

RSP0 – THIRD ANNUAL SURVEILLANCE ASSESSMENT (ASA – 3)**ASOSIASI PETANI SAWIT SWADAYA “AMANAH”
(INDEPENDENT SMALLHOLDERS GROUP)****Office:**

“Amanah”, Village of Trimulya Jaya, Ukui District
Pelalawan Regency, Riau Province, Indonesia

Location:

Village of Trimulya Jaya, Air Mas, Bukit Jaya; Sub District of Ukui, District
Pelalawan, Riau Province, Indonesia

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Section 1. Scope of the Certification Assessment

1.1. Company Details			
RSPO Membership Number	1-0133-12-000-00	Date	5 th October 2012
Company Name	Asosiasi Petani Sawit Swadaya Amanah		
Address	Desa Trimulya Jaya, Kecamatan Ukui, Kabupaten Pelalawan Provinsi Riau Indonesia		
Subsidiary of (if applicable)	None		
Contact Name	Mr. H. Sunarno		
Website		E-mail	hnarno@gmail.com
Telephone	+ 62 813 7165 6847	Facsimile	

1.2. Certification Information			
Certificate Number	RSPO 594864	Date	29 th July 2013
Scope of Certification	Production of certified FFB from independent smallholder group		
Referring Standard	1. RSPO Standard for Group Certification, August 2010. 2. RSPO Certification System June 2007 (Rev. March 2011) 3. RSPO P & C, Generic Standard, 2013		
Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
-	-	-	-

1.3. Location, total area, and number of farmer of Independent Smallholder Group			
Name of Sub Group (Group ID)	Location [Map Reference #]	Number of Farmer	Total Area (Ha)
311	Trimulya Jaya Village	25	52.84
312	Trimulya Jaya Village	56	123.49
313	Trimulya Jaya Village	39	82.79
314	Trimulya Jaya Village	37	88.94
315	Trimulya Jaya Village	36	83.79
316	Trimulya Jaya Village	40	80.82
317	Bukit Jaya Village	31	63.00
318	Bukit Jaya Village	28	61.81
319	Air Mas Village	29	62.42
320	Trimulya Jaya Village	28	62.77
321	Air Mas Village	37	73.14
322	Bukit Jaya Village	21	36.00
323	Bukit Jaya Village	27	49.93
324	Bukit Jaya Village	22	40.96
325	Trimulya Jaya Village	25	48.05
326	Trimulya Jaya Village	10	19.14
327	Trimulya Jaya Village	10	18.18
Total		501	1,048.07

1.4. Description of Supply Base						
Name of Sub Group (Group ID)	Mature (ha)	Immature (ha)	Infrastructure & Other (ha)	Total Planted (ha)	Total Hectareage	% of Planted
311	52.84	0.00	0.00	52.84	52.84	100.00
312	123.49	0.00	0.00	123.49	123.49	100.00
313	82.79	0.00	0.00	82.79	82.79	100.00
314	88.94	0.00	0.00	88.94	88.94	100.00
315	83.79	0.00	0.00	83.79	83.79	100.00
316	80.82	0.00	0.00	80.82	80.82	100.00
317	63.00	0.00	0.00	63.00	63.00	100.00
318	61.81	0.00	0.00	61.81	61.81	100.00
319	62.42	0.00	0.00	62.42	62.42	100.00
320	62.77	0.00	0.00	62.77	62.77	100.00
321	73.14	0.00	0.00	73.14	73.14	100.00
322	36.00	0.00	0.00	36.00	36.00	100.00
323	49.93	0.00	0.00	49.93	49.93	100.00
324	40.96	0.00	0.00	40.96	40.96	100.00
325	48.05	0.00	0.00	48.05	48.05	100.00
326	19.14	0.00	0.00	19.14	19.14	100.00
327	18.18	0.00	0.00	18.18	18.18	100.00
Total	1,048.07	0.00	0.00	1,048.07	1,048.07	

