.83 ha, Normi bt Chewet vi. Ref. Letter No.: JAKOA.BERA.PHG.BCD.1.037 Jld 5(50) dated 05/08/2019, 3.64 ha, Azamuddin bin Musa vii. Ref. Letter No.: JAKOA.BERA.PHG.BCD.1.0037 Jld 4(151) dated 17/06/2019, 4.05 ha, Shahrman bin Dakdom viii. Land Title No.: 286, Lot No.: PT 239, 3.8698 ha, Tee Siew Tyng 	
4.3.3.2	<p>Maps of an appropriate scale showing extent of recognized customary rights land, if any, should made available.</p> <p>- Minor compliance -</p>	<p>There was no customary land in SPOC Bera C3 confirmed through interviewed with the smallholders and reviewed the land title. There are reserved lands for <i>Orang Asli</i> and the ownership of the land can be shown via the authorized letter from <i>JAKOA</i>. All the smallholders can show the legal ownership through land titles.</p>	Yes
4.4 Principle 4: Social responsibility, health, safety and employment condition			
Criterion 4.4.1: Complaints and grievances			

Criterion / Indicator		Assessment Findings	Compliance
4.4.1.1	<p>Independent smallholders shall be able to respond to complaints that are raised by their neighbours or other stakeholders.</p> <p>- Major compliance -</p>	<p>SPOC has developed Complaint and Grievances Procedure (Doc. No.: MSPO/SSCC/SOP-01/AR, Rev. 2, Effective Date: 01/06/2020) where the objective of the procedure is to monitor and ensure complaint and grievances received from the affected parties will be investigate and act accordingly within 14 days from the date of receipt of complaints. Group Manager will make investigation on the complaints and if the complaint is towards the Group Manager, Internal Controller System will carry out the investigation. Complaint and Grievance form implemented by MPOB SPOC. Reviewed on the Complaint & Grievance form found that no complaint has received since last audit. Interviewed with the sampled smallholders confirmed that they are aware of the complaint procedure and have no complaint and grievances towards MPOB.</p>	Yes
4.4.1.2	<p>The local system should be able to resolve disputes.</p> <p>- Minor compliance -</p>	<p>Local system used to resolve disputes was found effective based on the interviewed with the smallholders where most of them understand the process and can be escalated to the Group Manager if the is unresolved issues. So far, there was no complaint received or reported since last assessment.</p>	Yes
Criterion 4.4.2: Employees safety and health			
4.4.2.1	<p>Independent smallholders need not have a formal health and safety plan but shall ensure that all work practices are safe.</p> <p>- Major compliance -</p>	<p>During the site visit, no estate operation activities has been conducted. However, during the interviews with the independent smallholders, they can demonstrate a fair understanding regarding on the safety issues at the work area. They are aware of the usage of PPE during carry out the daily work.</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
Criterion 4.4.3: Employment conditions			
4.4.3.1	For independent smallholders with temporary workers, work conditions shall be in accordance with a mutual verbal agreement made transparently and freely. - Minor compliance -	Most of the smallholders are engaging casual workers and by their own for the activities in the farms. Those casual workers engaged are normally workers of the dealers and suppliers who carried out activities such as harvesting, loading, transporting, spraying and manuring. The smallholders paid based on the verbal mutual agreed rate with the workers.	Yes
4.4.3.2	Independent smallholders & group managers shall provide equal opportunity and treatment regardless of race, gender, religion, political affiliation, nationality, social origin or other distinguishing characteristics and shall not engage in or support discriminatory practices in line with national aspiration. - Minor compliance -	As per the MSPO policy (Doc. No.: MSPO/SSCC/POLISI-01 (rev-01) dated 8/5/2019, the smallholders and enforcement body have to prohibit discrimination and practices equal opportunity regardless of race, gender, religion, political view and nationality. The smallholders have been briefed on the policy during their submission of " <i>Borang Permohonan Pensijilan Minyak Sawit Mampan Malaysia (MSPO)</i> ".	Yes
4.4.3.3	Group managers for Independent smallholders shall ensure that worker's pay and conditions meet legal standards as per mutual agreements. - Major compliance -	Most of the smallholders are engaging casual workers and by their own for the activities in the farms. Those casual workers engaged are normally workers of the dealers and suppliers who carried out activities such as harvesting, loading, transporting, spraying and manuring. The smallholders paid based on the verbal mutual agreed rate with the workers.	Yes
4.4.3.4	In cases where on-site living quarters are provided, these quarters shall be habitable and have basic amenities, where available and practical.	Most of the smallholders are engaging casual workers and by their own for the activities in the farms. Those casual workers engaged are normally workers of the dealers and suppliers who carried out activities such as harvesting, loading, transporting, spraying and	Yes

Criterion / Indicator		Assessment Findings	Compliance
	- Major compliance -	manuring. The workers are living in the quarters provided by the dealers or suppliers as confirmed during interviewed with the sampled dealers.	
4.4.3.5	Children and young persons are not to be employed or exploited. The minimum age and conditions of employment shall comply with local, state or national legislation. Work by children is acceptable on family farms, under adult supervision, and when it does not interfere with their education. Children are not to be exposed to hazardous working conditions. - Major compliance -	SPOC Bera C3 has established "Syarat Mengupah Pekerja di Kebun Sawit" (Doc. No.: MSPO/SSCC/SMP-01 (rev-01)) where the terms and conditions that all the smallholders shall only employed foreign workers with work permits, no employment of children under 15 years old and between 15 – 18 years old. Interviewed with the smallholders confirmed that no child has been working in the farms. During site visit found that no children was working in the field.	Yes
Criterion 4.4.4: Training and competency			
4.4.4.1	Independent smallholders are encouraged to seek knowledge to increase their competency in oil palm management. - Minor compliance -	The MPOB Temerloh Office has a training program for year 2020. Some of the program were postponed due to Corona Virus 2019 pandemic. Below is the list of the training conducted by the MPOB officers: 1. Taklimat Penggunaan PPE & Pelupusan Tong Racun, Balai Raya Kg Bukit Gemuruh, Bera, 21/01/2020, delivered by Mr. Mohd Nasrul Taufik Ahamad Nawawi, attended by 7 participants. 2. Taklimat KPSM, Pensijilan MSPO & GAP, Balai Raya Kg Bukit Rok, Bera, 24/07/2020, delivered by Mr. Mohd Nasrul Taufik Ahamad Nawawi, attended by 5 participants.	Minor Non-conformance

MSPO Public Summary Report
Revision 1 (Feb 2020)

Criterion / Indicator		Assessment Findings	Compliance
		<p>3. Taklimat MSPO, Lawatan Kebun & Pelupusan Tong Racun, Balai Raya Kg Chuat, 19/08/2020, delivered by Mr. Mohd Nasrul Taufik Ahamad Nawawi, attended by 9 participants.</p> <p>4. Pemasangan Rak & Penyerahan, Pelupusan Tong Racun dan Taklimat MSPO, Balai Raya Kg Pasal, Bera, 19/09/2020, delivered by Ms. Zainab Mohd & Mr. Azlan Azimat, attended by 13 participants.</p> <p>Visited En. Adam bin Ismail’s field (Lot No.: 26601) sighted blanket spraying. This is against the procedure as stipulated in “Perusahaan Sawit Malaysia” Kaedah Mengawal Hakisan - Mengawal Rumpai Secara Berhemat page 171.</p> <p><i>Thus, a minor non-conformance was raised.</i></p>	
4.5 Principle 5: Environment, natural resources, biodiversity and ecosystem services			
Criterion 4.5.1: Environmental Management Plan			
4.5.1.1	<p>Independent smallholders are expected to be aware of the environmental impact but are not expected to undertake any formal impact assessment unless there is a legal requirement.</p> <p>- Minor compliance -</p>	<p>The Group Manager has recently revised the List of Social and Environmental Impacts and Action Plan (Issue No. 2, Revision 2). Refer document no. MSPO/SSCC/L-04/ISP date 10/07/19. 10 activities were identified which given positive and negative impacts to the environment and action plan to promote or mitigate the impacts has been established. The plan was not yet communicated to the participated independent smallholder’s member as PKP restriction of gathering due to Covid-19.</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance												
		The general awareness on environmental impacts as interview session conducted with participated independent smallholders in SPOC C3 Bera, Temerloh, Pahang.													
Criterion 4.5.2: Efficiency of energy use and use of renewable energy															
4.5.2.1	The use of renewal energy should be applied where possible. - Minor compliance -	There was no option or plan for the use of renewable energy and fully dependable on fossil fuel as sighted during site visit in C3 Bera, Temerloh, Pahang. Most of sampled participated smallholders mentioning about concern on security of the equipment if install as their field were remotely located and high tendency of been stolen.	Yes												
Criterion 4.5.3: Waste management and disposal															
4.5.3.1	All waste products and sources of pollution shall be identified by the group manager. - Major compliance -	<p>MPOB management has established and developed a procedure for waste management, "Prosedur Kerja Standard: Senarai Sisa Racun & Domestik, doc no: MSPO/SPOC/L-03/SRD, effective date: 01/06/2020, issues: 3, rev no: 0.</p> <p>This procedure has list out the potential waste generated from the agriculture and non-agriculture input.</p> <table border="1"> <thead> <tr> <th colspan="4">Senarai Sisa Yang Terhasil Dari Input Pertanian</th> </tr> <tr> <th>No</th> <th>Input Pertanian</th> <th>Sisa Yang Dihasilkan</th> <th>Kesan</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Racun Perosak</td> <td>a. Tong racun kosong</td> <td>a. Menjadi tempat pembiakan nyamuk</td> </tr> </tbody> </table>	Senarai Sisa Yang Terhasil Dari Input Pertanian				No	Input Pertanian	Sisa Yang Dihasilkan	Kesan	1	Racun Perosak	a. Tong racun kosong	a. Menjadi tempat pembiakan nyamuk	Yes
Senarai Sisa Yang Terhasil Dari Input Pertanian															
No	Input Pertanian	Sisa Yang Dihasilkan	Kesan												
1	Racun Perosak	a. Tong racun kosong	a. Menjadi tempat pembiakan nyamuk												

Criterion / Indicator		Assessment Findings		Compliance
			b.Sisa racun dari bilasan air c.Kain yang tercemar dengan sisa racun. d.Tanah yang digunakan untuk menyerap sisa racun yang tertumpah ke tanah.	b.Mencemarkan sumber air semula jadi. c. Mencemarkan kualiti udara
		2	Baja a.Beg baja kosong yang tercemar dengan bahan kimia dan tidak boleh terurai. b.Plastic dari beg baja yang tercemar dengan bahan kimia. c. Sisia dari bilasan air beg baja yang tercemar dengan bahan kimia.	a.Mencemarkan sumber air semulajadi b.Mencemarkan kualiti alam sekitar.
		3	Racun Rumput a.Tong racun kosong b.Sisa racun dari bilasan air c.Kain yang tercemar dengan sisa racun.	a.Menjadi tempat pembiakan nyamuk b.Mencemarkan sumber air semula jadi.

Criterion / Indicator		Assessment Findings				Compliance
				d.Tanah yang digunakan untuk menyerap sisa racun yang tertumpah ke tanah.	c. Mencemarkan kualiti udara	
Senarai Sisa Yang Terhasil Bukan Dari Input Pertanian						
		No	Input Pertanian	Sisa Yang Dihasilkan	Kesan	
		1	Pam Racun	a.Sisa lebih racun yang dibuang ke sumber air b.Pam yang tercemar dengan bahan kimia dan tak boleh digunakan lagi. c. Tumpahan minyak pelincir dari pam racun ke tanah.	a.Menjadi tempat pembiakan nyamuk b.Mencemarkan sumber air semula jadi. c. Mencemarkan kualiti udara	
		2	Jentera Pertanian	a.Minyak hitam yang tak terpakai b.Bateri jentera pertanian yang tidak digunakan. c. Penapis udara jentera pertanian	a.Menjadi tempat pembiakan nyamuk b.Mencemarkan sumber air semula jadi.	

Criterion / Indicator		Assessment Findings		Compliance
			<p>d.Besi dari peralatan jentera yang tidak digunakan.</p> <p>c. Mencemarkan kualiti udara</p>	
		3	<p>Peralatan Perlindungan Keselamatan Diri</p> <p>a.Pembuangan PPE yang rosak dan tercemar dengan cara yang salah.</p> <p>b.Lebih air yang terlepas ke sumber air dari PPE yang tercemar.</p> <p>c.PPE yang tercemar dan tak boleh terurai.</p> <p>a.Mencemarkan air semulajadi</p>	
4.5.3.2	<p>Group managers shall ensure that waste from the smallholdings is disposed of appropriately. Smallholders shall adopt local and national legislation to dispose of hazardous chemicals and their containers.</p> <p>- Major compliance -</p>	<p>The group manager has conducted series of briefing regarding on the waste disposal. Sighted and reviewed the records as below:</p> <ol style="list-style-type: none"> 1. Taklimat Penggunaan PPE & Pelupusan Tong Racun, Balai Raya Kg Bukit Gemuruh, Bera, 21/01/2020, delivered by Mr. Mohd Nasrul Taufik Ahamad Nawawi, attended by 7 participants. 2. Taklimat MSPO, Lawatan Kebun & Pelupusan Tong Racun, Balai Raya Kg Chuat, 19/08/2020, delivered by Mr. Mohd Nasrul Taufik Ahamad Nawawi, attended by 9 participants. 3. Pemasangan Rak & Penyerahan, Pelupusan Tong Racun dan Taklimat MSPO, Balai Raya Kg Pasal, Bera, 19/09/2020, 		Yes

MSPO Public Summary Report
Revision 1 (Feb 2020)

Criterion / Indicator		Assessment Findings	Compliance
		delivered by Ms. Zainab Mohd & Mr. Azlan Azimat, attended by 13 participants.	
Criterion 4.5.4: Natural water resources			
4.5.4.1	Group managers should ensure that Independent smallholders can demonstrate that they understand the need to maintain the quality and availability of surface and ground water and steps are being taken for its implementation. - Minor compliance -	Most of the 18 visited sites were located on a high ground, slightly undulating. Noted during site visit and interview with participated independent smallholders shows their understanding on the needs and steps were taken to maintain the quality and availability of surface and ground water such as no blanket spraying applied. Requirements of no spraying close to drain or river was clearly to participated independent smallholders.	Yes
4.5.4.2	Water harvesting practices should be implemented. - Minor compliance -	Water harvesting technique has been practices by 18 participated independent smallholders as sighted during site visit in SPOC C3 Bera, Temerloh, Pahang. Some are using water container and rain gutter for rain harvesting at field. The smallholders used the rain water for pre-mix of agrochemicals.	Yes
Criterion 4.5.5: Status of rare, threatened, or endangered species and high biodiversity value			

MSPO Public Summary Report
Revision 1 (Feb 2020)

Criterion / Indicator		Assessment Findings	Compliance
4.5.5.1	<p>Group manager or relevant government agency should ensure that Independent smallholders are able to show a basic understanding of any species or habitats of concern, together with their conservation needs. Information on protected species and their habitat with high biodiversity value may be obtained from relevant government agencies, such as the Forestry Department, Forest Research Institute of Malaysia and the Wildlife Department.</p> <p>- Minor compliance -</p>	<p>Group Manager of SPOC C3 Bera, Temerloh, Pahang has not conducted continuous training to raise awareness on basic understanding of any species or habitats of concern, together with their conservation needs since last time conducted in 5/3/2019. This was due to PKP and restriction of gathering due to Covid-19 since March 2020. At the moment a large gathering still not permitted.</p> <p>Noted during interview with participated independent smallholders, noted the basic understanding on species or habitats of concern, together with their conservation needs. Most wildlife species observed at the smallholders' farm are wild boar and monkeys.</p>	Yes
Criterion 4.5.6: Zero burning practices			
4.5.6.1	<p>Independent smallholders shall not practice open burning during land preparation for oil palm cultivation or replanting, unless with the permission of relevant state authorities.</p> <p>- Major compliance -</p>	<p>MPOB has issued Guidelines of Zero Burning (MSPO/SSCC/GP-04/APS) dated 10/07/1. Mentioned open burning is prohibited under Environmental Quality (Prescribed Activity) (Open Burning) Order 2003 and ASEAN Zero Open Burning Policy (1999).</p> <p>Sighted in MSPO Policy (MSPO/SPOC/POLISI-01(Rev-02) signed by Group Manager (Nur Maizatul Adibah bt. Mohd Asri) of SPOC C3 Bera dated 29/09/20. Commitment to implement zero burning and good agriculture practice.</p> <p>During site visit to 18 participated independent smallholders' field seen no open burning was observed. Smallholders interviewed do understand open burning was prohibited to avoid air pollution and damages to eco-system.</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
4.6 Principle 6: Best Practices			
Criterion 4.6.1: Site Management			
4.6.1.1	Group managers & relevant government agencies should encourage all independent smallholders' to implement best practices such as the MPOB Codes of Practice, Malaysian Standards and the Kod Amalan Baik (GAP) Pekebun Kecil. - Minor compliance -	Group manager and MPOB officers (Pegawai Tunas) conduct regular inspection following the MPOB Good Agricultural Practice. Trainings and briefing on best practices have been given to smallholders (refer to indicator 4.4.4.1). Field visit found that smallholders are implementing best practices such as frond stacking, road maintenance, water management and etc.	Yes
4.6.1.2	A visual identification or reference system shall be established for each field or block of oil palm planting by group manager (where practical). - Major compliance -	Visual identification for every independent smallholder is visible during the site visit. The signboard contains the owner's information like name, hectarage, coordinate and year planting.	Yes
Criterion 4.6.2: Economic and financial viability plan			
4.6.2.1	Group manager shall establish a documented business or management plan to demonstrate attention to economic and financial viability. - Major compliance -	MPOB management has established guidelines to demonstrate the attention to economic and financial viability under "Manual Prosedur Kerja MSPO SPOC: Garis Panduan Pelan Daya Ekonomi dan Kewangan", doc no: MSPO/SPOC/GP-01/PEK, effective date: 01/06/2020, issues: 3, rev: 3. These guidelines gives attention to the items below: 1. Amalan Pertanian Baik a. Penyediaan Ladang b. Pembajaan c. Pemangkasan	Yes

Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> d. Pengawalan Rumpai e. Penuaian f. Pengawal Penyakit & Perosak g. Pemuliharaan Tanah 2. Panduan Pembajaan <ul style="list-style-type: none"> a. Kadar Baja Sebatian Mengikut Umur Pokok Sawit b. Kadar Baja Tunggal Mengikut Umur Pokok Sawit. 3. Panduan Meracun & Merumpai <ul style="list-style-type: none"> a. Kawalan Rumpai Secara Kimia di Kawasan Tanaman Sawit Muda b. Kawalan Rumpai Secara Kimia di Kawasan Tanaman Sawit Matang c. Kawalan Rumpai Secara Terpilih 4. Rekod Aktiviti Kebun Sawit <ul style="list-style-type: none"> a. Rekod Jualan BTS b. Rekod Penggunaan Racun c. Rekod Perbelanjaan 5. Analisis Purata Pendapatan Bersih Pekebun Kecil Mengikut Tahun dan Bulan 6. Carta Alir Kebolehejakan Perbelanjaan dan Pendapatan Pekebun Kecil. 	
Criterion 4.6.3: Transparent and fair price dealing			
4.6.3.1	<p>Independent smallholders are encouraged to communicate with and have consultations with dealers, millers, local communities and other affected or interested parties.</p> <p>- Minor compliance -</p>	<p>Interviewed with smallholders confirmed that they have been briefed on the pricing mechanism of FFB by the mill and FFB collection centers. The payment was made on monthly/ daily basis by the mill and collecting centers. No issue on the payment as</p>	Yes

MSPO Public Summary Report
Revision 1 (Feb 2020)

Criterion / Indicator		Assessment Findings	Compliance
		<p>verified through interviewed with the smallholders. Sampled of the weighbridge tickets/ payment records as below:</p> <ul style="list-style-type: none"> i. W/B Ticket No.: 037399 dated 28/08/2020; 760 kg W/B Ticket No.: 037391 dated 27/08/2020; 3,370 kg W/B Ticket No.: 037113 dated 07/08/2020; 520 kg Dealing Oil Palm FFB No.: 16184 dated 31/08/2020; Payment for total 4.65 MT. ii. W/B Ticket No.: 001744 dated 12/07/2020; 830 kg W/B Ticket No.: 001742 dated 11/07/2020; 4,600 kg 	
4.7 Principle 7: Development of new planting			
Criterion 4.7.1: Oil palm shall not be planted on land with a high biodiversity value			
4.7.1.1	<p>Independent smallholders shall not plant oil palm on land with high biodiversity value as identified by local, state and national legislation.</p> <p>- Major compliance -</p>	<p>There's no any new planting by participated independent smallholders within SPOC C3 Bera, Temerloh hence no high biodiversity value as identified by local, state and national legislation were being compromised.</p>	Yes
Criterion 4.7.2: Soil Survey			
4.7.2.1	<p>Independent smallholders should obtain information on soil types, topography and their suitability for oil palm plantings from the relevant government agency. New planting plans should be prepared in consultation with extension service officers.</p> <p>- Minor compliance -</p>	<p>There's no any new planting by independent smallholders within SPOC Bera hence no high biodiversity value as identified by local, state and national legislation were being compromised.</p>	Yes

Criterion / Indicator	Assessment Findings	Compliance
Criterion 4.7.3: Extensive planting on steep terrain, marginal and fragile soils		
4.7.3.1	Extensive planting on steep terrain, marginal and fragile soils, shall be avoided unless permitted by local legislation. Independent smallholders who establish new plantings on steep terrain, marginal and fragile soils, should adopt appropriate and viable conservation measures. - Major compliance -	There's no any new planting by independent smallholders within SPOC Bera hence no high biodiversity value as identified by local, state and national legislation were being compromised.
		Yes

Appendix B: List of Stakeholders Contacted

<p>Government Officer: Wildlife Department JAKOA</p>	<p>Community/neighbouring village: NIL</p>
<p>Suppliers/Contractors/Vendors: FFB Dealers/ Collection Centres</p>	<p>Worker’s Representative/Gender Committee: Group Manager MPOB Officer Smallholders</p>

MSPO Public Summary Report
Revision 1 (Feb 2020)

Appendix C: Smallholder Member Details

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
1	Mahat B Amin	801118001022	Bera	-	2.09	2.09
2	Sariman B Awang Dollah	424408501000	Bera	-	2.91	2.91
3	Mohd Asri B Ab Derahman	459002101000	Bera	-	2.12	2.12
4	Wan Hairon Azmi B Wan Bulat	513210201000	Bera	-	1.75	1.75
5	Soo Siew Leng	619194001022	Bera	-	2.43	2.43
6	Khairol Amin B Mohd Tahir	204286901000	Bera	-	2.43	2.43
7	Mohd Ali B Abu Bakar	511347701000	Bera	-	3.64	3.64
8	Mohd Tahir B Malaka	204286901000	Bera	-	2.43	2.43
9	Abd Rashid B Md Akil	537535801000	Bera	-	0.68	0.68
	Abd Rashid B Md Akil	537535801000	Bera	-	1.32	1.32
10	Mu'ad B Yahya	482840101000	Bera	-	2.00	2.00
11	Ahamad B Jamaludin	201472501000	Bera	-	2.22	2.22
12	Azizah Bt Abd Aziz	490124801000	Bera	-	1.11	1.11
13	Md Termizi B Jamaludin	518786101000	Bera	-	0.75	0.75
14	Mohamad Rozali B Jamaludin	589980201000	Bera	-	1.21	1.21
15	Jamaludin B Aw Mahusin	518785301000	Bera	-	2.02	2.02
16	Mohamad Azmir B Mohamed Yunus	597733101000	Bera	-	1.31	1.31
17	Zakiah Bt Ahamad	204380601000	Bera	-	1.82	1.82
18	Mohd Norawi B Mohammad	598378101000	Bera	-	1.21	1.21
19	Izam Bt Othman	556801601000	Bera	-	2.02	2.02
20	Abd Illah B Sulan	598751501000	Bera	-	0.54	0.54
21	Rosniza Bt A.Latiff	556782601000	Bera	-	1.06	1.06
22	Yap Chou	574705101000	Bera	-	3.67	3.67
23	Mohd Kamal B Muhamad	597735801000	Bera	-	1.10	1.10
24	Mohd Nasharudin B Shafie	500284501000	Bera	-	1.04	1.04
25	Mohd Nazeri B Shafie	596038201000	Bera	-	1.24	1.24
26	Siti Zalmi Bt Latiff	533223301000	Bera	-	2.63	2.63
27	Mansor B Muhammad	598374901000	Bera	-	1.91	1.91
28	Mahamat Fasinat B Latiff	598931301000	Bera	-	2.01	2.01
29	Mohd Norjaidi B Shafie	470129001000	Bera	-	1.50	1.50
30	Norini Bt Othman	549181101000	Bera	-	1.50	1.50

MSPO Public Summary Report
Revision 1 (Feb 2020)

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
31	Hamdan B Mamat	598946101000	Bera	-	1.92	1.92
32	Rozaidah Bt Haji Latiff	598951801000	Bera	-	3.26	3.26
33	Jamlus B Muhamad	598949601000	Bera	-	1.21	1.21
34	Chua Hooi Hong	600218501000	Bera	-	3.82	3.82
	Chua Hooi Hong	600218501000	Bera	-	3.22	3.22
35	Manila Bt Abul Latif	204381401000	Bera	-	1.15	1.15
36	Fatimah Bt Idris	598948801000	Bera	-	1.57	1.57
37	Lamaznun Bin Latiff	565521101000	Bera	-	1.62	1.62
38	Rasimah Binti Ismail	566338801000	Bera	-	1.69	1.69
39	Mt Jawahir B Ismail	593795001000	Bera	-	0.78	0.78
40	Sulaiman Bin Said	dalam proses	Bera	-	2.49	2.49
41	Mohamad Zain Bin Din	565855401000	Bera	-	1.21	1.21
42	Rohani Bt Harun	442541101000	Bera	-	1.59	1.59
43	Soh Leong Seng	201669801000	Bera	-	2.46	2.46
44	Rohaya Bt Omar	579340101000	Bera	-	2.02	2.00
45	Abdul Ghani B Othman	758545001022	Bera	-	3.44	0.81
46	Mohd Kamal B Maarof	770817001022	Bera	-	1.27	1.27
47	Muhammad Fahmi B Ahmad Zamlus	200525401000	Bera	-	2.47	2.47
48	Chan Tan Fook	517327501000	Bera	-	1.01	1.01
49	Mohamad Firdaus B Abdullah	619223001022	Bera	-	0.83	0.83
50	Timah Bt Taha	549179001000	Bera	-	1.98	1.98
51	Hasinah Bt Ali	549188901000	Bera	-	1.21	1.21
52	Zaleha Bt Abd Hamid	549180301000	Bera	-	1.82	1.82
53	Nasurdin B Awang	752778001022	Bera	-	1.77	1.77
54	Shaharim B Jamaludin	752777001022	Bera	-	1.23	1.23
55	Hassin B Sulaiman	752776001022	Bera	-	1.93	1.93
56	Awang B Mohamad	549195101000	Bera	-	1.11	1.11
57	Mat Nawi B Che Soh	549185401000	Bera	-	1.97	1.97
58	Mohd Zain B Atan	204247801000	Bera	-	2.47	2.47
59	Abd Karim B Ahamad	549191901000	Bera	-	2.02	2.02
60	Norlaila Bt Ahmad	549184601000	Bera	-	0.83	0.83
61	Bedu @ Abdul Wahab B Dahan	549183801000	Bera	-	2.33	2.33
62	Nik Som Bt Ghamat	549192701000	Bera	-	1.14	1.14

MSPO Public Summary Report
Revision 1 (Feb 2020)

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
63	Hamzi Faiz B Muhamad	758140001022	Bera	-	1.21	1.21
64	Muhamad B Yusof	758142001022	Bera	-	1.21	1.21
	Muhamad B Yusof	758142001022	Bera	-	1.21	1.21
65	Mohamad Ezaham B Ishak	750532001022	Bera	-	1.15	1.45
66	Abdul Rahim B Adam	750345001022	Bera	-	0.83	0.21
67	Zaleha Bt Abdul Hamid	750346001022	Bera	-	1.95	1.95
68	Hgs Agro Sdn. Bhd.	750542001022	Bera	-	1.63	1.63
69	Abu Supian B Sulan	750519001022	Bera	-	2.84	2.84
70	Nabun B The Mohamed	751143001022	Bera	-	1.62	1.62
71	Azman B Abd Talib	751142001022	Bera	-	0.96	0.96
72	Kamar B Seman	751141001022	Bera	-	1.51	1.51
73	Mohd Rasli B Awang	751140001022	Bera	-	2.47	2.47
74	Soh Chao Loong	301923460100	Bera	-	1.25	1.25
75	Tee Yock So	508540601000	Bera	-	2.46	2.46
76	Tee Theong Lian	422332101000	Bera	-	3.47	3.47
77	Ahmad Shahril Bin Sham	748720001022	Bera	-	1.10	1.10
78	Khairon Mohamad Zaki Bin Shariff	748718001022	Bera	-	2.04	2.04
79	Noor Azmah Bt Abdul Talib	750347001022	Bera	-	1.20	1.21
80	Abd Mokhtar B Othman	750341001022	Bera	-	3.17	3.17
81	Jurait B Abdul Hamid	750343001022	Bera	-	0.38	0.38
82	Hamisah Bt Jaafar	751139001022	Bera	-	1.15	1.15
83	Hashimah Bt Mahidin	204898101000	Bera	-	2.02	2.02
84	Yahya B Bakar	485662501000	Bera	-	2.16	2.16
85	Marpuzza Bt Yahya	485663301000	Bera	-	2.02	2.02
86	Norzalihan Bt Abdul Talib	750342001022	Bera	-	0.96	0.96
87	Badrul Nizam B Abu Bakar	549190101000	Bera	-	1.20	1.20
88	Mohamad B Talib	750344001022	Bera	-	3.26	3.26
89	Mohd Ramli Bin Mat Taib	756250001022	Bera	-	2.28	1.37
90	Habibah Binti Mat Taib	756251001022	Bera	-	2.28	0.46
91	Nasir Bin Hasim	754534001022	Bera	-	0.90	0.90
92	Ahmad Zamri B Mohamad	754533001022	Bera	-	1.14	1.14
93	Rahmah Bt Hussin	755813001022	Bera	-	0.57	0.57
94	Suhaimi B Ab Rashid	754535001022	Bera	-	1.57	1.57

MSP0 Public Summary Report
Revision 1 (Feb 2020)

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
95	Mohd Soffi B Mohd Yusof	756252001022	Bera	-	0.81	0.81
96	Sopiah Binti Hassan	754530001022	Bera	-	2.02	2.02
97	Salman Bin Hud	754494001022	Bera	-	0.91	0.91
98	Adzimah Binti Hud	754531001022	Bera	-	1.24	1.24
99	Mohd Shukry Bin Mohd Hanapiah	754532001022	Bera	-	1.49	1.49
100	Ahmad Zamlus Bin Abdul Rahman	752777001022	Bera	-	3.77	3.77
101	Suffian Bin Alias	602301801000	Bera	-	1.83	1.83
102	Ramli Bin Bakar	422244801000	Bera	-	2.33	2.33
103	Zariah Binti Ibrahim	588675101000	Bera	-	1.56	1.56
104	Salma B Salim	596713101000	Bera	-	1.27	1.27
105	S. Ganesan A/L T.D Swamikkannu	200417701000	Bera	-	2.72	2.72
106	Soh Poh Cheong	483332301000	Bera	-	1.10	1.10
107	Soh Kim Heng	483328501000	Bera	-	3.32	3.32
108	Aminah Bt Mohamad	482148101000	Bera	-	1.42	1.42
109	Kerk Tuan Siew	200062701000	Bera	-	3.64	3.64
110	Kerk Tuan Lang	474678101000	Bera	-	3.39	3.39
111	Teng Tee Meng	59621051000	Bera	-	1.21	1.21
112	Eee Lee In	539993101000	Bera	-	1.21	1.21
113	Rosli B Mohamed Noor	434019001000	Bera	-	1.89	1.89
114	Mohd Raduan B Hud	758149001022	Bera	-	0.91	0.91
115	Alina Bt Othman	758148001022	Bera	-	1.21	1.21
116	Tan Kong Yiau	758145001022	Bera	-	1.23	1.23
117	Muhammad Yusof B Alias	513180701000	Bera	-	3.72	3.72
118	Zuraidah Bt Jailani	758546001022	Bera	-	2.20	2.20
119	Muhammad Olian B Abdullah	778807001022	Bera	-	4.05	4.05
120	Azizah Bt Ali	771724001022	Bera	-	1.17	1.17
121	Mastura Bt Arsad	758543001022	Bera	-	0.40	0.40
122	Tan Swee Chu	758313001022	Bera	-	1.24	1.24
123	Chong Lai Watt	202968401000	Bera	-	2.12	2.12
124	Wan Maliha Bt Wan Abdul Malek	760384001022	Bera	-	0.71	0.71
125	Wan Aminyah Bt Wan Abdul Malek	760382001022	Bera	-	0.71	0.71
126	Loo Fong Kiong	758134001022	Bera	-	2.43	2.43

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
127	Mohd Najib B Ismail	758135001022	Bera	-	0.49	0.49
128	Din B Aw Kesah	758137001022	Bera	-	1.37	1.37
129	Lee Chew Leng	592420301000	Bera	-	2.93	1.47
130	Senah Bt Wahid	758138001022	Bera	-	2.09	2.09
131	Latipah Bt Din	758139001022	Bera	-	0.78	0.78
132	Sahrul Bariah Bt Othman	758146001022	Bera	-	1.21	1.21
133	Yow Sew Fang	758133001022	Bera	-	3.34	3.34
134	Lim Chee Yeou	758132001022	Bera	-	2.43	2.43
135	Wan Sharifudzillah B Wan Hj. Abdul Malek	760383001022	Bera	-	1.43	1.43
136	Norazizan Bt Othman	458147001022	Bera	-	1.21	1.21
137	Lian Ah Kaw	758131001022	Bera	-	3.64	3.64
138	Ong Ee	203533101000	Bera	-	3.70	3.70
139	Mohd Nazeri B Seman	758136001022	Bera	-	0.58	0.58
140	Sabri B Othman	758150001022	Bera	-	1.21	1.21
141	Chang Poh Fong	769480001022	Bera	-	1.02	1.02
142	Ho Jook Hua @ Yoke Hua	769481001022	Bera	-	2.42	2.42
143	Wong Fong Wah	745525001022	Bera	-	1.61	1.61
144	Soh Kim Kue	769450001022	Bera	-	3.95	3.95
145	Sufian B Alias	602301801000	Bera	-	2.02	2.02
146	Chan Swee	204347401000	Bera	-	3.64	3.64
147	Too Kim Chun @ Too Kim Heng	533984001000	Bera	-	3.64	3.64
148	Othman B Muda	431558601000	Bera	-	2.24	2.24
149	Ng Seng Siaw	484608501000	Bera	-	2.43	2.43
150	Abu Sarim B Sidek	598745101000	Bera	-	3.95	3.95
151	Lim Poh Wan	768881001022	Bera	-	3.61	3.61
152	Lim Lian Guan	768882001022	Bera	-	1.97	1.97
153	Amrah B Yahya	768884001022	Bera	-	2.42	2.42
154	Ang Lai Chok	4632680100	Bera	-	3.57	3.57
155	Tan Hiak Chong	202006701000	Bera	-	3.64	3.64
156	Chong Kim Teh	539225201000	Bera	-	2.49	2.49
157	Rahmat Ali B Zainal	525225601000	Bera	-	1.88	1.88
158	Tan Fee Ping	504456401000	Bera	-	3.65	3.65
159	Soo Siew Tay	556797401000	Bera	-	2.43	2.43

MSP0 Public Summary Report
Revision 1 (Feb 2020)

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
160	Soh Soon	513303601000	Bera	-	3.64	3.64
161	Foziah Bt Keria	758144001022	Bera	-	1.21	1.21
162	Ang Kim Seng	462033801000	Bera	-	3.62	1.81
163	Soo Siu Pon	463362601000	Bera	-	3.16	3.16
164	Abdul Malek B Talib	467814001000	Bera	-	2.02	2.02
165	Ang Kiam Hou	510701901000	Bera	-	3.57	3.57
166	Ang Kim San	462033801000	Bera	-	3.62	1.81
167	See Soon Leong	318658301000	Bera	-	3.64	3.64
168	Siti Karmila Bt Abdul Karim	511311601000	Bera	-	3.06	3.06
169	Khairil Fitri B Mt Jawahir	593795001000	Bera	-	0.80	0.80
170	Rabidah Bt Sahak	549196001000	Bera	-	1.82	1.82
171	Saidah Bt Said	770818001022	Bera	-	1.21	1.21
172	Lin Lee	771723001022	Bera	-	3.04	3.04
173	Ang Lee Hoo & Sons Realty Sdn. Bhd	463245001000	Bera	-	3.32	3.32
174	Eee Soo Peng	431032101000	Bera	-	1.21	1.21
175	Ibrahim B Bakar	745569001022	Bera	-	0.40	0.40
176	Kamaruzzaman B Samah	772507001022	Bera	-	1.21	1.21
177	Wong Wai Kong	772505001022	Bera	-	1.21	1.21
178	Wong Hong Tian	772506001022	Bera	-	1.21	1.21
179	Leow Ah Teck	772503001022	Bera	-	0.92	0.92
180	Lim Yok Chu	772504001022	Bera	-	1.89	1.89
181	Noriza Bt Mat Isuf	772502001022	Bera	-	0.87	0.87
182	Mohamed Irsyad Syafiq B Khalid	772501001022	Bera	-	1.21	1.21
183	Chong Kim Ker @ Chong Her	772296001022	Bera	-	3.82	3.82
184	Safaridah Bt Zulkifly	772052001022	Bera	-	1.21	1.21
185	Sidatul Fadilah Bt Mohamad	772500001022	Bera	-	0.96	0.96
186	Sazali B Daud	771725001022	Bera	-	1.92	1.92
187	Muhamad Khairul Azren B Berahim	772051001022	Bera	-	1.21	1.21
188	Nora Natasha Bt Azlan	772049001022	Bera	-	1.21	1.21
189	Muhamad Khairul Azman B Berahim	772053001022	Bera	-	1.21	1.21
190	Noraziana Bt Berahim	772047001022	Bera	-	1.21	1.21
191	Nurul Hidayah Bt Berahim	772046001022	Bera	-	1.21	1.21

MSP0 Public Summary Report
Revision 1 (Feb 2020)

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
192	Zuridah Bt Berahim	772045001022	Bera	-	1.21	1.21
193	Azmin B Awang	772044001022	Bera	-	1.21	1.21
194	Nasaruddin B Yaacob	586726901000	Bera	-	2.00	2.00
195	Mohd Ashri B Kasim	565521101000	Bera	-	1.21	1.21
196	Abdul Jamal B Lebar	774055001022	Bera	-	1.16	1.12
197	Halimahton Sakdiah Bt Mohamed	772499001022	Bera	-	1.38	1.38
198	Sahhariman B Othman	772496001022	Bera	-	1.70	1.70
199	Ahmad Al-Shaari B Mohamed	772498001022	Bera	-	0.71	0.71
200	Mai Sarah Bt Yaakub	772495001022	Bera	-	1.19	1.19
201	Husnizah Bt Husain	772494001022	Bera	-	0.42	0.42
202	Usof B Bakar	529821301000	Bera	-	2.58	2.58
203	Mohd Jahar B Abdul Kadir	758141001022	Bera	-	0.80	0.80
204	Kamarruddin B Abdul Aziz	774056001022	Bera	-	0.42	0.42
205	Amir B Sharib	774071001022	Bera	-	0.75	0.75
206	Abd. Lazak B Ismail	572358501000	Bera	-	1.21	1.21
207	Mohd Zaini B Ab Hamid	203134401000	Bera	-	2.74	2.74
208	Mohd Salleh B A.Hamid	774162001022	Bera	-	0.45	0.45
209	Rozami B Abd Aziz	596456601000	Bera	-	0.63	0.63
210	Mohd Nazeri B Berahim	565522901000	Bera	-	1.00	1.00
211	Chua Tek	776129001022	Bera	-	3.84	3.84
212	Chua Hoi Tek	776130001022	Bera	-	3.84	3.84
213	Teh Moh	776128001022	Bera	-	3.84	3.84
214	Soo Siew Jeen	776127001022	Bera	-	1.21	1.21
215	Norliela Bt Alias	769597001022	Bera	-	0.88	0.88
216	Lau Lian Hong	319256701000	Bera	-	3.95	3.95
217	Lew Hock Soon	409535701000	Bera	-	2.43	2.43
218	Noraini Bt Nasib	776560001022	Bera	-	0.40	0.40
219	Ahmad B Koyan	776559001022	Bera	-	2.43	2.43
220	Siti Rosmilawati A/P Yow Kim Sun	776562001022	Bera	-	2.43	2.43
221	Masedry A/L Mahsuan	776561001022	Bera	-	1.62	1.62
222	Riduan B Sidang	776563001022	Bera	-	2.02	2.02
223	Dahlan A/L Malek	776564001022	Bera	-	0.81	0.81
224	Norsilawati A/P Remoi Ket	776565001022	Bera	-	1.62	1.62

MSP0 Public Summary Report
Revision 1 (Feb 2020)

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
225	Norbila Bt Remoi Ket	776567001022	Bera	-	2.02	2.02
226	Yow Lia Pit	776566001022	Bera	-	8.09	8.09
227	Junaidi A/L Jamil	776568001022	Bera	-	1.21	1.21
228	Abing A/L Inah	776569001022	Bera	-	2.43	2.43
229	Rudin B Ggeh	776573001022	Bera	-	4.05	4.05
230	Hulan B Rafi	776572001022	Bera	-	2.02	2.02
231	Hussin Bin Nasib	775681001022	Bera	-	0.40	0.40
232	Razlan B Chewet	775678001022	Bera	-	0.61	0.61
233	Halim A/L Teh	775677001022	Bera	-	0.81	0.81
234	Sui Ching Heng	775265001022	Bera	-	2.02	2.02
235	Jang A/L Teh	775261001022	Bera	-	0.81	0.81
236	Idris B Musa	775260001022	Bera	-	0.81	0.81
237	Sahrina A/P Remoi Ket	775259001022	Bera	-	2.43	2.43
238	Johari B Salam	775258001022	Bera	-	4.05	4.05
239	Hisam B Ujang	775256001022	Bera	-	4.05	4.05
240	Fatimah A/P Hussin	775651001022	Bera	-	2.43	2.43
241	Khatijah Bt Musa	775257001022	Bera	-	1.62	1.62
242	Tieu Yong Ken	775266001022	Bera	-	2.43	2.43
243	Jamil B Nohin	775669001022	Bera	-	8.09	8.09
244	Rompik A/L Malek	775707001022	Bera	-	4.05	4.05
245	Siti Bt Ahmad	775690001022	Bera	-	8.09	8.09
246	Zariah Bt Tong Seng	775708001022	Bera	-	1.62	1.62
247	Sui Shong Heong	775267001022	Bera	-	2.02	2.02
248	Yok Lan	775272001022	Bera	-	2.43	2.43
249	Minah Bt Long	775271001022	Bera	-	4.05	4.05
250	Loing B Loking	775270001022	Bera	-	3.24	3.24
251	Nooramli B Othman	775680001022	Bera	-	1.62	1.62
252	Shahriman B Dakdom	775662001022	Bera	-	4.05	4.05
253	Md. Azman B Haji Sulaiman	775673001022	Bera	-	2.02	2.02
254	Faderil A/L Rawi	775672001022	Bera	-	2.02	2.02
255	Nazri B Tong Seng	775653001022	Bera	-	1.62	1.62
256	Zaiton Bt Malek	775668001022	Bera	-	1.62	1.62
257	Rokodin B Chewet	775674001022	Bera	-	1.62	1.62

MSP0 Public Summary Report
Revision 1 (Feb 2020)

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
258	Halaizah Bt Rani	775666001022	Bera	-	1.21	1.21
259	Zaidi B Sudin	775667001022	Bera	-	2.83	2.83
260	Ashikin A/P Tieu Tiau	775664001022	Bera	-	2.02	2.02
261	Ache Bt Rammor	775658001022	Bera	-	0.81	0.81
262	Lim B Remoi Ket	775659001022	Bera	-	1.62	1.62
263	Daharim A/L Karim	775647001022	Bera	-	1.21	1.21
264	Tieu Ah Seng	775685001022	Bera	-	4.05	4.05
265	Norazahar B Sulaiman	757646001022	Bera	-	1.62	1.62
266	Sofiah Bt Aweng	775645001022	Bera	-	2.83	2.83
267	Sorih A/P Parit	775652001022	Bera	-	0.61	0.61
268	Lazim B Sahlan	775264001022	Bera	-	2.02	2.02
269	Safiah Bt Salam	775263001022	Bera	-	2.02	2.02
270	Ujang B Musa	775262001022	Bera	-	2.02	2.02
271	Sui Shan Kan	775689001022	Bera	-	9.71	9.71
272	Abd Rahman B Nohin	775686001022	Bera	-	2.43	2.43
273	Norih Anak Tong Seng	775654001022	Bera	-	1.62	1.62
274	Sorih Bt Tong Sing	775655001022	Bera	-	1.62	1.62
275	Jawiah Bt Tong Sing	775656001022	Bera	-	1.62	1.62
276	Sijah Bt Salam	775687001022	Bera	-	2.43	2.43
277	Rozenah Bt Obok	775688001022	Bera	-	2.02	2.02
278	Tieu Ang Hook	775671001022	Bera	-	2.43	2.43
279	Azarinah Bt Che Mat	775670001022	Bera	-	1.62	1.62
280	Hanizah Bt Tongsing	775650001022	Bera	-	1.62	1.62
281	Tieu Ling Kean	775649001022	Bera	-	0.81	0.81
282	Kamariah Bt Apeng	775648001022	Bera	-	1.62	1.62
283	Shahrijan A/L Parit	775676001022	Bera	-	2.02	2.02
284	Kamarudin B Ujin	775660001022	Bera	-	4.05	4.05
285	Tieu Eng Huat	775657001022	Bera	-	2.02	2.02
286	Saloma Bt Chewet	775675001022	Bera	-	1.82	1.82
287	Hamizan A/L Nyat	775679001022	Bera	-	1.21	1.21
288	Normi Bt Chewet	775663001022	Bera	-	2.83	2.83
289	Yok Koi	775661001022	Bera	-	1.62	1.62
290	Nani A/L Rompi	775665001022	Bera	-	2.83	2.83

MSP0 Public Summary Report
Revision 1 (Feb 2020)

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
291	Sazali B Rafi	776571001022	Bera	-	2.02	2.02
292	Siti Hajar Bt Dollah	776570001022	Bera	-	2.43	2.43
293	Jah A/P Muja	776574001022	Bera	-	0.81	0.81
294	Rome Bt Kuchi	776575001022	Bera	-	4.05	4.05
295	Ijam A/L Keji	776577001022	Bera	-	2.43	2.43
296	Rahimah A/P Seleh	776579001022	Bera	-	4.04	4.04
297	Raman B Mat	776580001022	Bera	-	3.64	3.64
298	Sabidin A/L Tetek	776581001022	Bera	-	1.21	1.21
299	Rudi A/L Kedi	776582001022	Bera	-	1.62	1.62
300	Tetek A/L Inah	776583001022	Bera	-	1.62	1.62
301	Rawiyati Bt Abdullah	776584001022	Bera	-	1.62	1.62
302	Rafi B Lahir	776585001022	Bera	-	2.02	2.02
303	Mazlan B Madi	776586001022	Bera	-	1.21	1.21
304	Madi B Amoi	776587001022	Bera	-	0.81	0.81
305	Mimi A/L Anam	776588001022	Bera	-	1.62	1.62
306	Norazana A/P Bujok	776591001022	Bera	-	0.40	0.40
307	Samat A/L Roslan	776590001022	Bera	-	3.64	3.64
308	Melor A/P Engeng	776589001022	Bera	-	0.81	0.81
309	Arman B Arif	776592001022	Bera	-	4.86	4.86
310	Roni A/L Lahi	776593001022	Bera	-	0.81	0.81
311	Solip B Suja	776594001022	Bera	-	4.05	4.05
312	Achoi B Amai	776596001022	Bera	-	0.40	0.40
313	Mijan A/L Rudin	776597001022	Bera	-	3.24	3.24
314	Atan A/L Nokseh	776598001022	Bera	-	1.62	1.62
315	Juliana Bt Sidang	776600001022	Bera	-	2.43	2.43
316	Sidang A/L Kateh	776601001022	Bera	-	3.24	3.24
317	Keji A/L Amdi	776602001022	Bera	-	0.81	0.81
318	Jambri B Rudin	776603001022	Bera	-	0.81	0.81
319	Pigi B Amau	776599001022	Bera	-	12.96	12.96
320	Bujok B Jepon	776595001022	Bera	-	1.21	1.21
321	Jefri A/L Juli	778846001022	Bera	-	5.00	5.00
322	Masir B Dollah	778851001022	Bera	-	4.05	4.05
323	Soo Ling Ling	778845001022	Bera	-	5.00	5.00

MSP0 Public Summary Report
Revision 1 (Feb 2020)

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
324	Juli B Musa	778847001022	Bera	-	5.00	5.00
325	Aidah A/P Elli	778844001022	Bera	-	5.00	5.00
326	Saat B Awang	778849001022	Bera	-	8.09	8.09
327	Hasmi A/L Din	778850001022	Bera	-	6.07	6.07
328	Aziz B Dollah	778805001022	Bera	-	4.05	4.05
329	Yusop B Dollah	778810001022	Bera	-	2.02	2.02
330	Marzuki B Din	778858001022	Bera	-	8.09	8.09
331	Pau Seng Kiat	753810001022	Bera	-	4.00	4.00
332	Romeli B Dolah	778809001022	Bera	-	4.05	4.05
333	Jaliah Bt Dollah	778808001022	Bera	-	2.43	2.43
334	Tari A/L Gudok	778799-001022	Bera	-	1.60	1.60
335	Seriah Bt Dollah	778806001022	Bera	-	4.05	4.05
336	Zuraini A/P Saat	778804001022	Bera	-	8.09	8.09
337	Arman B Rani	778803001022	Bera	-	4.05	4.05
338	Normi Bt Elli	778848001022	Bera	-	5.00	5.00
339	Hazli A/L Rani	778802001022	Bera	-	4.05	4.05
340	Zainuddin B Yong	778801001022	Bera	-	3.24	3.24
341	Henry Shamsury A/L San Pat	778800001022	Bera	-	4.05	4.05
342	Juni A/L Jamil	778854001022	Bera	-	4.05	4.05
343	Roshamidi B Sanpat	778853001022	Bera	-	4.05	4.05
344	Itam B Tok Gunung	778852001022	Bera	-	8.09	8.09
345	Jamil Asri B Abdul Malek	779098001022	Bera	-	0.94	0.94
346	Tan Yock Kim	779352001022	Bera	-	2.50	2.50
347	Zaimat Bt Arifin	779353001022	Bera	-	0.82	0.82
348	Mohd Hafez B Mat Deris	779354001022	Bera	-	1.74	1.74
349	Ahamad Fuad B Alias	779340001022	Bera	-	2.51	2.51
350	Rohana Bt Ismail	779351001022	Bera	-	1.02	1.02
351	Asmah Bt Ahmad	779350001022	Bera	-	2.07	2.07
352	Rosenani Bt Ab Majid	779349001022	Bera	-	1.01	1.01
353	Salwa Bt Ab Rohan	779348001022	Bera	-	0.49	0.49
354	Abdul Razak B Adam	779346001022	Bera	-	0.43	0.43
355	Abd Jalil B Adam	779345001022	Bera	-	0.43	0.43
356	Rahimah Bt Adam	779344001022	Bera	-	0.38	0.38

MSPO Public Summary Report
Revision 1 (Feb 2020)

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
357	Ramnah Bt Adam	779343001022	Bera	-	0.05	0.05
358	Hussin B Muhamad	779342001022	Bera	-	2.21	2.21
359	Maimun Bt Mohamad	760521001022	Bera	-	1.60	1.60
360	Azmi B Ismaon	779347001022	Bera	-	1.28	1.28
361	Wong Wai Keong	779341001022	Bera	-	1.14	1.14
362	Romenah Bt Yebuloh	769970001022	Bera	-	1.62	1.62
363	Lokmat B Arim	769969001022	Bera	-	1.62	1.62
364	Norijah Bt Lok Mat	769980001022	Bera	-	2.02	2.02
365	Jalaluddin B Hashim	760372001022	Bera	-	2.03	2.03
366	Ishak B Ab Majid	590775901000	Bera	-	3.88	3.88
367	Brahim B Md Kesah	202593001000	Bera	-	2.27	2.27
368	Hasnah Bt Awang Taha	485661701000	Bera	-	1.01	1.01
369	Badry B Husin	599034601000	Bera	-	1.42	1.42
370	Norazah Bt Mohd	598372201000	Bera	-	1.21	1.21
371	Siti B Mat Sati	549186201000	Bera	-	1.20	1.20
372	Ameran B Ibrahim	598930501000	Bera	-	0.99	0.99
373	Adam B Ismail	549182001000	Bera	-	0.83	0.83
374	A.Amir B Aye	779862001000	Bera	-	5.26	5.26
375	Nor Riman B Kodli	779932001022	Bera	-	6.07	6.07
376	Man A/L Jali	779931001022	Bera	-	4.05	4.05
377	Ripin A/L Wong Hing	779930001022	Bera	-	4.05	4.05
378	Hamid B Yahim	779929001022	Bera	-	4.05	4.05
379	Nordin B Mekechik	779928001022	Bera	-	4.05	4.05
380	Abdul Rashidin Sudin B Abdullah	779927001022	Bera	-	5.67	5.67
381	Tosi B Ayin	779926001022	Bera	-	3.64	3.64
382	Said A/L Mekechik	779925001022	Bera	-	2.02	2.02
383	Kamaruddin B Hokin	779924001022	Bera	-	4.05	4.05
384	Norya B Abas	779923001022	Bera	-	20.24	20.24
385	Mat B Chopelen	779922001022	Bera	-	8.09	8.09
386	Jasni B Abu	779921001022	Bera	-	8.09	8.09
387	Shahnizal B Mat	779920001022	Bera	-	6.07	6.07
388	Sulaiman B Loti	779919001022	Bera	-	3.24	3.24
389	Zailiah Bt Zainun	779918001022	Bera	-	4.05	4.05

MSP0 Public Summary Report
Revision 1 (Feb 2020)

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
390	Rodin B Abu	779917001022	Bera	-	8.09	8.09
391	Noraini A/P Yin	779916001022	Bera	-	2.02	2.02
392	Marjah A/L Yit Yit	779914001022	Bera	-	2.02	2.02
393	Chan Khar Houg	760375001022	Bera	-	3.24	3.24
394	Gan Seng	76037401022	Bera	-	2.63	2.63
395	Puah Wee Keong	760373001022	Bera	-	1.21	1.21
396	Mohd Ariff B Sulaiman	781130001022	Bera	-	2.43	2.43
397	Mohamad Izlan Sah B Abdullah	781131001022	Bera	-	4.05	4.05
398	Hamidah A/P Nyat	781132001022	Bera	-	1.21	1.21
399	Mat Arip B Rommor	781133001022	Bera	-	1.62	1.62
400	Salleh A/L Apeng	781134001022	Bera	-	1.62	1.62
401	Salim A/L Antang	781135001022	Bera	-	4.05	4.05
402	Kechik Bt Belancheh	781136001022	Bera	-	0.81	0.81
403	Rokidah A/P Imoi	781138001022	Bera	-	1.21	1.21
404	Rosnah A/P Ahan	781139001022	Bera	-	0.81	0.81
405	Rosmilah A/P Dollah	781141001022	Bera	-	0.61	0.61
406	Roshidah A/P Imoi	781143001022	Bera	-	1.21	1.21
407	Saidin B Musa	781145001022	Bera	-	0.81	0.81
408	Azamuddin B Musa	781148001022	Bera	-	3.64	3.64
409	Juriah A/P Nohin	781147001022	Bera	-	2.83	2.83
410	Muhammad Faizul Soh B Abdullah	781146001022	Bera	-	2.02	2.02
411	Samti A/L Remoi	781144001022	Bera	-	0.40	0.40
412	Madiyah Bt Parit	781142001022	Bera	-	2.02	2.02
413	Asmah Bt Ahan	781140001022	Bera	-	2.02	2.02
414	Nor Jina Wati Bt Nohin	781137001022	Bera	-	1.21	1.21
415	Jasmi A/L Kongnya	781129001022	Bera	-	2.02	2.02
416	Muhammad Sam B Kutar	781125001022	Bera	-	0.40	0.40
417	Sanariah Bt Sulaiman	781126001022	Bera	-	0.40	0.40
418	Zainab Bt Parit	781127001022	Bera	-	0.81	0.81
419	Atan A/L Nasib	781128001022	Bera	-	2.02	2.02
420	Gan Hap Huat	589495901000	Bera	-	3.95	3.95
421	Mok Chin @ Mook Chin	796308001022	Bera	-	2.50	2.50
422	Loh Eng @Lor Eng	203492101000	Bera	-	3.19	3.19

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
423	Ashar B Hamzah	583772601000	Bera	-	3.07	3.07
424	Fatimah Bt Abd Rahman	796238001022	Bera	-	3.64	3.64
425	Tan Wee Piau	796169001022	Bera	-	1.86	1.86
426	Lim Kong Seng	796170001022	Bera	-	3.30	3.30
427	Ali Akbar B Mohd Salim	796165001022	Bera	-	4.05	4.05
428	Malina Bt Zainol	796164001022	Bera	-	4.05	4.05
429	Zainol B Kong Nga	796163001022	Bera	-	4.86	4.86
430	Mohd Azwan B Mohd Salim	796166001022	Bera	-	4.05	4.05
431	Mohamad Amirul Bin Mohd Salim	796167001022	Bera	-	4.05	4.05
432	Shee Bee Eng	551041701000	Bera	-	1.13	1.13
433	Rosnida Bt Abdul Jamal	795071001022	Bera	-	2.62	2.62
434	Mohd Yusof B Mohamed	571386501000	Bera	-	3.64	3.64
435	Norhafizah Bt Mohamed Yunus	795075001022	Bera	-	2.02	2.02
436	Yusri B Mohamed Yunus	795073001022	Bera	-	1.31	1.31
437	Hairulnizam B Kharin	793921001022	Bera	-	1.21	1.21
438	Mohamad B Nohing	794734001022	Bera	-	2.02	2.02
439	Syahrul Ikmal A/L Suzani	794735001022	Bera	-	2.43	2.43
440	Rasidah Bt Rahamat	794736001022	Bera	-	2.43	2.43
441	Nurhidayah Bt Abdullah	794738001022	Bera	-	2.02	2.02
442	Kadir B Basir	794739001022	Bera	-	4.00	4.00
443	Jahadia B Mohamad	794733001022	Bera	-	2.02	2.02
444	Mohamad Shah Rizan B Hamzah	794752001022	Bera	-	1.47	1.47
445	Saharudin A/L Abah	794745001022	Bera	-	2.02	2.02
446	Faizal A/L Muharam	794746001022	Bera	-	1.62	1.62
447	Shafie B Musa	794737001022	Bera	-	2.83	2.83
448	Mohaini A/P Karim	794740001022	Bera	-	4.00	4.00
449	Tandi B Musa	794741001022	Bera	-	2.00	2.00
450	Romizzal A/L Raman	794742001022	Bera	-	6.07	6.07
451	Yandi A/L Kama	794743001022	Bera	-	4.05	4.05
452	Zainal B Anam	794744001022	Bera	-	4.05	4.05
453	Halim A/L Achong	794751001022	Bera	-	2.83	2.83
454	Yusainihardi B Ghandi	794750001022	Bera	-	2.43	2.43
455	Shariman A/L Tari	794747001022	Bera	-	3.00	3.00

MSP0 Public Summary Report
Revision 1 (Feb 2020)

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
456	Hodin B Biau	794748001022	Bera	-	4.86	4.86
457	Halim A/L Harun	794749001022	Bera	-	4.05	4.05
458	Noraini Bt Abdullah	794756001022	Bera	-	0.51	0.51
459	Othman B Mali	787464001022	Bera	-	3.24	3.24
460	Abdul Latif B Shafie	787462001022	Bera	-	2.02	2.02
461	Muhammad Ghazali B Muhamad Termizi	784483001022	Bera	-	1.23	1.23
462	Law Fong Pang	787463001022	Bera	-	2.83	2.83
463	Salmi A/K Pariman	7852500001022	Bera	-	3.64	3.64
464	Sarina Bt Husei	785251001022	Bera	-	4.05	4.05
465	Rohani Bt Nehir	785252001022	Bera	-	4.05	4.05
466	Rosmah A/P Nukyin	785253001022	Bera	-	2.02	2.02
467	Razely B Elli	785254001022	Bera	-	1.21	1.21
468	Lim Hui Naa	785255001022	Bera	-	1.21	1.21
469	Halim B Lan	785256001022	Bera	-	1.62	1.62
470	Sarimah Bt Mohd Taib	785257001022	Bera	-	2.02	2.02
471	Khaironizam B Jamaluddin	785258001022	Bera	-	1.21	1.21
472	Jamalluddin B Musa	785259001022	Bera	-	6.88	6.88
473	Salidin B Narek	785260001022	Bera	-	2.83	2.83
474	Aini A/P Siloh	785261001022	Bera	-	2.80	2.80
475	Zuraidah Bt Abdullah	785262001022	Bera	-	0.80	0.80
476	Anuar B Okeh	785263001022	Bera	-	2.02	2.02
477	Sodiah Bt Koyan	785264001022	Bera	-	2.02	2.02
478	Mohamad B Nehit	785265001022	Bera	-	4.00	4.00
479	Din B Yek	785266001022	Bera	-	2.43	2.43
480	Salemah A/P Mahamad	785267001022	Bera	-	4.00	4.00
481	Hamid B Harun	785268001022	Bera	-	2.02	2.02
482	Arim B Koyan	785269001022	Bera	-	3.24	3.24
483	Yussri B Suja	785270001022	Bera	-	3.24	3.24
484	Mahmud B Awang	785271001022	Bera	-	0.40	0.40
485	Mazeri A/L Mahmud	785272001022	Bera	-	12.00	12.00
486	Zaiton A/P Udin	785273001022	Bera	-	2.02	2.02
487	Remoreza A/L Mazeri	785274001022	Bera	-	2.02	2.02
488	Alias B Man	511980701000	Bera	-	4.00	4.00

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
489	Saari B Putal	785275001022	Bera	-	8.00	8.00
490	Haluddin B Musa	787461001022	Bera	-	2.02	2.02
491	Chong Bueh	755652001022	Bera	-	3.07	3.07
492	Hamidi B Hamdan	801133001022	Bera	-	2.02	2.02
493	Rozaliza Bt Baharum	801132001022	Bera	-	2.02	2.02
494	Ahmad B Abdullah	801131001022	Bera	-	2.02	2.02
495	Faridah A/P Bah Ngeng	801130001022	Bera	-	2.02	2.02
496	Misman B Omar	801129001022	Bera	-	4.05	4.05
497	Mahat B Ahmad	801128001022	Bera	-	2.02	2.02
498	Mohd Salim B Ahmed	801127001022	Bera	-	2.43	2.43
499	Fadzilah Mee Bt Abdullah	801126001022	Bera	-	2.43	2.43
500	Mohd Saferi B Hassan	801125001022	Bera	-	2.43	2.43
501	Jasmirah Bt Omar	801124001022	Bera	-	1.62	1.62
502	Mohd Isma Azim B Mansol	801123001022	Bera	-	1.21	1.21
503	Fatimah Bt Mahat	801122001022	Bera	-	1.21	1.21
504	Haslina Bt Ahamad	801121001022	Bera	-	0.80	0.80
505	Kamisan B Wahab	801120001022	Bera	-	2.83	2.83
506	Muhamad Safuan B Kamisan	801119001022	Bera	-	1.62	1.62
507	Supiah Bt Nani	801117001022	Bera	-	2.02	2.02
508	Norshafiqah Bt Misman	801116001022	Bera	-	1.61	1.61
509	Normariana Bt Mat Jais	801115001022	Bera	-	1.61	1.61
510	Mohd Alif Sim B Abdullah	801114001022	Bera	-	0.80	0.80
511	Low Seong Kang	787851001022	Bera	-	2.43	2.43
512	Asmaniza Bt Osman	807130001022	Bera	-	0.46	0.46
513	Azaharul Afandi B Osman	807120001022	Bera	-	0.46	0.46
514	Asmadi B Osman	807126001022	Bera	-	0.46	0.46
515	Asmazita Bt Osman	807127001022	Bera	-	0.46	0.46
516	Hasmah Bt Osman	807128001022	Bera	-	0.46	0.46
517	Marhana Bt Osman	807129001022	Bera	-	0.46	0.46
518	Jailani B Juli	807123001022	Bera	-	2.02	2.02
519	Abdul Rahim B Aothman	807125001022	Bera	-	1.21	1.21
520	Kang Chung Chen	8808451001022	Bera	-	1.90	1.90
521	Haron B Awang	204450101000	Bera	-	0.61	0.61

MSPO Public Summary Report
Revision 1 (Feb 2020)

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
522	Mohd Ahmahdi B Ahmad	438007801000	Bera	-	20.40	20.40
523	Adanan A/L Abu	807121001022	Bera	-	2.83	2.83
524	Omar B Awang	807122001022	Bera	-	0.81	0.81
525	Safie B Yahya	784885001022	Bera	-	1.21	1.21
526	Shapura Bt Mohd Yusof	808889001022	Bera	-	2.32	2.32
527	Siti Zubaidah Bt Abu Hussin	800162001022	Bera	-	2.68	2.68
528	Mohd Adrin B Mohd Yusof	572280501000	Bera	-	1.23	1.23
529	Bahaznan B Baharudin @ Bahaudin	791215001022	Bera	-	1.04	1.04
530	Roslina Bt Mohd Dali	791216001022	Bera	-	0.63	0.63
531	Saaidan B Mad Saaid	777153001022	Bera	-	2.71	2.71
532	Mok Lu Siang	796307001022	Bera	-	3.71	3.71
533	Roslan B Ramli	452048101000	Bera	-	1.23	1.23
534	Chua Teh Choo	755653001022	Bera	-	2.27	2.27
535	Tan Wui Kwang	796168001022	Bera	-	1.86	1.86
536	Masni Bt Ahmad Mawawi @ Ab Hamid	795072001022	Bera	-	3.35	3.35
537	Siah Bt Awang	794754001022	Bera	-	2.02	2.02
538	Farrah Fareeha Bt Radzuan	794753001022	Bera	-	1.07	1.07
539	Radzuan B Alias	794755001022	Bera	-	1.09	1.09
540	Bahari B Abas	794757001022	Bera	-	1.16	1.16
541	Lee Pei Yin	784884001022	Bera	-	3.63	3.63
542	Hasnah Bt Ismail	494182701000	Bera	-	2.63	2.63
543	Noor Ainey Bt Jamaluddin	466123901000	Bera	-	2.76	2.76
544	Mohd Yusof B Mat Yasin	807119001022	Bera	-	2.10	2.10
	Mohd Yusof B Mat Yasin	807119001022	Bera	-	1.21	1.21
	Mohd Yusof B Mat Yasin	807119001022	Bera	-	0.84	0.84
545	Abd Rafar B Yaakub	592240501000	Bera	-	3.31	2.17
546	Lim Poh Kwan	807124001022	Bera	-	3.00	3.00
547	Abdul Halim B Harun	804260001022	Bera	-	1.11	1.11
548	Lim Tiang Hoe @ Lim Her You	791211001022	Bera	-	3.74	3.74
549	Kuay Lan	813152001022	Bera	-	1.09	1.09
	Kuay Lan	813152001022	Bera	-	1.06	1.06
550	Tee Chin Huat	811737001022	Bera	-	3.55	3.55
551	Wong Chai Sing	777082001022	Bera	-	3.64	3.64

MSPO Public Summary Report
Revision 1 (Feb 2020)

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
552	Kim Hui @ Tan Kin Hui	806383001022	Bera	-	2.43	2.43
553	Wajihah Binti Ahamad	819809001022	Bera	-	0.61	0.61
554	Mohd Hanif Bin Ahmad	819808001022	Bera	-	1.61	0.81
555	Marziah Binti Ahmad	819807001022	Bera	-	2.44	2.44
556	Malek Bin Tan	756463001022	Bera	-	1.21	1.21
557	Liyaa Hing Kong @ Liyau Hwee Hong	816161001022	Bera	-	3.78	3.78
558	Wong Kam Lan	811751001022	Bera	-	3.24	3.24
559	Low Cheng Leong	811752001022	Bera	-	2.98	2.98
	Low Cheng Leong	811752001022	Bera	-	1.90	1.90
560	Low Cheng Yew	811753001022	Bera	-	1.73	1.73
561	Nazlinda Binti Rosli	549189701000	Bera	-	1.21	1.21
562	Johari Bin Abu	790562001022	Bera	-	2.46	2.46
563	Tan Kee Hoo	535381801000	Bera	-	3.84	3.84
564	Tan Seong Hui	804267001022	Bera	-	2.55	2.55
565	Inun Binti Razali	822482001022	Bera	-	1.22	1.22
566	Tee Siew Tyng	822483001022	Bera	-	3.87	3.87
567	Tiew Kim Seng	822484001022	Bera	-	1.73	1.73
568	Leong Bok Sun	822485001022	Bera	-	1.82	1.82
569	Leong Mui	822486001022	Bera	-	1.82	1.82
570	Pang Teck Seng	808676001022	Bera	-	3.64	3.64
571	Yap Yian Sai	811749001022	Bera	-	1.16	1.16
Total					1,365.15	1,352.40

*Smallholders sampled for the RAV assessment.

Appendix D: Location and Field Map

Not applicable.

Appendix E: List of Abbreviations

BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
ISCC	International Sustainable Carbon Certification
LD50	Lethal Dose for 50 sample
MSPO	Malaysian Sustainable Palm Oil
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RTE	Rare, Threatened or Endangered species
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure