

**MALAYSIAN SUSTAINABLE PALM OIL
3rd ANNUAL SURVEILLANCE ASSESSMENT
Public Summary Report**

**MPOB Sustainable Palm Oil Cluster (SPOC)
Beaufort (S8)**

Client company Address:

Pejabat MPOB Cawangan Beaufort, Lot 1 Dan 2, Tingkat 1,
Bangunan Cerah Industri Light, 89807 Beaufort, Sabah, Malaysia

Certification Unit:

Sustainable Palm Oil Cluster (SPOC) Beaufort (S8)

Location of Certification Unit:

Pejabat MPOB Cawangan Beaufort, Lot 1 Dan 2, Tingkat 1,
Bangunan Cerah Industri Light, 89807 Beaufort, Sabah, Malaysia

Report prepared by:

Valence Shem (Lead Auditor)

Report Number: SMO 3091815

Assessment Conducted by:

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Section 1: Executive Summary

1.1 Organizational Information and Contact Person			
Company Name	Lembaga Minyak Sawit Cawangan Beaufort Sabah		
Mill/Estate	MPOB License No.	Expiry Date	
	NA	NA	
Address	Pejabat MPOB Cawangan Beaufort, Lot 1 Dan 2, Tingkat 1, Bangunan Cerah Industri Light, 89807 Beaufort, Sabah, Malaysia		
Certification Unit	MPOB-Sustainable Palm Oil Cluster (SPOC) 8 Beaufort		
Contact Person Name	Zainih Bin Bukari		
Website	www.mpob.gov.my	E-mail	zainih@mpob.gov.my
Telephone	087-222920	Facsimile	087-222924

1.2 Certification Information			
Certificate Number	MSPO 659656		
Issue Date	27/04/2017	Expiry date	26/04/2022
Scope of Certification	Production of Sustainable Oil Palm Fruits		
Standard	MS 2530-2:2013 Malaysian Sustainable Palm Oil (MSPO) Part 2: General Principles for Independent Smallholders		
Stage 1 Date	24-25/08/2016		
Stage 2 / Initial Assessment Visit Date (IAV)	20-21/10/2016		
Continuous Assessment Visit Date (CAV) 1	1-2/03/2018		
Continuous Assessment Visit Date (CAV) 2	25-29/03/2019		
Continuous Assessment Visit Date (CAV) 3	20-24/072020		
Continuous Assessment Visit Date (CAV) 4	-		
Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
-	-	-	-

1.3 Location of Certification Unit			
Name of the Certification Unit (Palm Oil Mill/ Estate/ Smallholder/ Independent Smallholder)	Site Address	GPS Reference of the site office	
		Latitude	Longitude

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MPOB-Sustainable Palm Oil Cluster (SPOC)-8 Beaufort	Pejabat MPOB Cawangan Beaufort, Lot 1 Dan 2, Tingkat 1, Bangunan Cerah Industri Light, 89807 Beaufort, Sabah, Malaysia	5° 21' 17.00" N	115° 43' 34.00" E
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1.4 Certified Area

Estate	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
MPOB-Sustainable Palm Oil Cluster (SPOC)-8 Beaufort	1,274.7031	-	-	1,274.7031	100
TOTAL	1,274.7031	-	-	1,274.7031	100

1.5 Plantings & Cycle

Estate	Age (Years)					Mature**	Immature
	0 - 3	4 - 10	11 - 20	21 - 25	26 - 30		
-	-	-	-	-	-	-	-
Total (ha)	-	-	-	-	-	-	-

Note: The Group Manager is in the process of obtaining information.

1.6 Certified Tonnage of FFB

Estate	Tonnage / year		
	Estimated (Mar 2019-Feb 2020)	Actual (Mar 2019-Jun 2020)	Forecast (Apr 2020-Mar 2021)
SPOC Beaufort (S8)	818	616.61	1,400
Total	818	616.61	1,400

1.7 Uncertified Tonnage of FFB – Not applicable

Estate	Tonnage / year		
	Estimated (Mar 2019-Feb 2020)	Actual (Mar 2019-Jun 2020)	Forecast (Apr 2020-Mar 2021)
NA			
Total			

1.8 Certified Tonnage – Not applicable

Mill Capacity:	Estimated	Actual	Forecast
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NA SCC Model: NA	(Mar 2019-Feb 2020)	(Mar 2019-Jun 2020)	(Apr 2020-Mar 2021)
	FFB	FFB	FFB
	NA	NA	NA
	CPO (OER: %)	CPO (OER: %)	CPO (OER: %)
	NA	NA	NA
	PK (KER: %)	PK (KER: %)	PK (KER: %)
	NA	NA	NA

1.9 Actual Sold Volume (CPO) – Not applicable					
CPO (MT)	MSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	RSPO		
NA					

1.10 Actual Sold Volume (PK) – Not applicable					
PK (MT)	MSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	RSPO		
NA					

Section 2: Assessment Process

BSI is a leading global provider of management systems assessment and certification, with more than 80,000 certified locations and clients in over 190 countries. BSI Standards is the UK's National Standards Body. BSI provides independent, third-party certification of management systems.

Assessment Methodology, Programme, Site Visits

This on-site assessment was conducted from 20-24/7/2020. The audit programme is included in Section 2.3. The approach to the audit was to treat the 324 smallholders as an MSPO Certification Unit. A range of environmental and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HBVs, declared conservation areas and local communities.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. MS 2530-2:2013 was used to guide the collection of information to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The estates or smallholders sample were determined based on formula $S = r\sqrt{n}$ where n is the number of estates while when applicable, the smallholders sample were determined following the MSPO Certification Requirement. The sampling of smallholders was based on the formula $(r\sqrt{n})$; where r is the risk factor (may defer 1, 1.5 and 2 depending on risk), where n is total number of group members. The sampled smallholder listed in Appendix C. From the total of 324 smallholders, 232 are the existing members and 92 are new members. Samples were derived from the formula $S = r\sqrt{n}$ separately with risk factor 1.0. Therefore, 15 samples from the existing members and 10 from the new members, which makes the total 25.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the MSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Appendix B.

All the previous nonconformities are remains closed. The assessment findings for the initial assessment are detailed in Section 4.2.

This report is structured to provide a summary of assessment finding as attached in the Section 3. The assessment was based on random samples and therefore nonconformities may exist that have not been identified.

This report was externally reviewed by MSPO approved Peer Reviewer prior to certification decision by BSI.

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The following table would be used to identify the locations to be audited each year in the 5-year cycle

Assessment Program					
Name (Mill / Plantation / Group smallholders)	Year 1 (Certification)	Year 2 (ASA 1)	Year 3 (ASA 2)	Year 4 (ASA 3)	Year 5 (ASA 4)
MPOB-Sustainable Palm Oil Cluster (SPOC)- 8 Beaufort	✓	✓	✓	✓	✓

Tentative Date of Next Visit: March 22, 2021 - March 26, 2021

Total No. of Mandays: 10

2.1 BSI Assessment Team

Team Member Name	Role	Qualifications
Valence Shem (VSH)	Team Leader	He holds Bachelor Degree in Industrial Technology, graduated from University of Science Malaysia in 1998 and has 9 years working experience in oil palm plantation industry. He has been in the management system auditing line since 2009 for various standards such as ISO 140001, RSPO P&C, RSPO SCCS and SMETA. He completed the ISO 14001 Lead Auditor Course in 2008, ISO 9001 Lead Auditor Course in 2013, Endorsed RSPO P&C Lead Auditor Course in 2011, Endorsed RSPO SCCS Lead Assessor Course in 2012 and MSPO Awareness Training in 2014. He had been involved in RSPO auditing since 2009 in various companies in Malaysia. Able to communicate in Bahasa Malaysia and English.
Mohd Syafiq Zawawi (MSZ)	Team Member	Holds Diploma in Mechanical Engineering from Universiti Teknologi MARA, Diploma in Palm Oil Milling Management form IMPAC and currently undergraduate student in Bachelor's Degree Of Mechanical Engineering at Universiti Teknologi Malaysia. Has successfully attended course Lead Auditor In Integrated Management System (IMS, Lead Auditor for Malaysia Sustainable Palm Oil (MSPO), Lead Auditor MSPO OPMC, Lead Auditor MSPO Supply Chain Certification System and Lead Auditor for Roundtable Sustainable Palm Oil P & C. Has 11 years working experience palm oil industry including assist managing the palm oil mill, managing palm oil supply chain terminal at the same time ensuring the social, safety and health, environment as well as supply chain management system in place. He was previously practitioner sustainable certification (RSPO, RSPO SCC, ISCC, ISCC+), Quality Management System (ISO 9001:2008) and also HACCP for mills and supply chain at the same time experience in developing the sustainability experience. He is a competent person for Steam Engineer Grade II (DOSH), was registered Authorised Gas Tester for Confine Space (AGT) and also Certified Environmental Professional in Schedule Waste Management (CePSWAM). Currently, he is appointed as Technical Expertise and Certification Panel Approval for MSPO Supply Chain Certification System.

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2.2 Accompanying Persons

No.	Name	Role
	Nil	

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment.

Date	Time	Subjects	VSH	MSZ
Monday 20/07/2020	0830-0900	Opening meeting: <ul style="list-style-type: none"> Opening presentation by audit team leader Confirmation of assessment scope and finalisation of audit plan (including stakeholders' consultation) 	✓	✓
	0900-1200	Smallholder 1 - 3 Field visit, boundary inspection, field operations (GAP), buffer zone, HCV area, IPM implementation, OSH & ERP, storage area (agrochemical, fertilizer, etc.), wastes management, etc.	✓	✓
	1200-1300	Lunch break		
	1300-1630	Smallholder 4 - 6 Field visit, boundary inspection, field operations (GAP), buffer zone, HCV area, IPM implementation, OSH & ERP, storage area (agrochemical, fertilizer, etc.), wastes management, etc.	✓	✓
	1630-1700	Interim closing briefing	✓	✓
Tuesday 21/07/2020	0900-1200	Smallholder 7 - 8 Field visit, boundary inspection, field operations (GAP), buffer zone, HCV area, IPM implementation, OSH & ERP, storage area (agrochemical, fertilizer, etc.), wastes management, etc.	✓	✓
	0900-1200	Stakeholder consultations: Consultation with stakeholders such as government agencies/enforcers, NGO, contractors, suppliers, surrounding communities (e.g. neighboring estates, smallholders, villages, workers representative, etc.), etc.	✓	
	1200-1300	Lunch break		
	1300-1630	Smallholder 9 - 12 Field visit, boundary inspection, field operations (GAP), buffer zone, HCV area, IPM implementation, OSH & ERP, storage area (agrochemical, fertilizer, etc.), wastes management, etc.	✓	✓
	1630-1700	Interim closing briefing	✓	✓
Wednesday 22/07/2020	0900-1200	Smallholder 13 - 16 Field visit, boundary inspection, field operations (GAP), buffer zone, HCV area, IPM implementation, OSH & ERP, storage area (agrochemical, fertilizer, etc.), wastes management, etc.	✓	-
	1200-1300	Lunch break		

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Date	Time	Subjects	VSH	MSZ
	1300-1630	Smallholder 17 - 19 Field visit, boundary inspection, field operations (GAP), buffer zone, HCV area, IPM implementation, OSH & ERP, storage area (agrochemical, fertilizer, etc.), wastes management, etc.	✓	✓
	1630-1700	Interim closing briefing	✓	✓
Thursday 23/07/2020	0900-1200	Smallholder 20 - 22 Field visit, boundary inspection, field operations (GAP), buffer zone, HCV area, IPM implementation, OSH & ERP, storage area (agrochemical, fertilizer, etc.), wastes management, etc.	✓	-
	1200-1300	Lunch break		
	1300-1630	Smallholder 23 - 25 Field visit, boundary inspection, field operations (GAP), buffer zone, HCV area, IPM implementation, OSH & ERP, storage area (agrochemical, fertilizer, etc.), wastes management, etc.	✓	✓
	1630-1700	Interim closing briefing	✓	✓
Friday 24/07/2020	0900-1200	Document review: Public documents, SOPs, Policies, Internal audit, Production & Supply chain records, FFB pricing, Review on SEIA documents and records, payment records, complaint records, workers records, training records, permits, CIP, verification of previous findings, etc.	✓	✓
	1200-1300	Lunch break		
	1300-1530	Continue with outstanding elements.	✓	✓
	1530-1630	Audit team discussion & preparation for closing meeting	✓	✓
	1630-1700	Closing meeting	✓	✓

Section 3: Assessment Findings

3.1 Details of audit results

This assessment has been assessed using the following MSPO normative requirements. The assessment details are provided in Appendix A.

- MSPO MS 2530-2:2013 – General Principles for Independent Smallholders
- MSPO MS 2530-3:2013 – General Principles for Oil Palm Plantations and Organized Smallholders
- MSPO MS 2530-4:2013 – General Principles for Palm Oil Mills

3.2 Details of Nonconformities and Opportunity for improvement

The nonconformity is listed below.

During the Certification Assessment there were three (3) Major & zero (0) Minor nonconformities raised. The MPOB Sustainable Palm Oil Cluster (SPOC) S8 Beaufort Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Major Non-conformity(ies) has been verified for its effectiveness and closed accordingly.

Major/ Minor Nonconformities:		
Ref: 1929275-202002-M1	Area/Process: SPOC S8	Clause: 4.3.1.1
	Issue Date: 24/7/2020	Due Date: 22/10/2020
Requirements:	Independent smallholders shall show awareness of compliance with all applicable local, state, national and ratified international laws and regulations.	
Statement of Nonconformity:	Awareness of compliance with applicable laws were not adequately demonstrated.	
Objective Evidence:	Some smallholders hire third-party labours on casual basis sourced from surrounding communities (e.g. rubber plantation) to carry out estate's works such as harvesting & evacuation, weeding and manuring. Some of the labours are foreigners with unknown immigration status.	
Corrections:	A visit through ('lawatan khidmat nasihat') was done and the smallholders were briefed on the legal requirement of hiring foreign workers and the smallholders did not hire any foreign workers at that time.	
Root cause analysis:	During previous assessment, the group managers were told that the workers hired were of local workers.	
Corrective Actions:	Training through advisory service visit will be conducted to ensure all smallholders understand that hiring of foreign labours without any permit is not complying to legal requirement.	
Assessment Conclusion:	Evidence submitted and verified: <ul style="list-style-type: none"> • Copies of advisory visit (Lawatan Khidmat Nasihat) report dated 14/8/2020 that show the smallholders had been briefed on legal requirement of hiring 	

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	<p>foreign workers. The reports have also been signed by the smallholders to indicate acknowledgment.</p> <p>The evidence of the corrective actions was found to be adequate to close the NCR. The effective implementation shall be verified in the next assessment.</p>
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Major/ Minor Nonconformities:		
Ref: 1929275-202002-M2	Area/Process: SPOC S8	Clause: 4.4.3.3
	Issue Date: 24/7/2020	Due Date: 22/10/2020
Requirements:	Group managers for Independent smallholders shall ensure that worker's pay and conditions meet legal standards as per mutual agreements.	
Statement of Nonconformity:	There was no evidence that the group manager for independent smallholders shall ensure that worker's pay and conditions meet legal standards as per mutual agreements.	
Objective Evidence:	One of the smallholders is hiring two foreign workers from Indonesia. However, there was no evidence that the group manager for independent smallholders shall ensure that worker's pay and conditions meet legal standards as per mutual agreement.	
Corrections:	The smallholder has ensured that the worker's pay is according to the legal standard.	
Root cause analysis:	No monitoring was done to the smallholder's documentation.	
Corrective Actions:	Training through advisory service will be conducted to monitor and remind the smallholders that salary receipts of the workers must be kept and meet the legal requirements.	
Assessment Conclusion:	<p>Evidence submitted and verified:</p> <ul style="list-style-type: none"> • Copy of advisory visit (Lawatan Khidmat Nasihat) report dated 16/9/2020 that show the concerned smallholder had been briefed on legal requirement of workers' pay and conditions. The report has also been signed by the smallholder to indicate acknowledgment. • Copies of pay slips (Aug 2020) that show the workers have been paid in accordance to Minimum Wage Order, 2020. <p>The evidence of the corrective actions was found to be adequate to close the NCR. The effective implementation shall be verified in the next assessment.</p>	

Major/ Minor Nonconformities:		
Ref: 1929275-202002-M3	Area/Process: SPOC S8	Clause: 4.4.4.1
	Issue Date: 24/7/2020	Due Date: 22/10/2020
Requirements:	Independent smallholders are encouraged to seek knowledge to increase their competency in oil palm management.	
Statement of Nonconformity:	Independent smallholders awareness on the environmental practice was not effectively demonstrated.	
Objective Evidence:	Group Manager together with the "Pegawai Tunas Kawasan" Onsite MPOB Officers had planned and conducts regular trainings for the smallholders. Smallholders' interview found that they always seek advice from group manager and MPOB officers to increase their competency in oil palm management. However, during field visit and interview session with sampled smallholder, it	

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	<p>was observed that some smallholders were lack of understanding the environmental issues as per findings below:</p> <ol style="list-style-type: none"> 1) Empty chemical container was disposed through improper methods such as burning, reused for other purposes like flower pots, containing water for washing hands, etc.). 2) Empty chemical containers were indiscriminately placed in the field of a couple of the sampled smallholders without clear purpose 3) Domestic waste was littered in improper way as seen at one of the sampled smallholders
Corrections:	The empty chemical containers that will be re-used have been marked with 'X' sign and domestic waste in the site have been disposed appropriately.
Root cause analysis:	There was no follow-up training on the smallholders understanding towards the requirement on waste management.
Corrective Actions:	Refresher training through advisory service (eg. 'lawatan khidmat nasihat') will be given to the smallholders to emphasize on the procedure of handling empty chemical containers and how to manage domestic waste. Assessment on the understanding of the smallholders will be done as well.
Assessment Conclusion:	<p>Evidence submitted and verified:</p> <ul style="list-style-type: none"> • Copies of advisory visit (Lawatan Khidmat Nasihat) report dated Aug 2020 that show the concerned smallholder had been briefed on proper disposal of empty chemical containers and other wastes. The reports have also been signed by the smallholders to indicate acknowledgment. <p>The evidence of the corrective actions was found to be adequate to close the NCR. The effective implementation shall be verified in the next assessment.</p>

Opportunity For Improvement

Ref:	Area/Process:	Clause:
Objective Evidence:	Nil	

Noteworthy Positive Comments

1	The SPOC S8 has maintained a good relationship with its stakeholders. No negative issue raised from the stakeholders during consultation.
2	Very good cooperation was given by the Group Manager and team throughout the assessment.

3.3 Status of Nonconformities Previously Identified and OFI

Major/ Minor Nonconformities:	
Ref: 1756062-201903-M1	Area/Process: SPOC S8
	Clause: 4.2.1.1
	Issue Date: 29/3/2019
	Closed on: 24/6/2019
Requirements:	The group management shall commit itself to implement and maintain the requirements for traceability.
Statement of Nonconformity:	The group management implement and maintain the requirements for traceability inadequately.
Objective Evidence:	<p>During the interview session with smallholder and further the documentation review, it was made understand that:</p> <ol style="list-style-type: none"> 1. Mr. Jarai@Jaraie bin Abd Razak = 2 plots of land with a total of 2.77 ha registered in land title but not tally with total hectarage of 5.86 ha in MPOB license (426841-301000). 2. Md Yussof @Tukal Bin Masgop = The land title registered with SPOC Beaufort is 1.4 Ha but not tally with total hectarage of 3.15 Ha in MPOB license (509666-101000). <p>Furthermore, it was found that the registration application on SPOC programme yet to be completed for the 200 newly joined smallholders include in the new scope. Thus, a major NC was issued.</p>
Corrections:	<p>Smallholder name: Jarai & Jaraie Bin Abdul Razak has 3 land plot in MPOB license (NT173164531, NT173174877, NT173177805). During the site visit by the audit team, the visited plot no: NT173174877 was the yielding plot. However, the other 2 plots (NT173164531 & NT173177805) were immature palm that has been visited previously by the MPOB Gorup Manager.</p> <p>Secondly, the smallholder name Mr. MD YUSSOF @ TUKAL MASGOP, the withdrawal of Plot no: NT 173924671 in MPOB license no: 509666-101000 has been made and the evidence of withdrawal is attached for reference.</p>
Root cause analysis:	The smallholder name is not registered in the information data during internal audit conducted yet the internal audit was conducted ineffectively.
Corrective Actions:	The annual internal audit will be conducted and the for this year, the internal audit was scheduled to be conducted on May 2019.
Assessment Conclusion:	<p>Audit team have reviewed the evidence summited and the major NC is satisfactorily closed. Continuous implementation of corrective action taken will be further verified in the next assessment visit. The major NC was closed out on 24.06.2019.</p> <p>Evidence reviewed:</p> <ol style="list-style-type: none"> 1. Internal Audit Summary Report 2. Internal Audit Checklist 3. Internal Audit Plan
Verification Statement	Based on verification of the MPOB licenses of the sampled smallholders, the sizes of area stated were found to be in-line with the land use right documents. There was no recurrence of non-conformity. Thus, the NCR remains closed.

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Major/Minor Nonconformities:		
Ref: 1756062-201903-N1	Area/Process: SPOC S8	Clause: 4.4.4.1
	Issue Date: 29/3/2019	Closed on: 24/7/2020
Requirements:	Independent smallholders are encouraged to seek knowledge to increase their competency in oil palm management.	
Statement of Nonconformity:	The independent smallholders awareness on Oil Palm management is inadequately demonstrated.	
Objective Evidence:	<p>The latest meeting/training titled 'Program Promosi Ahli KPSM Sipitang Sabah Berhad' includes MSPO scheme, Good Agricultural Practices and Environmental issues was carried out on 8/2/18 to all 71 smallholders however, during interview session with smallholder, it was found that:</p> <ol style="list-style-type: none"> 1. Empty chemical container was not disposed properly. 2. Showed less awareness regarding MSPO. 3. Newly joined smallholders (200 farmers) are yet to attend any training regarding Oil Palm management. 	
Corrections:	The registered smallholder will be provided with the annual program for briefing and training where the participants were made compulsory to join the program. Evidence of the annual program is as attached, the suggested date is 02 May 2019.	
Root cause analysis:	The MSPO program by phases causing many of registered participants are yet to join the official program for MSPO introduction where MSPO certification awareness only been made in MPOB branch office only.	
Corrective Actions:	The continuous program will be conducted from time to time on estate advisory visit, good agriculture practise and region program.	
Assessment Conclusion:	Audit team have reviewed and accept the Corrective Action Plan (CAP) submitted and the minor NC CAP implementation will be further verified in the next assessment visit.	
Verification Statement	The non-conformity was escalated to major due to recurrence of issues. Refer NCR no. 1929275-202002-M3.	

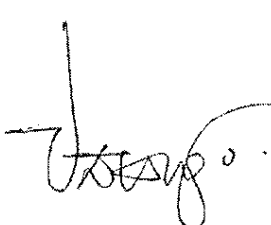
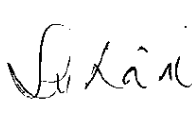
3.4 Summary of the Nonconformities and Status

CAR Ref.	CLASS	ISSUED	STATUS
1599988-201802-M1	Major	02/03/2018	Closed
1756062-201903-M1	Major	29/03/2019	Closed
1756062-201903-N1	Minor	29/03/2019	Reissued as major
1929275-202002-M1	Major	24/07/2020	Closed
1929275-202002-M2	Major	24/07/2020	Closed
1929275-202002-M3	Major	24/07/2020	Closed

3.5 Issues Raised by Stakeholders

IS #	Description
1	<p data-bbox="236 461 1481 573">Issues: No negative comments from the interviewed stakeholders. Generally, relationship between the stakeholders and smallholders was good.</p> <p data-bbox="236 573 1481 656">Management Responses: Maintain the good relationship</p> <p data-bbox="236 656 1481 734">Audit Team Findings: No further action is required.</p>

Section 4: Assessment Conclusion and Recommendation

Acknowledgement of Internal Responsibility and Formal Sign-off of Assessment Findings	
Based on the findings during the assessment, Sustainable Palm Oil Cluster (SPOC) Beaufort (S8) Certification Unit complies with the MS 2530-2:2013. It is recommended that the certification of Sustainable Palm Oil Cluster (SPOC) Beaufort (S8) Certification Unit is approved and/or continued.	
Acknowledgement of Assessment Findings	Report Prepared by
Name: Valence Shem	Name: SUHAMI BIN ANAM
Company name: BSI Services Malaysia Sdn Bhd	Company name: LEMBAGA NIANYAK PAWIT MALAYIA (MPCB) CAWANGAN BEAUFORT
Title: Lead Auditor	Title: PEGAWAI TUNAI KAWANAN / GM SPOC SGP KUMP. BEAUFORT
Signature: 	Signature: 
Date: 30/10/2020	Date: 02/11/2020

Appendix A: Summary of the findings by Principles and Criteria

Criterion / Indicator		Assessment Findings	Compliance
4.1 Principle 1: Management commitment & responsibility			
Criterion 4.1.1 – Malaysian Sustainable Palm Oil (MSPO) Policy			
4.1.1.1	There shall be a policy binding smallholders to MSPO. Applicable to independent smallholders under group management. - Major compliance -	MSPO Policy had been established and signed by Mr. Zainih Bukari, Ketua Pejabat MPOB Cawangan Beaufort, effective May 2016 [ref.: MSPO Policy, P-01/MSPO-SPOC/2016]. The policy was kept by each individual smallholder in their personal file and made available in the cooperative office during the assessment. The MSPO standard implementation is guided by Manual Prosedur Kerja, Pensijilan Minyak Sawit Mampan Malaysia (MSPO) Bagi Pekebun Kecil Persendirian updated 1/6/2020 [ref.: MPK rev-03].	Complied
Criterion 4.1.2 – Continual Improvement			
4.1.2.1	The action plan for continual improvement shall be based on the consideration for the main social and environmental impact and opportunities of the independent smallholder’s group, such as SPOC. Independent smallholders shall be aware of the need to understand the importance of continuous improvement. - Major compliance -	The group manager had established a list identifying the social and environmental impact with the action plan and documented in “Senarai Impak Sosial, Persekitaran & Pelan Tindakan” [MSPO/SPOC/L-04/ISP, dated 1/6/2020]. Continual improvement activities incorporated and planned under annual training calendar for 2020.	Complied

Criterion / Indicator		Assessment Findings	Compliance
4.1.2.2	<p>Group management shall establish a system to improve practices in line with new information and techniques; and for disseminating this information throughout the group members.</p> <p>- Major compliance -</p>	<p>The new technologies or information was normally disseminated through various means such as training programmes, site visit and discussion, social media. The records of the training have been organized from time to time.</p> <p>Apart from that, annual internal audit was carried out by MSPO secretariat on 4/3/2020. All MSPO principles and criteria were covered during the audit and all the non-conformities raised have been closed.</p>	Complied
4.2 Principle 2: Transparency			
Criterion 4.2.1 – Traceability			
4.2.1.1	<p>The group management shall commit itself to implement and maintain the requirements for traceability.</p> <p>- Major compliance -</p>	<p>The Group Manager has established a procedure for maintaining the traceability system. The procedure shows that the flow of the process of delivery FFB from the field until collecting centre and POM. The procedure consist of the relevant document such FFB harvesting, FFB sales, Weighbridge ticket, summary of payment consistently recorded and documented. During audit visit, the independent smallholder keep record of the weighbridge ticket and FFB delivery noted in Buku Rekod Kebun, and observed by auditor the traceability in consistently practice.</p>	Complied
4.2.1.2	<p>To keep records of sales and delivery or transportation of fresh fruit bunches.</p> <p>- Major compliance -</p>	<p>Records of weighbridge and purchase invoice of FFB sold to the collection centre managed by Group Manager were made available during audit. Sample of transactions seen:</p> <p>Ebrahim Matzin: Ticket# 003360 dated 06/08/2019, weight: 840 kg</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Milih Jakim Ticket# 011237 dated on 04/05/2020, weight 1310kg</p> <p>Bunsoh bin Duikim Ticket# 011987 dated on 05/07/2020, weight 1060kg</p>	
4.3 Principle 3: Compliance to legal requirements			
Criterion 4.3.1 – Regulatory requirements			
4.3.1.1	<p>Independent smallholders shall show awareness of compliance with all applicable local, state, national and ratified international laws and regulations.</p> <p>- Major compliance -</p>	<p>Generally, based on interview with the smallholders found that they are aware of the compliance with most of the applicable laws. Document review found all the smallholders have obtained the MPOB license.</p> <p>Nonetheless, it was found that some smallholders hired third-party labours on casual basis sourced from surrounding communities (e.g. rubber plantation) to carry out estate's works such as harvesting & evacuation, weeding and manuring. Some of the labours are foreigners with unknown immigration status. Thus, a non-conformity report was assigned due to this lapse.</p>	Non-conformity
Criterion 4.3.2 – Lands use rights			
4.3.2.1	<p>Independent smallholders shall demonstrate rights to their landholdings and there is no evidence of major land disputes.</p> <p>- Major compliance -</p>	<p>The sampled smallholders were able to demonstrate their rights to use land by possessing land titles (Native Title).</p>	Complied

Criterion / Indicator		Assessment Findings	Compliance
Criterion 4.3.3 – Customary rights			
4.3.3.1	<p>Independent smallholders shall demonstrate customary rights to their landholdings</p> <p>Note: Where recognized customary or legally owned land has been taken over and where there is documentary proof of a transfer of rights (e.g. sale) and of payment or provision of agreed compensation.</p> <p>- Major compliance -</p>	There was no customary rights land for the smallholders under SPOC Beaufort.	Complied
4.3.3.2	<p>Maps of an appropriate scale showing extent of recognized customary rights land, if any, should made available.</p> <p>- Minor compliance -</p>	There was no customary rights land for the smallholders under SPOC Beaufort. Maps of all the lands are available in the Personal Files where they are documented as part of the land titles. During site visit, the sampled smallholders were able to demonstrate their boundary area.	Complied
4.4 Principle 4: Social responsibility, health, safety and employment condition			
Criterion 4.4.1: Complaints and grievances			
4.4.1.1	<p>Independent smallholders shall be able to respond to complaints that are raised by their neighbours or other stakeholders.</p> <p>- Major compliance -</p>	<p>Verified document MSPO/SSCC/SOP-01/AR on Prosedur Kerja Standard - Aduan dan Rungutan, No. Isu: 3, No Revisi: 2, effective date 1/6/2020.</p> <p>Verified "<i>Carta Alir - Aduan dan Rungutan di antara pihak berkepentingan</i>" and Group Manager in the page 3 of the same document. A total of 14 days is allocated to complete a complaint handling process.</p>	Complied

Criterion / Indicator		Assessment Findings	Compliance
		<p>Complainant can be addressed through Complaint and Grievances Form, MSPO/SSCC/F-01/AR. Borang AR consist of 3 parts;</p> <ul style="list-style-type: none"> i) Part A – Aduan/Rungutan ii) Part B – Tindakan penyelesaian iii) Part C – Pengesahan Tindakan Penyelesaian <p>Complaint can also be made through:</p> <ul style="list-style-type: none"> i) MPOB website - www.mpob.gov.my (e-aduan) ii) Visit MPOB branch and get assisted from MPOB office. <p>To-date, there was no complaint received.</p>	
4.4.1.2	<p>The local system should be able to resolve disputes.</p> <p>- Minor compliance -</p>	<p>Verified document MSPO/SSCC/SOP-01/AR on Prosedur Kerja Standard - Aduan dan Rungutan, No. Isu: 3, No Revisi: 2, effective date 1/6/2020. The procedure outlines the followings:</p> <ul style="list-style-type: none"> 1.Procedure Aduan and Rungutan <ul style="list-style-type: none"> - Penerimaan Aduan dan Rungutan - Tindakan Susulan / Siasatan 2.Flow chart Aduan dan Rungutan 3.Borang Aduan dan Rungutan [MSPO/SSCC/F-01/AR] <ul style="list-style-type: none"> - Bahagian A: Aduan / Rungutan 	Complied

Criterion / Indicator		Assessment Findings	Compliance
		<p>- Bahagian B: Tindakan Penyelesaian</p> <p>- Bahagian C: Pengesahan Tindakan Penyelesaian</p> <p>The procedures in handling the "Aduan dan Rungutan" has been briefed to the independent smallholders during seminar/training mentioned in 4.4.4.1.</p> <p>En. Suhaimi Asim (Group manager) is a person in charge for any grievances and complaints under SPOC Beaufort. To-date, there was no complaint received.</p>	
Criterion 4.4.2: Employees safety and health			
4.4.2.1	<p>Independent smallholders need not have a formal health and safety plan but shall ensure that all work practices are safe.</p> <p>- Major compliance -</p>	<p>Personal Protective Equipment (PPE) being issued to the smallholders by attending the MPOB Beaufort office. However, there is no clear monitoring records of who has received the PPE (OFI). Among the PPE provider was:</p> <ul style="list-style-type: none"> i) Pro Guard Disposable Particulate ii) Pro Guard Twin Filter Half Mask with PMF iii) Chemical Splash Goggles iv) Pro Guard Chemical Resistant Apron v) Economic Floklined Nitrate Gloves vi) Safety Helmet vii) Wellington Boots <p>Apart from that, the smallholders were also given one unit of steel locker for chemical storage.</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		Based on interview with the sampled smallholders, they were found to be aware that they or workers hired need to wear PPE when handling chemical such as pesticides and fertiliser.	
Criterion 4.4.3: Employment conditions			
4.4.3.1	For independent smallholders with temporary workers, work conditions shall be in accordance with a mutual verbal agreement made transparently and freely. - Minor compliance -	Based on the interview with the sampled smallholders, only a few of them are hiring third-party workers in their field operations. The others are doing by themselves assisted by family members or surrounding local communities. Terms of payment are normally verbally agreed between the two parties.	Complied
4.4.3.2	Independent smallholders & group managers shall provide equal opportunity and treatment regardless of race, gender, religion, political affiliation, nationality, social origin or other distinguishing characteristics and shall not engage in or support discriminatory practices in line with national aspiration. - Minor compliance -	There was no evidence of workers were discriminated with regards to race, gender, religion, political affiliation, nationality, social origin or other distinguishing characteristics.	Complied
4.4.3.3	Group managers for Independent smallholders shall ensure that worker's pay and conditions meet legal standards as per mutual agreements. - Major compliance -	Majority of the sampled smallholders carry out the field operation such as harvesting and field upkeep by themselves with assistance from family members. The wages for this practice is normally verbally agreed between themselves. Nonetheless, one of the smallholders was found to be hiring two foreign workers from Indonesia. However, there was no evidence that the group manager for independent smallholders has ensured that whether or not worker's pay and conditions met the	Non-conformity

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Criterion / Indicator		Assessment Findings	Compliance
		legal standards as per mutual agreement. Thus, a non-conformity report was assigned due to this lapse.	
4.4.3.4	In cases where on-site living quarters are provided, these quarters shall be habitable and have basic amenities, where available and practical. - Major compliance -	Observed at one of the smallholders field, houses provided for two Indonesian workers were found to be habitable with basic amenities were adequately provided such as clean water and electricity.	Complied
4.4.3.5	Children and young persons are not to be employed or exploited. The minimum age and conditions of employment shall comply with local, state or national legislation. Work by children is acceptable on family farms, under adult supervision, and when it does not interfere with their education. Children are not to be exposed to hazardous working conditions. - Major compliance -	There was no evidence that children and young persons are being employed or exploited.	Complied
Criterion 4.4.4: Training and competency			
4.4.4.1	Independent smallholders are encouraged to seek knowledge to increase their competency in oil palm management. - Minor compliance -	Group Manager together with the "Pegawai Tunas Kawasan" Onsite MPOB Officers had planned and conducts regular trainings for the smallholders. Smallholders' interview found that they always seek advice from group manager and MPOB officers to increase their competency in oil palm management. However, during field visit and interview session with sampled smallholder, it was made understand the smallholder were lacks in the environmental training as per findings below:	Non-conformity

Criterion / Indicator		Assessment Findings	Compliance
		1. Empty chemical container was disposed through burning. (Arsat Abd Rajak NT 173188737) 2. 1 unit empty chemical container was left in the field without any proper marking or labelling to represent it's for reused (Suanti Kamar LOT NT 173187794) 3. Domestic waste was littered in improper ways as seen at smallholder area Ebrahim Matzin (Lot NT173071415) Similar issues were raised during the previous assessment. Thus, the non-conformity report was escalated to major.	
4.5 Principle 5: Environment, natural resources, biodiversity and ecosystem services			
Criterion 4.5.1: Environmental Management Plan			
4.5.1.1	Independent smallholders are expected to be aware of the environmental impact but are not expected to undertake any formal impact assessment unless there is a legal requirement. - Minor compliance -	MPOB has established the "Senarai Impak Sosial, Persekitaran dan Pelan Tindakan" which is to cover palm oil activity contributing to the environmental. Sample of the impact as below: <i>Activity#</i> Manuring & integration crop <i>Environment Impact#</i> Improving the soil condition with the manuring to the prime tree especially with the organic fertilizer and integration crop <i>Action Plan#</i>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Continue</p> <p><i>Activity#</i> Spraying</p> <p><i>Environment Impact#</i> Disposal of schedule waste item</p> <p><i>Action Plan#</i> Triple rinse method, punctured and placing in the proper area.</p> <p>On the top of that, the smallholders also were trained by the group manager on the environmental Impacts. Last training was conducted on 26 April 2016 for the group smallholders during the MSPO Awareness Training. During interview with small holder they aware regarding to no open burning should be done and aware regarding to legal requirement for environment.</p>	
Criterion 4.5.2: Efficiency of energy use and use of renewable energy			
4.5.2.1	The use of renewal energy should be applied where possible. - Minor compliance -	There is no possible renewal energy been applied by the smallholder. Therefore, this is not applicable.	NA
Criterion 4.5.3: Waste management and disposal			

Criterion / Indicator		Assessment Findings	Compliance
4.5.3.1	<p>All waste products and sources of pollution shall be identified by the group manager.</p> <p>- Major compliance -</p>	<p>MPOB has established list of waste which is clearly categorized the waste items such as schedule waste, pesticide containers & domestic waste. MPOB also has developed procedure for handling of schedule waste & domestic waste. The disposal method also available for each category of waste such as fertilizer bags and empty pesticide container. Sighted the evidence:</p> <p>Domestic (paper, Plastic, glass bottle, waste food) Encourage the food waste convert to the compost. Encourage the food waste been buried as the food waste is biodegradable.</p> <p>Agriculture waste to recycle as the compost. For the empty pesticide/herbicide container, to recycle the container through the triple rinse method. To recycle the Paper, Plastic & glass bottle.</p>	Complied
4.5.3.2	<p>Group managers shall ensure that waste from the smallholdings is disposed of appropriately. Smallholders shall adopt local and national legislation to dispose of hazardous chemicals and their containers.</p> <p>- Major compliance -</p>	<p>MPOB has developed a procedure for handling schedule waste document no:MSPO/SPOC/SOP-01/BK. Most of the smallholder generate the empty chemical from the spraying activity. Apart from that, the MPOB as the SPOC manager has obtained exception of empty chemical container from schedule waste from the Department of Environmental dated on 24/05/2018. The DOE agency has exempted the empty container from schedule waste</p>	Complied

Criterion / Indicator		Assessment Findings	Compliance
		to the empty container which has been clean through triple rinse method. During audit visit, some of the smallholder has adapt the culture of proper storage and disposal of the empty container. Apart from that, the interview session with sample smallholder has shown their understanding for the triple rinse method prior to the disposal.	
Criterion 4.5.4: Natural water resources			
4.5.4.1	Group managers should ensure that Independent smallholders can demonstrate that they understand the need to maintain the quality and availability of surface and ground water and steps are being taken for its implementation. - Minor compliance -	MPOB have establish Garis Panduan Zon Penampam Sungai; MSPO/SSCC/GP-03/ZPS dated 13 April 2018 for smallholder's reference and guidelines. All the sample smallholder does not have any natural waterways passing through their farms.	Complied
4.5.4.2	Water harvesting practices should be implemented. - Minor compliance -	Water harvesting are being practice by the smallholders using manmade trenches along the entrance smallholder farms. Some of the smallholder is using the trenches as a border with neighbours at the same time used to harvest the rain water.	Complied
Criterion 4.5.5: Status of rare, threatened, or endangered species and high biodiversity value			
4.5.5.1	Group manager or relevant government agency should ensure that Independent smallholders are able to show a basic understanding of any species or habitats of concern, together with their conservation needs. Information on protected species and their habitat with high biodiversity value may be obtained from relevant government	Interviewed session with smallholder, they have made understand of information of any species or habitats of concern, together with their conservation needs even though most of their smallholder's farms are bordering with other oil palm plantations. The only sighted wildlife by smallholder area wild boar, monkey and snakes in their farm.	Complied

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Criterion / Indicator		Assessment Findings	Compliance
	<p>agencies, such as the Forestry Department, Forest Research Institute of Malaysia and the Wildlife Department.</p> <p>- Minor compliance -</p>	<p>Apart from that, the MPOB SPOC S8 has invited relevant authority (Wildlife Sabah Department) for stakeholder consultation together with smallholder on 19th June 2019 for explaining the information of <i>rare, threatened, or endangered species</i>.</p>	
Criterion 4.5.6: Zero burning practices			
4.5.6.1	<p>Independent smallholders shall not practice open burning during land preparation for oil palm cultivation or replanting, unless with the permission of relevant state authorities.</p> <p>- Major compliance -</p>	<p>For the zero-burning practice, MPOB has established the guidelines for this activity namely Garis Panduan Amalan Pembakaran Sifar; MSPO/SSCC/GP-04/APS dated 13 April 2018. As to date of audit, no smallholder in the midst of preparation of oil palm cultivation or replanting. Therefore at moment, burning practice for this activities not applicable.</p>	Complied
4.6 Principle 6: Best Practices			
Criterion 4.6.1: Site Management			
4.6.1.1	<p>Group managers & relevant government agencies should encourage all independent smallholders' to implement best practices such as the MPOB Codes of Practice, Malaysian Standards and the Kod Amalan Baik (GAP) Pekebun Kecil.</p> <p>- Minor compliance -</p>	<p>The following were some of the comment were found by auditor in regards best practice of farm management.</p> <ol style="list-style-type: none"> 1) Twisted Palm Tree or volunteer of palm seedling, uncontrolled of cassava planting and uncontrolled of broadleaf weed at smallholders Junayyah Sadim, Milih Jakim, Arsat Abdul Razak, Ibrahim Matzin & Chipni Naim 2) Improper frond stacking arrangement at all mature area of sample smallholder in Beufort 3) Under pruning at smallholder Milih Jakim, Majin Suakin 	Complied

Criterion / Indicator		Assessment Findings	Compliance
		4) Manuring technique of all smallholder at the mature area. According to interview smallholder, they all aware on the best practice requirement, but unable to commit as practicable due to the Movement Control Order.	
4.6.1.2	A visual identification or reference system shall be established for each field or block of oil palm planting by group manager (where practical). - Major compliance -	Visual identification system has been implemented by the Group Manager to all visited sample smallholder. Each identification has included the smallholder information which are name, lot number, area of planting and year of planting. Boundaries demarcated by using trenches, wooden pag and road. Sample of each smallholder, the smallholder is able to show the site boundaries in between owner and neighbour.	Complied
Criterion 4.6.2: Economic and financial viability plan			
4.6.2.1	Group manager shall establish a documented business or management plan to demonstrate attention to economic and financial viability. - Major compliance -	The management has established a documented business or management plan to demonstrate attention to economic and financial viability. Sampled at MPOB Office, there was a clearly documented management plan established that contained harvesting, fertilizer application, marketing and etc. MPOB also has established guidelines in "Garis Panduan Pelan Day Ekonomi Dan Kewangan" document no:MSPO/SSCC/GP-01/PEK. On the top of that, the smallholder has ben provided with the "Buku Rekod Kebun" for recording their revenue and income up to 25 years as a documented business maintained by each smallholder.	Complied
Criterion 4.6.3: Transparent and fair price dealing			

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Criterion / Indicator		Assessment Findings	Compliance
4.6.3.1	<p>Independent smallholders are encouraged to communicate with and have consultations with dealers, millers, local communities and other affected or interested parties.</p> <p>- Minor compliance -</p>	<p>All the sample smallholder has made understand of transaction in between FFB dealer been recorded in the weighing slip. Interview with sample smallholder, there was no any dispute with regards to FBB pricing. They all has agreed with the price offer for each FFB dealer and made understand price in the Beaufort area was refer to the mill oil extraction rate.</p> <p>Operation cost was recorded for harvesting and transportation and within the price guideline from Group manager.</p>	Complied
4.7 Principle 7: Development of new planting			
Criterion 4.7.1: Oil palm shall not be planted on land with a high biodiversity value			
4.7.1.1	<p>Independent smallholders shall not plant oil palm on land with high biodiversity value as identified by local, state and national legislation.</p> <p>- Major compliance -</p>	There is no new planting in smallholder estate.	NA
Criterion 4.7.2: Soil Survey			
4.7.2.1	<p>Independent smallholders should obtain information on soil types, topography and their suitability for oil palm plantings from the relevant government agency. New planting plans should be prepared in consultation with extension service officers.</p> <p>- Minor compliance -</p>	There is no new planting in smallholder estate.	NA
Criterion 4.7.3: Extensive planting on steep terrain, marginal and fragile soils			

Criterion / Indicator		Assessment Findings	Compliance
4.7.3.1	Extensive planting on steep terrain, marginal and fragile soils, shall be avoided unless permitted by local legislation. Independent smallholders who establish new plantings on steep terrain, marginal and fragile soils, should adopt appropriate and viable conservation measures. - Major compliance -	There is no new planting in smallholder estate.	NA

Appendix B: List of Stakeholders Contacted

<p>Government Officer: Nil</p>	<p>Community/neighbouring village: Pertubuhan Peladang Beaufort</p>
<p>Suppliers/Contractors/Vendors: Syarikat Kian Tat Kimia Pemborong Alisa</p>	<p>Worker’s Representative/Gender Committee: Smallholders sampled: <u>Existing</u> 1) William Lee 2) Fricha Bin Kilo 3) Roslen Binti Sapi 4) Jali Bin Jaya 5) Musti Bin Juin 6) Misong Bin Ojim 7) Jimmy @ Blasius Bin Belly 8) Arsat Bin Abd Rajak 9) Kepnih Bin Naim 10) Matayasin Bin Yunos 11) Jaudah Bin Malajin 12) Ebrahim Bin Matzin 13) Suanti Binti Kamar 14) Ramlan Bin Masrin 15) Dayang Rusnani Binti Maslin <u>New</u> 1) Rubih @ Christopher Bin Lagang 2) Ariffin @ Pius Ariffin Ajau B.Awang 3) Alex Apan 4) Jamillah Binti Nguai@Ngoai 5) Ismail Bin Nafri 6) Ahmad Bin Sabli 7) Milih Binti Jakim 8) Jun Nayah Bin Sadim 9) Bunsuh Bin Duikim 10) Majin Bin Sungkim</p>

Appendix C: Smallholder Member Details

No.	Smallholders		Location of Planted Area (District)	GPS Coordinates	Certified Area (Ha)	Planted Area (Ha)
	Names	MPOB License Number				
1	Saidun @ Jalil Bin Umbai @ Ambai	437842-101000	Beaufort	N 5'23'30.007 E 115'44'2.4510	5.4100	5.4100
2	Saliha Binti Mohd Juneh	Renewal process	Beaufort	N 5'22'7.93289 E 115'40'23.11607	0.9200	0.9200
3	Lukneh@Soney Bin Aching	56593990-1000	Beaufort	N 5'22'9.9938 E 115'40'29.5747	0.9100	0.9100
4	Saili@Suhaili@Ukin@Okin	569989-701000	Beaufort	-	1.8800	1.8800
5	Mohd Jinin Bin Jamsin	59558180-1000	Beaufort	N 5'24'17.19102 E 115'39'22.	2.5000	2.5000
6	Azizah@Aming Binti Junaidi	569902-101000	Beaufort	-	2.5000	2.5000
7	Abdul Rahim B Jambreh	43556000-1000	Beaufort	N 5'23'6 E 115'38'38.4	4.8300	4.8300
8	Cham Tat Sang	Renewal process	Beaufort	N 5'22'44.4 E 115'40'33.6	1.5490	1.5490
9	Cham Tat Hin	Renewal process	Beaufort	N 5'22'40.17784 E 115'40'33	1.9800	1.9800
10	Ramnah Binti Amit	52372900-1000	Beaufort	N 5'23'45.90642 E 115'41'43	1.6180	1.6180
11	Siti Rabina Binti Budiri	Renewal process	Beaufort	-	1.6260	1.6260
12	Duly Bin Lunggi	523738-901000	Beaufort	-	2.5600	2.5600
13	Aineh Abd Rahman	42195870-1000	Beaufort	N 5'22'19.2 E 115'36'28.8	1.1220	1.1220
14	Jafar Asin	28423000-1000	Beaufort	N 5'22'20.47258 E 115'39'49.7222	1.5220	1.5220
15	Sait Bujang	277129-101000	Beaufort	N 5'23'24 E 115'35'45.6	4.4170	4.4170
16	Jais Enggun	510487-701000	Beaufort	N5'20'42.26451 E115'31'33.070	3.5000	3.5000
17	Asmat Bin Muntra	546749-001000	Beaufort	N5'21'32.4 E115'35'45.6	1.6400	1.6400
18	Amin Amit	277055-401000	Beaufort	N5'20'13.2 E115'30'43.2	1.2800	1.2800
19	Kunah Kahar	Renewal process	Beaufort	N 5'21'41.01948 E115'37'36.91058	1.3200	1.3200
20	Yussuf @ Tukul Bin Masgop	509666-101000	Beaufort	N5'20'36.6151 E115'32'27.29367	1.4400	1.4400

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No.	Smallholders		Location of Planted Area (District)	GPS Coordinates	Certified Area (Ha)	Planted Area (Ha)
	Names	MPOB License Number				
21	Mohd Lamri @ Ramlee Bin Moh Said	284159-101000	Beaufort	-	1.5000	1.5000
22	Amri Bin Mustani	569891-201000	Beaufort	-	2.0000	2.0000
23	Mohd Aghamali Bin Abu Bakar	566113-001000	Beaufort	-	2.4600	2.4600
24	Tasim @ Chungil Bin Ahmad	435797-101000	Beaufort	-	2.0200	2.0200
25	Victoria Guanilh	582855-701000	Beaufort	-	3.3800	3.3800
26	Zulkarnaen Bin Abd Dulamit	60028940-1000	Beaufort	-	0.8300	0.8300
27	Wahap Bin Ahmad	58711510-1000	Beaufort	-	2.4500	2.4500
28	Winnih Binti Kuintin	58974350-1000	Beaufort	-	0.6500	0.6500
29	William Lee	410801-70100	Beaufort	-	6.9790	6.9790
30	Wiliam Bin Gohumpo	Renewal process	Beaufort	-	2.0000	2.0000
31	Usah @Ukal Bin Samsuddin@Shamsudin	28230540-1000	Beaufort	-	2.0400	2.0400
32	Thein Sang Fook	47868640-1000	Beaufort	-	3.2000	3.2000
33	Terisin @ Mohamad Azim Bin Abdulah	Renewal process	Beaufort	-	4.0300	4.0300
34	Toiis Bin Rimbang	59547730-1000	Beaufort	-	3.7800	3.7800
35	Sami Bin Hasan @ Hassan	574510401000	Beaufort	-	3.5400	3.5400
36	Salin Bin Lutam	278670101000	Beaufort	-	4.0500	4.0500
37	Ruzlam Bin Lamza	574508201000	Beaufort	-	1.7900	1.7900
38	Roslee Bin Manan	Application process	Beaufort	-	1.1300	1.1300
39	Rahim Bin Abd Razak	51077520-1000	Beaufort	-	3.2600	3.2600
40	Raymond Bin Bandar	58284330-1000	Beaufort	-	10.6000	10.6000
41	Rabiah Binti Atan	587133-901100	Beaufort	-	2.9500	2.9500
42	Remijius Jessim Bin Pusih @ Useh	58974270-1000	Beaufort	-	3.9200	3.9200
43	Primus Bin Justine	48178080-1000	Beaufort	-	3.6500	3.6500
44	Oslin Bin Busnar	418038-90100	Beaufort	-	1.2100	1.2100

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No.	Smallholders		Location of Planted Area (District)	GPS Coordinates	Certified Area (Ha)	Planted Area (Ha)
	Names	MPOB License Number				
45	Osrin Bin Ali	275425-70100	Beaufort	-	2.9200	2.9200
46	Mohd Anuar Bin Mohd Zaini	Renewal process	Beaufort	-	2.0200	2.0200
47	Mat Sam Bin Tasan	59180920-1000	Beaufort	-	2.0800	2.0800
48	Rajinan Bin Idin	28367840-1000	Beaufort	-	2.3000	2.3000
49	Jeffri Bin Jamuil	Renewal process	Beaufort	-	3.9600	3.9600
50	Jusbian Kenneth	Renewal process	Kuala Penyu	-	4.7600	4.7600
51	Jimmy @ Blasius Bin Belly	50945960-1000	Beaufort	-	2.8200	2.8200
52	Jilinus Jepin	Renewal process	Beaufort	-	2.9500	2.9500
53	Mohd Rozan Bin Ab Jifneh	57848510-1000	Beaufort	-	1.1600	1.1600
54	Kiplih Bin Samsudin	28148960-1000	Beaufort	-	2.4100	2.4100
55	Kadim Bin Hassan	58284840-1000	Beaufort	-	1.6200	1.6200
56	Liaw Ching Liw	511675-101000	Beaufort	-	17.0700	17.0700
57	Mohd Taip Bin Haji Olin	Application process	Beaufort	-	6.3500	6.3500
58	Lim Boon An	59963360-1000	Beaufort	-	9.7100	9.7100
59	Juanis Bin Omin	27688510-1000	Beaufort	-	5.1400	5.1400
60	Benidict Serrius @ Tunsin	58973540-1000	Beaufort	-	4.2200	4.2200
61	Jarai @ Jaraie Bin Abd Razak	426841-301000	Beaufort	-	5.8600	5.8600
62	Marmaya @ Omarmaya B Abdul Razak	Application process	Beaufort	-	1.5400	1.5400
63	Chew Chun Siang	589741-901000	Kuala Penyu	-	3.7000	3.7000
64	Suntik Bin Tuin	486353201000	Beaufort	-	2.6200	2.6200
65	Abdul Rahim Bin Abdul Hamid	43899030-1000	Beaufort	-	1.8700	1.8700
66	Ridwan Bin Yahya	478481-101000	Beaufort	-	2.7900	2.7900
67	Jamilah Binti Hj Ulim	Renewal process	Beaufort	-	1.7500	1.7500
68	Mustipan @ Mustapin Bin Sable	Renewal process	Beaufort	-	4.2550	4.2550

No.	Smallholders		Location of Planted Area (District)	GPS Coordinates	Certified Area (Ha)	Planted Area (Ha)
	Names	MPOB License Number				
69	Jaudah Bin Malajin	56795350-1000	Beaufort	-	7.4400	7.4400
70	Mustani Bin Judih	Renewal process	Beaufort	-	1.2100	1.2100
71	Azmih Bin Abd Latif	Renewal process	Beaufort	-	4.1400	4.1400
72	Arsat Bin Abd Rajak	28595210-1000	Beaufort	-	3.8100	3.8100
73	Bibah Binti Matrih	Renewal process	Beaufort	-	5.0100	5.0100
74	Chimlin Bin Kalam	274897-401000	Beaufort	-	5.0100	5.0100
75	Baniamin Bin Jusri	74679200-1013	Beaufort	-	4.0400	4.0400
76	Abdul Ghaffar Bin Kadir	28624080-1000	Beaufort	-	4.8000	4.8000
77	Sariah Binti Rasimin	Application process	Beaufort	-	3.1800	3.1800
78	Norashid Bin Mohd Yusop	Renewal process	Beaufort	-	2.1200	2.1200
79	Fadzilah Binti Kifli	452393-601000	Beaufort	-	21.8600	21.8600
80	Ahmad Bin Usu	Renewal process	Beaufort	-	1.3900	1.3900
81	Abd Dullamit Bin Hassan	415466-301000	Beaufort	-	3.5700	3.5700
82	Jalani Bin Rijim	Application process	Beaufort	-	0.8980	0.8980
83	Siti Nusiah Binti Timbang	Application process	Beaufort	-	2.2960	2.2960
84	Idam Bte Achil	Application process	Beaufort	-	2.2370	2.2370
85	Abdul Amin @ Lamin Bin Ejim	Application process	Beaufort	-	7.7500	7.7500
86	Sanimah Binti Tali	Application process	Beaufort	-	1.4170	1.4170
87	Abd Ghani Bin Ansot	Application process	Beaufort	-	0.8010	0.8010
88	Jislin B Muska@Muskah	Application process	Beaufort	-	1.8370	1.8370
89	Ghapar Bin Md Daud	Renewal process	Beaufort	-	1.6440	1.6440
90	Efelin Wilfred Nini	Application process	Beaufort	-	3.3860	3.3860
91	Rusniah Binti Zahari	Application process	Beaufort	-	1.6490	1.6490
92	Abdul Rahman Bin Anuar	Application process	Beaufort	-	4.5830	4.5830

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	Names	MPOB License Number				
93	Sarkawi Bin Suram	Application process	Beaufort	-	3.2510	3.2510
94	Ramnah Binti Amit	52372900-1000	Beaufort	-	5.1400	5.1400
95	Ahmad Jais Bin Burut	28052930-1000	Beaufort	-	1.9900	1.9900
96	Tamini Binti Burut	Application process	Beaufort	-	2.1000	2.1000
97	Tarim Bin Haji Mustapha	Application process	Beaufort	-	3.2420	3.2420
98	Vitty Binti Fung Ah Chon	Application process	Beaufort	-	2.3000	2.3000
99	Risnah Binti Gaffar	Application process	Beaufort	-	5.0000	5.0000
100	Haity Binti Mikol	Application process	Beaufort	-	6.1260	6.1260
101	Rakbi Bin Lukin	Application process	Beaufort	-	2.4300	2.4300
102	Mat Tunduri Bin Taung	Application process	Kuala Penyu	-	0.5170	0.5170
103	Tarijah Binti Idin	Application process	Beaufort	-	0.6010	0.6010
104	Seno Binti Rasamat	Application process	Beaufort	-	2.6540	2.6540
105	Wilfred Nini	56989710-1000	Beaufort	-	5.3620	5.3620
106	Bostti Binti Uloi	57450580-1000	Kuala Penyu	-	5.1100	5.1100
107	Hilda Binti Penggo	Application process	Beaufort	-	0.7650	0.7650
108	A. Damit Bin Mohd	51667830-1000	Beaufort	-	1.9260	1.9260
109	Arthur Davis Lim	Application process	Beaufort	-	5.0000	5.0000
110	Paji Bin Nasah	Application process	Kuala Penyu	-	5.8700	5.8700
111	Romana C Ungkin	Application process	Beaufort	-	1.6590	1.6590
112	Tan Choon Hong	Application process	Beaufort	-	5.0000	5.0000
113	Ibrahim Bin Mohd Sapri	Application process	Kuala Penyu	-	4.7200	4.7200
114	Anthony Bin Kissi	Application process	Kuala Penyu	-	1.1930	1.1930
115	Joe Hinlop Kuansin	Application process	Kuala Penyu	-	1.1710	1.1710
116	Vincent Jono	Application process	Beaufort	-	1.3190	1.3190

No.	Smallholders		Location of Planted Area (District)	GPS Coordinates	Certified Area (Ha)	Planted Area (Ha)
	Names	MPOB License Number				
117	Eboh Binti Awang	Application process	Beaufort	-	1.2800	1.2800
118	Roslen Binti Sapi	Application process	Beaufort	-	2.8090	2.8090
119	Fricha Bin Kilo	Application process	Kuala Penyu	-	2.0110	2.0110
120	Betty Binti Gawa	Application process	Kuala Penyu	-	1.2350	1.2350
121	Rita Justine	Application process	Beaufort	-	3.6060	3.6060
122	Clement Bin Ensip	Application process	Kuala Penyu	-	4.2020	4.2020
123	Misong Bin Ojim	Application process	Kuala Penyu	-	3.4810	3.4810
124	Eddie Affandy Bin Mohd Yusslee	Application process	Kuala Penyu	-	3.2000	3.2000
125	Sweelian @ Sweeliana Binti Ansun	Application process	Beaufort	-	4.8360	4.8360
126	Erwin Bin Eddy Abdul Khalid	Application process	Beaufort	-	2.0200	2.0200
127	Nining Bin Awang	Application process	Kuala Penyu	-	1.5910	1.5910
128	Hedriana Binti Stephen @ Buih	Application process	Kuala Penyu	-	1.3480	1.3480
129	Donald S. Jalani	Application process	Kuala Penyu	-	3.8730	3.8730
130	Mohamad Bin Jair	Application process	Kuala Penyu	-	1.4160	1.4160
131	Musti Bin Juin	48851610-1000	Kuala Penyu	-	4.6860	4.6860
132	Andrey Walter Musti	Application process	Kuala Penyu	-	3.7180	3.7180
133	Mohammad Faizal Bin Wahid	Application process	Kuala Penyu	-	2.4840	2.4840
134	Apnah Binti Zainudin	Application process	Beaufort	-	1.2600	1.2600
135	Abd Sidek Bin Aneh	Application process	Beaufort	-	1.6300	1.6300
136	Jonathan Isaac Chong June Yung	Application process	Beaufort	-	1.6100	1.6100
137	Chong Nyuk Lin @ John	275215-701000	Beaufort	-	2.0190	2.0190
138	Jukmin Kusing	506643-601000	Beaufort	-	4.1470	4.1470
139	Mamantukan Bin Paha	Application process	Beaufort	-	3.8980	3.8980
140	Mohd Irewan Mat Zaini	Application process	Beaufort	-	3.9300	3.9300

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	Names	MPOB License Number				
141	Mohd Haszami Mat Zaini	Application process	Beaufort	-	5.0000	5.0000
142	Dinin Bin Masir @ Basir	52229420-1000	Beaufort	-	2.0200	2.0200
143	Lee Vui Heng	Application process	Beaufort	-	5.0000	5.0000
144	Tirambanis Binti Sitim	Application process	Beaufort	-	1.2140	1.2140
145	Suliman Bin Rambang	Application process	Beaufort	-	5.1840	5.1840
146	Sanadeh Bin Ajang	Application process	Beaufort	-	1.2140	1.2140
147	Zuari Bin Janreh	Application process	Beaufort	-	1.2140	1.2140
148	Rusli Bin Sulaiman	Application process	Beaufort	-	1.2140	1.2140
149	Norsimah Binti Sulaiman	Application process	Beaufort	-	1.2140	1.2140
150	Mohd Lizam Lim Abdullah	Application process	Beaufort	-	3.2970	3.2970
151	Mat Jari Bin Sulaiman	Application process	Beaufort	-	1.2140	1.2140
152	Abdullah Bin Jamrih	Application process	Beaufort	-	1.1520	1.1520
153	Zul Hashim Bin Saideh	Application process	Beaufort	-	0.8010	0.8010
154	Saiman Bin Gani	Application process	Beaufort	-	1.4230	1.4230
155	Ibrahim Bin Baba	Application process	Beaufort	-	0.8010	0.8010
156	Sehran Bin Aneh	Application process	Beaufort	-	8.5170	8.5170
157	Edwin Bin Louis	Application process	Beaufort	-	3.0650	3.0650
158	Masni Bin Kabol	Application process	Beaufort	-	0.4730	0.4730
159	Maria Akong	Application process	Beaufort	-	3.1500	3.1500
160	Abd Rahman Bin Fatara	Application process	Beaufort	-	2.5460	2.5460
161	Sylvia Binti Kinjuit	Application process	Beaufort	-	3.5240	3.5240
162	Mary Binti Jutin	Application process	Kuala Penyu	-	2.4281	2.4281
163	Richard Anggang	Application process	Beaufort	-	1.5700	1.5700
164	Elesius Ikun & Enggiu Bin Abah	Application process	Kuala Penyu	-	6.6950	6.6950

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No.	Smallholders		Location of Planted Area (District)	GPS Coordinates	Certified Area (Ha)	Planted Area (Ha)
	Names	MPOB License Number				
165	William Lee	Application process	Beaufort	-	3.7190	3.7190
166	Sungkian Binti Ngowon	Application process	Beaufort	-	2.9470	2.9470
167	Useh Bin Taul	Application process	Beaufort	-	4.1160	4.1160
168	Luchila @ Bonna Binti Jusi	Application process	Kuala Penyu	-	3.6110	3.6110
169	Lunsin Bin Kangon	Application process	Kuala Penyu	-	1.4650	1.4650
170	Deckson Bin Ongkoroi	Application process	Kuala Penyu	-	0.5000	0.5000
171	Talip Bin Mijin	768414001013	Beaufort	-	6.1600	6.1600
172	Ahmad Bin Doll	Application process	Kuala Penyu	-	4.8590	4.8590
173	Kimlin @ Paulina Binti G Siang	Application process	Kuala Penyu	-	2.2570	2.2570
174	Jastine Bin Siang @ George	Application process	Beaufort	-	2.7030	2.7030
175	James Bin Mandasa	Application process	Beaufort	-	1.6060	1.6060
176	Perrie Roy Paul Anin	Application process	Beaufort	-	4.0200	4.0200
177	Minik @ Ejip Bin Tianji @ Tianjih	Application process	Beaufort	-	2.0960	2.0960
178	Ragina Binti Awang	Application process	Beaufort	-	3.3310	3.3310
179	Jali Bin Jaya	Application process	Beaufort	-	1.2040	1.2040
180	Mohd Aldah Bin Mohd Ali	Application process	Beaufort	-	4.4030	4.4030
181	Caroline Binti Christopher @ Rubih	Application process	Beaufort	-	0.7650	0.7650
182	Rubih @ Christopher Bin Lagang	Application process	Beaufort	-	3.2850	3.2850
183	Lee Jok San	Application process	Beaufort	-	4.0100	4.0100
184	Meli Binti G Siang	Application process	Beaufort	-	2.7110	2.7110
185	Suliman Bin Rambang	Application process	Beaufort	-	3.9700	3.9700
186	Asreh Binti Ando	Application process	Beaufort	-	2.0000	2.0000
187	Asnan Sulong Bin Ali Basah	Application process	Beaufort	-	2.3600	2.3600
188	Lidin Bin Muji	Application process	Beaufort	-	2.0000	2.0000

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No.	Smallholders		Location of Planted Area (District)	GPS Coordinates	Certified Area (Ha)	Planted Area (Ha)
	Names	MPOB License Number				
189	Suanti Binti Kamar	Application process	Beaufort	-	4.2000	4.2000
190	Samat Bin Ason	Application process	Beaufort	-	2.0000	2.0000
191	Katra Binti Mikeh	Application process	Beaufort	-	2.5000	2.5000
192	Jimi B Insun	Application process	Beaufort	-	1.4800	1.4800
193	Tadin Bin Mosdim	Application process	Beaufort	-	2.0500	2.0500
194	Ebrahim Bin Matzin	Application process	Beaufort	-	1.2600	1.2600
195	Mohammad Smarah Bin Paha	Application process	Beaufort	-	1.6200	1.6200
196	Abu Bakar@Abu Zakary B Antam	Application process	Beaufort	-	0.9300	0.9300
197	Mohd Dinin Bin Daud	Application process	Beaufort	-	4.1900	4.1900
198	Abdullah Bin Nurusin	Application process	Beaufort	-	4.0470	4.0470
199	Juri Bin Tuajin	Application process	Beaufort	-	4.2200	4.2200
200	Sailin Bin Manan	Application process	Beaufort	-	0.4300	0.4300
201	Sarbanin Bin Abd Latip	Application process	Beaufort	-	3.8900	3.8900
202	Sanawi Bin Japong	Application process	Beaufort	-	34.1800	34.1800
203	Matayasin Bin Yunos	Application process	Beaufort	-	4.3700	4.3700
204	Muji Bin Lajim	Application process	Beaufort	-	1.6200	1.6200
205	Yunus Bin Edup	Application process	Beaufort	-	4.4200	4.4200
206	Kepnih Bin Naim	Application process	Beaufort	-	2.0000	2.0000
207	Amit Binti Azak	Application process	Beaufort	-	2.1620	2.1620
208	Ab Samat Bin Abas	Application process	Beaufort	-	3.7900	3.7900
209	Iskahaarrudin Bin Ahmad	Application process	Beaufort	-	36.4500	36.4500
210	Muhaili Bin Muntaha	Application process	Beaufort	-	4.9600	4.9600
211	Juhharis Bin Janalih	Application process	Beaufort	-	1.2000	1.2000
212	Abdul Amin @ Lamin Bin Ejim	Application process	Beaufort	-	2.9600	2.9600

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No.	Smallholders		Location of Planted Area (District)	GPS Coordinates	Certified Area (Ha)	Planted Area (Ha)
	Names	MPOB License Number				
213	Sehran Bin Aneh	Application process	Beaufort	-	4.1900	4.1900
214	Nuridah Binti Imam Kasam	Application process	Beaufort	-	3.9800	3.9800
215	Majid Bin Gimpilit	Application process	Beaufort	-	4.9300	4.9300
216	Muamat Bin Taha	Application process	Beaufort	-	3.7000	3.7000
217	Sarabini Bin Ahmad	Application process	Beaufort	-	4.2000	4.2000
218	Lil Kiplee Bin Kadir	Application process	Beaufort	-	3.1500	3.1500
219	Sainah Binti Haris	Application process	Beaufort	-	4.6180	4.6180
220	Rahman Bin Ili	Application process	Beaufort	-	2.2400	2.2400
221	Ramlan Bin Masrin	Application process	Beaufort	-	2.1800	2.1800
222	Dayang Rusnani Binti Maslin	Application process	Beaufort	-	1.1600	1.1600
223	Shamsul Bin Bagul	Application process	Beaufort	-	4.0100	4.0100
224	Rain Bin Sallih	Application process	Beaufort	-	3.8300	3.8300
225	Lembaga Tabung Getah Sabah	276195-401000	Beaufort	-	37.5000	37.5000
226	Vintas Enterprise Sdn Bhd	574536-801000	Beaufort	-	30.2700	30.2700
227	Shi Bo Nguan	515734201000	Beaufort	-	7.3700	7.3700
228	Lee Kui Fah	780602001013	Beaufort	-	24.5000	24.5000
229	Ng Vui Chung	599995-501000	Beaufort	-	32.8670	32.8670
230	Rita Abin Maluda	274810-901000	Beaufort	-	17.4500	17.4500
231	Norzali Junsin	443669-301000	Beaufort	-	1.1970	1.1970
232	Yong Ngit Ying	274784-601000	Beaufort	-	7.6600	7.6600
233	Majin Bin Sungkim	435511-101000	Beaufort	-	5.3300	5.3300
234	Florentius	561364-001000	Beaufort	-	1.8200	1.8200
235	Tuahid Bin Chandu	518851501000	Beaufort	-	4.0200	4.0200
236	Jin Ming Teck	557681701000	Beaufort	-	2.0500	2.0500

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	Names	MPOB License Number				
237	Chin Ah Phiaw	597517-701000	Beaufort	-	1.3720	1.3720
238	Wong Sui Yen	451933-501000	Beaufort	-	1.3800	1.3800
239	Lucy Binti Gihod	451932-701000	Beaufort	-	0.7300	0.7300
240	Wong Kui Fatt	278150-501000	Beaufort	-	2.6750	2.6750
241	Yup Binti Balu	DALAM PROSES	Beaufort	-	3.6900	3.6900
242	Chang Kon Peng	405933-401000	Beaufort	-	4.0600	4.0600
243	Milih Binti Jakim	808223-001013	Beaufort	-	3.6710	3.6710
244	Bakar Bin Antor	550823-401000	Beaufort	-	4.3600	4.3600
245	Liusin Bin Atong	Application process	Beaufort	-	4.1550	4.1550
246	Siong Len Bin Tinjong	Application process	Beaufort	-	2.0200	2.0200
247	Tan Hok Ming	277740-101000	Beaufort	-	4.6000	4.6000
248	Nit Tan Hoi	Application process	Beaufort	-	1.0100	1.0100
249	Fatimah Binti Latif	755735001013	Beaufort	-	5.8900	5.8900
250	Bunsoh Bin Duikim	447850-701000	Beaufort	-	4.1100	4.1100
251	Cham Tat Yen	600366-101000	Beaufort	-	1.8800	1.8800
252	Isnin Bin Aliasnih @ Liasnih	751940-001013	Beaufort	-	4.0660	4.0660
253	Abdul Japar Bin Pahang	546793-701000	Beaufort	-	0.4500	0.4500
254	Kesui Bin Jusip	Application process	Beaufort	-	5.9070	5.9070
255	Mohd Razaleigh Bin Mohd Salleh	50510-001000	Beaufort	-	0.7930	0.7930
256	Harnain Bin Abd Razak	Application process	Beaufort	-	1.2970	1.2970
257	Ab Mastan Bin Ahmad	5578853-401000	Beaufort	-	2.8100	2.8100
258	Rosmah Binti Kilik	557854-201000	Beaufort	-	7.6700	7.6700
259	Md Hussin Bin Abd Mokty	546882-801000	Beaufort	-	4.2600	4.2600
260	Hiew Kon Khiong	9756-101000	Beaufort	-	3.1900	3.1900

No.	Smallholders		Location of Planted Area (District)	GPS Coordinates	Certified Area (Ha)	Planted Area (Ha)
	Names	MPOB License Number				
261	Nurnikman Abdullah	Application process	Beaufort	-	6.8100	6.8100
262	Sualee Bin Ahmat	Application process	Beaufort	-	3.3410	3.3410
263	Mohd Rudie Bin Abd Rahman	536004-101000	Beaufort	-	3.0500	3.0500
264	Muniappan A/L Kuppan	Application process	Beaufort	-	6.0700	6.0700
265	Moktar Maslin	275152-501000	Beaufort	-	4.7100	4.7100
266	Pauzli Maslin	275152-501000	Beaufort	-	2.2700	2.2700
267	Lee Nyuk Fui	284413-201000	Beaufort	-	3.7820	3.7820
268	Abd Ghapar Bin Abd Majid	410010-501000	Beaufort	-	2.4000	2.4000
269	George Goroi	776167001013	Beaufort	-	1.8400	1.8400
270	Jarih @ Nornah Binti Sulaiman	776168001013	Beaufort	-	2.0200	2.0200
271	Kurus Bin Mujip	PK20190600457060	Beaufort	-	4.7600	4.7600
272	Jun Nayah Bin Sadim	531093-101000	Beaufort	-	3.9000	3.9000
273	Salim Bin Abdul Rasit	Application process	Beaufort	-	3.7900	3.7900
274	Basir Mahathir Bin Nornickman	Application process	Beaufort	-	3.2400	3.2400
275	Mohd Fauzan Farid Bin Jaseh	PK20200600478323	Beaufort	-	14.4400	14.4400
276	Saifulsham Bin Navi @ Nawawi	549868-901000	Kuala Penyu	N 5.392 E 115.417	7.1000	7.1000
277	Saban Bin Mumin	280672-901000	Kuala Penyu	N 5.348 E 115.385	1.0100	1.0100
		280671-101000	Kuala Penyu	N 5.384 E 115.421	4.0200	4.0200
278	Jinsin @ John Bin Gualin	279030-001000	Beaufort	-	3.0400	3.0400
279	Abdul Rahman Bin Rakbi	562280-101000	Kuala Penyu	-	6.1800	6.1800
280	Fung Ah Shin	566188-101000	Kuala Penyu	-	2.7400	2.7400
281	Jistah Binti Ghani	566187-301000	Kuala Penyu	-	5.5200	5.5200
282	Dadi Bin Nini	427744-701000	Kuala Penyu	-	26.9260	26.9260
283	Demity Bin Dabi	436163-401000	Kuala Penyu	-	3.2200	3.2200

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	Names	MPOB License Number				
284	Emigerina@Magdalena Bt Anggang	Application process	Kuala Penyu	-	1.8700	1.8700
285	David Bin Ellih	448860-001000	Kuala Penyu	-	5.0540	5.0540
286	Ariffin @ Pius Ariffin Ajau B.Awang	Renewal process	Kuala Penyu	-	3.1300	3.1300
287	Peter Bin Machi @ Massi	458334-301000	Kuala Penyu	-	4.4680	4.4680
288	Saib @ Mais Bin Kalin	570309-601000	Beaufort	-	2.3600	2.3600
289	Upiu @ Marcus Anggang	Application process	Kuala Penyu	-	1.2140	1.2140
290	Calfaster Rubih @ Christoper	574527-901000	Beaufort	-	3.0800	3.0800
291	Zephirinus Bin Klimin @ Ungkin	456929-401000	Kuala Penyu	-	1.7420	1.7420
			Beaufort	-	1.9220	1.9220
292	Saihim @ Rose Binti Gilong	583217-101000	Beaufort	-	3.3180	3.3180
293	Chai Bok Hau	578396-101000	Beaufort	-	4.6600	4.6600
294	Francis B.Elessius@Francis E.Ikun	521915-101000	Beaufort	-	2.5200	2.5200
295	D.Norhani Noraini Binti Masri	540313-101000	Beaufort	-	1.6200	1.6200
296	Teo Chung Liang@Teo Chun Hock	431749-201000	Beaufort	-	4.1760	4.1760
297	Kuming Bib Fathul	569939-101000	Beaufort	-	1.7000	1.7000
298	Alex Apan	542190-201000	Beaufort	-	4.1900	4.1900
299	Margreth Anggang	PK20190600397288	Beaufort	-	2.2690	2.2690
300	Felin @ Richard Jinivon	468135-301000	Kuala Penyu	-	2.2200	2.2200
301	Jackson Zar Hau	PK20190600458167	Kuala Penyu	-	11.2070	11.2070
302	Duatt @ Eaun Bin Kimbian	751939-001013	Kuala Penyu	-	6.2560	6.2560
303	Lily Binti Pustin	PK 20190600406268	Kuala Penyu	-	4.3400	4.3400
304	Felecia Benjamin @ Empik	PK20190600458169	Kuala Penyu	-	6.4980	6.4980
305	Lawrence Milianus @ Emilianus	PK20190600458162	Kuala Penyu	-	3.6700	3.6700
306	Salaya @ Salai Binti Asal	PK20190600397694	Kuala Penyu	-	1.4610	1.4610

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No.	Smallholders		Location of Planted Area (District)	GPS Coordinates	Certified Area (Ha)	Planted Area (Ha)
	Names	MPOB License Number				
307	Awang Musri Bin Jinsin	Application process	Kuala Penyu	-	1.7280	1.7280
308	Aloysius Suah Bin Nini	523648-001000	Kuala Penyu	-	0.8150	0.8150
309	Jamillah Binti Nguai@Ngoai	Application process	Kuala Penyu	-	2.5740	2.5740
310	Noridah Binti Ag Damit	566178-401000	Kuala Penyu	-	2.1890	2.1890
311	Stephen Kingjus Ghani	460352-201000	Kuala Penyu	-	3.9500	3.9500
312	Sibylla @ Isabella Anggang	PK 20190600405821	Kuala Penyu	-	1.7500	1.7500
313	Jasman Bin Ahmad	6000378-501000	Kuala Penyu	-	0.9600	0.9600
314	Saimah Abd Hamid	770762-001013	Kuala Penyu	-	4.7300	4.7300
315	Mohd Radzi Abdullah	770812-001013	Kuala Penyu	-	3.8200	3.8200
316	Seria Binti Tunsin	791841-001013	Kuala Penyu	-	1.2990	1.2990
317	Ismail Bin Nafri	281891-301000	Kuala Penyu	-	4.6860	4.6860
318	Cyron Bin Misong	413544-801000	Kuala Penyu	-	6.1300	6.1300
319	William Victor Kolis	562269-001000	Kuala Penyu	-	2.6400	2.6400
320	Lusina @ Monica Binti Lipat	PK 20190600432313	Kuala Penyu	-	4.1230	4.1230
321	Abd Kamar Bin Abd Hamid	Application process	Kuala Penyu	-	1.5280	1.5280
322	Robert Lee	751942-001013	Kuala Penyu	-	4.0800	4.0800
323	Jekee Bin Kimpah	Application process	Kuala Penyu	-	6.9710	6.9710
324	Ahmad Bin Sabli	276427-901000	Beaufort	-	3.7490	3.7490
Total					1,274.7031	1,274.7031

Appendix D: Location and Field Map

NA

Appendix E: List of Abbreviations

BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
ISCC	International Sustainable Carbon Certification
LD50	Lethal Dose for 50 sample
MSPO	Malaysian Sustainable Palm Oil
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RTE	Rare, Threatened or Endangered species
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure