

**MALAYSIAN SUSTAINABLE PALM OIL
- SURVEILLANCE ASSESSMENT 1
Public Summary Report**

Pejabat MPOB Cawangan Beaufort
Client company Address: Lot 2 & 3, Tingkat 1, Bangunan Cerah, Light Industrial, 89807 Beaufort, Sabah, Malaysia
Certification Unit: MPOB Sustainable Palm Oil Cluster (SPOC) S7 Lumadan/Sindumin Location of Certification Unit: Pejabat MPOB Cawangan Beaufort, Lot 2 & 3, Tingkat 1, Bangunan Cerah, Light Industrial, 89807 Beaufort, Sabah, Malaysia

Report prepared by:
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Report Number: 3091819

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Section 1: Executive Summary

1.1 Organizational Information and Contact Person			
Company Name	MPOB Sustainable Palm Oil Cluster (SPOC) S7 Lumadan/Sindumin		
Mill/Estate	MPOB License No.	Expiry Date	
	N/A	N/A	
	N/A	N/A	
	N/A	N/A	
Address	Pejabat MPOB Cawangan Beaufort, Lot 2 & 3, Tingkat 1, Bangunan Cerah, Light Industrial, 89807 Beaufort, Sabah, Malaysia		
Certification Unit	SPOC Lumadan/ Sindumin S7		
Contact Person Name	Boonny Masumboh		
Website	www.mpob.gov.my	E-mail	boonny@mpob.gov.my
Telephone	087-222921	Facsimile	087-222924

1.2 Certification Information			
Certificate Number	MSPO 700759		
Issue Date	09/04/2019	Expiry date	08/04/2024
Scope of Certification	Production of Sustainable Oil Palm Fruits		
Standard	MS 2530-2:2013 Malaysian Sustainable Palm Oil (MSPO) Part 2: General Principles for Independent Smallholders		
Stage 1 Date	04-05/10/2018		
Stage 2 / Initial Assessment Visit Date (IAV)	10-12/12/2018		
Extension of Scope Assessment	23-26/09/2019		
Continuous Assessment Visit Date (CAV) 1	10-13/03/2020		
Continuous Assessment Visit Date (CAV) 2	-		
Continuous Assessment Visit Date (CAV) 3	-		
Continuous Assessment Visit Date (CAV) 4	-		
Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
N/A			

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1.3 Location of Certification Unit			
Name of the Certification Unit (Palm Oil Mill/ Estate/ Smallholder/ Independent Smallholder)	Site Address	GPS Reference of the site office	
		Longitude	Latitude
MPOB Sustainable Palm Oil Cluster (SPOC) S7 Lumadan/Sindumin	Pejabat MPOB Cawangan Beaufort, Lot 2 & 3, Tingkat 1, Bangunan Cerah, Light Industrial, 89807 Beaufort, Sabah, Malaysia	115.72730	5.34750

1.4 Certified Area					
Estate	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
SPOC S7 Lumadan/ Sindumin Smallholders	1,366.95	-	-	1,366.95	100 %

1.5 Plantings & Cycle							
Estate	Age (Years)					Mature**	Immature
	0 - 3	4 - 10	11 - 20	21 - 25	26 - 30		
SPOC S7 Lumadan/ Sindumin Smallholders	168.46	280.04	318.95	301.29	298.21	1198.49	168.46
Total (ha)	168.46	280.04	318.95	301.29	298.21	1198.49	168.46

1.6 Certified Tonnage of FFB			
Estate	Tonnage / year		
	Estimated (Jan 19 – Dec 19)	Actual (Jan 19 – Feb 20)	Forecast (Mar 20 – Feb 21)
SPOC S7 Lumadan/ Sindumin Smallholders	2,326.00	4,333.27	5,326.00
Total	2,326.00	4,333.27	5,326.00

1.7 Uncertified Tonnage of FFB			
Estate	Tonnage / year		
	Estimated (Jan 19 – Dec 19)	Actual (Jan 19 – Feb 20)	Forecast (Mar 20 – Feb 21)
N/A			

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1.8 Certified Tonnage			
	Estimated (Jan 19 – Dec 19)	Actual (Jan 19 – Feb 20)	Forecast (Mar 20 – Feb 21)
Mill Capacity: N/A	FFB	FFB	FFB
	2,326.00	4,333.27	5,326.00
SCC Model: N/A	CPO (OER: %)	CPO (OER: %)	CPO (OER: %)
	N/A	N/A	N/A
	PK (KER: %)	PK (KER: %)	PK (KER: %)
	N/A	N/A	N/A

1.9 Actual Sold Volume (CPO)					
CPO (MT)	MSP0 Certified	Other Schemes Certified		Conventional	Total
		ISCC	RSPO		
N/A					

1.10 Actual Sold Volume (PK)					
PK (MT)	MSP0 Certified	Other Schemes Certified		Conventional	Total
		ISCC	RSPO		
N/A					

Section 2: Assessment Process

BSI is a leading global provider of management systems assessment and certification, with more than 80,000 certified locations and clients in over 190 countries. BSI Standards is the UK's National Standards Body. BSI provides independent, third-party certification of management systems.

Assessment Methodology, Programme, Site Visits

This on-site assessment was conducted from 10 - 13 March 2020. The audit programme is included as Appendix A. The approach to the audit was to treat the 306 independent smallholders groups as a MSPO Certification Unit. A range of environmental and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HBVs, declared conservation areas and local communities.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. MS 2530-2:2013 were used to guide the collection of information to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The estates or smallholders sample were determined based on formula $S = r\sqrt{n}$ where n is the number of estates while when applicable, the smallholders sample were determined following the MSPO Certification Requirement. The sampling of smallholders were based on the formula $(r\sqrt{n})$; where r is the risk factor (may defers 1, 1.5 and 2 depending on risk), where n is total number of group members. The sampled smallholder listed in Appendix C.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the MSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Appendix B.

All the previous nonconformities are remains closed. The assessment findings for the annual surveillance assessment ASA 1 are detailed in Section 4.2.

This report is structured to provide a summary of assessment finding as attached in the Section 3. The assessment was based on random samples and therefore nonconformities may exist that have not been identified.

This report was externally reviewed by MSPO approved Peer Reviewer prior to certification decision by BSI.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Plantation / Group smallholders)	Year 1 (Certification)	Year 2 (ASA 1)	Year 3 (ASA 2)	Year 4 (ASA 3)	Year 5 (ASA 4)
MPOB Beaufort Office	√	√	√	√	√
Smallholder members	√	√	√	√	√

Tentative Date of Next Visit: March 1, 2021 - March 4, 2021

Total No. of Mandays: 12.0

2.1 BSI Assessment Team

Team Member Name	Role <i>(Team Leader or Team member)</i>	Qualifications <i>(Short description of the team members)</i>
Hu Ning Shing	Lead Assessor	She holds Bachelor Degree in Science majoring in Applied Chemistry, graduated from University of Malaya on 2011. She has 5 years working experience in rubber and palm oil industry. She also has the experiences as auditor for several standards including ISO 9001, MSPO and RSPO in her previous certification body. She completed the ISO 9001 Lead Auditor Course on 2016, Endorsed RSPO P&C Lead Auditor Course in 2012 and Endorsed RSPO SCCS Lead Auditor Course in 2015. She attended Endorsed MSPO Auditor and MSPO SCCS Lead Auditor Course in 2019. She had been involved in RSPO auditing since November 2015 in more than various companies in Malaysia. During this assessment, she assessed on the aspects of social, legal, workers & stakeholders consultation and SCC for CPO mill. She is fluent in Bahasa Malaysia and English languages.
Amir Bahari	Team Member	He obtained qualification in B.Sc. (Hons) Chemistry USM 1985 & Diploma in Palm Oil Milling Tech/Management MPOB 1996. He has been in the plantations industry for 30 years, among others managing rubber factories, palm oil mills and estates. During the tenure of employment he has been trained as an auditor in ISO 9001, ISO 14001, OHSAS 18001 & also RSPO. He has accumulated 38 man-days in the auditing profession after ending career in the plantation industry. During the assessment he covered mills and estates best practices, workers consultation and occupational safety & health. He is fluent in both verbal/written in Bahasa Malaysia and English.
Ismadi Ismail	Team Member	He holds Diploma in Planting Industry Management from MARA Institute of Technology, Kuantan Pahang. 24 years of working experiences with various plantation companies and skills in Best Agriculture Practices (GAP) for plantation. Fully trained in CoP, MSPO and OSHAS. Qualified as Lead Auditor/Auditor for MSPO and CoP. Involved in MSPO assessment since 2017. Completed and certified MSPO Auditor course in 2017 held by SGS

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		(M) Sdn Bhd and ISO 9001:2015 lead auditor course by TOMC. During this assessment, he assessed on the aspects of Field best practices, OSH, HCV, Legal, Environment, waste management, Social issues, stakeholder interview etc. Able to speak and understand Bahasa Malaysia and English.
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2.2 Accompanying Persons: N/A

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment (attached assessment plan).

Date	Time	Subjects	HNS	II	AB
Monday 09/03/2020	0830 - 1700	Travelling from KL to Kota Kinabalu	√	√	√
Tuesday 10/03/2020	0700 - 0830	Audi team travels from KK to MPOB Beaufort Office	√	√	√
	0830 - 0900	Opening Meeting: <ul style="list-style-type: none"> Opening Presentation by Audit Team Leader Confirmation of assessment scope and finalize Audit plan (including stakeholder’s consultation).	√	√	√
	0900 - 1230	Field Inspection – Smallholder 1 to 6: Field visit, boundary inspection, fertilizer application, weeding, harvesting, workers interview, buffer zone, HCV area, office, workshop, worker housing, landfill, chemical store and mixing, etc	√	√	√
	1230 - 1330	Lunch	√	√	√
	1330 - 1630	Field Inspection – Smallholder 7 to 10: Field visit, boundary inspection, fertilizer application, weeding, harvesting, workers interview, buffer zone, HCV area, office, workshop, worker housing, landfill, chemical store and mixing, etc	√	√	√
	1630 - 1700	Interim Closing briefing	√	√	√
Wednesday 11/03/2020	0830 - 1230	Field Inspection – Smallholder 11 to 13: Field visit, boundary inspection, fertilizer application, weeding, harvesting, workers interview, buffer zone, HCV area, office, workshop, worker housing, landfill, chemical store and mixing, etc	√	√	√

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Date	Time	Subjects	HNS	II	AB
	1000 - 1100	Stakeholder consultations: Consultation with stakeholders such as government agencies/enforcers, NGO, contractors, suppliers, surrounding communities (e.g. neighboring estates, smallholders, villages, workers representative, etc.)	√	-	-
	1230 - 1330	Lunch	√	√	√
	1330 - 1630	Field Inspection – Smallholder 14 to 17: Field visit, boundary inspection, fertilizer application, weeding, harvesting, workers interview, buffer zone, HCV area, office, workshop, worker housing, landfill, chemical store and mixing, etc	√	√	√
	1630 - 1700	Interim Closing briefing	√	√	√
Thursday 12/03/2020	0830 - 1230	Field Inspection – Smallholder 18 to 23: Field visit, boundary inspection, fertilizer application, weeding, harvesting, workers interview, buffer zone, HCV area, office, workshop, worker housing, landfill, chemical store and mixing, etc	√	√	√
	1230 - 1330	Lunch	√	√	√
	1330 - 1630	Field Inspection – Smallholder 24 to 26: Field visit, boundary inspection, fertilizer application, weeding, harvesting, workers interview, buffer zone, HCV area, office, workshop, worker housing, landfill, chemical store and mixing, etc	√	√	√
	1630 - 1700	Interim Closing briefing	√	√	√
Friday 13/03/2020	0830 - 1230	Document review: Land use type, customary right land, complaints and grievance, safe work practices, employment conditions, training and competency, environmental management plan, energy usage, waste management plan, natural water resources, bio-D and ERT awareness, zero burning, best practices, site management and development of new planting (if any).	√	√	√
	1230 - 1330	Lunch	√	√	√

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Date	Time	Subjects	HNS	II	AB
	1330 - 1530	Document Audit: Public documents, SOPs, Policies, Internal audit, Production & traceability requirements, FFB pricing, legal and other requirements, review on SEIA documents and records, wage records, complaint records, workers records, training records, permits, CIP, etc.	√	√	√
	1530 - 1600	Finalization of audit findings & preparation of closing meeting	√	√	√
	1600 - 1630	Closing meeting	√	√	√

Section 3: Assessment Findings

3.1 Details of audit results

This assessment has been assessed using the following MSPO normative requirements. The assessment details are provided in Appendix A.

- MSPO MS 2530-2:2013 – General Principles for Independent Smallholders
- MSPO MS 2530-3:2013 – General Principles for Oil Palm Plantations and Organized Smallholders
- MSPO MS 2530-4:2013 – General Principles for Palm Oil Mills

3.2 Details of Nonconformities and Opportunity for improvement

The nonconformity is listed below.

During the Certification Assessment there was one major (1) Major nonconformity raised. The MPOB Sustainable Palm Oil Cluster (SPOC) Lumadan/ Sindumin S7 Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Major Non-conformity (ies) has been verified for its effectiveness and closed accordingly.

Major Nonconformities:		
Ref: 1886391-202002-M1	Area/Process: SPOC Lumadan/ Sindumin S7	Clause: 4.3.1.1
	Issue Date: 13/03/2020	Due Date: 11/06/2020
Requirements:	Independent smallholders shall show awareness of compliance with all applicable local, state, national and ratified international laws and regulations.	
Statement of Nonconformity:	The smallholders did not comply with the Immigration Regulations 1963.	
Objective Evidence:	Sampled two of the smallholders (Goh Chit Hock and Vun Yap Ken) that employed foreign workers (husband and wife) to work in farms. However, reviewed on the permit of work and passport found that the workers (wives) did not have valid work permit. <ul style="list-style-type: none"> i. Passport No.: AT 988078 (worker of Vun Yap Ken) – without work permit ii. Permit No.: PE 9035770 valid until 25/6/2020 (Holding Dependents Pass – worker of Goh Chit Hock) 	
Corrections:	A meet-up with the smallholders will be planned out within these 3 months to give briefings and reminder of the terms and conditions to employ workers according to Immigration Act.	
Root cause analysis:	Training was not given to the smallholders.	
Corrective Actions:	Training materials such as infographic or short clips will be given out. Acknowledgement of understanding of the worker’s employment requirement will be obtained from the smallholders (eg. through “Lawatan Khidmat Nasihat” form.)	

Assessment Conclusion:	Reviewed the evidence submitted seen that training was provided to the respective smallholders and recorded in the "Laporan Lawatan Khidmat Nasihat" form on 3/6/2020. The respective smallholders have acknowledged after the training has been provided. Seen the <i>Senarai Latihan/ Maklumat yang diberikan kepada Pekebun Kecil</i> found that terms and conditions to employ workers in plantations are clearly outlined. Photo evident was sighted when the training was provided. The implementation of corrective action is found effective and thus the major non-conformance was closed on 10/6/2020.
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Noteworthy Positive Comments	
1	Positive comments from all stakeholders interviewed.
2	All personnel were cooperative during the assessment process.
3	The management has well arrangement during the assessment.

3.3 Status of Nonconformities Previously Identified and OFI

Major Nonconformities:		
Ref: 1829451-201909-M1	Area/Process: SPOC Lumadan/ Sindumin S7	Clause: 4.5.3.2
	Issue Date: 26/09/2019	Due Date: 25/11/2019
Requirements:	Group managers shall ensure that waste from the smallholdings is disposed of appropriately. Smallholders shall adopt local and national legislation to dispose of hazardous chemicals and their containers.	
Statement of Nonconformity:	Disposal and storage of empty chemical container is not appropriately according to "Prosedur Pengurusan Bahan Buangan Terjadual"	
Objective Evidence:	<p>During the site visit, the auditor found that</p> <ol style="list-style-type: none"> 1. Storage of waste (empty pesticide container) doesn't adhere to Manual Prosedure Kerja MSPO, SPOC 2. The empty pesticide container has been used for other purpose and not being disposed appropriately. <p>Based on the Manual Prosedure Kerja MSPO, Kelompok Minyak Sawit Mampan (SPOC), Lampiran 5 "Prosedure Pengurusan Bahan Buangan Terjadual", Tarikh Effective 10.07.2019, No. Isu:2, No. Revisi:2, No. Dokument MSPO/SSCC/SOP-03/BT, under the following clauses;</p> <p>No. 10 – "Semua Bahan Terjadual tidak boleh disimpan melebihi dari 180 hari atau 20tan atau mendapat arahan pelupusan dari Ketua Pengarah Alam Sekitar"</p> <p>No. 11 – "Bekas racun kosong tidak boleh digunakan semula melainkan hanya dibenarkan untuk digunakan semula dengan meletakkan tanda amaran yang sesuai bagi tujuan bancuhan air racun sahaja"</p>	
Corrections:	<p>Empty pesticide containers that were not re-use back were stored in a store.</p> <p>Empty pesticide containers were labelled with warning/hazard signage so that it would not be re-used for other purpose (eg. for food and drink purpose).</p>	
Root cause analysis:	<p>The smallholders did not collect back the empty pesticide containers from the farm.</p> <p>Empty pesticide containers that has been triple rinsed are not considered as scheduled waste (reference MSPO/SSCC/SOP-03/BT No.5; JAS/91/110/619). Hence, the user can re-use it back for other purpose as long as not related to food/drink purpose.</p>	

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Corrective Actions:	<p>Briefing will be given to the smallholders regarding on the proper way to store the empty pesticide containers.</p> <p>“Prosedur standard kerja” will be revised at the management level.</p>																																																																
Assessment Conclusion:	<p>Evidence submitted:</p> <ul style="list-style-type: none"> • pictures that show the empty pesticide containers are stored appropriately in a store by the smallholder • pictures that show the empty pesticide containers are labelled with warning/hazard signage • A report (Laporan Lawatan Khidmat Nasihat) dated 9/10/2019 by the Group Manager that shows the smallholders have been given briefing regarding the proper way to store empty pesticide containers <p>The evidence of the corrective actions were found to be adequate to close the NCR. The continuous effective implementation shall be verified in the next assessment.</p>																																																																
Verification Statement	<p>Further awareness was provided to the farmers on the management of the empty pesticide containers. This is included during the training program and also during the field visits by MPOB officers. Among others as shown below:</p> <table border="1" data-bbox="448 947 1417 1756"> <thead> <tr> <th></th> <th>Date</th> <th>Details</th> <th>Attendee</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>09/10/19</td> <td>Methods to store empty pesticide containers</td> <td>10</td> </tr> <tr> <td>2</td> <td>13/2/19</td> <td>Program Promosi Ahli KPSM</td> <td>70</td> </tr> <tr> <td>3</td> <td>20/6/19</td> <td>MSPO Awareness – Requirement and guidance</td> <td>263</td> </tr> <tr> <td>4</td> <td>20/6/19</td> <td>Good Agricultural Practices GAP</td> <td>263</td> </tr> <tr> <td>5</td> <td>20/6/19</td> <td>Environmental protection and conservation</td> <td>263</td> </tr> <tr> <td>6</td> <td>20/6/19</td> <td>Occupational safety and health practices in fields</td> <td>263</td> </tr> <tr> <td>7</td> <td>20/6/19</td> <td>Understanding of Rare/Threaten & Endangered RTE</td> <td>263</td> </tr> <tr> <td>8</td> <td>04/9/19</td> <td>GAP program - Field visit Kg Solob/Pangarawan</td> <td>4</td> </tr> <tr> <td>9</td> <td>05/9/19</td> <td>GAP program - Field visit Kg Luagan /Bukau</td> <td>4</td> </tr> <tr> <td>10</td> <td>06/9/19</td> <td>GAP program - Field visit Kg Labuk /Pantai/sipitang</td> <td>4</td> </tr> <tr> <td>11</td> <td>12/9/19</td> <td>GAP program - Field visit Kg Ulu Weston</td> <td>4</td> </tr> <tr> <td>12</td> <td>13/2/20</td> <td>Field visit & advisory Kg Padas Damit/Kg Kepawa</td> <td>4</td> </tr> <tr> <td>13</td> <td>26/2/20</td> <td>Field visit & advisory Kg Padas Gerama /Kg Kuridak</td> <td>4</td> </tr> <tr> <td>14</td> <td>05/3/20</td> <td>Taklimat MSPO Penanam Sawit Sabah</td> <td>26</td> </tr> <tr> <td>15</td> <td>06/3/20</td> <td>Field visit & advisory Kg Batandok /Kg Kuridak</td> <td>4</td> </tr> </tbody> </table> <p>During the site visits on 10/3/20 to 12/3/20 the farmers understood the legislative requirement and were able to explain the procedure in handling such items. Thus, the major non-conformity remain closed.</p>		Date	Details	Attendee	1	09/10/19	Methods to store empty pesticide containers	10	2	13/2/19	Program Promosi Ahli KPSM	70	3	20/6/19	MSPO Awareness – Requirement and guidance	263	4	20/6/19	Good Agricultural Practices GAP	263	5	20/6/19	Environmental protection and conservation	263	6	20/6/19	Occupational safety and health practices in fields	263	7	20/6/19	Understanding of Rare/Threaten & Endangered RTE	263	8	04/9/19	GAP program - Field visit Kg Solob/Pangarawan	4	9	05/9/19	GAP program - Field visit Kg Luagan /Bukau	4	10	06/9/19	GAP program - Field visit Kg Labuk /Pantai/sipitang	4	11	12/9/19	GAP program - Field visit Kg Ulu Weston	4	12	13/2/20	Field visit & advisory Kg Padas Damit/Kg Kepawa	4	13	26/2/20	Field visit & advisory Kg Padas Gerama /Kg Kuridak	4	14	05/3/20	Taklimat MSPO Penanam Sawit Sabah	26	15	06/3/20	Field visit & advisory Kg Batandok /Kg Kuridak	4
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Minor Nonconformities:			
Ref: 1829451-201909-N1	Area/Process: SPOC Lumadan/ Sindumin S7		Clause: 4.3.2.1
	Issue Date: 26/09/2019		Due Date: Next surveillance assessment
Requirements:	Independent smallholders shall demonstrate rights to their landholdings and there is no evidence of major land disputes.		
Statement of Nonconformity:	Inconsistency of registration between lot number in MPOB license with original lot number.		
Objective Evidence:	During the documentation check, the auditor found that the NT Title register in the MPOB license was not match with the original lot number. The details as follow;		
	No.	IC No.	Lot Number in MPOB License
	1.	XXXXXX-XX-XX53	NT 19304319
			Original Lot Number
			NT 193088176
Corrections:	The grant title as per the MPOB license has been retrieved.		
Root cause analysis:	Wrongly attached the grant title to the personal folder.		
Corrective Actions:	To continuously check the grant title with the MPOB license.		
Assessment Conclusion:	The proposed correction and corrective action are acceptable. The evidence of effective implementation shall be verified in the next assessment.		
Verification Statement	Seen, the lot number in the MPOB License and the land title are matching and being kept in the personal folder of Ruth bt Dalang. The implementation of corrective action is effective and thus the minor non-conformity was closed on 13/03/2020.		

Minor Nonconformities:			
Ref: 1829451-201909-N2	Area/Process: SPOC Lumadan/ Sindumin S7		Clause: 4.5.4.1
	Issue Date: 26/09/2019		Due Date: Next surveillance assessment
Requirements:	Group managers should ensure that Independent smallholders can demonstrate that they understand the need to maintain the quality and availability of surface and ground water and steps are being taken for its implementation.		
Statement of Nonconformity:	The understanding about the need to maintain the quality and availability of surface and ground water was not satisfactorily demonstrated.		
Objective Evidence:	Based on visit at one of the smallholders (I/C No. XXXXXX-XX-XX61) area, it was noted that riparian zone of Sg. Mendulung, has yet to be established according to "Garis Panduan Zon Penampian Sungai [MSPO/SSCC/GP-03/ZPS, dated 10/7/2019, issue 2, rev. 0]". Through interview, the smallholder has also informed that he did apply herbicide and fertiliser to maintain the palms planted within the buffer zone.		
Corrections:	Briefing was given to the smallholder through "Lawatan Khidmat Nasihat (LKN)" and signage/markings was done to indicate the buffer zone area.		
Root cause analysis:	Information delivered during MSPO briefing was not fully understood by the smallholder regarding on the maintenance of buffer zone.		
Corrective Actions:	Information delivered during MSPO briefing was not fully understood by the smallholder regarding on the maintenance of buffer zone.		

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Assessment Conclusion:	The proposed correction and corrective action are acceptable. The evidence of effective implementation shall be verified in the next assessment.
Verification Statement	<p>Evidence, the briefing was conducted on 9th October 2019 to the respective Independent Smallholder on maintaining the riparian zone.</p> <p>Observed during site verification, the Independent Smallholder has established the riparian zone along the river within the plot and no manuring as well as spraying activities being conducted.</p> <p>The implementation of corrective action is effective and thus the minor non-conformity was closed on 13/03/2020.</p>

Opportunity For Improvement		
Ref: 1718440-201810-11	Area/Process: SPOC Lumadan/ Sindumin S7	Clause: 4.2.1.1
	Issue Date: 12/12/2018	Due Date: N/A
Requirements:	The group management shall commit itself to implement and maintain the requirements for traceability.	
Objective Evidence:	The traceability recordings of FFB can be further improved, therefore only the certified FFB is counted for without any additional from non-certified FFB.	
Verification Statement	<p>Improvement for the traceability recording has improved through the establishment of traceability procedure and records. This is made under "Rekod Data Hasil (BRL)" through the monthly monitoring. The FFB from the group members were sold to nearby ramps. Thereafter the FFB were sent separately or in bulk to the mill by the ramp owner. The quantities of FFB traded are traceability from the information in the respective weighbridge tickets. The relevant records to ensure traceability compliance among others are as follows.</p> <ol style="list-style-type: none"> i. Copy of identification card ii. Copy of land title and "pelembagaan tanah" iii. Copy of MPOB licence iv. Policy and MSPO application form v. Buku Rekod Ladang vi. Senarai penerimaan warta sawit vii. Senarai kehadiran taklimat, latihan dan ceramah viii. Borang GAP / sijil GAP ix. Borang Lawatan Khidmat Nasihat (LKN) x. Weighbridge ticket <p>Thus, the OFI was closed on 13/03/2020.</p>	

Opportunity For Improvement		
Ref: 1718440-201810-12	Area/Process: SPOC Lumadan/ Sindumin S7	Clause: 4.4.4.1
	Issue Date: 12/12/2018	Due Date: N/A
Requirements:	Independent smallholders are encouraged to seek knowledge to increase their competency in oil palm management.	
Objective Evidence:	The understanding of operational procedures among the members can be further improved especially in harvesting quality, usage of PPE, types of herbicide and triple rinsing method.	

Verification Statement	Training has been intensified with the increase no of sessions as shown below:			
	Date	Details	Attendee	
	1	09/10/19	Field visit- methods to store empty pesticide containers	10
	2	13/2/19	Program Promosi Ahli KPSM	70
	3	20/6/19	MSPO Awareness – Requirement and guidance	263
	4	20/6/19	Good Agricultural Practices GAP	263
	5	04/9/19	GAP program - Field visit Kg Solob/Pangarawan	4
	6	05/9/19	GAP program - Field visit Kg Luagan /Bukau	4
	7	06/9/19	GAP program - Field visit Kg Labuk /Pantai/sipitang	4
	8	12/9/19	GAP program - Field visit Kg Ulu Weston	4
	9	13/2/20	Field visit & advisory Kg Padas Damit/Kg Kepawa	4
	10	26/2/20	Field visit & advisory Kg Padas Gerama /Kg Kuridak	4
	11	05/3/20	Taklimat MSPO Penanam Sawit Sabah	26
12	06/3/20	Field visit & advisory Kg Batandok /Kg Kuridak	4	
Thus, the OFI was closed on 13/03/2020.				

Opportunity For Improvement		
Ref: 1829451-201909-I1	Area/Process: SPOC Lumadan/ Sindumin S7	Clause: 4.2.1.2
	Issue Date: 26/09/2019	Due Date: N/A
Requirements:	To keep records of sales and delivery or transportation of fresh fruit bunches.	
Objective Evidence:	The recording of FFB delivered to the dealers or mill can be further improved since there is a potential of crop from unlicensed areas is categorized as certified.	
Verification Statement	All crop delivered to the dealers / mill has the following document: <ul style="list-style-type: none"> a) Name of farmers / MPOB licenses b) Each independent smallholder recorded his/her name on the dispatch slip and crop was confirmed do not mixed with others. c) Other records verified were weighbridge tickets, crop summary and payments vouchers. Thus, the OFI was closed on 13/03/2020.	

Opportunity For Improvement		
Ref: 1829451-201909-I2	Area/Process: SPOC Lumadan/ Sindumin S7	Clause: aa
	Issue Date: 26/09/2019	Due Date: N/A
Requirements:	Independent smallholders are encouraged to seek knowledge to increase their competency in oil palm management.	
Objective Evidence:	The recording of which smallholders have participated the training on MSPO certification can be further improved since only 17 out of the 200 new members have been identified to have signed the attendance record.	

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Verification Statement	<p>As at to date there was a total of 263 smallholders attended training in participation to the MSPO certification held on 20/6/2019 at Dewan Pa' Musa Beaufort. Program among others includes the following</p> <ul style="list-style-type: none"> a) MSPO Awareness – Requirement and guidance b) Good Agricultural Practices GAP c) Environmental protection and conservation d) Occupational safety and health practices in fields e) Understanding of Rare/Threaten & Endangered RTE <p>In addition, there was program "Promosi Koperasi Penanam Sawit Mampan" KPSM on 13/2/19 attended by 70 farmers. Other awareness and competency knowledge as shown in the training records 4.4.4.1 a.</p> <p>Thus, the OFI was closed on 13/03/2020.</p>
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3.4 Summary of the Nonconformities and Status

CAR Ref.	CLASS	ISSUED	STATUS
1829451-201909-M1	Major	26/09/2019	Closed on 20/11/2019
1829451-201909-N1	Minor	26/09/2019	Closed on 13/03/2020
1829451-201909-N2	Minor	26/09/2019	Closed on 13/03/2020
1886391-202002-M1	Major	13/03/2020	Closed on 10/06/2020

3.5 Issues Raised by Stakeholders

IS #	Description
1	Issues: No negative comments from the interviewed stakeholders. Generally, relationship between the stakeholders and smallholders was good.
	Management Responses: The management will maintain the good relationship.
	Audit Team Findings: No other action is required.
2	Issues: Collection centers' representatives - They were conversant on the MSPO requirement in particular the traceability process. They were also aware of the complaint procedure should be any.
	Management Responses: The management will maintain the good relationship.
	Audit Team Findings: No other action is required.

Section 4: Assessment Conclusion and Recommendation

Acknowledgement of Internal Responsibility and Formal Sign-off of Assessment Findings	
Based on the findings during the assessment MPOB Sustainable Palm Oil Cluster (SPOC) Lumadan/ Sindumin S7 Certification Unit complies with the MS 2530-2:2013. It is recommended that the certification of MPOB Sustainable Palm Oil Cluster (SPOC) Lumadan/ Sindumin S7 Certification Unit is approved and/or continued.	
Acknowledgement of Assessment Findings	Report Prepared by
Name: Boonny Masumboh	Name: Hu Ning Shing
Company name: MPOB SPOC Lumadan/ Sindumin	Company name: BSI Services Malaysia Sdn Bhd
Title: Group Manager	Title: Client Manager
Signature:  BOONNY MASUMBOH Pegawai Tunas Kawasan MPOB Caw. Beaufort Lot 2 & 3, Tingkat 1, Bangunan Cerah Light Industrial, 89807 Beaufort. /2020 No. Tel (p): 087-222921 (h/p): 019-5834162	Signature: 
Date: 22/06/2020	Date: 22/06/2020

Appendix A: Summary of the findings by Principles and Criteria

Criterion / Indicator	Assessment Findings	Compliance	
4.1 Principle 1: Management commitment & responsibility			
Criterion 4.1.1 – Malaysian Sustainable Palm Oil (MSPO) Policy			
4.1.1.1	<p>There shall be a policy binding smallholders to MSPO. Applicable to independent smallholders under group management.</p> <p>- Major compliance -</p>	<p>SPOC Lumadan Sindumin S7 has established and implemented MSPO Policy. The policy has briefed to all the smallholders during their registration to participate MSPO certification by the Group Manager. The smallholders have acknowledged on "<i>Borang Permohonan Pensijilan Minyak Sawit Mampan Malaysia (MSPO)</i>" after being briefed on the MSPO Policy. Sampled of the smallholders as below:</p> <ul style="list-style-type: none"> i. Name of Smallholder: Lai Lim Fatt dated 23/2/2019 ii. Name of Smallholder: Neili Binti Tengki dated 14/4/2019 iii. Name of Smallholder: Ladang Karangan Sdn Bhd dated 24/12/2019 iv. Name of Smallholder: Goh Bee Tiew 17/10/2019 v. Name of Smallholder: Doney bin Pengiran dated 1/7/2019 <p>Interviewed with the smallholders confirmed that they are aware of the MSPO policy.</p> <p>Besides, there was a seminar organized by MPOB on 5/3/2020 to brief on the MSPO Smallholders in Sabah. Total 26 smallholders have participated in the seminar included new members.</p>	<p>Yes</p>

Criterion / Indicator	Assessment Findings	Compliance																					
Criterion 4.1.2 – Continual Improvement																							
<p>4.1.2.1</p>	<p>The action plan for continual improvement shall be based on the consideration for the main social and environmental impact and opportunities of the independent smallholder’s group, such as SPOC. Independent smallholders shall be aware of the need to understand the importance of continuous improvement.</p> <p>- Major compliance -</p>	<p>Continuous improvement plan for the year 2020 was established as per MSPO/SSCC/L-04/ISP, Effective 10th July 2019, Issue No 2 and Revision 2. <i>"Senarai Impak Sosial, Persekitaran & Pelan Tindakan"</i>.</p> <p>The Plan specify the activities, impact and mitigation plan. Evidence as follows:</p> <table border="1" data-bbox="1086 726 1877 1347"> <thead> <tr> <th data-bbox="1086 726 1167 790">NO</th> <th data-bbox="1167 726 1328 790">AKTIVITI</th> <th data-bbox="1328 726 1599 790">IMPACT</th> <th data-bbox="1599 726 1877 790">PELAN TINDAKAN</th> </tr> </thead> <tbody> <tr> <td colspan="4" data-bbox="1086 790 1877 853">SOSIAL</td> </tr> <tr> <td data-bbox="1086 853 1137 1050">1</td> <td data-bbox="1137 853 1328 1050">Pembukaan kawasan kebun , membaja, meracun dan menuai</td> <td data-bbox="1328 853 1599 1050">Memberikan peluang pekerjaan kepada penduduk di kawasan penempatan sekitar ladang</td> <td data-bbox="1599 853 1877 1050">Amalan berterusan</td> </tr> <tr> <td data-bbox="1086 1050 1137 1121">2</td> <td data-bbox="1137 1050 1328 1121">Menuai</td> <td data-bbox="1328 1050 1599 1121">Masalah kecurian BTS</td> <td data-bbox="1599 1050 1877 1121">Laporan kepada polis/JKKK</td> </tr> <tr> <td data-bbox="1086 1121 1137 1347">3</td> <td data-bbox="1137 1121 1328 1347">Membaja, meracun dan menuai</td> <td data-bbox="1328 1121 1599 1347">Dapat memberi pendedahan baru kepada pekerja / penduduk melalui system cara kerja lading yang sistematik dan berdisiplin.</td> <td data-bbox="1599 1121 1877 1347">Amalan diteruskan</td> </tr> </tbody> </table>	NO	AKTIVITI	IMPACT	PELAN TINDAKAN	SOSIAL				1	Pembukaan kawasan kebun , membaja, meracun dan menuai	Memberikan peluang pekerjaan kepada penduduk di kawasan penempatan sekitar ladang	Amalan berterusan	2	Menuai	Masalah kecurian BTS	Laporan kepada polis/JKKK	3	Membaja, meracun dan menuai	Dapat memberi pendedahan baru kepada pekerja / penduduk melalui system cara kerja lading yang sistematik dan berdisiplin.	Amalan diteruskan	<p>Yes</p>
NO	AKTIVITI	IMPACT	PELAN TINDAKAN																				
SOSIAL																							
1	Pembukaan kawasan kebun , membaja, meracun dan menuai	Memberikan peluang pekerjaan kepada penduduk di kawasan penempatan sekitar ladang	Amalan berterusan																				
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Criterion / Indicator		Assessment Findings			Compliance
		PERSEKITARAN			
		1	Meracun	Perlupusan bahan buangan berjadual	Pembasuhan 3x, ditebuk lubang dan disimpan tempat khas
		2	Meracun	Hakisan tanah boleh berlaku jika tiada amalan pertanian yang baik	Amalan GAP dan Lawatan Tunas khidmat nasihat
		3	Sisa Domestik	Sisa domestic yang tidak diurus dengan baik akan menyebabkan berlaku pencemaran pada tanah, udara dan air	Mengamalkan pengurusan sisa domestic yang baik seperti pengumpulan dan perlupusan sampah yang tersusun dan teratur.
		4	Sisa bahan buangan terjadual	Sisa bahan buangan terjadual yang tidak diurus dengan baik akan menyebabkan berlaku pencemaran pada tanah, udara dan air	Mengamalkan pengurusan bahan buangan terjadual yang baik dengan membuat bilasan 3x bagi tong racun kosong sebelum dilupuskan.
		Based on interview with Mr. Boonny bin Masumboh (Group Manager), highlighted that, the training and any new improvement			

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Criterion / Indicator		Assessment Findings	Compliance																								
		<p>being plan under "Kalendar Aktiviti 2020". The programme as follows:</p> <table border="1"> <thead> <tr> <th>No</th> <th>Program Kursus</th> <th>Target Date</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Roadshow / Program KPSM / Penubuhan & Perasmian KPSM</td> <td>February & April</td> </tr> <tr> <td>2</td> <td>Program Persijilan MSPO</td> <td>February, June & October</td> </tr> <tr> <td>3</td> <td>Kursus Sehari Bersama Pekebun Kecil</td> <td>August</td> </tr> <tr> <td>4</td> <td>Penambahbaikan Persijilan MSPO</td> <td>April, May, June, July, September, October, November</td> </tr> <tr> <td>5</td> <td>Lawatan Menyelesaikan Aduan dan Rungutan Pekebun</td> <td>March, May, July, September, November</td> </tr> <tr> <td>6</td> <td>Mengambil Koordinat Kebun</td> <td>February, April, June, August, October</td> </tr> <tr> <td>7</td> <td>Lawatan Sambil Belajar untuk Pekebun Kecil</td> <td>November & December</td> </tr> </tbody> </table> <p>The latest training organized and conducted by Beaufort MPOB was on "Taklimat MSPO Penanam Sawit Sabah" dated 5th March 2020</p>	No	Program Kursus	Target Date	1	Roadshow / Program KPSM / Penubuhan & Perasmian KPSM	February & April	2	Program Persijilan MSPO	February, June & October	3	Kursus Sehari Bersama Pekebun Kecil	August	4	Penambahbaikan Persijilan MSPO	April, May, June, July, September, October, November	5	Lawatan Menyelesaikan Aduan dan Rungutan Pekebun	March, May, July, September, November	6	Mengambil Koordinat Kebun	February, April, June, August, October	7	Lawatan Sambil Belajar untuk Pekebun Kecil	November & December	
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7	Lawatan Sambil Belajar untuk Pekebun Kecil	November & December																									

Criterion / Indicator		Assessment Findings	Compliance
		at MPOB Beaufort, Meeting Room which attended by 26 participants.	
4.1.2.2	Group management shall establish a system to improve practices in line with new information and techniques; and for disseminating this information throughout the group members. - Major compliance -	MPOB HQ will update all the new information to the branch and Group Manager. MPOB has established "Manual Prosedur Kerja Standard / Garis Panduan". The Group Manager explained that any new information of new technologies to be disseminated through the following method: <ul style="list-style-type: none"> i. Lawatan Ladang Nasihat (LKN) ii. Notice board at MPOB's office iii. MPOB Website iv. Warta Sawit Booklets 	Yes
4.2 Principle 2: Transparency			
Criterion 4.2.1 – Traceability			
4.2.1.1	The group management shall commit itself to implement and maintain the requirements for traceability. - Major compliance -	SPOC Lumadan Sindumin S7 has established implementation of the procedure of traceability in personal smallholder file. This is made under " <i>Rekod Data Hasil (BRL)</i> " through the monthly monitoring. The FFB from the group members were sold to nearby ramps. Thereafter the FFB were sent separately or in bulk to the mill by the ramp owner. The quantities of FFB traded are traceability from the information in the respective weighbridge tickets. The following documents was made available and sighted at the respective personal file during the audit:	Yes

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Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> i. Copy of identification card ii. Copy of land title and ‘<i>peplan tanah</i>’ iii. Copy of MPOB licence iv. Policy and MSPO application form v. <i>Buku Rekod Ladang</i> vi. <i>Senarai penerimaan warta sawit</i> vii. <i>Senarai kehadiran taklimat, latihan dan ceramah</i> viii. <i>Borang GAP / sijil GAP</i> ix. <i>Borang Lawatan Khidmat Nasihat (LKN)</i> x. Weighbridge ticket 	
4.2.1.2	<p>To keep records of sales and delivery or transportation of fresh fruit bunches.</p> <p>- Major compliance -</p>	<p>Records of sales and delivery of FFB were verified through the use of dispatch slip prepared by the Group Manager. Each independent smallholder recorded his/her name on the dispatch slip and crop was confirmed do not mixed with others. Other records verified were weighbridge tickets, crop summary and payments vouchers.</p> <p>The weighbridge centre managed the dispatches to the mill. The following was sampled and recorded. Price was displayed at the external board at all centres. All centres visited centres were <i>Johan Sawit Sdn Bhd</i> 11/3/20 and <i>Majabai Enterprise</i> 12/3/20. All centres possessed valid MPOB licence.</p> <p>The following transaction being sampled on 11/3/20.</p> <ul style="list-style-type: none"> i. Delivery of FFB dated 03/12/2019 of 4.39 mt transported via lorry no SD 8986 K to the Beaufort Mill ii. Delivery of FFB dated 05/1/20 transported by lorry no SD 8986 K of 3.93 mt. iii. The receiving mill is <i>Beaufort Palm Oil Mill Sdn Bhd</i> (MPOB licence no 500384-104000) located at Jalan Beaufort – 	Yes

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Criterion / Indicator		Assessment Findings	Compliance
		<p>Sipitang. Mainly the crop is from the OCP of the surrounding areas.</p> <p>iv. The transaction of FFB receipt was sighted for date 03/1/20, 03/12/19. The other receiving mill within the vicinity is <i>Lumadan Palm Oil Mill</i> owned by <i>Borneo Samudera Sdn Bhd</i>.</p> <p>The following records were maintained at the FFB collection centre.</p> <ul style="list-style-type: none"> i. Data supplier analysis on a monthly basis ii. Customer analysis on a monthly basis. iii. Variances are attributed to the different day of loading and distance from the smallholder’s fields. The centre targeted for a zero balance at ramp. iv. Two staff was interviewed at the collection centre and they were conversant on the MSPO requirement in particular the traceability process. They were also aware of the complaint procedure should be any. v. The FFB collection centre had options of delivery to the <i>Keningau Palm Oil Mill</i> in event of any contingencies. 	
4.3 Principle 3: Compliance to legal requirements			
Criterion 4.3.1 – Regulatory requirements			
4.3.1.1	Independent smallholders shall show awareness of compliance with all applicable local, state, national and ratified international laws and regulations.	SPOC Lumadan / Sindumin (S7) has established and updated list of applicable laws and regulations that are applicable for them as per Document No.: MSPO/SSCC/L-01/SKU “Senarai Keperluan Undang-	Major Non-conformance

Criterion / Indicator	Assessment Findings	Compliance
<p>- Major compliance -</p>	<p>Undang (Sabah) ”; Date effective on 10th July 2019; Issue No: 2; Rev: 2.</p> <p>The list is fully covered the requirements that related to MSPO compliance. These documents include information on laws, enforcement bodies, main requirement, environmental aspect, standard and etc. As evidence, the list of laws consist:</p> <ol style="list-style-type: none"> 1) Akta 127: Akta Kualiti Alam Sekeliling 1974 <ul style="list-style-type: none"> • Akta A1441: Akta Kualiti Alam Sekeliling (Pindaan) 2012 • Peraturan Kualiti Alam Sekeliling (Buangan Terjadual) 2005 • Peraturan Kualiti Alam Sekeliling (Buangan Berjadual) (Pindaan) 2007 • Perintah Kualiti Alam Sekeliling (Aktiviti Yang Diisytiharkan) (Pembakaran Terbuka) 2003. • Garis Panduan Bekas Buangan Terjadual Yang Tidak Tegar 2) Akta 139: Akta Kilang dan Jentera 1967 3) Akta 149: Akta Racun MakhluK Perosak 1974 4) Akta 155: Akta Imigresen 1959 5) Akta 226: Akta Taman Negara 1980 6) Akta 265: Akta Pekerjaan 1955 7) Akta 350: Akta Kanak-kanak dan Orang Muda (Pekerjaan) 1966 8) Akta 446: Akta Standard Minimum Perumahan dan Kemudahan Pekerja 1990 9) Akta 514: Akta Keselamatan dan Kesihatan Pekerjaan 1994 10) Akta 582: Akta MPOB 1998 	

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Criterion / Indicator	Assessment Findings	Compliance	
		<ul style="list-style-type: none"> • Peraturan – peraturan Lembaga Minyak Sawit Malaysia (Perlesenan) 2005 <p>11) Akta 716: Akta Pemuliharaan Hidupan Liar 2010</p> <ul style="list-style-type: none"> • Peraturan-peraturan Pemuliharaan Hidupan Liar (Fi Lesen, Permit dan Permit Khas) Pindaan 2013 <p>12) Ordinan Tanah Sabah (Sabah Cap. 68) 13) Enakmen Perlindungan Alam Sekitar 2002 14) Enakmen Sumber Air Sabah 1998 15) Garis Panduan Pembangunan Melibatkan Sungai dan Rizab Sungai (Jabatan Pengairan dan Saliran) 16) Akta 732: Akta Majlis Perundingan Gaji Negara 2011: Perintah Gaji Minimum 2018</p> <p>Sampled of the smallholders that employed permanent workers are with valid work permit:</p> <ul style="list-style-type: none"> i. PE 9027187 valid until 30/9/2020 (Under Sharanjati Sdn Bhd) ii. PE 9027186 valid until 30/9/2020 (Under Sharanjati Sdn Bhd) iii. PE 9035224 valid until 12/11/2020 (Under Tallywood Marketing Sdn Bhd) iv. PE 9035223 valid until 12/11/2020 (Under Tallywood Marketing Sdn Bhd) v. PE 9035225 valid until 17/11/2020 (Under Tallywood Marketing Sdn Bhd) vi. PE 9035226 valid until 17/11/2020 (Under Tallywood Marketing Sdn Bhd) 	

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Criterion / Indicator		Assessment Findings	Compliance															
		<p>vii. PE 9035736 valid until 8/12/2020 (Under Tallywood Marketing Sdn Bhd)</p> <p>Sampled two of the smallholders (Goh Chit Hock and Vun Yap Ken) that employed foreign workers (husband and wife) to work in farms. However, reviewed on the permit of work and passport found that the workers (wives) did not have valid work permit.</p> <ul style="list-style-type: none"> i. Passport No.: AT 988078 (worker of Vun Yap Ken) – without work permit ii. Permit No.: PE 9035770 valid until 25/6/2020 (Holding Dependents Pass – worker of Goh Chit Hock) <p>Thus, a major non-conformance was raised.</p>																
Criterion 4.3.2 – Lands use rights																		
4.3.2.1	<p>Independent smallholders shall demonstrate rights to their landholdings and there is no evidence of major land disputes.</p> <p>- Major compliance -</p>	<p>There are many tribes in SPOC Lumadan & Sindumin (S7) - Dusun, Murut, Chinese, Visayak and Bumiputra Sabah. At this moment, SPOC Lumadan & Sindumin (S7) having 306 Independent Smallholders totalling of 3,369.15 Hectare. Sighted record "Senarai Nama Peserta MSPO SPOC Lumadan / Sindumin (S7)" with various land title as per tabulated below:</p> <table border="1"> <thead> <tr> <th>No</th> <th>Name</th> <th>Title Category</th> <th>Lot No</th> <th>Hectare as per license</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Neili Tingki</td> <td>NT</td> <td>4574</td> <td>1.58</td> </tr> <tr> <td>2</td> <td>Tallywood Marketing Sdn Bhd</td> <td>CL</td> <td>175049251</td> <td>36.34</td> </tr> </tbody> </table>	No	Name	Title Category	Lot No	Hectare as per license	1	Neili Tingki	NT	4574	1.58	2	Tallywood Marketing Sdn Bhd	CL	175049251	36.34	Yes
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1	Neili Tingki	NT	4574	1.58														
2	Tallywood Marketing Sdn Bhd	CL	175049251	36.34														

Criterion / Indicator		Assessment Findings					Compliance
		3	Lai Lim Fatt	CL CL CL CL	175313179 4 175313210 175315438 175315447	3.95	
		4	Sharanjati Sdn Bhd	CL	175362517	23.61	
		5	Ladang Karangan Sdn Bhd	PL PL PL PL PL	176290690 176290734 176290609 176290583 176290592 176290761	6.00 6.00 6.00 6.00 6.00	
		6	Sriho Auto Part Sdn Bhd	PL CL	176143767 175152315	4.10 6.08	
		7	KPSA Construction Sdn Bhd	CL	175316953	32.40	
		8	Fred bin Sikuk @ Mohd Fazly bin Abdullah	NT	173043797	0.23	
		9	Sylvia Wong Yee Mhei	NT NT	173083166 17308317	2.15 2.15	
		10	Goh Bee Tiew	CL CL CL	175077380 175077399 175080850	3.00 5.40 0.35	
		11	Vun Yap Ken	CL	175122193	2.52	
		12	Mondom bin Boh	NT	193048770	8.41	

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Criterion / Indicator		Assessment Findings					Compliance
		13	Doney bin Pengiran	NT NT	193074994 193107970	4.989 3.127	
		14	Musa bin Bangau	NT	193084061	5.20	
		15	Haeryati binti Asli	NT	19302719	3.24	
		16	Yeo Swan Bee, Ngu Deng Lee	CL	176184697	15.69	
		17	Goh Chit Hock @ Hurbert Goh	CL	175276963	6.51	
				NT	173054281	3.24	
				NT	173054307	0.042	
				NT	175276972	3.32	
		<p>Remarks:</p> <ol style="list-style-type: none"> 1. NT – Native Title 2. PL – Provision Title 3. CL – Country Lease <p>Base on the interview with Group Manager and Independent Smallholders, there is no land disputes or claims involving their land.</p> <p>The copy of land titles are kept in the MPOB office and were sighted during the audit, while the original copies were kept by independent smallholders.</p>					
Criterion 4.3.3 – Customary rights							
4.3.3.1	Independent smallholders shall demonstrate customary rights to their landholdings	Interview with the smallholders confirmed that they have the customary rights on the land. MPOB license and lease land title is					Yes

Criterion / Indicator		Assessment Findings	Compliance
	Note: Where recognized customary or legally owned land has been taken over and where there is documentary proof of a transfer of rights (e.g. sale) and of payment or provision of agreed compensation. - Major compliance -	the legal document for the land ownership for the NCR lands as the village heads recognise it. Sampled of the land titles as below: i. Title No.: Native Title 193074994; 4.989 ha ii. Title No.: NT 4574; 1.58 ha iii. Title No.: Country Lease 175313194; 12.50 acres/ 5.06 ha iv. Title No.: Provisional Lease 176290734; 15.00 acres/ 6.07 ha	
4.3.3.2	Maps of an appropriate scale showing extent of recognized customary rights land, if any, should made available. - Minor compliance -	Each of the smallholders have land title with map of an appropriate scale from Land Department. The smallholders are aware of their boundaries. Site visit to the farms sighted trenches and boundary stones are available to demarcate the boundaries.	Yes
4.4 Principle 4: Social responsibility, health, safety and employment condition			
Criterion 4.4.1: Complaints and grievances			
4.4.1.1	Independent smallholders shall be able to respond to complaints that are raised by their neighbours or other stakeholders. - Major compliance -	SPOC Lumadan Sindumin S7 has developed Complaint and Grievances Procedure (Doc. No.: MSPO/SSCC/SOP-01/AR, Rev. 1, Effective Date: 10/7/2019) where the objective of the procedure is to monitor and ensure complaint and grievances received from the affected parties will be investigate and take action accordingly within 14 days from the date of receipt of complaints. Complaint and Grievance form implemented by MPOB SPOC Lumadan Sindumin S7. Reviewed on the Complaint & Grievance form found that no complaint has received since last audit. Interviewed with the sampled smallholders confirmed that they are aware of the complaint procedure and have no complaint and grievances towards MPOB.	Yes

Criterion / Indicator		Assessment Findings	Compliance
4.4.1.2	The local system should be able to resolve disputes. - Minor compliance -	Local system used to resolve disputes was found effective based on the interviewed with the smallholders where most of them understand the process and can be escalated to the group manager if the is unresolved issues. There were no dispute reported so far.	Yes
Criterion 4.4.2: Employees safety and health			
4.4.2.1	Independent smallholders need not have a formal health and safety plan but shall ensure that all work practices are safe. - Major compliance -	<p>During the audit, there was no accident has been recorded and reported. The Group Manager had developed procedure dated 10/7/2019 under</p> <ul style="list-style-type: none"> a) <i>"Lampiran 6 - Prosedur Kemalangan, Kejadian Berbahaya dan Keracunan Pekerja"</i>. b) <i>Lampiran 12 – Garis Panduan Keselamatan dan Kesihatan Pekerja</i> <p>The objective of these procedures was to make an appropriate channel to communicate and to report unsafe or danger relating to work practices and prevention of recurrence.</p> <p>There were no field works observed during this audit in view of rain interference and non-scheduled program. However, interview with the independent smallholders observed they were aware about safe work practices, use of PPE and understand the need for using the PPE. To date there was no accidents incidences recorded for the <i>SPOC Lumadan Sindumin S7</i>.</p>	Yes
Criterion 4.4.3: Employment conditions			

Criterion / Indicator		Assessment Findings	Compliance
4.4.3.1	For independent smallholders with temporary workers, work conditions shall be in accordance with a mutual verbal agreement made transparently and freely. - Minor compliance -	Most of the smallholders are engaging casual workers and relatives for the activities in the farms. However, there are few smallholders have employed permanent workers for the oil palm's activities and some other businesses as well. Interviewed with one of the worker confirmed that there was a mutually agreement via verbal regarding their employment conditions such as annual leave, pay and condition, housing and etc.	Yes
4.4.3.2	Independent smallholders & group managers shall provide equal opportunity and treatment regardless of race, gender, religion, political affiliation, nationality, social origin or other distinguishing characteristics and shall not engage in or support discriminatory practices in line with national aspiration. - Minor compliance -	Interviewed with the worker confirmed that no discrimination by the smallholders and they were provided with equal opportunity to work.	Yes
4.4.3.3	Group managers for Independent smallholders shall ensure that worker's pay and conditions meet legal standards as per mutual agreements. - Major compliance -	Sharanjati Sdn Bhd has employed 2 foreign workers (Passport No.: C3825872 and C3825867) for full-time work in Sharanjati Sdn Bhd and Meranti Seledang Sdn Bhd. The workers does not work full-time in the farms. Sampled of the payslips found they were paid accordingly. Tallywood Marketing Sdn Bhd has employed permanent workers to work in the farms. Sampled of the payslip of November 2019, December 2019 and January 2020 found that the worker (Passport No.: C 3827764) has achieved Minimum Wage Order.	Yes

Criterion / Indicator		Assessment Findings	Compliance
4.4.3.4	In cases where on-site living quarters are provided, these quarters shall be habitable and have basic amenities, where available and practical. - Major compliance -	Those smallholders that employed the permanent workers have provided free housing on site to the workers. Site visit and interviewed with the workers confirmed that basic amenities such as electricity and water was provided to them. They have easily access to the nearby sundry shop to purchase for daily goods and foods.	Yes
4.4.3.5	Children and young persons are not to be employed or exploited. The minimum age and conditions of employment shall comply with local, state or national legislation. Work by children is acceptable on family farms, under adult supervision, and when it does not interfere with their education. Children are not to be exposed to hazardous working conditions. - Major compliance -	SPOC Lumadan Sindumin S7 has established "Syarat Mengupah Pekerja di Kebun Sawit" (Doc. No.: MSPO/SSCC/SMP-01) where the terms and conditions where all the smallholders shall only employed foreign workers with work permits, no employment of children under 15 years old. Interviewed with the smallholders confirmed that no child has been working in the farms.	Yes
Criterion 4.4.4: Training and competency			
4.4.4.1	Independent smallholders are encouraged to seek knowledge to increase their competency in oil palm management. - Minor compliance -	Sighted the record of training has been conducted by SPOC to all small holder to all group members. "Program Seminar Malaysia Sustainability Palm Oil" has been conducted by Group Manager collaboration with Jabatan Perhilitan, DOSH Department, and officers from MPOB. Among of the issues and agenda for this programme were: <ul style="list-style-type: none"> a) Good agricultural practices (guided in document 14/4/18) <ul style="list-style-type: none"> - land preparation / fertilizer application/ harvesting - weeding /P&D/ soil conservation. b) Occupational Safety & Health – Lampiran 6-dated 10/7/19 c) Buffer zone & riparian zone management Lampiran 13. 	Yes

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Criterion / Indicator		Assessment Findings	Compliance								
		<p>It was observed that practices to minimize and control erosion and degradation of soils were also advocated through proper stacking of fronds, avoidance of blanket spraying, construction terraces, road maintenance and maintenance of soft vegetation in interlines. <i>Legumes cover crop (LCC)</i> was observed planted in some replanting areas and soft grass has been well maintain in inter-row and No bare ground was sighted during the visit.</p> <p>Group Manager has provided a training for all members as listed below to cover on aspects GAP, Safety, and MSPO awareness. Independent smallholders highlighted that they will refer to Group Manager should need to seek knowledge. They also highlighted that the Group Manager provides:</p> <ul style="list-style-type: none"> a) classroom awareness training for understanding the MSPO requirements, which include good agriculture practice, safety and health, social and environmental aspects associated with smallholders' oil palm cultivation activities. b) routine visit to each member and farm for providing any advisory services related to oil palm cultivation activities. c) provide each member with relevant information / documented material to update their knowledge on oil palm cultivation. <p>Training as conducted during the period of review as shown below:</p> <table border="1"> <thead> <tr> <th></th> <th>Date</th> <th>Details</th> <th>Attd</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>9/10/19</td> <td>Methods to store empty pesticide containers</td> <td>10</td> </tr> </tbody> </table>		Date	Details	Attd	1	9/10/19	Methods to store empty pesticide containers	10	
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Criterion / Indicator		Assessment Findings				Compliance
		2	13/2/19	Program Promosi Ahli KPSM	70	
		3	20/6/19	MSPO Awareness – Requirement and guidance	263	
		4	20/6/19	Good Agricultural Practices GAP	263	
		5	20/6/19	Environmental protection and conservation	263	
		6	20/6/19	Occupational safety and health practices in fields	263	
		7	20/6/19	Understanding of Rare/Threaten & Endangered RTE	263	
		8	04/9/19	GAP program - Field visit Kg Solob/Pangarawan	4	
		9	05/9/19	GAP program - Field visit Kg Luagan /Bukau	4	
		10	06/9/19	GAP program - Field visit Kg Labuk /Pantai/sipitang	4	
		11	12/9/19	GAP program - Field visit Kg Ulu Weston	4	
		12	13/2/20	Field visit & advisory Kg Padas Damit/Kg Kepawa	4	
		13	26/2/20	Field visit & advisory Kg Padas Gerama /Kg Kuridak	4	
		14	05/3/20	Taklimat MSPO Penanam Sawit Sabah	26	
		15	06/3/20	Field visit & advisory Kg Batandok /Kg Kuridak	4	
4.5 Principle 5: Environment, natural resources, biodiversity and ecosystem services						

Criterion / Indicator		Assessment Findings	Compliance
Criterion 4.5.1: Environmental Management Plan			
4.5.1.1	Independent smallholders are expected to be aware of the environmental impact but are not expected to undertake any formal impact assessment unless there is a legal requirement. - Minor compliance -	<p>"Senarai Impak Sosial, Persekitaran & Pelan Tindakan" was established as per MSPO/SSCC/L-04/ISP, Effective 10th July 2019, Issue No 2 and Revision 2. It is a guidance for the Independent Smallholders for their implementation. The procedure to be relay by the Group Manager during training, briefing or field visit.</p> <p>The latest training organized and conducted by Beaufort MPOB was on "Taklimat MSPO Penanam Sawit Sabah" dated 5th March 2020 at MPOB Beaufort, Meeting Room which attended by 26 participants.</p>	Yes
Criterion 4.5.2: Efficiency of energy use and use of renewable energy			
4.5.2.1	The use of renewal energy should be applied where possible. - Minor compliance -	<p>Diesel usage is minimum. As per interviewed with independent smallholders, most of them using double - cab or small lorries as a mean of transportation for their FFB to the mill or traders.</p> <p>The efficiency and renewable energy are currently not practise as smallholder does not have the capacity and means to start such practice.</p>	Yes
Criterion 4.5.3: Waste management and disposal			
4.5.3.1	All waste products and sources of pollution shall be identified by the group manager. - Major compliance -	All waste products and sources of pollution had been identified and documented by Group Manager in Lampiran 5 dated 13/04/2018 revision 1 " <i>Senarai Racun dan Domestik</i> ". Trainings are provided to the farmers during the field visits and briefing sessions.	Yes

Criterion / Indicator		Assessment Findings		Compliance																				
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4.5.3.2	<p>Group managers shall ensure that waste from the smallholdings is disposed of appropriately. Smallholders shall adopt local and national legislation to dispose of hazardous chemicals and their containers.</p> <p>- Major compliance -</p>	<p>The details in relation to waste and pollution are described in <i>Lampiran 5 – SOP Prosedur Pengurusan Bahan Buangan Terjadual, Borang Senarai Bahan Buangan Terjadual dan Lampiran Jadual Pertama</i> dated 10/7/2019 revision 2. The procedure detailed among others the steps to be taken for the storage and disposal of chemicals waste and scheduled waste under the legislative requirement scheduled waste 2005. The procedure also emphasised the category of containers declared as non-SW upon triple rinsing via DOE letter dated 24/5/18 (<i>ref JAS/91/110/619</i>). Mainly the containers are reused as mixed chemical containers for</p>		Yes																				

Criterion / Indicator		Assessment Findings		Compliance																												
		<p>the spraying. All waste products and sources of pollution had been identified and documented by Group Manager under file name "Senarai Racun Dan Domestik".</p> <table border="1"> <thead> <tr> <th colspan="2">Agriculture activities</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Activities</td> <td>Waste / source pollution</td> </tr> <tr> <td>2</td> <td>Weeding P&D</td> <td>chemical container / washing chemical drums.</td> </tr> <tr> <td>3</td> <td>Manuring</td> <td>empty fertilizer bags</td> </tr> </tbody> </table> <table border="1"> <thead> <tr> <th colspan="2">Agriculture non-activities</th> </tr> </thead> <tbody> <tr> <td></td> <td>Activities</td> <td>Waste / source pollution</td> </tr> <tr> <td>1</td> <td>Spraying pump</td> <td>Chemical residue</td> </tr> <tr> <td>2</td> <td>vehicles</td> <td>lubricant, grease, battery, tyre</td> </tr> <tr> <td>3</td> <td>PPE</td> <td>apron, gloves, mask, rubber boots.</td> </tr> <tr> <td>4</td> <td>Domestic waste</td> <td>plastic bags, can, glass</td> </tr> </tbody> </table>		Agriculture activities		1	Activities	Waste / source pollution	2	Weeding P&D	chemical container / washing chemical drums.	3	Manuring	empty fertilizer bags	Agriculture non-activities			Activities	Waste / source pollution	1	Spraying pump	Chemical residue	2	vehicles	lubricant, grease, battery, tyre	3	PPE	apron, gloves, mask, rubber boots.	4	Domestic waste	plastic bags, can, glass	
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<p>Criterion 4.5.4: Natural water resources</p>																																

Criterion / Indicator		Assessment Findings	Compliance
4.5.4.1	<p>Group managers should ensure that Independent smallholders can demonstrate that they understand the need to maintain the quality and availability of surface and ground water and steps are being taken for its implementation.</p> <p>- Minor compliance -</p>	<p>Seen, guidelines on Zon Penampan Sungai under MSPO/SSCC/GP-03/ZPS dated 13th April 2018, Issue No 1, Revision: 0</p> <p>There were no permanent rivers within or bordering to all the smallholders' plot except for KPSA Construction Sdn Bhd. Evidence, the riparian zone being marked with red colour band and no spraying as well fertilization activities along the said zone.</p> <p>During site verification, proper frond staking has been observed at all smallholder's area. Soft grass was maintained and only circles spraying to ease the collection of loose fruits.</p>	Yes
4.5.4.2	<p>Water harvesting practices should be implemented.</p> <p>- Minor compliance -</p>	<p>As per interviewed with Group Manager, the independent smallholders already attended the training conducted by MPOB and water harvesting technique has been taught during the session.</p> <p>Independent Smallholders has used 200 litre water containers to store rain water. The water will be used for chemical spraying and washing the vehicles.</p>	Yes
<p>Criterion 4.5.5: Status of rare, threatened, or endangered species and high biodiversity value</p>			

Criterion / Indicator		Assessment Findings	Compliance
4.5.5.1	<p>Group manager or relevant government agency should ensure that Independent smallholders are able to show a basic understanding of any species or habitats of concern, together with their conservation needs. Information on protected species and their habitat with high biodiversity value may be obtained from relevant government agencies, such as the Forestry Department, Forest Research Institute of Malaysia and the Wildlife Department.</p> <p>- Minor compliance -</p>	<p>As per interviewed with Group Manager, the independent smallholders already attended the training for RTE species, MSPO Awareness and Good Agriculture Practice.</p> <p>During site verification, all the Independent smallholders demonstrate that they do aware and understand the animals were passing their area such as wild boars and monkeys and prohibited for hunting and eating.</p>	Yes
Criterion 4.5.6: Zero burning practices			
4.5.6.1	<p>Independent smallholders shall not practice open burning during land preparation for oil palm cultivation or replanting, unless with the permission of relevant state authorities.</p> <p>- Major compliance -</p>	<p>MSPO Policy has been established the policy stated in the policy for "Perlaksanaan Pembakaran Sifar dan Amalan Pertanian Baik".</p> <p>Seen, guidelines on Zero Burning under MSPO/SSCC/GP-04/APS dated 13th April 2018, Issue No 1, Revision: 0</p> <p>Site visit to smallholders' farm seen no open burning was observed. Smallholders interviewed do understand open burning was not allowed either in replanting process or within the farm area</p>	Yes
4.6 Principle 6: Best Practices			
Criterion 4.6.1: Site Management			
4.6.1.1	<p>Group managers & relevant government agencies should encourage all independent smallholders' to implement best practices such as</p>	<p>The following GAP manual was adopted by SPOC Lumadan Sindumin S7 among others:</p> <p>a) Manual Prosedur Kerja (MPK) for Sasaran Kerja Tahunan (SKT) – Pegawai TUNAS</p>	Yes

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<p>the MPOB Codes of Practice, Malaysian Standards and the Kod Amalan Baik (GAP) Pekebun Kecil.</p> <p>- Minor compliance -</p>	<p>b) Manual Penanaman Dan Penyelenggaraan Sawit Untuk Sektor Pekebun Kecil- 2004 c) Perusahaan Sawit Di Malaysia – 2010</p> <p>The palms were healthy with no deficiency symptoms. The pruning of palms, stacking of pruned fronds were well done. Harvesting and crop recovery was efficiently carried with no unharvested bunches, rotten bunches, uncollected harvested bunch and loose fruits seen during the visit in all small holding except for one where work was in progress In addition, records of harvesting, yield, costings and agricultural operations were recorded in the 'Buku Rekod Ladang'.</p> <p>SPOC Lumadan Sindumin S7 members were guided on the timely completion of all data in the 'Buku Rekod Ladang" as there were occasions the information was not up to date. The TUNAS Officer/Group Manager also monitored the smallholder's agriculture practices through "Senarai Semak pensijilan MPOB Amalan Pertanian Baik (GAP) Pekebun Kecil Sawit".</p> <p>The sampled independent smallholders had maintained good agricultural practices at their respective farms. The independent smallholders observed had been trained, and has implemented pertaining good agriculture practices. The independent smallholders generally aware about good practices related to use of fertiliser, chemicals, safety and health practices, and good environmental practices. Among good practices observed were properly frond stacking, circle spray & grass cut – no blanket spray, riparian reserved retained.</p>	

Criterion / Indicator		Assessment Findings	Compliance
4.6.1.2	<p>A visual identification or reference system shall be established for each field or block of oil palm planting by group manager (where practical).</p> <p>- Major compliance -</p>	<p>During the visits to the 26 independent smallholders observed that visual identification or reference system was adequately recorded in each file comprising among others as follows. Most of the smallholders displayed the visual identification signage at front access. The others are in the progress of having similar display.</p> <ul style="list-style-type: none"> a) Name of smallholder b) Year of planting c) MPOB licence number d) Hectarage 	Yes
Criterion 4.6.2: Economic and financial viability plan			
4.6.2.1	<p>Group manager shall establish a documented business or management plan to demonstrate attention to economic and financial viability.</p> <p>- Major compliance -</p>	<p>MPOB has provided the guidelines as per "<i>Lampiran 10 – Pelan Daya Ekonomi dan Kewangan</i>" dated 10/7/2019. The individual smallholders maintained '<i>Buku Rekod Ladang</i>' containing information among others in relation to:</p> <ul style="list-style-type: none"> a) Harvesting / yield, b) fertilizer cost, pesticide cost c) Agricultural operations. <p>Based on interview with the sampled smallholders, it can be concluded that they have profits and the income is able to support and sustain their financial requirements. The Group Manager of SPOC Lumadan Sindumin S7 have also maintained business plan which records the operational cost incurred for in a year.</p> <ul style="list-style-type: none"> a) The latest being for 2019 and 2020 first quarter. b) These system and documentation are subject to further advancement to incorporate the actual cost incurred against the estimated cost for the scheme members. 	Yes

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Criterion / Indicator		Assessment Findings	Compliance
		<p>The <i>Buku Rekod Ladang BRL</i> has been updated individually by the smallholders. The BRL Samples sighted and verified as follows;</p> <ul style="list-style-type: none"> a) M/s Mudri B Usat visited on 10/3/20 having sale of crop beginning Jan 19 to Dec 2019. Weeding being manually maintained through grass cutting and slashing. b) M/s Kalimuthu a/l Doresamy, visited on 11/3/2020 recorded the following information. <ul style="list-style-type: none"> - Monthly production (from Jan – Dec 2019) of FFB dispatched from the property with the price obtained. - Expenses for the purchase of fertilizer, labour cost for the harvesting and other general maintenance at rate of RM50/day. c) M/s Hj Md Yussof Masgon visited on 11/3/20. <ul style="list-style-type: none"> - Monthly crop production and sale beginning Jan 2019 – Dec 2019. Income of RM 4750 for the entire 10 months - Expenses for purchase of fertilizers and pesticides. 	
Criterion 4.6.3: Transparent and fair price dealing			
4.6.3.1	<p>Independent smallholders are encouraged to communicate with and have consultations with dealers, millers, local communities and other affected or interested parties.</p> <p>- Minor compliance -</p>	<p>Interviewed with smallholders confirmed that they have been briefed on the pricing mechanism of FFB by the mill. The payment was made on monthly basis by the mill or daily cash basis by collecting centers. No issue on the payment. Sampled of the payment records as below:</p> <ul style="list-style-type: none"> i. FFB payment statement dated 13/2/2020; 9.57 MT for Yeo Swan Bee 	Yes

Criterion / Indicator		Assessment Findings	Compliance																														
		ii. W/B Ticket No.: 296520 dated 4/10/2019; 1.57 MT and W/B Ticket No.: 297610 dated 23/10/2019; 1.65 MT; Payment Statement dated 21/11/2019 for 3.22 MT iii. Receiving Slip No.: 061536 dated 29/1/2020; 2.78 MT; FFB Payment Voucher dated 18/2020																															
4.7 Principle 7: Development of new planting																																	
Criterion 4.7.1: Oil palm shall not be planted on land with a high biodiversity value																																	
4.7.1.1	Independent smallholders shall not plant oil palm on land with high biodiversity value as identified by local, state and national legislation. - Major compliance -	No new planting was observed during site and record verification of the smallholders.	Yes																														
Criterion 4.7.2: Soil Survey																																	
4.7.2.1	Independent smallholders should obtain information on soil types, topography and their suitability for oil palm plantings from the relevant government agency. New planting plans should be prepared in consultation with extension service officers. - Minor compliance -	The soil series in S7 as captured in Map of Soil Series for SPOC S7 are as follows: <table border="1" style="margin-left: 20px;"> <thead> <tr> <th></th> <th>Soil series</th> <th></th> <th>Soil series</th> <th></th> <th>Soil series</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Binkor</td> <td>6</td> <td>Kinabatanga n</td> <td>11</td> <td>Crocker</td> </tr> <tr> <td>2</td> <td>Brantian</td> <td>7</td> <td>Klias</td> <td>12</td> <td>Lokan</td> </tr> <tr> <td>3</td> <td>Dalit</td> <td>8</td> <td>Labau</td> <td>13</td> <td>Maliau</td> </tr> <tr> <td>4</td> <td>Kepayan</td> <td>9</td> <td>Tanjong Aru</td> <td>14</td> <td>Tuaran</td> </tr> </tbody> </table>		Soil series		Soil series		Soil series	1	Binkor	6	Kinabatanga n	11	Crocker	2	Brantian	7	Klias	12	Lokan	3	Dalit	8	Labau	13	Maliau	4	Kepayan	9	Tanjong Aru	14	Tuaran	Yes
	Soil series		Soil series		Soil series																												
1	Binkor	6	Kinabatanga n	11	Crocker																												
2	Brantian	7	Klias	12	Lokan																												
3	Dalit	8	Labau	13	Maliau																												
4	Kepayan	9	Tanjong Aru	14	Tuaran																												

Criterion / Indicator		Assessment Findings					Compliance	
		5	Weston	10	Sipitang	-	-	
		<p>Based on the following records there was no records to advocate that there are new planting activities in SPOC Lumadan Sindumin S7.</p> <ul style="list-style-type: none"> a) group member profile, b) Senarai Semak Permohonan lawatan Kebun (LK1), c) Borang Pemeriksaan Kebun Kali Pertama (LK1) d) Skim Tanaman Semula Pekebun Kecil (TSSPK), <p>Therefore, the principle 7 was not applicable as there were no new plantings in SPOC Lumadan Sindumin S7.</p>						
Criterion 4.7.3: Extensive planting on steep terrain, marginal and fragile soils								
4.7.3.1	<p>Extensive planting on steep terrain, marginal and fragile soils, shall be avoided unless permitted by local legislation. Independent smallholders who establish new plantings on steep terrain, marginal and fragile soils, should adopt appropriate and viable conservation measures.</p> <p>- Major compliance -</p>	<p>Based on the following records there was no records to advocate that there are new planting activities in SPOC Lumadan Sindumin S7.</p> <ul style="list-style-type: none"> a) group member profile, b) Senarai Semak Permohonan lawatan Kebun (LK1), c) Borang Pemeriksaan Kebun Kali Pertama (LK1) d) Skim Tanaman Semula Pekebun Kecil (TSSPK), <p>Therefore, the principle 7 was not applicable as there were no new plantings in SPOC Lumadan Sindumin S7.</p>					Yes	

Appendix B: List of Stakeholders Contacted

<p>Government Officer: NIL</p>	<p>Community/neighbouring village: NIL</p>
<p>Suppliers/Contractors/Vendors: FFB Dealers/ Collection Centres</p>	<p>Worker’s Representative/Gender Committee: Group Manager MPOB Officer Smallholders</p>

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Appendix C: Smallholder Member Details

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
1	Umum Bin Kulaya	552770-101000	Sipitang	-	4.847	4.847
2	Rostati Bin Abdullah	534335-901000	Sipitang	-	4.650	4.650
3	Lee Eng Lim	287048-601000	Sipitang	-	8.100	8.100
4	Mondom Bin Boh	499492-101000	Sipitang	-	5.000	5.000
5	Mariam Binti Kawati	523725-701000	Sipitang	-	3.334	3.334
6	Ali Rahman Bin Shabeli	542587-801000	Sipitang	-	5.020	5.020
7	Paris Manung	526616-801000	Sipitang	-	3.200	3.200
8	Musa Bin Bangau	509142-201000	Sipitang	-	5.000	5.000
9	Haeryati Bnti Asli	574542-201000	Sipitang	-	3.236	3.236
10	Ungkau Suyan	591806-801000	Sipitang	-	4.280	4.280
11	Paulus Bin Maguring	484897-501000	Sipitang	-	5.400	5.400
12	Samayung Using	570336-101000	Sipitang	-	5.000	5.000
13	Yasai @ James Bin Sakai	571771-201000	Sipitang	-	1.177	1.177
14	Malis Binti Kapol	570308-801000	Sipitang	-	2.581	2.581
15	Rajimin Bin Kardo	437491-401000	Beaufort	-	1.200	1.200
16	Marcus Sakai @ Kapol	536010-501000	Sipitang	-	2.019	2.019
17	Gurkah Bin Ipun	566182-201000	Sipitang	-	2.595	2.595
18	Jerald Herodes Bin Samuel Balang	746791001013	Sipitang	-	5.100	5.100
19	Petrus Bin Ansibul	578603-001000	Sipitang	-	5.000	5.000
20	Yumbune Bin Lambang	587131-201000	Sipitang	-	2.776	2.776
21	Simun J. Rugag	553423-501000	Sipitang	-	2.771	2.771
22	Hee Ting Loi @ Koh Ting Loi	536007-501000	Beaufort	-	2.910	2.910
23	Neili Tingki	591816-501000	Beaufort	-	1.344	1.344
24	Rizal Bin Nawari	510493-101000	Sipitang	-	5.000	5.000
25	Thomas Siro	582847-601000	Sipitang	-	5.080	5.080
26	Kelopan Sibak	467955-301000	Sipitang	-	3.230	3.230
27	Sylvester Bin Bangileh @ Banglileh	500222-501000	Sipitang	-	2.751	2.751
28	Balau Bin Tulali	600307-601000	Sipitang	-	2.220	2.220
29	Malek Panjang	318487-401000	Sipitang	-	2.040	2.040

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No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
30	Joseph Boh	500220-901000	Sipitang	-	6.400	6.400
31	Robert Sadom	409967-101000	Sipitang	-	7.000	7.000
32	Murang Sinau	540326-201000	Sipitang	-	3.450	3.450
33	Patrick Agong	766554001013	Sipitang	-	2.023	2.023
34	Rayner @ Epul	20190600418279	Sipitang	-	2.900	2.900
35	Doney Bin Pengiran	806461001013	Sipitang	-	2.660	2.660
36	Jilit Bin Matusin	461645-401000	Sipitang	-	4.740	4.740
37	Munir Bin Liman	455012-701000	Sipitang	-	3.644	3.644
38	Shem @ Andy Bin Balang	601000-501000	Sipitang	-	2.340	2.340
39	Hamdan @ Daud Bin Mesir	456153-601000	Sipitang	-	5.070	5.070
40	Tadom Bin Salat	555377-901000	Sipitang	-	5.460	5.460
41	Esim Bin Labo	523724-901000	Sipitang	-	6.200	6.200
42	Dahmus Adus	555383-301000	Sipitang	-	3.000	3.000
43	Mohamad Bin Abu Bakar	574465-501000	Beaufort	-	5.020	5.020
44	Rendey Lim Bin Lim Shau Mow	471159-701000	Sipitang	-	1.740	1.740
45	Ubil Bantagon	574517-101000	Sipitang	-	5.000	5.000
46	Vun Yap Ken	274898-201000	Beaufort	-	2.520	2.520
47	Mohd Zairi Hm. Suntiri	791024001013	Beaufort	-	5.610	5.610
48	Fung Kin Kiong	446332-101000	Beaufort	-	3.320	3.320
49	Yuak Talakus	591811-401000	Sipitang	-	5.000	5.000
50	Rib Binti Balang	506502-201000	Sipitang	-	5.710	5.710
51	Ruth Binti Balang	528725-401000	Sipitang	-	1.041	1.041
52	Riong Bin Banglileh	765592001013	Sipitang	-	3.237	3.237
53	Mastul Bin Ampong	275574-101000	Sipitang	-	1.999	1.999
54	Lambri Bin Mubin	276130-001000	Beaufort	-	4.088	4.088
55	Ervina Binti Lasam	20190600397291	Sipitang	-	2.923	2.923
56	Agong Bin Padan	20190600397290	Sipitang	-	3.954	3.954
57	Ahtorjan Binti Fazal Elahi	569236-101000	Beaufort	-	6.070	6.070
58	Gadong Binti Lauman	20190600397484	Sipitang	-	2.019	2.019
59	Hassan Bin Ibrahim	pemohon baru	Beaufort	-	2.986	2.986
60	Siti Lina Binti Salleh	284305-501000	Beaufort	-	1.226	1.226

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	Name	MPOB License Number				
61	Juklini Binti Apang	283908-201000	Beaufort	-	4.430	4.430
62	Pan Ah Min	511611-501000	Beaufort	-	9.766	9.766
63	Buban Binti Ambilit	431980-801000	Sipitang	-	2.980	2.980
		431980-801000	Sipitang	-	0.640	0.640
64	Marliana Binti Abdullah	765648-103000	Sipitang	-	3.285	3.285
		765648-103000	Sipitang	-	1.209	1.209
		765648-103000	Sipitang	-	0.160	0.160
65	Zakaria Bin Abdullah @ Chong Chung Khen	283170-701000	Beaufort	-	2.580	2.580
66	Foo Ming Tui	475210-201000	Beaufort	-	4.900	4.900
		475210-201000	Beaufort	-	2.480	2.480
		475210-201000	Beaufort	-	4.040	4.040
67	Jolnain Bin Okim	746793-001013	Beaufort	-	0.800	0.800
68	Rupiani Binti Yakup	541775-101000	Sipitang	-	6.370	6.370
69	Jable Bin Bangau	765590-001013	Sipitang	-	2.320	2.320
70	Muainin Binti Mudin	550169-801000	Beaufort	-	5.020	5.020
71	Foo Ket Ming @ Andy	595580-001000	Beaufort	-	3.200	3.200
72	Junlih Bin Juri @ Musrih	746781-001013	Beaufort	-	0.870	0.870
73	Janaladin Bin Justi	746760-001013	Beaufort	-	1.400	1.400
74	Rusmиейati Bt Manan	746782-001013	Beaufort	-	0.450	0.450
75	Kipten Bin Kuan	746794-001013	Beaufort	-	1.010	1.010
76	Antin Bin Gudon	503481-001000	Beaufort	-	2.020	2.020
		503481-001000	Beaufort	-	2.020	2.020
77	Abdul Rahim Bin Matari	754398-001013	Beaufort	-	0.150	0.150
		754398-001013	Beaufort	-	0.520	0.520
		754398-001013	Beaufort	-	0.130	0.130
78	Chin Mui Vun	515684-201000	Beaufort	-	1.960	1.960
79	Jais Bin Gnggun	510487-701000	Beaufort	-	2.360	2.360
		510487-701000	Beaufort	-	1.140	1.140
80	Jiman Bin Juslih	755348-001013	Beaufort	-	0.562	0.562
		755348-001013	Beaufort	-	0.301	0.301
81	Pawang Bin Majin	755780-001013	Beaufort	-	1.165	1.165

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	Name	MPOB License Number				
	Pawang Bin Majin	755780-001013	Beaufort	-	0.705	0.705
82	Yap Yun Siong	516120-001000	Beaufort	-	2.000	2.000
83	Abd Danan Bin Kumat	751945-001013	Beaufort	-	0.851	0.851
84	Magdalena Bt Matius	751946001013	Beaufort	-	1.800	1.800
85	Apdulah@Abdullah Bin Basri@Batrik	282638-001000	Beaufort	-	2.650	2.650
		282638-001000	Beaufort	-	2.510	2.510
		282638-001000	Beaufort	-	1.070	1.070
86	Sidin Bin Emas	754396-001013	Beaufort	-	1.800	1.800
87	Elah Bin Sitin	754397-001013	Beaufort	-	0.582	0.582
88	Rusbiah Bt Masnih	754132-001013	Beaufort	-	0.404	0.404
89	Salamah Bt Batrik	751944-001013	Beaufort	-	3.303	3.303
		751944-001013	Beaufort	-	2.287	2.287
90	Matbidin Bin Batrik	751943-001013	Beaufort	-	1.700	1.700
		751943-001013	Beaufort	-	0.196	0.196
91	Meranti Seledang Sdn Bhd	593185-401000	Beaufort	-	23.990	23.990
92	Sharanjati Sdn Bhd	593184-601000	Beaufort	-	23.610	23.610
93	Sriho Auto Part Sdn Bhd	459827-801000	Beaufort	-	6.000	6.000
		459827-801000	Beaufort	-	4.180	4.180
94	Lajim@Jehm Buayie	526854-301000	Sipitang	-	11.270	11.270
		526854-301000	Sipitang	-	7.310	7.310
95	Ariff Bin Nayan	437086-201000	Sipitang	-	5.650	5.650
		437086-201000	Sipitang	-	1.580	1.580
96	Md Samlih Bin Juaisin	766550-001013	Beaufort	-	2.230	2.230
97	Maidah Binti Buasan	578398-701000	Beaufort	-	1.240	1.240
98	Maslan Bin Atik	474816-401000	Beaufort	-	0.720	0.720
99	Liusin Bin Uji	516626-101000	Beaufort	-	1.210	1.210
100	Chung Yun Siong	508985-101000	Beaufort	-	2.000	2.000
101	Lai Kok Soon @ Lai Lim Choon	283058-101000	Beaufort	-	5.860	5.860
		283058-101000	Beaufort	-	5.870	5.870
		283058-101000	Beaufort	-	5.060	5.060
102	Lai Lim Fatt	283058-101000	Beaufort	-	5.060	5.060

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	Name	MPOB License Number				
103	Ak Ismail Bin Pg Matserudin	286046-401000	Beaufort	-	2.850	2.850
104	Mali Bin Sarak	747114-01013	Beaufort	-	1.220	1.220
105	Jessica Binti Gohumpu	601296-201000	Beaufort	-	4.047	4.047
		601296-201000	Beaufort	-	4.046	4.046
		601296-201000	Beaufort	-	4.046	4.046
		601296-201000	Beaufort	-	4.045	4.045
106	Dala Bin Burut	457805-601000	Beaufort	-	2.010	2.010
		457805-601000	Beaufort	-	2.010	2.010
107	Vun Sui En	436941-401000	Beaufort	-	3.370	3.370
		436941-401000	Beaufort	-	1.960	1.960
108	Saiif Bin Mikeh	281303-201000	Beaufort	-	0.890	0.890
109	Yasmin Bin Samih	555375-201000	Beaufort	-	1.280	1.280
110	Liew Yuen Choi	276688-301000	Beaufort	-	2.900	2.900
		276688-301000	Beaufort	-	4.354	4.354
111	Liew Yuen Foh	276687-501000	Beaufort	-	2.500	2.500
		276687-501000	Beaufort	-	1.340	1.340
112	Chung Yun Ming	559719-901000	Beaufort	-	9.030	9.030
113	Chin Yun Choi	555719-701000	Beaufort	-	3.200	3.200
114	Voo En Hing	515735-101000	Beaufort	-	2.300	2.300
		515735-101000	Beaufort	-	3.646	3.646
115	Hairel B Ibiniameen@Benjamin	755736-001013	Beaufort	-	2.030	2.030
		755736-001013	Beaufort	-	2.030	2.030
		755736-001013	Beaufort	-	2.030	2.030
		755736-001013	Beaufort	-	2.030	2.030
		755736-001013	Beaufort	-	2.030	2.030
		755736-001013	Beaufort	-	2.030	2.030
		755736-001013	Beaufort	-	2.030	2.030
		755736-001013	Beaufort	-	2.030	2.030
		755736-001013	Beaufort	-	2.030	2.030
		755736-001013	Beaufort	-	2.030	2.030
		755736-001013	Beaufort	-	2.030	2.030

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	Name	MPOB License Number				
	Hairel B Ibiniameen@Benjamin	755736-001013	Beaufort	-	2.030	2.030
		755736-001013	Beaufort	-	2.030	2.030
		755736-001013	Beaufort	-	2.030	2.030
		755736-001013	Beaufort	-	2.030	2.030
		755736-001013	Beaufort	-	1.615	1.615
		755736-001013	Beaufort	-	3.533	3.533
		755736-001013	Beaufort	-	3.945	3.945
116	Liew Hyen Yin	275129-101000	Beaufort	-	1.177	1.177
		275129-101000	Beaufort	-	2.020	2.020
		275129-101000	Beaufort	-	2.000	2.000
117	Cheepin@Chee Jee Phin	452786-901000	Beaufort	-	2.120	2.120
118	Chee Nyuk Kiong	431100-901000	Beaufort	-	6.330	6.330
119	Lee Tze Nee@Ani Binti Inin	428757-401000	Beaufort	-	2.030	2.030
120	Jualayah Bin Suradi@Julaihi Bin Sarudi	284290-301000	Beaufort	-	1.200	1.200
121	Taisah@Aishah Binti A Latip	413632-101000	Beaufort	-	8.500	8.500
122	Limini@Philomena Limini Bt. Sibangun	287243-801000	Beaufort	-	3.750	3.750
123	Dayang Samsiah Binti Maslin	569847-501000	Beaufort	-	1.001	1.001
124	Morid Bin Omin	20190600377569	Beaufort	-	1.290	1.290
125	Sundoi Bin Komua	506503-101000	Sipitang	-	4.050	4.050
126	Liasmat Bin Bakar	499441-601000	Beaufort	-	6.810	6.810
127	Lee Su Fun	281331-801000	Beaufort	-	4.050	4.050
128	Joeslen@Fredoline Bin Duis	470743-301000	Beaufort	-	2.070	2.070
129	Japar Bin Lokin	443259-101000	Beaufort	-	1.240	1.240
		443259-101000	Beaufort	-	0.439	0.439
130	Siti Nahijah Binti Mohd Jafar	409788-101000	Beaufort	-	1.740	1.740
131	Taim Bin Makin	501230-101000	Beaufort	-	0.940	0.940
132	Tussin Bin Marid	499046-101000	Beaufort	-	1.060	1.060
133	Jikran Bin Nawi	574511-201000	Beaufort	-	1.186	1.186
134	Mazleh Bin Yusof	462675-101000	Beaufort	-	0.748	0.748
135	Ajit Bin Liakbar	277730-301000	Beaufort	-	0.426	0.426

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	Name	MPOB License Number				
136	Sulaiman Bin Machil	277689-701000	Beaufort	-	1.106	1.106
137	Sukadi Bin Samali	281715-101000	Beaufort	-	3.453	3.453
138	Chin Ah Phin@Mohd Abdullah	473012-501000	Beaufort	-	4.000	4.000
139	Jamalin Bin Lakum	279150-101000	Beaufort	-	1.680	1.680
140	Tali@Md Ali Bin Yasin@Md Yassin	277119-401000	Beaufort	-	4.270	4.270
141	Md Judin Bin Jaafar	050449-101000	Beaufort	-	3.860	3.860
142	Saimon Bin Ajis	278628-101000	Beaufort	-	3.370	3.370
143	Vun Nyap Soon	508990-801000	Beaufort	-	3.210	3.210
144	Daud Bin Jual	60287-801000	Beaufort	-	1.220	1.220
145	Saimeh Bin Ajis	514538-701000	Beaufort	-	2.910	2.910
146	Zaria@Jaria Binti Md Yusof	600293-201000	Beaufort	-	4.357	4.357
147	Sumardi@Madzlan Bin Idi	601002-101000	Beaufort	-	3.860	3.860
148	Bustaim Bin Taraman	557706-601000	Beaufort	-	1.230	1.230
149	Zainon Binti Liusin	570054-201000	Sipitang	-	2.180	2.180
150	Rosni Binti Akim	166159-501000	Beaufort	-	4.010	4.010
151	Isham Bin Hassan	475296-001000	Beaufort	-	12.610	12.610
152	Yap Yun Siong	516120-001000	Beaufort	-	2.000	2.000
153	Rubiah Binti Mutara	275345-501000	Beaufort	-	1.620	1.620
		275345-501000	Beaufort	-	0.580	0.580
154	Fred Bin Sikuk@ Mohd Fazly Bin Abdullah	536610-301000	Beaufort	-	0.230	0.230
155	Mohd Shahfik Bin Mat Noh	570058-501000	Beaufort	-	1.210	1.210
156	Rajap Bin Tiasin	274834-601000	Beaufort	-	2.790	2.790
157	Josua Bin Markus	562273-801000	Sipitang	-	4.167	4.167
158	Kung Chee Lin	421900-501000	Beaufort	-	5.060	5.060
159	Jahariyah@Ratnah Binti Mohd Dun	533116-401000	Beaufort	-	4.240	4.240
160	Heng Soon Moi	404847-201000	Beaufort	-	4.000	4.000
161	Foo Ah Kui	427487-101000	Beaufort	-	3.040	3.040
162	Edmond Liew Tshew Tshung	485468-101000	Beaufort	-	2.240	2.240
		485468-101000	Beaufort	-	2.730	2.730
163	Liew Hen Yau	275433-801000	Beaufort	-	6.920	6.920

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	Name	MPOB License Number				
	Liew Hen Yau	275433-801000	Beaufort	-	3.230	3.230
164	Lim Kien Fook	279106-301000	Beaufort	-	2.860	2.860
		279106-301000	Beaufort	-	1.610	1.610
165	Liew Shun Nyen	469192-801000	Beaufort	-	3.722	3.722
		469192-801000	Beaufort	-	2.621	2.621
166	Chan Boon Hen	561967-201000	Beaufort	-	3.040	3.040
		561967-201000	Beaufort	-	3.280	3.280
167	Matbidin Bin Mali	751943-001013	Beaufort	-	0.710	0.710
		751943-001013	Beaufort	-	0.200	0.200
168	Nor Bibiana Binti Apit	571815-801000	Beaufort	-	5.203	5.203
		571815-801000	Beaufort	-	1.230	1.230
169	Mohd Sidih Bin Onsab@Jahari	512978-101000	Beaufort	-	2.010	2.010
		512978-101000	Beaufort	-	2.030	2.030
170	Raymond Liew Tshen Tshung	578477-101000	Beaufort	-	1.600	1.600
		578477-101000	Beaufort	-	1.600	1.600
		578477-101000	Beaufort	-	1.600	1.600
171	Abdul Ghani Bin Lajim	560569-801000	Beaufort	-	1.980	1.980
		560569-801000	Beaufort	-	1.340	1.340
		560569-801000	Beaufort	-	0.334	0.334
		560569-801000	Beaufort	-	0.538	0.538
		560569-801000	Beaufort	-	1.092	1.092
172	Khamis Bin Matzin	279671-501000	Beaufort	-	3.983	3.983
173	Tan Kah Huat	480245-201000	Beaufort	-	5.390	5.390
174	Patnah Binti Sayadi	585813-801000	Beaufort	-	2.970	2.970
175	Liew Foon Keong	755308-001013	Beaufort	-	4.800	4.800
176	Lukin Bin Tinsan	550167-101000	Beaufort	-	2.590	2.590
177	Yusop Bin Che Lawi	277817-201000	Beaufort	-	1.710	1.710
178	Goh Chit Yong	322868-501000	Beaufort	-	6.230	6.230
		322868-501000	Beaufort	-	4.060	4.060
179	Jiniah Duis	795101001013	Beaufort	-	1.579	1.579
180	Liong Tet Fatt	446237-601000	Beaufort	-	2.000	2.000

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	Name	MPOB License Number				
181	Elah Bin Sitin	754397-001013	Beaufort	-	0.580	0.580
		754397-001013	Beaufort	-	0.328	0.328
182	Matjulin Bin Matjandih	281929-401000	Beaufort	-	4.048	4.048
		281929-401000	Beaufort	-	1.320	1.320
183	Udin Bin Salam	275135-501000	Beaufort	-	1.210	1.210
184	Samsiah Binti Rubat	582842-501000	Beaufort	-	0.600	0.600
185	Jamilah Binti Yussin	589737-101000	Beaufort	-	2.840	2.840
186	Yusof Bin Hutan	558649-901000	Beaufort	-	2.610	2.610
187	Rosma@Ros,Ah Binti Riah	588467-801000	Beaufort	-	0.790	0.790
188	Matkakar Bin Umpat	589739-701000	Beaufort	-	1.200	1.200
189	Emus Bin Baguring	485016-300000	Sipitang	-	0.400	0.400
190	Falorita Binti Pangias	455935-301000	Sipitang	-	4.910	4.910
		455935-301000	Sipitang	-	3.840	3.840
191	Jalinah Binti Janih	452000-701000	Beaufort	-	1.105	1.105
192	Amat Bin Usop	582836-101000	Beaufort	-	2.230	2.230
193	Tahir Bin Mokrah	279637-501000	Beaufort	-	3.410	3.410
194	Kahar Bin Rambang	275507-901000	Beaufort	-	2.950	2.950
195	Sainah Binti Janih	285721-801000	Beaufort	-	0.610	0.610
196	Sabli Bin Janih@Mat Janeh	280386-001000	Beaufort	-	4.360	4.360
197	Salomah Binti Tusin	499011-901000	Beaufort	-	1.140	1.140
198	Omar Bin Suilli	507134-101000	Beaufort	-	2.340	2.340
199	Omar Bin Suhaili	507134-101000	Beaufort	-	2.340	2.340
200	Baya Bin Abus	432638-301000	Beaufort	-	1.630	1.630
		432638-301000	Beaufort	-	2.050	2.050
201	Masnah Bte Asri	277959-401000	Beaufort	-	4.171	4.171
202	Sulaiman Bin Sumin	277729-001000	Beaufort	-	1.197	1.197
		277729-001000	Beaufort	-	3.928	3.928
203	Chin Kwee Siew	562220-701000	Beaufort	-	3.900	3.900
204	Chin Yik Ngoo	562281-901000	Beaufort	-	5.880	5.880
205	Mat Takop Bin Hj Majin	455918-301000	Beaufort	-	0.093	0.093
206	Amat Bin Yusuf	582836-101000	Beaufort	-	2.232	2.232

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No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
207	Jalinah Binti Matjih	434818-201000	Beaufort	-	1.460	1.460
208	Suin Bin Okal	PK20190600406270	Beaufort	-	0.923	0.923
209	Juatrah Binti Ugol	558644-801000	Beaufort	-	0.450	0.450
210	Dg Zaharah Binti Jaafar	776459-001013	Beaufort	-	3.740	3.740
211	Yong Thien Fah@Mary Yong	552603-801000	Beaufort	-	1.290	1.290
212	Fajar Bumimaju S/B	771149-001013	Sipitang	-	13.320	13.320
		771149-001013	Sipitang	-	17.740	17.740
		771149-001013	Sipitang	-	8.600	8.600
213	Sili Bin Kosmas	562279-701000	Beaufort	-	2.840	2.840
214	Seruati Binti Liman	PK20190600411826	Beaufort	-	2.110	2.110
215	Lundeen Voo En Vui@William Voo	PK20190600411708	Beaufort	-	4.060	4.060
216	Fatimah Binti Talip	PK2019060046606	Beaufort	-	1.218	1.218
217	Abdul Rahni Bin Abd Ladis	523727-301000	Beaufort	-	4.850	4.850
218	Tuany Bin Salih@Juany Bin Salleh	570051-801000	Beaufort	-	2.280	2.280
		570051-801000	Beaufort	-	2.650	2.650
		570051-801000	Beaufort	-	3.050	3.050
219	Marcellinus Julian	277961-601000	Beaufort	-	2.020	2.020
		277961-601000	Beaufort	-	2.020	2.020
		277961-601000	Beaufort	-	2.020	2.020
220	Tajor Bin Dullah	PK20190600411641	Beaufort	-	0.860	0.860
221	Siti Jijah Binti Liman	PK20190600411669	Beaufort	-	2.100	2.100
222	Siti Napsiah Binti Urih	531153-801000	Beaufort	-	0.970	0.970
223	Abdul Gani@Lanah Bin Mokran	531154-601000	Beaufort	-	4.280	4.280
224	Wong Hau Lim@Wong Lim	281437-301000	Beaufort	-	1.280	1.280
		281437-301000	Beaufort	-	1.310	1.310
225	Usop Bin Lias	PK20190600406269	Beaufort	-	1.638	1.638
226	Owe Guat Nui	PK20190600405963	Sipitang	-	4.148	4.148
227	Sairah Binti Ismail	434869-701000	Beaufort	-	2.340	2.340
228	Salmah Binti Budin@Sabudin	PK20190600405957	Sipitang	-	1.225	1.225
229	Kadir@Kadir Bin Yahya	PK20190600405952	Beaufort	-	1.320	1.320
230	Ugai Bin Tamang	PK20190600405944	Sipitang	-	3.362	3.362

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No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
231	Jamudi Bin Jawari	PK20190600406275	Beaufort	-	1.358	1.358
232	Siti Saadiah Binti Majih	280892-601000	Beaufort	-	1.790	1.790
233	Petty Bt Duis	PK20190600411680	Beaufort	-	6.350	6.350
234	Kuek Geh Hong	PK20190600406053	Beaufort	-	4.940	4.940
		PK20190600406053	Beaufort	-	2.510	2.510
		PK20190600406053	Beaufort	-	2.020	2.020
235	Matrih Bin Tumboh	PK20190600406219	Beaufort	-	1.537	1.537
236	Jaiton Bin Tamin	PK20190600406230	Beaufort	-	0.870	0.870
237	Mohamed Bin Bakar	PK20190600405937	Beaufort	-	1.290	1.290
238	Matlin Bin Putra	PK20190600405847	Beaufort	-	3.530	3.530
239	Michael Bin Kundulag	PK20190600406245	Beaufort	-	1.193	1.193
		PK20190600406245	Beaufort	-	1.204	1.204
240	Jaafar Bin Asin	284230-001000	Beaufort	-	1.520	1.520
		284230-001000	Beaufort	-	2.070	2.070
		284230-001000	Beaufort	-	0.273	0.273
		284230-001000	Beaufort	-	3.671	3.671
		284230-001000	Beaufort	-	1.643	1.643
241	Kpsa Construction S/B	277725-701000	Beaufort	-	32.400	32.400
242	Voo En Kiun	275214-901000	Beaufort	-	2.010	2.010
		275214-901000	Beaufort	-	3.580	3.580
243	Kalli Bin Saliambol	275725-601000	Beaufort	-	2.140	2.140
244	Wong Wah Boon@Alex Ali Wong	475896-801000	Beaufort	-	1.210	1.210
245	Mat Jani Bin Mokrin	PK20190600406277	Beaufort	-	0.447	0.447
		PK20190600406277	Beaufort	-	2.110	2.110
		PK20190600406277	Beaufort	-	2.238	2.238
246	Siti Aisah Binti Yunus	536008-301000	Beaufort	-	4.063	4.063
247	Teo Chung Hin	278925-501000	Beaufort	-	1.550	1.550
		278925-501000	Beaufort	-	1.270	1.270
		278925-501000	Beaufort	-	3.190	3.190
248	Chok Mee Nyuk	488530-701000	Beaufort	-	19.360	19.360
249	Tallywood Marketing S/B	429976-901000	Beaufort	-	36.340	36.340

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No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
250	Dunis Bin Tasim	PK20190600406482	Beaufort	-	1.710	1.710
251	Rose@Rosnah Binti Minggu	538131-501000	Sipitang	-	5.560	5.560
252	Yeo Swan Bee	478790-901000	Beaufort	-	15.690	15.690
253	Soon Yok Cho	505357-101000	Beaufort	-	1.370	1.370
254	Soon Kin Lee	419144-501000	Beaufort	-	1.370	1.370
255	Mohd Najip Bin Nusti	787044-001013	Beaufort	-	0.180	0.180
256	Abu Nani Bin Rashid	785681-001013	Beaufort	-	0.490	0.490
257	Victor Indip Bin Manak	281467-501000	Beaufort	-	2.250	2.250
258	Hashim Bin Masrin	457437-901000	Beaufort	-	5.470	5.470
259	Harun Bin Akup	278122-001000	Beaufort	-	1.210	1.210
260	Barin@Bahrin Bin Nujang@Awg Bujang	PK20190600438651	Beaufort	-	0.410	0.410
		PK20190600438651	Beaufort	-	1.900	1.900
		PK20190600438651	Beaufort	-	0.840	0.840
		PK20190600438651	Beaufort	-	1.730	1.730
261	Wong Kui Yun	500838-001000	Beaufort	-	4.100	4.100
262	Mudri Bin Usat	PK20190600419650	Beaufort	-	1.214	1.214
		PK20190600419650	Beaufort	-	2.525	2.525
263	Tan Seo Kau@Tan Hai Po	461022-701000	Beaufort	-	5.060	5.060
264	Kalimuthu A/L Doresamy	598862-701000	Beaufort	-	6.880	6.880
265	Ribit@Rubit Bin Ungil	455813-601000	Beaufort	-	4.270	4.270
266	Intisubur S/B	510871-601000	Beaufort	-	39.950	39.950
267	Lisah Binti Tukul	PK20190600445116	Beaufort	-	2.060	2.060
268	Matni Bin Dulamit	PK20190600445254	Beaufort	-	0.395	0.395
269	Noralam Binti Untol	569931-501000	Beaufort	-	2.238	2.238
270	Rusniah Binti Usop	566054-101000	Beaufort	-	0.930	0.930
271	Rujim Bin Lajim	PK20190600445145	Beaufort	-	3.030	3.030
272	Nauyah Binti Echi	500894-101000	Beaufort	-	1.300	1.300
		500894-101000	Beaufort	-	1.900	1.900
273	Nor Hidayah Bin Naslin	PK20190600448528	Beaufort	-	2.120	2.120
274	Hassan Bin Lokman	482855-901000	Beaufort	-	1.210	1.210
275	Sarah Binti Balang	PK20190600439463	Sipitang	-	5.130	5.130

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No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
276	Saflim Bin Taraman	505885-901000	Beaufort	-	0.980	0.980
277	Chin Vui Len@Chin Mei Lin	501580-701000	Beaufort	-	4.540	4.540
278	Sylvia Wong Yee Mhei	791534-001013	Beaufort	-	2.150	2.150
		791534-001013	Beaufort	-	2.150	2.150
279	Tang Shiau Ping	503974-901000	Beaufort	-	2.040	2.040
280	Salleh Bin Mudin	PK20190600419637	Beaufort	-	1.049	1.049
281	Lo Kat Wong	564604-101000	Sipitang	-	20.090	20.090
282	Lim Sin Kok	510454-101000	Beaufort	-	0.450	0.450
283	Manah Binti Haji Ulim	781621-01013	Beaufort	-	1.240	1.240
284	Kok Nyen Khim	559247-201000	Sipitang	-	1.290	1.290
285	Mail Bin Achang	5264998-01000	Beaufort	-	2.310	2.310
286	Amit Bin Sedih	275483-401000	Beaufort	-	3.700	3.700
287	Matnor Bin Amit	574447-701000	Beaufort	-	1.450	1.450
288	Md Yussof@Tukal Bin Masgop	509666-101000	Beaufort	-	1.400	1.400
289	Jinijah Binti Aik	283220-701000	Beaufort	-	0.670	0.670
290	Moo Man Yong	464547-101000	Sipitang	-	4.160	4.160
291	Roseadi Bin Yussof	PK20190600457830	Beaufort	-	2.263	2.263
292	Chee Jee Yin	539126-401000	Beaufort	-	1.510	1.510
293	Aganing Bin Bow	519997501000	Sipitang	-	4.815	4.815
		519997501000	Sipitang	-	6.000	6.000
294	Yiap Vui Hung	800004001013	Sipitang	-	0.814	0.814
295	Ooi Ka Pu	555379501000	Sipitang	-	5.300	5.300
296	Goh Chit Hock @ Hurbert Goh	275377-301000	Sipitang	-	6.510	6.510
		275377-301000	Sipitang	-	3.240	3.240
		275377-301000	Sipitang	-	0.043	0.043
		275377-301000	Sipitang	-	3.330	3.330
297	Lawi Bin Uta	566044-301000	Sipitang	-	2.520	2.520
298	Riam Pudok	780737001013	Sipitang	-	6.020	6.020
299	Ganil @ Danil Bin Guor	566183-101000	Sipitang	-	1.231	1.231
		566183-101000	Sipitang	-	0.499	0.499
300	Cealster Joseph Bin Bangau	561226-101000	Sipitang	-	2.540	2.540

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No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
	Cealster Joseph Bin Bangau	561226-101000	Sipitang	-	4.237	4.237
301	Yong Yin Leong	791903001013	Sipitang	-	0.446	0.446
302	Ladang Karang Sdn Bhd	531059101000	Sipitang	-	6.000	6.000
		531059101000	Sipitang	-	6.000	6.000
		531059101000	Sipitang	-	6.000	6.000
		531059101000	Sipitang	-	6.000	6.000
		531059101000	Sipitang	-	6.000	6.000
		531059101000	Sipitang	-	6.000	6.000
303	Suzan Binti Kapong	806459001013	Sipitang	-	5.250	5.250
		806459001013	Sipitang	-	1.950	1.950
		806459001013	Sipitang	-	2.021	2.021
304	Goh Bee Tiew	507581-801000	Beaufort	-	2.920	2.920
		507581-801000	Beaufort	-	5.260	5.260
		507581-801000	Beaufort	-	0.131	0.131
305	Rusiah Binti Niuzi	516679-101000	Beaufort	-	0.560	0.560
		516679-101000	Beaufort	-	0.900	0.900
306	Moksin Bin Ensim	440302-701000	Beaufort	-	2.880	2.880
Total					1,366.95	1,366.95

*Smallholders sampled for the ASA1 assessment.

Appendix D: Location and Field Map

Not applicable.

Appendix E: List of Abbreviations

BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
ISCC	International Sustainable Carbon Certification
LD50	Lethal Dose for 50 sample
MSPO	Malaysian Sustainable Palm Oil
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RTE	Rare, Threatened or Endangered species
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure