

**MALAYSIAN SUSTAINABLE PALM OIL  
ANNUAL SURVEILLANCE ASSESSMENT 4  
Public Summary Report**

<b>Client Company name</b>
Head Office: MPOB Cawangan Betong, 1st & 2nd Floor, Sublot (56) Lot 1992, Block 9, Batu Api Land District, 95700 Bandar Baru Betong, Phase 3, Sarawak.
Certification Unit: <b>MPOB Sustainable Palm Oil Cluster (SPOC Q10) Betong/Spaoh</b>
Location of Certification Unit: Betong & Spaoh, Sarawak, Malaysia

**Report prepared by:**  
**Valence Shem** (Lead Auditor)

**Report Number: 3067202**

**Assessment Conducted by:**  
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## Section 1: Executive Summary

1.1 Organizational Information and Contact Person			
MPOB License	NA		
Company Name	MPOB Sustainable Palm Oil Cluster (SPOC Q10) Betong/Spaoh		
Address	MPOB Cawangan Betong, 1 <sup>st</sup> & 2 <sup>nd</sup> Floor, Sublot (56) Lot 1992, Block 9, Batu Api Land District, 95700 Bandar Baru Betong, Phase 3, Sarawak.		
Group name if applicable:	NA		
Subsidiary of (if applicable)	NA		
Contact Person Name	Leslie Awan Anak Mikai		
Website	www.mpob.gov.my	<b>E-mail</b>	awan@mpob.gov.my
Telephone	+6083-477001	<b>Facsimile</b>	+6083-472287

1.2 Certification Information			
Certificate Number	MSPO 716837		
Issue Date	28/10/2015	Expiry date	27/10/2020
Scope of Certification	Production of Sustainable Oil Palm Fruits		
Stage 1 Date	Pilot/ Stage I Assessment: 19-21/10/2014		
Stage 2 / Initial Assessment Visit Date (IAV)	3/9/2015		
Continuous Assessment Visit Date (CAV) 1	20-22/12/2016		
Continuous Assessment Visit Date (CAV) 2	14-16/8/2017		
Continuous Assessment Visit Date (CAV) 3	1-3/10/2018		
Continuous Assessment Visit Date (CAV) 4	3-6/9/2019		
Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
Nil			

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1.3 Location of Certification Unit			
Name of the Certification Unit	Site Address	GPS Reference of the site office	
		Latitude	Longitude
MPOB Sustainable Palm Oil Cluster (SPOC) Betong/Spaoh	MPOB Cawangan Betong, 1st & 2nd Floor, Sublot (56) Lot 1992, Block 9, Batu Api Land District, 95700 Bandar Baru Betong, Phase 3, Sarawak.	1° 24' 12.19" N	111° 32' 7.84" E

1.4 Plantings & Cycle					
Estate	Age (Years) - ha				
	0 - 3	4 - 10	11 - 20	21 - 25	26 - 30
NA					

1.5 FFB Production (Actual) and Projected (tonnage)			
Producer Group	Projected	Actual production	Projected FFB production (mt) (Oct 2019-Sep 2020)
MPOB Sustainable Palm Oil Cluster (SPOC Q10) Betong/Spaoh	NA	NA	24,350

1.6 Certified Tonnage			
Mill Capacity: MT/hr	Estimated	Actual	Forecast (Oct 2019-Sep 2020)
	FFB	FFB	FFB
	NA	NA	24,350 mt
SCC Model:	CPO (OER: %)	CPO (OER: %)	CPO (OER: %)
	NA	NA	NA
	PK (KER: %)	PK (KER: %)	PK (KER: %)
	NA	NA	NA

1.7 Description of Supply Base					
Estate	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
SPOC Q10	2,182.52	-	-	2,182.52	100

**1.8 Details of Certification Assessment Scope and Certification Recommendation:**

BSI Services Malaysia Sdn Bhd has conducted the Annual Surveillance Assessment of MPOB Sustainable Palm Oil Cluster (SPOC Q10) Betong/Spaoh which is located in Betong & Spaoh, Sarawak comprises 321 independent smallholders.

The assessment was conducted onsite to assess the compliance of the certification unit against the MS 2530-2:2013 Part 2: General principles for independent smallholders and MSPO Guidance. The onsite assessment was conducted on 3-6/9/2019.

Based on the assessment result, SPOC Q10 Betong/Spaoh complies with the MS 2530-2:2013 Part 2: General principles for independent smallholders and recommended for its certification to be continued.

## Section 2: Assessment Process

### Certification Body:

BSI Services Malaysia Sdn Bhd  
Suite 29.01 Level 29  
The Gardens North Tower  
Mid Valley City  
Lingkaran Syed Putra  
59200 Kuala Lumpur  
Tel: +603-9212 9638, Fax: +603-9212 9639  
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[www.bsigroup.com](http://www.bsigroup.com)

BSI is a leading global provider of management systems assessment and certification, with more than 60,000 certified locations and clients in over 100 countries. BSI Standards is the UK's National Standards Body. BSI provides independent, third-party certification of management systems.

### Assessment Methodology, Programme, Site Visits

This on-site assessment was conducted from 3-6/9/2019. The audit programme is included as Appendix A. The approach to the audit was to treat the 321 smallholders as an MSP0 Certification Unit. A range of environmental and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas and local communities.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. MS 2530-2:2013 was used to guide the collection of information to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The estates or smallholders sample were determined based on formula  $S = r\sqrt{n}$  where n is the number of estates while when applicable, the smallholders sample were determined following the MSP0 Certification Requirement. The sampling of smallholders were based on the formula  $(r\sqrt{n})$ ; where r is the risk factor (may defers 1, 1.5 and 2 depending on risk), where n is total number of group members. The sampled smallholder listed in Appendix B.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the MSP0 requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Appendix B.

The assessment findings for the this assessment are detailed in Section 4.2.

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This report is structured to provide a summary of assessment finding as attached in the Section 3. The assessment was based on random samples and therefore nonconformities may exist that have not been identified.

This report was internally reviewed by approved Certification Reviewer prior to certification decision by BSI.

**The following table would be used to identify the locations to be audited each year in the 5 year cycle**

<b>1. Assessment Program</b>					
<b>Name (Mill / Plantation / Group smallholders)</b>	<b>Year 1 (Certification)</b>	<b>Year 2 (ASA 1)</b>	<b>Year 3 (ASA 2)</b>	<b>Year 4 (ASA 3)</b>	<b>Year 5 (ASA 4)</b>
MPOB Betong Office	✓	✓	✓	✓	✓
Smallholder members (sampled)	12 members	12 members	12 members & 10 new members	15 members & 3 new members	7 members & 17 new members
Stakeholder consultation	✓				

**Tentative Date of Next Visit:** September 1, 2020 – September 4, 2020

**Total No. of Mandays:** 8

**BSI Assessment Team:****Valence Shem – Lead Auditor**

He holds Bachelor Degree in Industrial Technology, graduated from University of Science Malaysia in 1998 and has 9 years working experience in oil palm plantation industry. He has been in the management system auditing line since 2009 for various standards such as ISO 140001, RSPO P&C, RSPO SCCS and SMETA. He completed the ISO 14001 Lead Auditor Course in 2008, ISO 9001 Lead Auditor Course in 2013, Endorsed RSPO P&C Lead Auditor Course in 2011, Endorsed RSPO SCCS Lead Assessor Course in 2012 and MSP0 Awareness Training in 2014. He had been involved in RSPO auditing since 2009 in various companies in Malaysia. Able to communicate in Bahasa Malaysia and English.

**Mohamad Razin bin Bakal – Team Member**

Holding a degree in Accountancy from University Putra Malaysia, Serdang, Malaysia and possessing 17 years of working experience in numerous fields in Malaysia (West Malaysia, Sarawak, Sabah), Africa and Indonesia. Total of 3 years' experience in finance & administrative sector and 14 years in the oil palm plantation sector. In plantation, I have been exposed and personally experience in managing all the oil palm process inaugurating from the initial and planning stage, land clearing from jungle to OP, replanting, planting of oil palm seedling, nursery, immature, mature, harvesting, and felling. Aside from estate operation, I also involved in MSP0 and RSPO assessment since November 2018. Attended and certified the Lead Auditor Course MSP0 2530:2013 (PnC & SCCS), ISO 14001:2015, ISO 9001:2015 with SIRIM STS and RSPO 2018 (PnC & SCCS) with Checkmark training. Able to communicate in Bahasa Malaysia and English.



## Section 3: Assessment Findings

### 3.1 Details of audit results

This assessment has been assessed using the following MSPO normative requirements. The assessment details are provided in Appendix A.

- MSPO MS 2530-2:2013 – General Principles for Independent Smallholders
- MSPO MS 2530-3:2013 – General Principles for Oil Palm Plantations and Organized Smallholders
- MSPO MS 2530-4:2013 – General Principles for Palm Oil Mills

### 3.2 Details of Nonconformities and Opportunity for improvement

The nonconformity is listed below.

During this assessment there were two major and one minor nonconformities raised.

Summary of Total Number of Nonconformity			
Nonconformity			
<b>NCR Ref #</b>	1821396-201908-M1	<b>Clause &amp; Category (Major / Minor)</b>	4.5.3.2 (Major)
<b>Date Issued</b>	6/9/2019	<b>Due Date</b>	5/11/2019
<b>Closed (Yes / No)</b>	Yes	<b>Date of nonconformity Closure</b>	1/11/2019
<b>Statement of Nonconformity:</b>	Disposal of empty chemical container was not implemented according to " <i>Prosedur Pengurusan Bahan Buangan Terjadual</i> "		
<b>Requirement Reference:</b>	Group managers shall ensure that waste from the smallholdings is disposed of appropriately. Smallholders shall adopt local and national legislation to dispose of hazardous chemicals and their containers.		
<b>Objective Evidence:</b>	<p>According to Lampiran 5 "<i>Prosedure Pengurusan Bahan Buangan Terjadual</i>", <i>Tarikh Effective 10.07.2019, No. Isu: 2, No. Rev. 2, Doc No.: MSPO/SSCC/SOP-03/BT</i>, which reads:</p> <p>Clause no. 8 – "<i>Semua perlupusan mestilah mematuhi Peraturan Kualiti Alam Sekitar (Bahan Terjadual) 2005 Akta Kualiti Alam Sekitar</i>"</p> <p>Clause no.2 – "<i>Bahan terjadual selain daripada bekas racun kosong hanya boleh dilupuskan oleh contractor yang di berikan lesen Jabatan Alam Sekitar (DOE) sahaja</i>"</p> <p>However, during site visit and interview with the sampled independent smallholder area the auditor have found the following</p> <ol style="list-style-type: none"> <li>1) Empty chemical containers were disposed in the frond stacking area</li> <li>2) The pesticide containers were used for other purpose e.g. as a rake to collect loose fruits</li> <li>3) Some smallholders informed that they just burn the empty containers</li> </ol>		

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<b>Corrections:</b>	<ol style="list-style-type: none"> <li>1) Reminder letter dated on the 17th Sept. 2019 have been issued to the independent smallholders to keep them follow the rule and the regulations in handling and disposed the schedule waste.</li> <li>2) Site inspection has been done at Mdm. Roselind Dunggat oil palm estate on the 17th September 2019 to ensure that the chemicals containers that she left on the frond stacking were disposed properly as stated in the Standard Operation Procedure.</li> </ol>
<b>Root Cause Analysis:</b>	<ol style="list-style-type: none"> <li>1) Inefficiency training conducted due to limited time during training session.</li> <li>2) There is no registered contractors in Betong area to dispose the schedule waste.</li> </ol>
<b>Corrective Actions:</b>	<ol style="list-style-type: none"> <li>1) Specific programmed on the Handling and Disposal of Schedule Waste will be conducted in the future programmed with the collaboration of Bahagian Kawalan Racun Perosak Sarawak (Jabatan Pertanian Malaysia). (Please refer to the attachment for the training programme schedule for SPOC Q10 Betong / Spaoh)</li> <li>2) The list of recycle agent of the pesticide's containers in Sarawak have been received from the Bahagian Kawalan Racun Perosak Sarawak (Jabatan Pertanian Malaysia).</li> <li>3) Continuous site inspection by Group Manager to ensure the independent smallholders practice all of the procedure and sustainability management of oil palm estate.</li> </ol>
<b>Assessment Conclusion:</b>	<p>Evidence submitted:</p> <ul style="list-style-type: none"> <li>• A copy of reminder letter dated 17/9/2019 from the Group Manager to smallholders with regards to following the rules and regulations in handling and disposal of scheduled wastes.</li> <li>• A copy of Group Manager's Consultancy Visit report dated 17/9/2019 showing that one of the smallholders has been briefed about the correct way of disposing empty chemicals containers and a picture showing the wastes have been cleared.</li> <li>• A copy of training program for year 2019 which include the training Handling and Disposal of Schedule Waste. The training is planned to be conducted on 27/11/2019.</li> </ul> <p>The evidence of the corrective actions were found to be adequate to close the NCR. The effective implementation shall be verified in the next assessment.</p>

<b>Summary of Total Number of Nonconformity</b>			
<b>Nonconformity</b>			
<b>NCR Ref #</b>	1821396-201908-M2	<b>Clause &amp; Category (Major / Minor)</b>	4.4.2.1 (Major)
<b>Date Issued</b>	6/9/2019	<b>Due Date</b>	5/11/2019
<b>Closed (Yes / No)</b>	Yes	<b>Date of nonconformity Closure</b>	1/11/2019
<b>Statement of Nonconformity:</b>	Health and safety practices was not effectively monitored.		
<b>Requirement Reference:</b>	Independent smallholders need not have a formal health and safety plan but shall ensure that all work practices are safe.		
<b>Objective Evidence:</b>	According to Lampiran 4 " <i>Prosedure Pengendalian dan Pelupusan Bahan Kimia</i> ", Tarikh Effective 10.07.2019, No. Isu: 2, No. Rev.: 0, No. Dokument MSP0/SSCC/SOP-02/BT, under the following clauses;		

	<p>No. 2.1 – “<i>Racun makhluk perosak mestilah disimpan mengikut Akta Racun Makhluk Perosak 1974 dan peraturan – peraturan lain yang berkaitan</i>”</p> <p>No. 2.2 – “<i>Racun makhluk perosak mesti disimpan di tempat yang sesuai, selamat, berkunci, kalis air, pengudaraan yang baik dan berasingan dari bahan – bahan lain</i>”</p> <p>However, during the site visit at the independent smallholder areas the auditor has found the following:</p> <ol style="list-style-type: none"> <li>1) The chemicals was not kept in a proper chemical store</li> <li>2) Inappropriate chemical placement i.e. kept closely together with drinking water bottles</li> </ol>
<p><b>Corrections:</b></p>	<ol style="list-style-type: none"> <li>1) Reminder letter dated on the 17th Sept. 2019 have been issued to the independent smallholders to keep them follow the rule and the regulations in handling and disposed the schedule waste.</li> <li>2) Site inspection has been done at Mr. Lee Voon Hin palm oil estate on the 12th September 2019 to ensure that the chemicals containers were removed separately from the drinking water bottles and were properly kept in a safe place. The chemicals containers were also have been tagged with a warning signage that shows the chemical containers were hazardous. (Please refer to the attachment for the site visit report).</li> </ol>
<p><b>Root Cause Analysis:</b></p>	<p>Inefficiency training conducted due to limited time during training session.</p>
<p><b>Corrective Actions:</b></p>	<ol style="list-style-type: none"> <li>1) Specific programmed on the Handling and Disposal of Schedule Waste will be conducted in the future programmed with the collaboration of Bahagian Kawalan Racun Perosak Sarawak (Jabatan Pertanian Malaysia). (Please refer to the attachment for the training programme schedule for SPOC Q10 Betong / Spaoh)</li> <li>2) Safety warning signage were distributed to the independent smallholders in order to improve the awareness of safety in storing the chemicals.</li> <li>3) In-situ briefing was also conducted at Mr. Lee Voon Hin chemical’s store on the 12th September 2019 to ensure the independent smallholder follow the procedure of handling the chemicals.</li> </ol>
<p><b>Assessment Conclusion:</b></p>	<p>Evidence submitted:</p> <ul style="list-style-type: none"> <li>• A copy of training program for year 2019 which include the training Handling and Disposal of Schedule Waste. The training is planned to be conducted on 27/11/2019.</li> <li>• A copy of reminder letter dated 17/9/2019 from the Group Manager to smallholders with regards to following the rules and regulations in handling and disposal of scheduled wastes.</li> <li>• A copy of Group Manager’s Consultancy Visit report dated 12/9/2019 showing that one of the smallholders has been briefed about the correct way of storing and labelling empty chemicals containers and a picture showing the containers have been stored and labelled appropriately.</li> </ul> <p>The evidence of the corrective actions were found to be adequate to close the NCR. The effective implementation shall be verified in the next assessment.</p>

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<b>Summary of Total Number of Nonconformity</b>			
<b>Nonconformity</b>			
<b>NCR Ref #</b>	1821396-201908-N1	<b>Clause &amp; Category (Major / Minor)</b>	4.5.4.1 (Minor)
<b>Date Issued</b>	6/9/2019	<b>Due Date</b>	5/11/2019
<b>Closed (Yes / No)</b>	Yes	<b>Date of nonconformity Closure</b>	1/11/2019
<b>Statement of Nonconformity:</b>	The understanding about the need to maintain the quality and availability of surface and ground water was not satisfactorily demonstrated.		
<b>Requirement Reference:</b>	Group managers should ensure that Independent smallholders can demonstrate that they understand the need to maintain the quality and availability of surface and ground water and steps are being taken for its implementation.		
<b>Objective Evidence:</b>	Based on visit at Mr. Nelson Rentap's area, it was noted that riparian zone of Sg. Paku, has yet to be established according to "Modul Latihan, Pensijilan Minyak Sawit Mampan Malaysia bagi Pekebun Kecil". Through interview, the smallholders has also informed that he did apply herbicide and fertiliser to maintain the palms planted within the buffer zone.		
<b>Corrections:</b>	Not applicable since damage already happened.		
<b>Root Cause Analysis:</b>	The buffer zone does not being preserved and no signage marked on the site due to lack of knowledge regarding the need to maintain the quality and availability of surface and ground water. Moreover, inefficiency training are also one of the cause of this issue.		
<b>Corrective Actions:</b>	<ol style="list-style-type: none"> <li>1) In-situ briefing regarding the identification of buffer zone based on the Jabatan Pengairan dan Saliran guidelines was conducted by Group Manager and Internal Control System Officer on the 11 September 2019 at Mr. Nelson Rentap's oil palm estate.</li> <li>2) Specific training on the management of quality and availability of surface and ground water will be conducted to increase the independent smallholder's competency in oil palm management. (Please refer to the attachment for the training programme schedule for SPOC Q10 Betong / Spaoh)</li> <li>3) The buffer zone's signage were distributed to the independent smallholder in order to ensure the buffer zone are clearly marked in their oil palm estate. (Please refer to the attachment for the site visit report that shows the buffer zone was clearly marked).</li> </ol>		
<b>Assessment Conclusion:</b>	The proposed correction and corrective action are acceptable. The evidence of effective implementation shall be verified in the next assessment.		

<b>Noteworthy Positive Comments</b>	
1.	Positive comments from all stakeholders interviewed
2.	All personnel were cooperative during the assessment process

**3.3 Status of Nonconformities Previously Identified and OFI**

NA

**3.4 Issues Raised by Stakeholders**

IS #	Description
1	<b>Issues:</b> Lembaga Sumber Asli dan Alam Sekitar, Cawangan Betong, Sarawak (NREB) have a good relationship with MPOB Bentong. A series of collaboration was made between these two agencies during the roadshow campaign promoting MSP0 and Environmental in the Betong Area. As far as the department concern, they have no issue with MPOB Bentong.
	<b>Management Responses:</b> Maintain the good relationship
	<b>Audit Team Findings:</b> No further action is required.
2	<b>Issues:</b> Prime Agriculture Services doesn't raised any negative comment during stakeholder holder interview. According to the owner of the company, they have received a lot of benefit from MPOB Betong, through the advisory concerning about Bunch Grading and Nursery Management. No complaint and grievances cases were made thus far.
	<b>Management Responses:</b> Maintain the good relationship
	<b>Audit Team Findings:</b> No further action is required.

**3.5 Summary of the Nonconformities and Status**

CAR Ref.	CLASS	ISSUED	STATUS
1821396-201908-M1	Major	6/9/2019	Closed on 1/11/2019
1821396-201908-M2	Major	6/9/2019	Closed on 1/11/2019
1821396-201908-N1	Minor	6/9/2019	Open

**3.6 Summary of the findings by Principles and Criteria**

**A) MS 2530-2:2013 Malaysian Sustainable Palm Oil (MSPO) Part 2: General Principles for Independent Smallholders**

Criterion / Indicator	Assessment Findings	Compliance	
<b>4.1 Principle 1: Management commitment &amp; responsibility</b>			
<b>Criterion 4.1.1 – Malaysian Sustainable Palm Oil (MSPO) Policy</b>			
<p><b>4.1.1.1</b></p>	<p>There shall be a policy binding smallholders to MSPO. Applicable to independent smallholders under group management.</p> <p><b>- Major compliance -</b></p>	<p>MSPO Policy has been established and signed by Mr. Leslie Awan Ak Mikai (Group Manager) for SPOC Betong / Spaoh (Q10) on 07<sup>th</sup> December 2018. He has appointed by Dr. Ramlee Moslim (Pengarah Bahagian Penyelidikan Integrasi dan Perkembangan) dated on 27<sup>th</sup> December 2018.</p> <p>SPOC Betong / Spaoh (Q10) has 321 members with total ha of 1217.54 Ha. Details as per below:</p> <p>Existing : 39 members            New : 282 members            Total : 321 members</p> <p>Sighted "Borang Permohonan Persijilan Minyak Sawit Mampam Malaysia (MSPO) which has been signed by the individual independent smallholder. Evidence : En Nunong Ak Dunggat, I.C. No. 550810 – 13 – 5377 signed on 28<sup>th</sup> February 2019</p>	<p>Yes</p>

Criterion / Indicator		Assessment Findings	Compliance						
		<p>The policy was communicated through "Program Taklimat Pengenalan MSPO &amp; Roadshow Promosi KPSM Betong Berhad" conducted by MPOB Betong on the following date;</p> <ol style="list-style-type: none"> <li>1) 14<sup>th</sup> March 2019 with 124 participants attended at Dewan Masyarakat Spaoh, Betong</li> <li>2) 25<sup>th</sup> July 2019 with 119 participants attended at Pui Garden Restaurant, Betong</li> </ol>							
<b>Criterion 4.1.2 – Continual Improvement</b>									
<b>4.1.2.1</b>	<p>The action plan for continual improvement shall be based on the consideration for the main social and environmental impact and opportunities of the independent smallholder’s group, such as SPOC. Independent smallholders shall be aware of the need to understand the importance of continuous improvement.</p> <p><b>- Major compliance -</b></p>	<p>Based on interview with Mr. Leslie Awan Ak Mikai (Group Manager), highlighted that, the training and any new improvement were provided during "Program Lawatan Khidmat Nasihat (LKN)"</p> <p>Sighted " Kalender Program Latihan / Kursus " issued by Unit Khidmat Pengembangan (ESU), Bahagian Penyelidikan Integrasi &amp; Pengembangan (IRED) for 2019 as follows :</p> <table border="1" data-bbox="1086 1193 1825 1377"> <thead> <tr> <th>No</th> <th>Program Kursus</th> <th>Target Date</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Program Latihan Pensijilan GAP</td> <td>22rd January 2019 8<sup>th</sup> February 2019 24<sup>th</sup> Mei 2019</td> </tr> </tbody> </table>	No	Program Kursus	Target Date	1	Program Latihan Pensijilan GAP	22rd January 2019 8 <sup>th</sup> February 2019 24 <sup>th</sup> Mei 2019	Yes
No	Program Kursus	Target Date							
1	Program Latihan Pensijilan GAP	22rd January 2019 8 <sup>th</sup> February 2019 24 <sup>th</sup> Mei 2019							

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Criterion / Indicator		Assessment Findings		Compliance
			12 <sup>th</sup> Jun 2019 28-30 <sup>th</sup> August 2019 2    Program Latihan Taklimat / Roadshow SPOC MSPO / Kursus Sehari Sawit Bersama Pekebun Kecil 16 <sup>th</sup> January 2019 14 <sup>th</sup> March 2019 25 <sup>th</sup> July 2019 21 <sup>st</sup> August 2019 3    Program Menteri Bersama Pekebun Kecil 26 <sup>th</sup> September 2019 4    Lawatan Sambil Belajar Kepada Pekebun Kecil 25 <sup>th</sup> September 2019	
		<p>As per audit and interviewed with smallholders, they are aware and understand the importance of Continual Improvement Plan (CIP). As evidence, the independent smallholders are received advice from Group Manager during Lawatan Khidmat Nasihat (LKN).</p>		
<b>4.1.2.2</b>	<p>Group management shall establish a system to improve practices in line with new information and techniques; and for disseminating this information throughout the group members.</p> <p><b>- Major compliance -</b></p>	<p>MPOB has established "Manual Prosedur Kerja Standard / Garis Panduan". The Group Manager explained that any new information of new technologies to be disseminated through the following method;</p> <p>1) Lawatan Ladang Nasihat (LKN)            2) Notice board at MPOB's office</p>		Yes



Criterion / Indicator		Assessment Findings	Compliance
		<p>3) MPOB Website</p> <p>As per interviewed with Mr. Leslie Awan Ak Mikai (Group Manager). He has established a system to improve practice especially on the Good Agriculture Practice during "Latihan Khidmat Nasihat (LKN)".</p>	
<b>4.2 Principle 2: Transparency</b>			
<b>Criterion 4.2.1 – Traceability</b>			
<b>4.2.1.1</b>	<p>The group management shall commit itself to implement and maintain the requirements for traceability.</p> <p><b>- Major compliance -</b></p>	<p>The group members record their FFB delivery in "Buku Rekod Ladang", which has the information about harvesting date, quantity (mt) and price per mt. The Group Manager will cross check all of the data against FFB receipt issued by the collection centres or palm oil mill.</p>	Yes
<b>4.2.1.2</b>	<p>To keep records of sales and delivery or transportation of fresh fruit bunches.</p> <p><b>- Major compliance -</b></p>	<p>Records of sales and delivery of FFB are kept in the "Buku Rekod Ladang" and sales receipt are kept by the members themselves. Apart from that, the Group Manager is also keeping the summary from the dealers or mill of the amount of FFB received. The summary has the information about sellers, number of trips and tonnage of FFB received. Weighbridge ticket is issued for each trip of FFB delivery, e.g. ticket no. 341589 (Saratok POM) dated 23/8/2019. The ticket has the information about name of members, driver's name, lorry no., product (i.e. FFB), time in &amp; out and weight of FFB delivered.</p>	Yes

Criterion / Indicator	Assessment Findings	Compliance	
<b>4.3 Principle 3: Compliance to legal requirements</b>			
<b>Criterion 4.3.1 – Regulatory requirements</b>			
<b>4.3.1.1</b>	<p>Independent smallholders shall show awareness of compliance with all applicable local, state, national and ratified international laws and regulations.</p> <p><b>- Major compliance -</b></p>	<p>SPOC Betong / Spaoh (Q10) has established and updated list of applicable laws and regulations that are applicable for them as per Document No.: MSPO/SSCC/L-01/SKU "Senarai Keperluan Undang-Undang ( Sarawak )"; Date effective on 10<sup>th</sup> July 2019; Issue No: 2; Rev: 2.</p> <p>The list is fully covered the requirements that related to MSPO compliance. These documents include information on laws, enforcement bodies, main requirement, environmental aspect, standard and etc.</p> <p>As evidence, the list of laws consist:</p> <ol style="list-style-type: none"> <li>1) Akta 127: Akta Kualiti Alam Sekeliling 1974 <ul style="list-style-type: none"> <li>• Akta A1441: Akta Kualiti Alam Sekeliling (Pindaan) 2012</li> <li>• Peraturan Kualiti Alam Sekeliling (Buangan Terjadual) 2005</li> <li>• Peraturan Kualiti Alam Sekeliling (Buangan Berjadual) (Pindaan) 2007</li> <li>• Perintah Kualiti Alam Sekeliling (Aktiviti Yang Diisytiharkan) (Pembakaran Terbuka) 2003.</li> </ul> </li> </ol>	<p>Yes</p>

Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>• Garis Panduan Bekas Buangan Terjadual Yang Tidak Tegar</li> </ul> <ol style="list-style-type: none"> <li>2) Akta 139: Akta Kilang dan Jentera 1967</li> <li>3) Akta 149: Akta Racun Makhluk Perosak 1974</li> <li>4) Akta 155: Akta Imigresen 1959</li> <li>5) Akta 226: Akta Taman Negara 1980</li> <li>6) Akta 265: Akta Pekerjaan 1955</li> <li>7) Akta 350: Akta Kanak-kanak dan Orang Muda (Pekerjaan) 1966</li> <li>8) Akta 446: Akta Standard Minimum Perumahan dan Kemudahan Pekerja 1990</li> <li>9) Akta 514: Akta Keselamatan dan Kesihatan Pekerjaan 1994</li> <li>10) Akta 582: Akta MPOB 1998               <ul style="list-style-type: none"> <li>• Peraturan – peraturan Lembaga Minyak Sawit Malaysia (Perlesenan) 2005</li> </ul> </li> </ol>	

Criterion / Indicator		Assessment Findings	Compliance
		11) Akta 716: Akta Pemuliharaan Hidupan Liar 2010 <ul style="list-style-type: none"> <li>Peraturan-peraturan Pemuliharaan Hidupan Liar (Fi Lesen, Permit dan Permit Khas) Pindaan 2013</li> </ul> 12) Garis Panduan Perbangunan Melibatkan Sungai dan Rizab Sungai (Jabatan Pengairan dan Saliran)  13) Akta 732: Akta Majlis Perundingan Gaji Negara 2011: Perintah Gaji Minimum 2018  14) Undang-Undang Sarawak: Kod Tanah (Cap. 81) 1958  15) Akta 418: Akta Air  16) Ordinan Sumber Asli dan Alam Sekeliling 1993 <ul style="list-style-type: none"> <li>Perintah Ordinan Sumber Asli dan Alam Sekeliling (Aktiviti Yang Diistiharkan) 1994.</li> </ul>	
<b>Criterion 4.3.2 – Lands use rights</b>			
<b>4.3.2.1</b>	Independent smallholders shall demonstrate rights to their landholdings and there is no evidence of major land disputes. <b>- Major compliance -</b>	SPOC Bentong / Spaoh (Q10) have 321 Independent Smallholders with total of 1,217.54 Hectare. Sighted record "Senarai Nama Peserta MSPO SPOC Betong / Spaoh (Q10)" with various land title as per tabulated below :	Yes

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Criterion / Indicator		Assessment Findings					Compliance
		No	Name	Title Category	Lot No	Hectare as per license	
		1	Alexander @ Bayang Ak Matrew Danna	NCR	-	3.94	
		2	Gumbang Anak Goh	NCR	-	5.07	
		3	Anelia Tida Ak Alfred Sanggah	NCR	-	1.13	
		4	Nunong Ak Dunggat	NCR	-	3.00	
		5	Abdul Rahman bin Mos	NCR	-	5.37	
		6	Ani bin Kundang	NCR	-	12.23	
		7	Abu Seman bin Ujang	NCR	-	17.42	
		8	Safiee@Safie bin Junaidi	NCR	-	30.00	
		9	Bohari bin Husini	NCR	-	5.38	
		10	Kawi bin Dollah	NCR	-	21.35	
		11	Rogayah binti Jahwie	NCR	-	2.00	
		12	Ramlee bin Sanyut	NCR	-	2.00	
		13	Carius Kunjan Ak John	NCR	-	7.77	
		14	Roselind Anak Dungat	NCR	-	1.00	
		15	Endria Anak Andoh	NCR	-	1.89	
		16	Baba Owin Anak Belili	NCR	-	2.00	
		17	Vencent Anak Nuli	NCR	-	8.05	

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Criterion / Indicator		Assessment Findings					Compliance
		18	Johnny Anak Bandang	NCR	-	22.67	
		19	Richard Anak Jamau	CL	321	3.68	
		20	Hollis Anak Chundang	CL	159	3.00	
		21	Nancy Sudan Anak Gudom	CL	147	2.02	
		22	Nelson Rentap Anak Laman	CL	1517	4.27	
		23	Lee Voon Hin	CL	142	1.95	
		24	Andrew Singka Anak Sumping	CL	1012	5.40	
		Remarks : 1. CL - Country Land 2. NCR - Native Customary Rights  Base on the interview with Group Manager and Independent Smallholders, there is no land disputes or claims involving their land.					
<b>Criterion 4.3.3 – Customary rights</b>							
<b>4.3.3.1</b>	Independent smallholders shall demonstrate customary rights to their landholdings Note: Where recognized customary or legally owned land has been taken over and where there is documentary proof of a transfer of	Evidence Independent Smallholders holding Native Title as follows:-					Yes

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Criterion / Indicator		Assessment Findings				Compliance
rights (e.g. sale) and of payment or provision of agreed compensation. <b>- Major compliance -</b>	No	Name	Title Category	Verified by		
	1	Alexander @ Bayang Ak Matrew Danna	NCR	Pemanca Daerah Betong – Norman Ngumbang		
	2	Gumbang Anak Goh	NCR	Pemanca Daerah Betong – Norman Ngumbang		
	3	Anelia Tida Ak Alfred Sanggah	NCR	Pemanca Daerah Betong – Norman Ngumbang		
	4	Nunong Ak Dunggat	NCR	Pemanca Daerah Betong – Norman Ngumbang		
	5	Abdul Rahman bin Mos	NCR	Pemanca Daerah Betong – Norman Ngumbang		
	6	Ani bin Kundang	NCR	Pemanca Daerah Betong – Norman Ngumbang		
	7	Abu Seman bin Ujang	NCR	Pemanca Daerah Betong – Norman Ngumbang		
	8	Safiee@Safie bin Junaidi	NCR	Pemanca Daerah Betong – Norman Ngumbang		

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Criterion / Indicator		Assessment Findings				Compliance
		9	Bohari bin Husini	NCR	Pemanca Daerah Betong – Norman Ngumbang	
		10	Kawi bin Dollah	NCR	Pemanca Daerah Betong – Norman Ngumbang	
		11	Rogayah binti Jahwie	NCR	Pemanca Daerah Betong – Norman Ngumbang	
		12	Ramlee bin Sanyut	NCR	Pemanca Daerah Betong – Norman Ngumbang	
		13	Carius Kunjan Ak John	NCR	Pemanca Daerah Betong – Norman Ngumbang	
		14	Roselind Anak Dungat	NCR	Pemanca Daerah Betong – Norman Ngumbang	
		15	Endria Anak Andoh	NCR	Penghulu George Gerrie	
		16	Baba Owin Anak Belili	NCR	Pemanca Daerah Betong – Norman Ngumbang	
		17	Vencent Anak Nuli	NCR	Tuai Rumah Leonard	
		18	Johnny Anak Bandang	NCR	Tuai Rumah Rabong@ Lamgum	



Criterion / Indicator		Assessment Findings	Compliance
		Remarks : 1. NCR - Native Customary Rights	
4.3.3.2	Maps of an appropriate scale showing extent of recognized customary rights land, if any, should made available. <b>- Minor compliance -</b>	Map of all the Independent Smallholders land is available in the Personal File.  During site visit, Independent Smallholders able to demonstrate and recognize boundary area for verification.	Yes
<b>4.4 Principle 4: Social responsibility, health, safety and employment condition</b>			
<b>Criterion 4.4.1: Complaints and grievances</b>			
4.4.1.1	Independent smallholders shall be able to respond to complaints that are raised by their neighbours or other stakeholders. <b>- Major compliance -</b>	Sighted document MSPO/SSCC/SOP-01/AR on Prosedur Kerja Standard - Aduan dan Rungutan, No. Isu: 02, No Revisi: 1, effective date 10 <sup>th</sup> July 2019.  Sighted "Carta Alir - Aduan dan Rungutan di antara pihak berkepentingan" and Group Manager in the page 3 of the same document. A total of 14 days is allocated to complete a complaint handling process.  Complainant can address through Complaint and Grievances Form, MSPO/SSCC/F-01/AR. Borang AR consist of 3 parts;  i) Part A – Aduan/Rungutan ii) Part B – Tindakan penyelesaian iii) Part C – Pengesahan Tindakan Penyelesaian	Yes

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Criterion / Indicator		Assessment Findings	Compliance
		Complaint can also be made through : a) MPOB website - www.mpob.gov.my (e-aduan) b) Visit MPOB branch and get assisted from MPOB office.	
<b>4.4.1.2</b>	The local system should be able to resolve disputes. <b>- Minor compliance -</b>	Sighted document MSPO/SSCC/SOP-01/AR on Prosedur Kerja Standard - Aduan dan Rungutan, No. Isu: 02, No Revisi: 1, effective date 10 <sup>th</sup> July 2019. The procedure has outline the : <ol style="list-style-type: none"> <li>1.Procedure Aduan and Rungutan               <ul style="list-style-type: none"> <li>- Penerimaan Aduan dan Rungutan</li> <li>- Tindakan Susulan / Siasatan</li> </ul> </li> <li>2.Flow chart Aduan dan Rungutan</li> <li>3.Borang Aduan dan Rungutan               <ul style="list-style-type: none"> <li>- Bahagian A : Aduan / Rungutan</li> <li>- Bahagian B : Tindakan Penyelesaian</li> <li>- Bahagian C : Pengesahan Tindakan Penyelesaian</li> </ul> </li> </ol> <p>The procedures in handling the "Aduan dan Rungutan" has been briefed to the independent smallholders during seminar/training "Program Taklimat Pengenalan MSPO &amp; Roadshow Promosi KPSM Betong Berhad" dated on 14<sup>th</sup> March 2019 and 25<sup>th</sup> July 2019 conducted by MPOB Betong.</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
		<p>Mr. Leslie Awan Ak Mikai (Group manager) is a person in charge for any grievances and complaints under SPOC Bentong / Spaoh (Q10) territory.</p> <p>Interviewed with the Group Manager, Mr. Leslie Awan Ak Mikai responded that the Independent Smallholders can also fill their complaint form at MPOB office.</p> <p>There is no complaint and grievances cases were received from independent smallholders thus far.</p>	
<b>Criterion 4.4.2: Employees safety and health</b>			
<b>4.4.2.1</b>	<p>Independent smallholders need not have a formal health and safety plan but shall ensure that all work practices are safe.</p> <p><b>- Major compliance -</b></p>	<p>Sighted "Garis Panduan Keselamatan dan Kesihatan Pekerjaan" No dokumen :MSPO/SSCC/GP-02/KKP. Tarikh effective : 10<sup>th</sup> July 2019, Issue No 2, Revision: 0 described the following;</p> <ul style="list-style-type: none"> <li>• "Rekod Pemberian PPE"</li> <li>• "Rekod Latihan Keselamatan".</li> </ul> <p>The procedures in managing health and safety at workplace has been briefed during seminar/training dated on 14<sup>th</sup> March 2019 with 124 participants attended at Dewan Masyarakat Spaoh, Betong and 25<sup>th</sup> July 2019 with 119 participants attended at Pui Garden Restaurant, Betong</p>	No

Criterion / Indicator		Assessment Findings	Compliance
		<p>However, during site visit to independent smallholder area the auditor found the nonconformance as follows;</p> <ol style="list-style-type: none"> <li>1. The chemical wasn't storage in the proper chemical store</li> <li>2. Inappropriate chemical placement mix with other non-chemical materials e.g. drinking water</li> </ol> <p>Thus, a major non-conformance was raised.</p>	
<b>Criterion 4.4.3: Employment conditions</b>			
<b>4.4.3.1</b>	<p>For independent smallholders with temporary workers, work conditions shall be in accordance with a mutual verbal agreement made transparently and freely.</p> <p><b>- Minor compliance -</b></p>	<p>As per interview with Mr. Leslie Awan Ak Mikai (Group Manager), he did mentioned that there are 2 categories of workers in his SPOC Betong / Spaoh (Q10):</p> <ol style="list-style-type: none"> <li>1. The Independent Smallholders engaging temporary workers with a mutual verbal agreement (transparently and freely) between both parties.</li> <li>2. The Independent Smallholders managing the land on their own.</li> </ol> <p>Sighted Manual Prosedure Kerja, 1) Syarat Mengupah Pekerja 2) Terma Perjanjian Pekerja with regard to "Syarat Mengupah Pekerja</p>	Yes

Criterion / Indicator	Assessment Findings	Compliance
	<p>di Kebun Sawit”, MSPO/SSCC/SMP-01 specified the following terms and conditions;</p> <ol style="list-style-type: none"> <li>1. “Mempunyai permit kerja bagi pekerja asing”.</li> <li>2. “Tidak sama sekali membenarkan / mengupah kanak-kanak di Bawah umur 15 tahun untuk bekerja”.</li> <li>3. “Tidak sama sekali membenarkan / mengupah orang muda di Bawah umur 15-18 tahun untuk membuat kerja berat dan merbahaya di kawasan kebun sawit”.</li> <li>4. “Tidak mengamalkan sikap diskriminasi terhadap agama, kaum, jantina, warna kulit, kewarganegaraan dan politik”.</li> <li>5. “Pembayaran upah adalah mengikut jenis kerja yang dilakukan seperti yang telah disyorkan oleh Pengurus SPOC”.</li> <li>6. “Kadar bayaran mestilah dipersetujui oleh pekebun kecil dan pekerja”.</li> </ol>	

Criterion / Indicator		Assessment Findings	Compliance
		<p>7. "Setiap bayaran yang dilakukan hendaklah direkodkan di dalam buku rekod ladang (BRL) dan ditandatangani oleh pekerja".</p> <p>8. Pekerja perlu mengutamakan aspek – aspek keselamatan dan kesihatan semasa menjalankan kerja – kerja di kebun</p> <p>The Group Manager did not receive any complaints regarding work condition from both parties.</p>	
<b>4.4.3.2</b>	<p>Independent smallholders &amp; group managers shall provide equal opportunity and treatment regardless of race, gender, religion, political affiliation, nationality, social origin or other distinguishing characteristics and shall not engage in or support discriminatory practices in line with national aspiration.</p> <p><b>- Minor compliance -</b></p>	<p>Sighted in the personal file of Independent Smallholders with regard to "Syarat Mengupah Pekerja di Kebun Sawit", MSPO/SSCC/SMP-01 listed down the following terms and conditions;</p> <p>Clause No. 4 - "Tidak mengamalkan sikap diskriminasi terhadap agama, kaum, jantina, warna kulit, kewarganegaraan dan politik".</p> <p>Clause No. 6 "Kadar bayaran dipersetujui oleh pekebun kecil dan pekerja".</p> <p>No evidence of complaints on discrimination based on race, gender, religion, political affiliation, nationality, social origin or other</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
		<p>distinguishing characteristics and shall not engage in or support discriminatory practices in line with national aspiration.</p> <p>During the site visit and interviews held for 24 Independent Smallholders, no issue has been raised on opportunity and treatment regardless of race, color, sex, religion, political affiliation, nationality, social origin or other distinguishing characteristic.</p>	
<b>4.4.3.3</b>	<p>Group managers for Independent smallholders shall ensure that worker's pay and conditions meet legal standards as per mutual agreements.</p> <p><b>- Major compliance -</b></p>	<p>Sighted in the personal file of Independent Smallholders in term of "Terma Penggajian Pekerja" MSPO/SSCC/TPP-01 listed down the following terms and conditions of the work and charges that will be paid to the worker. The term has covered the followings activities;</p> <ol style="list-style-type: none"> <li>1. Menuai buah tandan segar (BTS)</li> <li>2. Membaja</li> <li>3. Meracun</li> <li>4. Pemangkasan pelepah</li> </ol>	Yes
<b>4.4.3.4</b>	<p>In cases where on-site living quarters are provided, these quarters shall be habitable and have basic amenities, where available and practical.</p> <p><b>- Major compliance -</b></p>	<p>Based on the site visit and interview with independent smallholders, the source of temporary workers is local youth surrounding their village, therefore no living quarter was provided to them. The worker managed their accommodation by them self individually.</p>	Yes
<b>4.4.3.5</b>	<p>Children and young persons are not to be employed or exploited. The minimum age and conditions of employment shall comply with local, state or national legislation. Work by children is acceptable on family farms, under adult supervision, and when it does not interfere</p>	<p>Sighted in the personal file of Independent Smallholders with regard to "Syarat Mengupah Pekerja di Kebun Sawit", MSPO/SSCC/SMP-01 listed down the following terms and conditions;</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
	<p>with their education. Children are not to be exposed to hazardous working conditions.</p> <p><b>- Major compliance -</b></p>	<p>Clause No. 2 - Tidak sama sekali membenarkan/mengupah kanak-kanak dibawah umur 15 tahun untuk bekerja</p> <p>Clause No. 3 - Tidak sama sekali membenarkan/mengupah orang muda dibawah umur 15 - 18 tahun untuk bekerja.</p> <p>Based on the interview at site, it was confirmed by the Independent Smallholders that there is no employment of Children and Young persons for their field activities.</p>	
<b>Criterion 4.4.4: Training and competency</b>			
<b>4.4.4.1</b>	<p>Independent smallholders are encouraged to seek knowledge to increase their competency in oil palm management.</p> <p><b>- Minor compliance -</b></p>	<p>Group Manager together with the "Pegawai Tunas Kawasan" on-site MPOB Officers had planned and conducts regular trainings for the smallholders. Smallholders' interview found that they always seek advice from group manager and MPOB officers to increase their competency in oil palm management. Samples of training record verified:</p> <ul style="list-style-type: none"> <li>- Jelajah MSPO SPOC Q10 Betong Bersama Agensi Luar, dated 25/7/2019</li> <li>- Program Taklimat Pengenalan MSPO &amp; Roadshow Promosi KPSM Betong Berhad</li> <li>- Jelajah Taklimat Pensijilan Minyak Sawit Mampan Malaysia (MSPO), dated 14/3/2019 and</li> </ul>	Yes



Criterion / Indicator		Assessment Findings	Compliance
		- 'Laporan lawatan khidmat nasihat' MPOB (as part of internal audit)	
<b>4.5 Principle 5: Environment, natural resources, biodiversity and ecosystem services</b>			
<b>Criterion 4.5.1: Environmental Management Plan</b>			
<b>4.5.1.1</b>	Independent smallholders are expected to be aware of the environmental impact but are not expected to undertake any formal impact assessment unless there is a legal requirement.  - <b>Minor compliance</b> -	The awareness about environmental impact among the group members was created through various trainings and meetings mentioned in 4.4.4.1. Interview with sampled smallholders showed that the members have good awareness level about environmental impact.	Yes
<b>Criterion 4.5.2: Efficiency of energy use and use of renewable energy</b>			
<b>4.5.2.1</b>	The use of renewal energy should be applied where possible.  - <b>Minor compliance</b> -	So far there was no possible area identified that the smallholders could use renewable energy.	Yes
<b>Criterion 4.5.3: Waste management and disposal</b>			
<b>4.5.3.1</b>	All waste products and sources of pollution shall be identified by the group manager.  - <b>Major compliance</b> -	Identification of waste products and sources of pollution was identified by the group manager.  Ref.: - SOP Pengurusan Bahan Buangan Terjadual [MSPO/SSCC/SOP-03/BT, dated 10/7/2019, Issue 2, rev. 2] – covering handling of empty chemical containers	Yes

Criterion / Indicator		Assessment Findings	Compliance
		<ul style="list-style-type: none"> <li>- SOP Pengendalian dan Pelupusan Bahan Kimia [MSPO/SSCC/SOP-02/BK, dated 10/7/2019, Issue 2, rev. 0] – excess unused chemical</li> <li>- Senarai Sisa Racun dan Domestik [MSPO/SSCC/L-03/SRD, dated 10/7/2019, Issue 2, rev. 0] – list of wastes and type of impact</li> </ul>	
<b>4.5.3.2</b>	<p>Group managers shall ensure that waste from the smallholdings is disposed of appropriately. Smallholders shall adopt local and national legislation to dispose of hazardous chemicals and their containers.</p> <p><b>- Major compliance -</b></p>	<p>The MPOB officers also conduct regular visits during the activity called "Lawatan Pegawai Tunas" to the smallholder farms to ensure the proper disposal of hazardous chemicals and their containers by the smallholders. Interview with smallholders and visit to the smallholders' farms found that generally the empty chemical containers and empty fertilizer bags were re-use for spraying and harvesting activity.</p> <p>However, during site visit and interview with some of the sampled independent smallholder area, the auditor have found the following</p> <ol style="list-style-type: none"> <li>1) Empty chemical containers were disposed in the frond stacking area</li> <li>2) The pesticide containers were used for other purpose e.g. as a rake to collect loose fruits</li> <li>3) Some smallholders informed that they just burn the empty containers</li> </ol> <p>Thus, a non-conformity report was assigned due to this lapse.</p>	No
<b>Criterion 4.5.4:</b> Natural water resources			



Criterion / Indicator		Assessment Findings	Compliance
4.5.4.1	<p>Group managers should ensure that Independent smallholders can demonstrate that they understand the need to maintain the quality and availability of surface and ground water and steps are being taken for its implementation.</p> <p><b>- Minor compliance -</b></p>	<p>During the training/briefing mentioned in 4.4.4.1, members were informed about the importance to maintain the quality of ground water and riparian reserved. This is also addressed in the "Modul Latihan" MSPO Certification for Smallholders which is given to all the members. Generally, smallholders interviewed were able to explain the needs and steps were taken such as no blanket spraying, maintenance of riparian buffer zones and etc.</p> <p>However, Based on visit at Mr. Nelson Rentap's area, it was noted that riparian zone of Sg. Paku, has yet to be established according to "Modul Latihan, Pensijilan Minyak Sawit Mampan Malaysia bagi Pekebun Kecil". Through interview, the smallholders has also informed that he did apply herbicide and fertiliser to maintain the palms planted within the buffer zone. Thus, a non-conformity report was assigned due to this lapse.</p>	No
4.5.4.2	<p>Water harvesting practices should be implemented.</p> <p><b>- Minor compliance -</b></p>	<p>Rain water harvesting was generally implemented by all the sampled smallholders. Among the methods used were catching rain with 200 lt barrel, silt pits and infield drains. The water was used mainly for mixing herbicides.</p>	Yes
<b>Criterion 4.5.5: Status of rare, threatened, or endangered species and high biodiversity value</b>			
4.5.5.1	<p>Group manager or relevant government agency should ensure that Independent smallholders are able to show a basic understanding of any species or habitats of concern, together with their conservation needs. Information on protected species and their habitat with high biodiversity value may be obtained from relevant government</p>	<p>Interview of smallholders found that they were able to show basic understanding of any species or habitats of concern, together with their conservation needs. The group manager has managed to conduct the awareness training on the conservation of flora and fauna through various training as mentioned in Indicator 4.4.2.1.</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
	<p>agencies, such as the Forestry Department, Forest Research Institute of Malaysia and the Wildlife Department.</p> <p><b>- Minor compliance -</b></p>		
<b>Criterion 4.5.6: Zero burning practices</b>			
<b>4.5.6.1</b>	<p>Independent smallholders shall not practice open burning during land preparation for oil palm cultivation or replanting, unless with the permission of relevant state authorities.</p> <p><b>- Major compliance -</b></p>	<p>Group manager together with MPOB officers (Pegawai Tunas kawasan) conduct regular visit to the smallholder fields to monitor for any open burning activity. During site visit at smallholder’s farm, there is no open burning was carried out. The group manager has been brief to all smallholders on the restriction of open burning for land preparation through various training as mentioned in Indicator 4.4.2.1.</p>	Yes
<b>4.6 Principle 6: Best Practices</b>			
<b>Criterion 4.6.1: Site Management</b>			
<b>4.6.1.1</b>	<p>Group managers &amp; relevant government agencies should encourage all independent smallholders’ to implement best practices such as the MPOB Codes of Practice, Malaysian Standards and the Kod Amalan Baik (GAP) Pekebun Kecil.</p> <p><b>- Minor compliance -</b></p>	<p>Group manager and MPOB officers (Pegawai Tunas) conduct regular inspection following the MPOB Good Agricultural Practice. Trainings on best practices have been given to smallholders during “Kursus sehari sawit, seminar pembangunan pekebun kecil” on 31/7/2018. Field visit found that smallholders are implementing best practices such as frond stacking, road maintenance, water management and etc.</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
<b>4.6.1.2</b>	A visual identification or reference system shall be established for each field or block of oil palm planting by group manager (where practical). <b>- Major compliance -</b>	Boundary markers between Smallholders were normally marked with frond stacking, trenches, construction of subsidiary drain and coconut trees. Majority farms were NCR lands and there were no disputes noted.	Yes
<b>Criterion 4.6.2: Economic and financial viability plan</b>			
<b>4.6.2.1</b>	Group manager shall establish a documented business or management plan to demonstrate attention to economic and financial viability. <b>- Major compliance -</b>	The Group Manager has the documented information about crop forecast and GAP programmes such as harvesting, field upkeep and fertiliser application in various documents. The established programmes intended to achieve maximum yield in order to have good income for the smallholders.	Yes
<b>Criterion 4.6.3: Transparent and fair price dealing</b>			
<b>4.6.3.1</b>	Independent smallholders are encouraged to communicate with and have consultations with dealers, millers, local communities and other affected or interested parties. <b>- Minor compliance -</b>	Based on interview and verification of FFB sales receipts, smallholders have the freedom to sell their FFB to any licensed dealers or palm oil mills. There were no issues raised by the sampled smallholders with regards to FFB pricing. All deals were made transparently and they understood the fluctuation of FFB price based on market conditions.	Yes
<b>4.7 Principle 7: Development of new planting</b>			
<b>Criterion 4.7.1: Oil palm shall not be planted on land with a high biodiversity value</b>			

Criterion / Indicator		Assessment Findings	Compliance
<b>4.7.1.1</b>	Independent smallholders shall not plant oil palm on land with high biodiversity value as identified by local, state and national legislation. <b>- Major compliance -</b>	NA as no new planting was done by the group members.	NA
<b>Criterion 4.7.2: Soil Survey</b>			
<b>4.7.2.1</b>	Independent smallholders should obtain information on soil types, topography and their suitability for oil palm plantings from the relevant government agency. New planting plans should be prepared in consultation with extension service officers. <b>- Minor compliance -</b>	NA as no new planting was done by the group members.	NA
<b>Criterion 4.7.3: Extensive planting on steep terrain, marginal and fragile soils</b>			
<b>4.7.3.1</b>	Extensive planting on steep terrain, marginal and fragile soils, shall be avoided unless permitted by local legislation. Independent smallholders who establish new plantings on steep terrain, marginal and fragile soils, should adopt appropriate and viable conservation measures. <b>- Major compliance -</b>	NA as no new planting was done by the group members.	NA

**Section 4: Assessment Conclusion and Recommendation**

<b>Acknowledgement of Internal Responsibility and Formal Sign-off of Assessment Findings</b>	
Based on the findings during the assessment MPOB Sustainable Palm Oil Cluster (SPOC) Betong/Spaoh complies with the <b>MS 2530-2:2013</b> . It is recommended that the certification of SPOC Betong/Spaoh is approved and/or continued.	
<b>Acknowledgement of Assessment Findings</b>	<b>Report Prepared by</b>
<b>Name:</b> Leslie Awan Anak Mikai	<b>Name:</b> Valence Shem
<b>Company name:</b> MPOB SPOC Betong/Spaoh	<b>Company name:</b> BSI Services Malaysia Sdn Bhd
<b>Title:</b> Group Manager	<b>Title:</b> Lead Auditor
<b>Signature:</b> 	<b>Signature:</b> 
<b>Date:</b> 21/11/2019	<b>Date:</b> 20/11/2019

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**Appendix A: Assessment Plan**

Date	Time	Subjects	VSH	MRB
Tuesday 3/9/2019	0830-0900	Opening meeting: <ul style="list-style-type: none"> <li>Opening presentation by audit team leader</li> <li>Confirmation of assessment scope and finalize audit plan (including stakeholders consultation)</li> </ul>	✓	✓
	0900-1200	<u>Smallholder 1 - 4</u> Field visit, boundary inspection, field operations (GAP), buffer zone, HCV area, IPM implementation, OSH & ERP, storage area (agrochemical, fertilizer, etc.), wastes management, stakeholders consultation, etc.	✓	✓
	1200-1300	Lunch break		
	1300-1630	<u>Smallholder 5 - 8</u> Field visit, boundary inspection, field operations (GAP), buffer zone, HCV area, IPM implementation, OSH & ERP, storage area (agrochemical, fertilizer, etc.), wastes management, stakeholders consultation, etc.	✓	✓
	1630-1700	Interim closing briefing	✓	✓
Wednesday 4/9/2019	0900-1200	<u>Smallholder 9 - 12</u> Field visit, boundary inspection, field operations (GAP), buffer zone, HCV area, IPM implementation, OSH & ERP, storage area (agrochemical, fertilizer, etc.), wastes management, stakeholders consultation, etc.	✓	✓
	1200-1300	Lunch break		
	1300-1630	<u>Smallholder 13 - 16</u> Field visit, boundary inspection, field operations (GAP), buffer zone, HCV area, IPM implementation, OSH & ERP, storage area (agrochemical, fertilizer, etc.), wastes management, stakeholders consultation, etc.	✓	✓
	1630-1700	Interim closing briefing	✓	✓
Thursday 5/9/2019	0900-1200	<u>Smallholder 17 - 20</u> Field visit, boundary inspection, field operations (GAP), buffer zone, HCV area, IPM implementation, OSH & ERP, storage area (agrochemical, fertilizer, etc.), wastes management, stakeholders consultation, etc.	✓	✓
	1000-1100	<b>Stakeholder consultations:</b> Consultation with stakeholders such as government agencies/enforcers, NGO, contractors, suppliers, surrounding communities (e.g. neighboring estates, smallholders, villages, workers representative, etc.), etc.		✓
	1200-1300	Lunch break		
	1300-1630	<u>Smallholder 21 - 24</u> Field visit, boundary inspection, field operations (GAP), buffer zone, HCV area, IPM implementation, OSH & ERP, storage area (agrochemical, fertilizer, etc.), wastes management, stakeholders consultation, etc.	✓	✓
	1630-1700	Interim closing briefing	✓	✓
Friday 6/9/2019	0900-1100	Document review: Public documents, SOPs, Policies, Internal audit, Production & Supply chain records, FFB pricing, Review on SEIA documents and records, payment records, complaint records, workers records, training records, permits, CIP, verification of previous findings, etc.	✓	✓
	1100-1330	Lunch break and Friday Prayer		



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	1330-1530	Continue with outstanding elements.	✓	✓
	1530-1630	Audit team discussion & preparation for closing meeting	✓	✓
	1630-1700	Closing meeting	✓	✓

**Appendix B: List of Stakeholders Contacted**

<p><b>Internal Stakeholders:</b>          Group Manager          MPOB Officers (Pegawai Tunas Kawasan)          MPOB Officers (HQ)</p>	<p><b>External Stakeholders:</b>          Lembaga Sumber Asli dan Alam Sekitar, Cawangan Betong          Prime Agriculture Services</p>
<p><b>Group Members sampled (Old Members):</b></p> <ol style="list-style-type: none"> <li>1) Abdul Rahman Bin Mos</li> <li>2) Abu Seman Bin Ujang</li> <li>3) Ani Bin Kundang</li> <li>4) Johnny Ak Bandang</li> <li>5) Kawi Bin Dollah</li> <li>6) Ramlee Bin Sanyut</li> <li>7) Saffiee@Safiee B Junaidi</li> </ol>	<p><b>Group Members sampled (New Members):</b></p> <ol style="list-style-type: none"> <li>1) Nelson Rentap Anak Laman</li> <li>2) Alexander @ Bayang Ak Mathew Danna</li> <li>3) Gumbang Ak Goh</li> <li>4) Anelia Tida Ak Alfred Sanggah</li> <li>5) Carius Kunjan Ak John</li> <li>6) Lee Voon Hin</li> <li>7) Richard Anak Jamau</li> <li>8) Nancy Sudan Anak Gudom</li> <li>9) Bohari Bin Husini</li> <li>10) Rogayah Binti Jahwie</li> <li>11) Andrew Singka Anak Sumping</li> <li>12) Nunong Anak Dunggat</li> <li>13) Baba Owin Anak Belili</li> <li>14) Roselind Anak Dunggat</li> <li>15) Vencent Anak Nuli</li> <li>16) Endria Anak Andoh</li> <li>17) Hollis Anak Chundang</li> </ol>

### Appendix C: Smallholder Member Details

No	Name of smallholder	MPOB License Number	Location of Planted Area (District)	Land Area (ha)	Planted Area (ha)
1	ABDUL ARIF B SAUDI	461089801000	SPAOH	1.68	1.68
2	ABDUL RAHMAN BIN BAKAR	470198201000	SPAOH	1.35	1.35
3	ABDUL RAHMAN BIN MOS	470967301000	SPAOH	1.35	1.35
4	ABDUL SAMAD UGAS B. ABDULLAH	478199401000	SPAOH	3.96	3.96
5	ABG. MORNI BIN ABG. AHMAD	426042101000	SPAOH	5.00	5.00
6	ABU SEMAN BIN UJANG	456456001000	SPAOH	4.05	4.05
7	AHMAD BIN HJ. ASSIM	447790001000	SPAOH	5.06	5.06
8	AINIE BIN NARAWI	426066801000	SPAOH	1.00	1.00
9	AL-HADI BIN SULONG	243773101000	SPAOH	10.00	10.00
10	AMAT BIN APANG	446312701000	SPAOH	6.03	6.03
11	AMIN BIN UDIN	435359301000	SPAOH	4.39	4.39
12	ANI BIN KUNDANG	316926301000	SPAOH	1.50	1.50
13	AWANG RAHMAT B. PENGIRAN ASSIM	426010201000	SPAOH	2.00	2.00
14	AWG MOHAMAD B PNG HASSIM	403940601000	SPAOH	6.00	6.00
15	AZMI@AZAMI CHAPIK	243374401000	SPAOH	4.00	4.00
16	BADUL B TIGA	538456001000	SPAOH	4.00	4.00
17	BANTIN AK JELEMEN	421247701000	SPAOH	2.60	2.60
18	BAUL AK SA	243624701000	SPAOH	2.00	2.00
19	BUJANG B. ANIS	426018801000	SPAOH	2.00	2.00
20	DOLAH@DOLAH B ABG JAYA	470206701000	SPAOH	2.27	2.27
21	HOSSEN BIN PAWI	425877901000	SPAOH	5.00	5.00
22	IKHWAN BIN RAJULI	424210401000	SPAOH	2.00	2.00
23	JELIE AK ANYAN	533185701000	SPAOH	5.00	5.00
24	JOHN AK LEMADA@JOHN EJOP	447779901000	SPAOH	4.05	4.05
25	JOHNNY AK BANDANG	435386101000	SPAOH	8.52	8.52
26	KAWI BIN DOLLAH	552072201000	SPAOH	4.00	4.00
27	KAWI BIN MANAN	243483001000	SPAOH	4.00	4.00
28	NERAWI BIN UDIN	436038701000	SPAOH	9.44	9.44
29	RAMLEE BIN SANYUT	581951501000	SPAOH	5.06	5.06
30	RAMLI BIN UNJI	436701201000	SPAOH	1.40	1.40

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31	SAFFIEE@SAFIEE B JUNAIDI	243345001000	SPAOH	30.06	30.06
32	SATAR BIN JAMAIN	465814901000	SPAOH	18.91	18.91
33	SENAWI B. MANAN	401521301000	SPAOH	4.02	4.02
34	SULAIMAN BIN TAHA	455237501000	SPAOH	2.02	2.02
35	TAYUK BIN BADULLAH HASSIM	444178601000	SPAOH	3.45	3.45
36	WAN FAUZI BIN WAN AKIL	459218101000	SPAOH	3.38	3.38
37	WAN SUKERAN B TKU MUT	401525601000	SPAOH	7.05	7.05
38	YUSUF B. SAFIEE	468062401000	SPAOH	1.08	1.08
39	ZULKIPLI B. HASIM	425862101000	SPAOH	1.00	1.00
40	BANTA AK KUYONG	588703101000	BETONG	2.00	2.00
41	ANDREW ANYAN AK NYALONG	528212101000	BETONG	4.05	4.05
42	SANDIN AK KUYONG	547037701000	BETONG	6.73	6.73
43	NELSON RENTAP ANAK LAMAN	532193201000	SPAOH	4.27	4.27
44	MEROPI @ MERUPI AK SUJANG	447782901000	BETONG	6.70	6.70
45	JACK TAJAK AK DUNSTAN CHUNDIE	470199101000	SPAOH	3.51	3.51
46	ELEZABETH TIAH	445046701000	SPAOH	11.47	11.47
47	EDWARD MUDA @ EDWARD MUJA AK LUAT	422862401000	SPAOH	3.22	3.22
48	SAGA AK EDWARD MUDA	478811501000	SPAOH	5.06	5.06
49	ALEXANDER @ BAYANG AK MATHEW DANNA	596238501000	SPAOH	3.94	3.94
50	GUMBANG AK GOH	592801201000	SPAOH	5.07	5.07
51	ANELIA TIDA AK ALFRED SANGGAH	593923501000	SPAOH	2.26	2.26
52	PITARI BIN MOHDI	461081201000	SPAOH	4.39	4.39
53	SRI MASARIA BINTI MANAP	571031901000	SPAOH	4.05	4.05
54	MANDAU ANAK ANGGAN	243625501000	BETONG	6.80	6.80
55	ALBERT DAGANG ANAK NYALONG	596232601000	BETONG	3.14	3.14
56	CARIUS KUNJAN AK JOHN	544959901000	BETONG	7.77	7.77
57	BEN ANAK JERMAN @ GAWAR AK GERMAN	452810501000	BETONG	2.16	2.16
58	LIBU ANAK BILLIE	535562401000	BETONG	1.35	1.35
59	GUMA ANAK JEMAN	593031901000	BETONG	2.05	2.05
60	KARIM ANAK REGGIE	455102601000	SPAOH	4.05	4.05
61	LEE VOON HIN	446353401000	SPAOH	1.95	1.95
62	LIMBAN ANAK JELUMI	518462501000	BETONG	2.93	2.93

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63	SANTIE ANAK BANDANG	548249901000	BETONG	4.05	4.05
64	RICHARD ANAK JAMAU	556390101000	SPAOH	3.68	3.68
65	NANCY SUDAN ANAK GUDOM	561760201000	SPAOH	2.02	2.02
66	BOHARI BIN HUSINI	537448301000	SPAOH	5.38	5.38
67	ROGAYAH BINTI JAHWIE	576368401000	SPAOH	2.00	2.00
68	JAMPI ANAK ANYAN	534611101000	BETONG	12.78	12.78
69	UGAN ANAK RENGGA	452830001000	BETONG	4.70	4.70
70	DUNCAN ANAK BUNGAN	553000101000	BETONG	5.03	5.03
71	LEMBAT ANAK UBI	538648101000	BETONG	6.69	6.69
72	DAWI ANAK AKAT	480776401000	BETONG	4.05	4.05
73	ANDREW SINGKA ANAK SUMPING	534007401000	SPAOH	5.40	5.40
74	POT CHAW CHIENG	477423801000	BETONG	1.42	1.42
75	THEN SI CHAW	455981701000	BETONG	2.75	2.75
76	NICHOLAS JENAU ANAK SULAU	578533501000	BETONG	2.00	2.00
77	DUMAN ANAK SIBA	596283101000	BETONG	6.90	6.90
78	AKONG ANAK JIMBAT	470818901000	BETONG	6.14	6.14
79	EDMUND NGUMBANG ANAK GUDOM	526191301000	SPAOH	5.71	5.71
80	JENGGIE AK RANDI	574488401000	BETONG	2.60	2.60
81	NYAWAI ANAK BARAK	456656201000	BETONG	4.36	4.36
82	APANG ANAK SULAU	548063101000	BETONG	1.35	1.35
83	UDIN ANAK SANG	452826101000	BETONG	7.35	7.35
84	RIJIE ANAK JIMBAI	497346001000	BETONG	4.05	4.05
85	RAMPAI ANAK BEGARI	593266401000	SPAOH	5.41	5.41
86	ANYI @ DINA ANAK GUNDI	559957401000	BETONG	2.03	2.03
87	KENEDY ANAK ANDOH	529551601000	BETONG	2.03	2.03
88	DAU ANAK GERUNA	480778101000	BETONG	7.56	7.56
89	SIM GEK NOI	570414901000	BETONG	2.13	2.13
90	LEONG ANAK SAMBANG	592966301000	BETONG	6.60	6.60
91	TEDONG ANAK UBI	593251601000	BETONG	3.00	3.00
92	TIMBIE ANAK ANYAN	529550801000	BETONG	4.05	4.05
93	LAYANG ANAK RAMPING	575445601000	BETONG	3.19	3.19
94	BIBI ANAK REGGIE	581944201000	SPAOH	2.00	2.00
95	GERIFEN ANAK SAGING	578532701000	BETONG	2.00	2.00

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96	JAMES SADIE ANAK KANDAR	456479901000	BETONG	4.32	4.32
97	WILSON SUGIH ANAK OLEN	561232501000	BETONG	2.02	2.02
98	SABESTIAN SUDOK ANAK SUAT	554735301000	BETONG	2.03	2.03
99	EDDY ANAK UBI	588333701000	BETONG	3.00	3.00
100	ALFRED LUING ANAK MAT	595752701000	BETONG	3.00	3.00
101	DONNA ROSMAWATI ANAK CHARLES BRANDAH	486427001000	BETONG	5.41	5.41
102	ANDREW LABA ANAK BARAK	593041601000	BETONG	2.00	2.00
103	SAMBAU ANAK UBI	593037801000	BETONG	2.50	2.50
104	JONG KOI CHIAN	408152601000	SPAOH	4.08	4.08
105	NGUI SIAK NGEE	458061101000	SPAOH	4.57	4.57
106	CHANG CHO KOO	458281901000	BETONG	3.37	3.37
107	VOON SOON LIONG	406455901000	BETONG	6.67	6.67
108	DASSAY ANAK LANGKAH	575677701000	SPAOH	2.00	2.00
109	LAZARUS LAJA ANAK EDWIN JAYA	548113101000	SPAOH	2.70	2.70
110	NGUI SIP JOONG	532463001000	BETONG	8.40	8.40
111	MANGGIE ANAK LEMADA	477426201000	BETONG	6.06	6.06
112	AIS ANAK ADAM	595755101000	BETONG	2.70	2.70
113	MARTIN ANAK EKA	751984001029	BETONG	3.37	3.37
114	NUNONG ANAK DUNGGAT	576367601000	BETONG	3.00	3.00
115	MAMBU ANAK MELING	721883001029	BETONG	2.00	2.00
116	CHUAT ANAK BAGAT	534513101000	BETONG	1.35	1.35
117	JERAGAM ANAK BELON	580377501000	SPAOH	2.00	2.00
118	KEDIT ANAK DAWI	529932501000	BETONG	2.20	2.20
119	LINGGIE ANAK SELAT	454645601000	BETONG	1.35	1.35
120	LEMAN LEMBAT ANAK LANG	595818301000	BETONG	2.70	2.70
121	CHARLI ANAK BRAGOM	57569601000	BETONG	2.00	2.00
122	DAUD ANAK KASSIM	577931901000	BETONG	2.00	2.00
123	JAMES NUNONG ANAK KERIE	405168601000	BETONG	9.00	9.00
124	NGUMBANG ANAK CHABU	570415701000	BETONG	4.05	4.05
125	VOON CHUN JOONG	523681101000	BETONG	2.65	2.65
126	STIE ANAK IGAI	578545901000	BETONG	5.00	5.00
127	ALBERT MANGKA ANAK LINGGANG	521118501000	BETONG	4.00	4.00
128	BABA OWIN ANAK BELILI	582727501000	BETONG	2.00	2.00

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129	LAKIN ANAK BUDA	532868601000	BETONG	4.05	4.05
130	ROSELIND ANAK DUNGGAT	576366801000	BETONG	1.00	1.00
131	JETY ANAK LAJOON	422858601000	SPAOH	12.19	12.19
132	KERANDANG ANAK SUDIN	582785201000	BETONG	1.88	1.88
133	BEJET ANAK UDING	579788101000	BETONG	2.00	2.00
134	SEDENEY ANAK AMIN	596277601000	BETONG	5.07	5.07
135	HANAFI BIN ASENAN	551589301000	SPAOH	2.00	2.00
136	SAFENDI BIN KASIM	554607501000	SPAOH	2.00	2.00
137	SHAMAD BIN ABU BAKAR	551602401000	SPAOH	2.00	2.00
138	ABANG SULAIMAN BIN ABANG MALING	470196601000	SPAOH	12.83	12.83
139	ABANG TALUHO BIN ABANG SULAIMAN	430293801000	SPAOH	1.01	1.01
140	MELING ANAK UNJANG	525474701000	BETONG	4.05	4.05
141	JIDAH ANAK USEY	595800101000	BETONG	4.00	4.00
142	DARI ANAK JEMAN	593264801000	BETONG	2.00	2.00
143	HAMZIT BIN SALLEH	556599101000	SPAOH	2.00	2.00
144	JELAM ANAK NGADAN	545534301000	BETONG	0.68	0.68
145	ANGA @ EDMUND ALIP ANAK IMPEN	563311001000	SPAOH	4.73	4.73
146	MOHAMAD SAIDI BIN MAT	551593101000	SPAOH	2.00	2.00
147	ENTRIE ANAK LAYANG	435392501000	BETONG	3.72	3.72
148	KIA ANAK BETI	545541601000	BETONG	2.00	2.00
149	KIPLI BIN BAKAR	551591-501000	SPAOH	2.00	2.00
150	MESUNI BIN ISMAIL	557408301000	SPAOH	2.00	2.00
151	MOSHIDI BIN JOHARI	551584201000	SPAOH	2.00	2.00
152	TANGKUN ANAK IDI	520874501000	BETONG	3.24	3.24
153	KADIR BIN BANCHA	519384501000	SPAOH	6.75	6.75
154	MANSOR ANAK LINGGANG	521117701000	BETONG	2.70	2.70
155	WILLIE ANAK KADAM	744983001029	BETONG	2.00	2.00
156	MARMAT ANAK SEBAW	545539401000	BETONG	2.00	2.00
157	THOMAS ANAK BIGA	537163801000	BETONG	2.00	2.00
158	MATHEW JANIN ANAK BANTIN	597869901000	BETONG	5.40	5.40
159	AHIE BIN KADIR	551613001000	SPAOH	2.00	2.00
160	ABAS BIN MORNI	461090101000	SPAOH	5.60	5.60
161	MOHAMMAD ZAMRILABA BIN LAILI	558102101000	SPAOH	2.33	2.33

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162	SIDEK BIN HASSAN	551587701000	SPAOH	2.00	2.00
163	KENCHANA BIN TAKIP	580828901000	SPAOH	5.82	5.82
164	MUHAMMAD ROSMAN BIN MANSOR	595823001000	SPAOH	2.00	2.00
165	AWI BIN OMAR	426033101000	SPAOH	4.00	4.00
166	JIMMY ANAK BILLY BAYANG	596282201000	BETONG	5.00	5.00
167	KEMPIK ANAK ADAM	760672001029	BETONG	1.00	1.00
168	SUHORDIE BIN BULIK	600512501000	SPAOH	6.00	6.00
169	MADIAN BIN AHIL	557624801000	SPAOH	4.00	4.00
170	DORIS ANAK AKEY	545533501000	BETONG	2.00	2.00
171	BUDIS ANAK AKEY	545538601000	BETONG	2.00	2.00
172	GULANG ANAK DILANG	545537801000	BETONG	2.00	2.00
173	ASRUL AFFENDI BIN AINI	570472601000	SPAOH	2.00	2.00
174	MAHNI BINTI BUJANG	570468801000	SPAOH	2.00	2.00
175	MAT JAWAN BIN HANAPI	581950701000	SPAOH	2.00	2.00
176	WASLI BIN SUNUS	596274101000	SPAOH	2.00	2.00
177	ALI BIN JALI	596276801000	SPAOH	2.00	2.00
178	MAJERI BIN ALI	570469601000	SPAOH	2.00	2.00
179	AMRAN BIN ALI	570464501000	SPAOH	2.00	2.00
180	ALI BIN SEDI	596275001000	SPAOH	2.00	2.00
181	JULIAH BINTI AMIN	570465301000	SPAOH	2.00	2.00
182	JANIBAH BINTI AMIN	570467001000	SPAOH	2.00	2.00
183	DAHARI BIN TAKIP	554761201000	SPAOH	2.36	2.36
184	MEDALI @ LENG BIN MOHAMAD	529088301000	SPAOH	5.00	5.00
185	ZAKRY BIN ABU KASSIM	596555401000	SPAOH	2.00	2.00
186	ABU KASSIM BIN DOL	596554601000	SPAOH	2.00	2.00
187	KAMRI BIN MARJUKI	458094801000	SPAOH	3.56	3.56
188	DOLHAN BIN MAT	596707701000	SPAOH	2.00	2.00
189	HAJIJAH BINTI JALIL	596666601000	SPAOH	2.00	2.00
190	JONIAH BT ABDULLAH @ JONIAH ANAK JELEMIN	596710701000	SPAOH	2.00	2.00
191	JAMIL BIN ROSLAN	596711501000	SPAOH	2.00	2.00
192	PUSPASARI BINTI FERİ	595828101000	SPAOH	2.00	2.00
193	RAZENI BIN MAT	595824801000	SPAOH	2.00	2.00
194	HEDUAN BIN JAMAIN	595696201000	SPAOH	2.00	2.00



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No	Name of smallholder	MPOB License Number	Location of Planted Area (District)	Land Area (ha)	Planted Area (ha)
195	MALEK BIN HEDUAN	595698901000	SPAOH	2.00	2.00
196	AHMAD DAUD BIN DAHLI	599575501000	SPAOH	4.00	4.00
197	EMPIGU BIN DERI	596557101000	SPAOH	2.00	2.00
198	AHMAD BIN MAWI	596731001000	SPAOH	2.00	2.00
199	ZAINAL BIN AHMAD	600507901000	SPAOH	2.00	2.00
200	TERIDIE BIN AIN	595834501000	SPAOH	2.00	2.00
201	ROBAT BIN AWIT	595833701000	SPAOH	2.00	2.00
202	SU AHMAD ZAIDI	596756501000	SPAOH	2.00	2.00
203	ALI BIN SABANG	596770101000	SPAOH	2.00	2.00
204	MAHDI BIN MAHALI	596762001000	SPAOH	2.00	2.00
205	SUHAI BIN MORSIDI	595830201000	SPAOH	2.00	2.00
206	HALIDIE BIN MORSIDI	596728001000	SPAOH	2.00	2.00
207	MORSIDI BIN BUJANG	599574701000	SPAOH	2.00	2.00
208	IBRAHIM BIN BUSENAK	498396101000	SPAOH	7.77	7.77
209	AHMAD ZAIDI BIN DAHLI	595822101000	SPAOH	3.60	3.60
210	HAJAWA BIN EMPIGU	596559701000	SPAOH	2.00	2.00
211	WAHBI BIN MOLA	594853601000	SPAOH	2.00	2.00
212	ROSNANI BIN UDIN	595821301000	SPAOH	2.00	2.00
213	TERI @ FERI BIN MAT	596708501000	SPAOH	2.16	2.16
214	BOHARI BIN TOBEK	747416001029	SPAOH	12.62	12.62
215	ABDUL RANI BIN YAHYA	590792901000	SPAOH	2.00	2.00
216	NURUDIN BIN JIK	476841601000	SPAOH	2.00	2.00
217	LAJI BIN RAZAK	558784301000	SPAOH	1.00	1.00
218	ABIT BIN ASIT	519386101000	SPAOH	4.00	4.00
219	SAZALI BIN SUJAIDI	588550001000	SPAOH	2.00	2.00
220	HAMALI BIN OMAR	570975201000	SPAOH	5.37	5.37
221	ROSLAN BIN MATERANG	550050101000	SPAOH	8.73	8.73
222	ROSNA BIN UDIN	595820501000	SPAOH	2.00	2.00
223	SITI RANI BINTI BUJANG	596767101000	SPAOH	2.00	2.00
224	MOHAMMAD HAIDI BIN AHMAD	596718201000	SPAOH	2.00	2.00
225	HAMDI BIN ABANG NOH	596771901000	SPAOH	2.00	2.00
226	RENTAP ANAK BIJU	569458501000	SPAOH	27.36	27.36
227	NUNONG ANAK MENDIT	541962201000	SPAOH	6.75	6.75

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No	Name of smallholder	MPOB License Number	Location of Planted Area (District)	Land Area (ha)	Planted Area (ha)
228	MENDIT ANAK UNSU	462991201000	SPAOH	24.11	24.11
229	JUBLI BIN KASIM	747357001029	SPAOH	4.00	4.00
230	ABDUL WAHAB BIN YAHYA	559065801000	SPAOH	2.00	2.00
231	ALA BIN JANAIDI	400783101000	SPAOH	1.00	1.00
232	MARZUKI BIN BASERI	596768901000	SPAOH	2.00	2.00
233	ZONAH BIN LARUDDIN	596743301000	SPAOH	2.00	2.00
234	MOHAMAD ZAIDIE BIN YAKOB	426040401000	SPAOH	9.00	9.00
235	SUHAILI BIN RAJIT	593178101000	SPAOH	3.00	3.00
236	SARIFAH ANAK AWEL	456403901000	BETONG	4.05	4.05
237	SHAPIEE BIN LUGOM	582020301000	SPAOH	10.00	10.00
238	CHERANG ANAK DAKA	456352101000	BETONG	2.70	2.70
239	MAPANG ANAK AWEL	456349101000	BETONG	3.60	3.60
240	ANI BIN NARUDIN	518355601000	SPAOH	10.81	10.81
241	ATONG BIN KECHEK	518353001000	SPAOH	3.72	3.72
242	SEMAWI BIN JIMBU	552910001000	SPAOH	2.00	2.00
243	SAPENI BIN ABANG LADI	557622101000	SPAOH	2.00	2.00
244	ZAIRAH BINTI JENI	570418101000	SPAOH	2.00	2.00
245	TAMI BIN AMIN	551798501000	SPAOH	2.00	2.00
246	ROSLAN BIN TAMI	570419001000	SPAOH	2.00	2.00
247	MAJANI BIN JALI	551797701000	SPAOH	2.00	2.00
248	SAMAT BIN SUNUS	551628801000	SPAOH	2.00	2.00
249	MOHD HAFIZ BIN SAMAT	570416501000	SPAOH	2.00	2.00
250	KUSAINI BIN ABDUL RAZAK	596237701000	SPAOH	2.70	2.70
251	MORSINI BIN LATEP	551764101000	SPAOH	2.00	2.00
252	MASUNI BIN JALI	551794201000	SPAOH	2.00	2.00
253	AHMAD BIN JAMIN @ JAMAIN	551833701000	SPAOH	2.00	2.00
254	ABDULLAH ZAILIMIN BIN ANI	518354801000	SPAOH	0.67	0.67
255	NORPAH BINTI TAKIP	565861901000	SPAOH	2.00	2.00
256	MILLAI ANAK SEBAW	545540801000	BETONG	2.00	2.00
257	DONALD ANAK BUDA	435593301000	BETONG	5.74	5.74
258	NELSON DANA ANAK JUNGAN	582073401000	SPAOH	2.00	2.00
259	BEGAT ANAK DAING	596246601000	SPAOH	2.00	2.00
260	AJING ANAK ATANG	595689001000	SPAOH	2.00	2.00

No	Name of smallholder	MPOB License Number	Location of Planted Area (District)	Land Area (ha)	Planted Area (ha)
261	ANYAI ANAK JUNGAN	582074201000	SPAOH	2.00	2.00
262	EDAI @ TAMBONG ANAK KETIT	580378301000	SPAOH	2.00	2.00
263	LIM RAJAU	465942101000	BETONG	1.68	1.68
264	SARA ANAK JERMAN	471273901000	BETONG	7.43	7.43
265	KUMU ANAK MUYANG	564219401000	BETONG	2.02	2.02
266	STANLEY ANAK NUMPANG	564218601000	BETONG	2.00	2.00
267	AGAM ANAK KELING	496583101000	BETONG	3.38	3.38
268	ANGGAT ANAK JENAL	552564301000	BETONG	2.02	2.02
269	NINGKAN ANAK PASA	564196101000	BETONG	2.70	2.70
270	BELAYONG ANAK IGAI	243775801000	BETONG	14.10	14.10
271	LANGGAN ANAK BELON	582076901000	SPAOH	2.00	2.00
272	AYAK ANAK JIMBAT	575679301000	SPAOH	4.00	4.00
273	JAMES ANAK GENDANG	525427501000	BETONG	4.74	4.74
274	JACKSON ANAK UNJIE	582072601000	BETONG	2.00	2.00
275	NGABONG ANAK GUNTING	582075101000	BETONG	2.00	2.00
276	TANDANG ANAK SANDIN	551832901000	BETONG	2.00	2.00
277	UJOH ANAK JENONG	590793701000	BETONG	2.00	2.00
278	FEDRICK ANAK BELITANG	582734801000	SPAOH	2.00	2.00
279	LIM LAYAU	458337801000	BETONG	5.74	5.74
280	BANTAN ANAK JERMAN	478593101000	BETONG	18.11	18.11
281	RABIEE BIN SIPIE	596712301000	SPAOH	2.00	2.00
282	DEBBRA DUIE ANAK JAMAU	528799801000	BETONG	0.49	0.49
283	ROSNANI BINTI HUSINI	455109301000	SPAOH	8.70	8.70
284	RINGA ANAK JONATHAN KIAI	600358101000	BETONG	6.67	6.67
285	LUTA ANAK DINGING	597660201000	BETONG	2.00	2.00
286	SIGAN ANAK TADING	538243501000	BETONG	6.76	6.76
287	MORGAN ANAK CHENDANG	537161101000	BETONG	2.70	2.70
288	MANCHA ANAK UMPANG	450550401000	BETONG	2.36	2.36
289	ROBERT ANAK JEPIT	509106601000	BETONG	2.70	2.70
290	ROSLI BIN HAJI MERAIS	508703401000	BETONG	4.02	4.02
291	THOMAS ANAK DUNGGAU	535446601000	BETONG	4.05	4.05
292	MUDA ANAK RINGKAI	744747001029	BETONG	2.00	2.00
293	UCHIE ANAK KEDU	744985001029	BETONG	2.00	2.00

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No	Name of smallholder	MPOB License Number	Location of Planted Area (District)	Land Area (ha)	Planted Area (ha)
294	SELADING ANAK TANA	744984001029	BETONG	4.00	4.00
295	RANDIA ANAK LINDANG	744986001029	BETONG	2.00	2.00
296	LUTA ANAK ATAN	749261001029	BETONG	3.00	3.00
297	MARY ANAK MENGIET	746862001029	BETONG	2.03	2.03
298	SIBUT ANAK TANA	745494001026	BETONG	4.00	4.00
299	MIDAH ANAK BATOT	745498001029	BETONG	2.03	2.03
300	ENDRIA ANAK ANDOH	751061001029	BETONG	1.89	1.89
301	ALIN ANAK NGADAN	497025801000	BETONG	6.75	6.75
302	LATIP BIN AHMAD	569341401000	SPA0H	2.30	2.30
303	HOLLIS ANAK CHUNDANG	593034301000	BETONG	3.00	3.00
304	LEONARD ANAK SAT	771407001029	BETONG	4.70	4.70
305	VENCENT ANAK NULI	450546601000	BETONG	8.05	8.05
306	RANSON MALAKA ANAK PETER RAWING	582761501000	BETONG	1.59	1.59
307	KECHENDAI ANAK UNTAN	455950701000	BETONG	11.28	11.28
308	LAMBAI ANAK MINGGU	588710301000	BETONG	2.00	2.00
309	CHAKONG ANAK MANGGI	588636101000	BETONG	2.00	2.00
310	LIMBAB ANAK GERAMAN	588705701000	BETONG	2.00	2.00
311	LATIT ANAK MANAN	588714601000	BETONG	2.00	2.00
312	MURIN ANAK KUYONG	547030001000	BETONG	7.41	7.41
313	SUKA ANAK MANAN	588709001000	BETONG	2.00	2.00
314	SARANI ANAK MANAN	588629801000	BETONG	2.03	2.03
315	IJAH ANAK KUYONG	547032601000	BETONG	2.03	2.03
316	SAUH ANAK KERANI	546995601000	BETONG	6.05	6.05
317	JIKAM ANAK JINIS	588708101000	BETONG	2.00	2.00
318	SALAPOK ANAK MUPENG	588711101000	BETONG	2.00	2.00
319	NYAWIN ANAK KUYONG	547038501000	BETONG	4.70	4.70
320	KELLY ANAK JINGGAN	588635201000	BETONG	2.00	2.00
321	MASTERIA ANAK MIKAI	547039301000	BETONG	3.38	3.38
<b>Total</b>				2,182.52	2,182.52

**Appendix D : Location and Field Map**

NA

**Appendix E: List of Abbreviations Used**

AN	Ammoniacal Nitrogen
BOD	Biological Oxygen Demand
CHRA	Chemical Health Risk Assessment
CPO	Crude Palm Oil
DOE	Department of Environment
DOSH	Department of Occupational Safety & Health
EFB	Empty Fruit Bunch
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
GMP	Good Manufacturing Practice
HCV	High Conservation Value
IAV	Initial Assessment Visit
IPM	Integrated Pest Management
ISCC	International Sustainable Carbon Certification
MSDS	Material Safety Data Sheet
MSP0	Malaysian Sustainable Palm Oil
O&G	Oil and Grease
PK	Palm Kernel
PPE	Personal Protective Equipment
RC	Re-Certification
RED	Renewable Energy Directive
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure
SS	Suspended Solids
TN	Total Nitrogen
TS	Total Solids
VFA	Volatile Fatty Acids