1.5. Plantings & Cycle									
Name of Sub Group (Group ID)	Age (Years)						FFB Tonnage / Year (tonnes)		
	0 - 3	4 - 10	11 - 20	21 - 25	26 - 30	Total	Estimated (2015)	Actual (2015)	Forecast (2016)
311	-	-	52.84	-	-	52.84	1,316.33	1,278,09	1,219,00
312	-	-	123.49	-	-	123.49	2,507.85	2,721,09	2,767,50
313	-	-	82.79	-	-	82.79	1,829.94	1,934,19	1,867,50
314	-	-	88.94	-	-	88.94	1,667.59	1,831,76	2,002,50
315	-	-	83.79	-	-	83.79	1,887.84	2,021,31	1,948,80
316	-	-	80.82	-	-	80.82	1,811.99	2,093,78	2,025,00
317	-	-	63.00	-	-	63.00	1,429.20	1,622,26	1,701,00
318	-	-	61.81	-	-	61.81	1,224.14	1,315,44	1,457,00
319	-	-	62.42	-	-	62.42	1,440.85	1,542,35	1,488,00
320	-	-	62.77	-	-	62.77	1,437.49	1,649,96	1,722,50
321	-	-	73.14	-	-	73.14	1,487.03	999,69	1,619,64
322	-	-	36.00	-	-	36.00	887.78	580,50	1,212,36
323	-	-	49.93	-	-	49.93	1,147.36	698,61	1,216,72
324	-	-	40.96	-	-	40.96	734.45	521,92	794,73
325	-	-	48.05	-	-	48.05	1,000.85	660,56	1,146,91
326	-	-	19.14	-	-	19.14	498.31	292,01	581,93
327	-	-	18.18	-	-	18.18	371.94	263,62	430,84
Total	-	-	1,048.07	-	-	1,048.07	26,680.93	22,027,14	25,201,93

1.6. Certified Tonnages														
Estimated (2015)					Actual (2015)					Forecast (2016)				
FFB	CPO	PK	PKO	PKE	FFB	CPO	PK	PKO	PKE	FFB	CPO	PK	PKO	PKE
22,680	4,536	1,134	510	623	22,027	4,345	978	438	537	25,021	4,972	1,118	444	545

*) The OER, KER, KOER, and KEER in Actual certified tonnage figures were based on the physical sampling test at the partnering mill that received their FFB, i.e. OER=19.9% of FFB, KER=4.9% of FFB, KOER=39.8% of PK, and KEER=48.8% of PK.

Section 2. Assessment Process

2.1. Certification Body:

BSI Services Malaysia Sdn Bhd,
(ASI Accreditation Number: RSPO-ACC-19)
Unit 10-03, Level 10, Tower A
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Bangsar South
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BSI is a leading global provider of management systems assessment and certification, with more than 60,000 certified locations and clients in over 100 countries. BSI Standards is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (RSPO-ACC-19) since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia and an office at Singapore, Jakarta, Bangkok and Australia which involve in RSPO Certification Program.

Assessment Methodology, Programme, Site Visits

The objective of the assessment is to conduct a surveillance assessment and look for positive evidence to ensure the elements of the scope of certification and the requirements of the management standard are effectively addressed by the organisation's management system and that the system is demonstrating the ability to support the achievement of statutory, regulatory and contractual requirements and the organisations specified objectives, as applicable with regard to the scope of the management standard, and to confirm the on-going achievement and applicability of the forward strategic plan. Continuing Assessment (Surveillance) was conducted from 2nd – 4th May 2016.

The audit programme is included as Appendix D. The approach to the audit was to treat the mill and its supply base as an RSPO Certification Unit. Mill was audited together with the sample estates. A range of environmental and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas and local communities.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. RSPO P&C 2013, Generic Standard and RSPO Standard for Group Certification, August 2010 were used as Checklists and questionnaires were used to guide the collection of information to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by visiting to the villages convenient to them to discuss Amanah Certification Unit's environmental and social performance.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers in farm level activities and staff were held in

private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Appendix E.

The assessment findings for the recertification are detailed in Section 3.3.

This report is structured to provide a summary of assessment finding as attached in the Appendix A. The assessment was based on random samples and therefore nonconformities may exist that have not been identified.

This report was internally reviewed by Mr. Sabar Kembaren (He is one of the BSI Qualified RSPO Lead Auditor and Internal Reviewer).

The following table would be used to identify the locations to be audited each year in the 5 year cycle

2.2. Assessment Program					
Name of Sub Group (Group ID)	Year 1 05/2014	Year 2 05/2015	Year 3 05/2016	Year 4 05/2017	Year 5 05/2018
311		x	x	x	x
312	x		x		x
313		x	x	x	x
314	x		x	x	x
315	x		x	x	x
316		x	x		x
317	x	x	x		x
318	x	x	x		x
319	x		x	x	x
320		x	x		x
321	n/a	n/a	x		x
322	n/a	n/a	x		x
323	n/a	n/a	x	x	x
324	n/a	n/a	x	x	x
325	n/a	n/a	x		x
326	n/a	n/a	x	x	x
327	n/a	n/a	x	x	x

Tentative Date of Next Visit: 01/05/2017

Total No. of Mandays: 9 Mandays

BSI Assessment Team comprises of:

Haeruddin – Assessor (Lead Auditor)

He holds Bachelor Degree in Forest Management, graduated from Hasanuddin University on 1994. He has 16 years of work experience in forest concession, forestry industry and the latest is within Oil Palm Plantation in Indonesia. He experiences as auditor for several sustainability standard including FSC, UTZ, Organic Farming, 4C, ISPO and RSPO. He completed the ISO 9001 Lead Auditor Course; ISPO Lead Auditor endorsed Course, RSPO Lead Auditor Course, and also completed ISCC, RSPO SCCS, RSPO RED course, etc. He had been involved in RSPO auditing since November 2010 in more than various companies in Malaysia, Thailand and Indonesia. During this assessment, he assessed on the aspects of legal and estate best practices.

Pratama Agung Sedayu

He graduated from University of Jenderal Soedirman on 2008, majoring in Social Economic of Agriculture. He involved in RSPO certification since 2009 as a team member subsequently as a Lead Auditor, covering assessment against RSPO P&C in Indonesia, Malaysia, Thailand, Papua New Guinea, and Liberia. He completed

the ISO 9001, ISO 14001, OHSAS 18001 Lead Auditor Course, HCV Identification and Management; ISPO Lead Auditor endorsed Course and RSPO P&C and RSPO SCCS Lead Auditor endorsed Courses. During this assessment, he assessed on the aspects of estate best practices, environment, OHS, and Smallholder audits. He is fluently speaking in English and Bahasa Indonesia.

Nanang Muallib - Team member

He graduated from Bogor Agriculture University on 1999, Forestry Faculty. He involved in RSPO certification since 2010 as a team member covering assessment against RSPO P&C in Indonesia. He completed the ISO 9001 Lead Auditor Course, Technical Training of HCV Assessment; ISPO Lead Auditor endorsed Course. During this assessment, he assessed on the aspects of social, stakeholder consultation and smallholders.

Accompanying person: None

Section 3. Assessment Findings

3.1. Details of findings

During this surveillance assessment (ASA-3) there were 5 (five) minor NC was identified:

Non-Conformity		
NCR #	Description	Category (Major/Minor)
1311597N1	RSPO Group Certification System, 2010 – Indicator 2.2.3 Internal control system has not prepared corrective action plan against findings from internal assessment as regulated in group certification procedure "Prosedur Asosiasi Amanah SOP 031/DOK/SOP/APSSA/2013" related to corrective action request for group member certification and "Prosedur Asosiasi Amanah SOP 013/DOK/SOP/APSSA/2013" related to farmer member assessment and inspection.	Minor
1311597N2	RSPO P & C Generic Standard, 2013 – Indicator 2.1.4 Smallholder group has updating list of applicable laws in January 2016. However, some of new and/or amendment of regulation are not listed, evaluated and updated yet	Minor
1311597N3	RSPO P & C Generic Standard, 2013 – Indicator 4.6.9 The material safety data sheet for herbicide Topkuat 490 SL and Bablass 290 SL is not readily available in chemical storage. This is not conforming to indicator 4.6.9.	Minor
1311597N4	RSPO P & C Generic Standard, 2013 – Indicator 4.7.6 Asosiasi Amanah has not prepared Accident insurance for their workers, namely: Kuntiah Wandasari and Idharyanto	Minor
1311597N5	RSPO P & C Generic Standard, 2013 – Indicator 5.3.3 It was found that used plastic bag of fertilizer disposed in farm. This finding is escalated from observation in previous audit.	Minor

Observation: None

Positive Findings	
PF #	Description
1	Amanah has a new building office.
2	

Issues Raised by Stakeholders	
Issues #	Description
1	<p>Social issues:</p> <ul style="list-style-type: none"> - There has been no report from any interested party related to land dispute and/or environmental pollution caused/sourced from Asosiasi Amanah’s activities. - Community in general does not feel negative impact from presence of Asosiasi Amanah. - There was no land dispute. The entire member has legal land ownership; moreover there were clear boundary pegs between farmer members. - There is no complaint from non-member farmers. - There was no claim for certified CPO – as a result of processing the FFB from Asosiasi Amanah. - Relationship with Asosiasi Amanah was generally good. <p>Management Response: Positive finding</p> <p>Auditor Team Findings:</p>

	Positive finding
2	<p>Labour issues:</p> <ul style="list-style-type: none"> - Personal Protective Equipment/PPE for harvester becomes responsibility of block owner, consist of: gumboot, helmet, goggle and sickle cover. - All harvesters has to use the PPE during harvesting activity – controlled by farmer group. - There are only 2 employees in Asosiasi Amanah which have not being registered for accident insurance <p>Management Response: The “Amanah” will register their employees with accident insurance (BPJS Ketenagakerjaan and BPJS Kesehatan)</p> <p>Auditor Team Findings: NC was raised related this matters</p>
3	<p>Environmental issues:</p> <p>-</p> <p>Management Response:</p> <p>-</p> <p>Auditor Team Findings:</p> <p>-</p>
4	<p>Legal issues:</p> <ul style="list-style-type: none"> - “Direktorat Jenderal Perkebunan – Kementerian Pertanian Republik Indonesia” has issued a letter to “Badan Perizinan dan Pelayanan Terpadu (BPMP2T)” – in order to expedite the process. - Based on field verification and overlay against “Peta Kawasan Hutan Provinsi Riau” the land of Asosiasi Amanah 501 farmer blocks located under status of “Area Penggunaan Lain”. - The entire farmer member of Asosiasi Amanah has granted with legal land ownership “Sertifikat Hak Milik (SHM)”. <p>Management Response: Positive finding</p> <p>Auditor Team Findings: Positive finding</p>
5	<p>Operational issues:</p> <ul style="list-style-type: none"> - FFB grading is consistently carried out upon FFB from Asosiasi Amanah. - FFB purchasing price communicated with Asosiasi Amanah and periodically updated in front of Asosiasi Amanah’s office. <p>Management Response: Positive finding</p> <p>Auditor Team Findings: Positive finding</p>

1.4. Status of nonconformities and observation previously identified.

Non-Conformity		
NCR #	Description	Category (Major/Minor)
1	<p>Requirements: Group Certification Standard, 2010 – Standard 2.1.6</p> <p>Amanah has updated their database record (i.e. Master Document 2015) for each smallholder member comprises of existing and new joined members. Record of Master Document 2015 was updated on January 2015. This consists of Smallholder member name, plot number, sub-group identity, location/village, planting year, size of plot, and date of joining group, however review of records, mis-matched data was found among sizes of area recorded in Master Document 2015 with Land title for each member. Moreover, it was found the smallholder plot size area recorded in</p>	Major

	<p>Master Document 2015 larger than its stated in the Land Title Evidence was observed by auditor for several smallholder plot number: 386/KT321, 380/KT321, 362/KT321, 396/KT322, 392/KT322, 433/KT323, 434/KT323, 491/KT326, 032/KT312, 041/KT312, 078/KT312, 082/KT313, 105/KT313, 135//KT314, 171/KT315, 220/KT316, 252/KT317, 258/KT317, 281/KT318, 295//KT319, 322/KT320, 340/KT320.</p> <p>In other hand, interview with group manager and ICS staff admitted that the discrepancy database was caused of re-measurement of smallholder plot using GPS system however it did not refer to Land Title.</p> <p>Further review on Smallholder Group’s Master Document 2015 found, there was no information related to planted area, total certified area, total production area, other crop production areas (non-oil palm, if any), Total undeveloped area or areas set aside for any particular reason (i.e. conservation, customary, identified HCV, if any), and Total area with infrastructure (if any) for each smallholder group member.</p> <p>Action Taken: Group manager has provided evidence for this issue:</p> <ul style="list-style-type: none"> - Reviewed and correction have been done for accuracy of database presented in Group Master Document in particularly for detail size area of each smallholder member. The latest revision of Master Document was July 2015. Auditor had reviewed Master Document in Section of Smallholder Plot Utilisation (Updated July 2015) found that all selected sampled taken during ASA2 have been corrected. Data presented had been added with Land certificate number and size area. - Furthermore, Group Manager has sent a letter to all smallholder members, group management, including subgroup representative that the Master Document has been updated as per July 2015. - Group Manager has also appointed a dedicated personal to take care and monitor group database to ensure all data presented is accurate and monitored as per group procedure (SOP No.032/DO/SOP/APSSA/2013). Monitoring of database is planned every 4 month alongside with internal assessment. <p>Nonconformity was closed on 9 July 2015</p>	
2	<p>Requirements: Group Certification Standard, 2010 - Standard 3.1 No evidence that group manager has developed a system for the tracking and tracing of FFB produced by the group members, and intended to be sold as RSPO certified FFB physically or by Green Palm.</p> <p>Action Taken: Group Manager has prepared a mechanism for selling certified product thorough physical trading and Green Palm. Mechanisme is provided in term of “Mekanisme Penjualan TBS Bersertifikat RSPO” signed by Group Manager on 2 July 2015. The mechanism has described recording of</p> <p>The mechanism also explains the recording system of production which is inputted separately between physical trading and Green Palm, recorded in the document “Daily Reports Production”. To control the volume of monthly actual sales of FFB production is done through crosschecking with the budget / monthly estimation of production.</p> <p>Group manager has also provided evidence documents of Sales Summary of FFB Amanah - 2015 originating from smallholder member who are</p>	Major


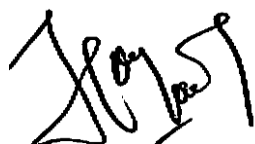
	<p>already certified, whereas for prospective members who are still in the process of auditing is not included. The document shows the volume of FFB from January to June 2015 was sold physically by 3,767.36 tonnes; while those sold by Green Palm as much as 4,253.04 tonnes. It has not exceeded the estimated volume of FFB certified last year in the amount of 16,381.52 tonnes. This document also illustrates there is no double counting for FFB certified sold through the physical and also the Green Palm.</p> <p>Group manager has been appointed a personal in charge to monitoring the sales activities of certified products according to letter No.002 / DOC / GM / APSSA / VII / 2015.</p> <p>Nonconformity was closed on 9 July 2015.</p>	
3	<p>Requirements: RSPO P&C 2013 Indicator 4.3.1 Map of Fragile soils has not been demonstrated.</p> <p>Action Taken: Group Manager has provided Soil Series Map following mapping analysis. Data Source of map provided from smallholder plot location overlaid with Imaginary map 7 +ETM, path 126 raw 060 May 2007 as well as Landsystem Map – Bakorsurtanal (2000) of Riau Province.</p> <p>Fragile soil map provided in term of "Peta Sebaran Seri Tanah Petani Sawit Swadaya Amanah". Review of map found that most of soil type in smallholder member were under Typic Haplosaprists (peat soil with Sapric maturity or 2/3 of peat were squeezeed out during the test), dark brown colour, low fertility, poor drainage, peat depth around 1-2 metres. However, some part of smallholder plots were categorised under Typic destrudepts, sandstone and siltstone materials, sandy clay textures, non stickly and non plastic, low natural fertility.</p> <p>Furthermore, group manager has signed agreement with third party consultant for next step of soil survey (agreement number: 01/SPJ/LEG-NPK/06/15) which planned startin 1 July 2015. The output of soil survey is soil fertility analysis and semi detail of Soil Type.</p> <p>Non Conformity can be closed on 9 Juli 2015.</p>	Major
4	<p>Requirements: RSPO P&C 2013 Indicator 5.5.1</p> <p>Ketika replanting petani harus dapat menunjukkan bukti bahwa tidak ada penggunaan api untuk persiapan lahan dan pemusnahan limbah. Api hanya boleh digunakan dalam kondisi tertentu yang terkait dengan pengurangan hama dan penyakit dan telah mendapatkan persetujuan dari pemerintah sebelum menggunakan api. Standard RSPO Principles and Criteria for Sustainable Plam Oil Production Guidance for Independent Smallholders under Group Certiication 19 Juni 2010 : Pedoman untuk group manager: Group Manager harus memastikan kepada anggota petani untuk tidak menggunakan api disetiap kegiatan operasional, dan ini harus dimonitor oleh group manager.</p> <p>Action Taken: Group manager has made awareness to all smallholder members through farmer sub-group representatives. The awareness was covered basic fire training, land fire handling, and the impact of the use fire in smallholder plots. Furthermore, group manager has installed some warning signage</p>	Major

	<p>within smallholder plots to prevent the use of fire. Monitoring is planned every 4 month alongside with internal assessment. Group policy Punishment has been prepared for any members who break the rules.</p> <p>Nonconformity was closed on 9 July 2015.</p>	
5	<p>Based on field visit, the boundary pegs identifying land ownership between farmer members available onsite, it was seen clearly demarcated and maintained. Boundaries between each farmer were also clearly identified using frond stacking.</p> <p>This NC closed out on 04/05/2016</p>	Minor

Observation	
OBS #	Description
1	<p>Group Certification Standard, 2010 – Standard 2.1.5.5</p> <p>Smallholder group should ensure that information of smallholder member’s identity number map is inline with Master Document 2015.</p> <p>Amanah holds location maps for each member including existing and new joined members. Map is provided in document of “Peta Kelompok Tani” informing identity number of smallholder members. Amanah has also updated their Group Location Map consist of existing and new joined members. Map is provided in appropriate scale 1:8500, informing the legend of map such as District capital, road, adjacent villages, river, and also each of smallholders plot with identity number.</p> <p>However, there were inconsistencies of smallholder plot’s identity number presented in the map with Smallholder Group’s Master Document 2015. This has been reinforced when auditor went for field inspection to selected smallholder plot samples. Evidence was observed for several smallholder plots such as: Plot umber 032/KT 312, 041/KT 312, 078/KT 312, 082/KT 313, 105/KT 313, 167/KT 313, 165/KT 313, 171/KT 313, 220/KT 316, 252/KT 317, 258/KT 317, 281/KT 318, 322/KT 320, 340/KT 320</p> <p>Action Taken: Amanah has updated map with smallholders plots identity refer to the Smallholders Group’s Master Document where each plot number put into the smallholders map, based on field verification was found that plot identity number in map is inline with Master document.</p>
2	<p>RSPO P & C, Generic Standard 2013 – Indicator 4.2.1. AMANAHA could improve their smallholder member plots for those who indicated nutrients deficiency. This was observed by auditor during field visit to plot number 479/KT325, 032/KT312, 500/KT327</p> <p>Action taken: Amanah has taken action with regular fertilizing to prevent nutrients deficiency.</p>
3	<p>RSPO P & C, Generic Standard 2013 – Indicator 5.3.3. Attention should be made on sanitation of smallholder plot related to waste (i.e. used plastic bag of fertilizer). This was due field inspection observed some evidences in plot number 018/KT 311, 004/KT 311 and 383/KT 321.</p> <p>Action taken: Based on field visit, it was no found inner bag plastic fertilizer within member areas.</p>

3.5. Status of Non Conformities

Reference	Category	Issued	Closed
A829199/11	Major	14/01/2013	15/03/2013
A829199/12	Major	14/01/2013	15/03/2013
A843471/1	Minor	14/01/2013	24/05/2014
A843471/1	Minor	14/01/2013	24/05/2014
1192606M1	Major	21/05/2015	09/07/2015
1192606M2	Major	21/05/2015	09/07/2015
1192606M3	Major	21/05/2015	09/07/2015
1192606M4	Major	21/05/2015	09/07/2015
1192606N1	Minor	21/05/2015	04/05/2016
1311597N1	Minor	04/05/2016	Open
1311597N2	Minor	04/05/2016	Open
1311597N3	Minor	04/05/2016	Open
1311597N4	Minor	04/05/2016	Open
1311597N5	Minor	04/05/2016	Open

Assessment Conclusion and Recommendation	
The auditors conclude that Asosiasi Petani sawit Swadaya Amanah is complying with the RSPO Generic Standard 2013 and RSPO RSPO Standard for Group Certification, August 2010.	
Its recommend to extend the RSPO certificate for Asosiasi Petani Sawit Swadaya Amanah	
Acknowledgement of Assessment Findings by Asosiasi Petani Sawit Swadaya Amanah	Report Prepared by
Name: H. Sunarno	Name: Haeruddin
Company name: Asosiasi Petani Sawit Swadaya Amanah	Company name: PT. BSI Indonesia
Title: Group Manager	Title: Lead Auditor
Signature: 	Signature: 
Date: 27/06/2016	Date: 25/05/2016

Appendix "A"
Summary of Finding
RSPO Management System Requirements
For Group Certification of FFB Production

CRITERION / INDIKATOR	ASSESSMENT FINDING	COMPLIANCE
1. Group Requirements		
Producers can form or join a group for group certification. The organization and its members shall demonstrate their ability to meet the RSPO Standard for Group Certification and the relevant RSPO Standard for Sustainable Oil Palm Production.		
1.1. Group Elements		
1.1.1	<p>The group shall be managed by a central administration (i.e. The Group Manager), which is responsible for ensuring the group's compliance with the applicable standards and manages the Group Management Documentation.</p> <p>The appointed group manager is an individual acting as legal entity. The detail responsible for group manager is provided in SOP No.005/DOK/SOP /APSSA/2013 with regards to Appointment of Group Manager. Current group manager is H. Sunarno.</p> <p>Since RSPO initial assessment in 2013, the appointed group manager is remained the same. Group manager is local people and able to communicate fluently within members. During the audit as similar to previous audit, it is confirmed the group manager was able to communicate with the members in both spoken and written.</p> <p>Group manager maintained a system for membership requirements during past 2 years. There are no changes on their system. This system has been implemented for prospective member who was recently joined into formal group members.</p> <p>The documented membership requirements for the participation of individual members in the group included in the Manual Book and procedures.</p> <p>such as:</p> <ul style="list-style-type: none"> - SOP No.026 / DOK/ SOP / APSSA /2013 "Pemecatan anggota grup sertifikasi". Member who are not followed and complied with internal procedures and policies of the group will be removed from the membership. 	Yes
1.1.2	<p>The group shall consist of group members who have formally joined the</p> <p>The smallholder group maintains their formal existing member, and now is increasing their smallholder is 501 existing members.</p>	Yes

	group.	<p>There are formal agreement between group manager and formal members showing commitment to achieve compliance to RSPO requirements. Review of records from selected sampling confirmed all agreement are in place.</p> <p>All records of agreement were kept in group manager documentation. Interview with some selected sample of smallholder members confirmed they have understood and kept copies of the agreement.</p>	
1.1.3	The Group Management Documentation shall include the documenting and monitoring of all the individual group members for membership status, production process, and other relevant aspects to ensure compliance with the relevant RSPO Standard for Sustainable Oil Palm Production and the RSPO Group Certification Requirements.	The "Amanah" has updated list of members on April 2016 to monitoring all membership status, land titles (SHM), hectarages, GPS position and number of plot, etc.	Yes
1.1.4	The Group Manager shall specify in the Group Management Documentation the maximum number of members that can be supported by the management system and the human resource and technical capacities of the Group Manager.	<p>Interview with group manager, field visit and observation to group office, audit team seen the sufficient resources in term of human capital, financial, buildings and other infrastructure such as agriculture tools, emergency response equipment, vehicles and office utensils.</p> <p>During the audit this year, Amanah has a new own building office. Amanah allocated a huge capital budgetary for this year to build new office and improve their performance.</p> <p>It is remained the same with previous year. Group manager and its farmer members show effort to maintain compliance with RSPO standard continuously. Group manager maintained 40 procedures related to Group Certification standard to support compliances with RSPO standard requirements including programme to conduct routine inspection every year and corrective action against non-compliance</p> <p>Group manager has continued running a programme of understanding RSPO standard for</p>	Yes

		<p>each farmer member (Document: "Rencana Kerja Sosialisasi, SOP dan Surat Keputusan Perubahan Panduan Group Standard Sertifikasi Tahun 2013"). Progress has been made since 2013 to May 2015 which is now cover all existing member.</p> <p>The Group Manager maintained a Manual Book (i.e. Buku Panduan ICS) and procedures which contain operating structure, internal control system documents, decision making process and responsibility of the personnel involve in the group management. It is indicated in the manual and relevant procedure (SOP No.002/DOK/SOP/ APSSA/2013) that all the group management documentation is retained for at least for 5 years throughout the validity of the RSPO certificate. Interview with the Group manager and ICS administrator reveal that they are aware of the document retention period, and there is no changes in the procedure during past 2 years at current.</p>	
1.2. Compliance with standards			
1.2.1.	<p>All group members that are formal members of the group seeking RSPO certification under group certification shall comply with the required relevant RSPO Standard for Sustainable Oil Palm Production.</p>	<p>Group Manager and ICS follow the RSPO requirement, related the new " RSPO Management System Requirements and Guidance for Group Certification of FFB Production, 2015, Group Manager ensure that the new RSPO Guidance will be fully implemented at the end of grace period in March 2017.</p> <p>Group Manager dan ICS mengikuti setiap aturan yang ada di RSPO seepri aturan baru Group certification 2016. Saat ini mereka sedang mempersiapkan hal hal yang berhubungan dengan standar baru agar bisa comply dengan standard yang baru. Saat ini audit dilaksanakan masih menggunakan standar group certification 2010, dan akan mulai implementasi secara penuh pada akhir grace period 12 bulan, yaitu Maret 2017 berakhir</p>	Yes
1.2.2	<p>Group managers may run a programme to support prospective members in achieving compliance with RSPO requirements. Where such a programme is in place, there must be robust mechanisms in place to ensure that neither the prospective members nor the Group Manager makes any claim suggesting they are RSPO certified. Once the prospective member is in compliance with the</p>	<p>Group Manager plans a program to support prospective members in achieving compliance with RSPO requirement, however the Group Manager waiting a translation in Bahasa "RSPO Management System Requirement and Guidance for Group Certification of FFB Production, 7th March 2016" to easy for them implemented in their system. So far the FFB Production from prospective members is not included in the certified FFB production of the Group</p>	Yes

	RSPO standard they shall be formally included as a member of the certified group. Until RSPO compliance is achieved, the FFB production from prospective member sites will not count towards the total certified production of the group.		
1.2.3	Formal members of the Group shall sign an agreement with the Group Manager committing to achieving compliance with the relevant RSPO standard for sustainable oil palm production. The Group Manager and each member shall keep copies of the agreement.	All records of agreement were kept in group manager documentation. Interview with some selected sample of smallholder either existing members confirmed they have understood and kept copies of the agreement. All members has signed declaration becoming a member as documented for each KT in "Kontrak petani", e.g. Sukari on 15 July 2012, Turahmin on 15 July 2012, Sugio, on 1 st May 2012.	Yes
1.2.4	All the individual group members shall adhere to and show evidence that the internal requirements, as set out in the systems, programmes or policies adopted by the Group Manager are met.	Group Manager ensures that group members continuously committed to improve their compliance with relevant RSPO requirement by adhering to group rules and system. Based on interview with members sampled understanding group internal requirement, policies, procedures and program	Yes
1.2.5	The group manager shall comply with the requirements of the RSPO Standard for Group Certification.	The ICS is conduct internal audit continually to ensure that members comply with RSPO Group Certification requirements.	Yes
1.2.6	There shall be evidence to show that formal group members, individually and collectively, continually strive to maintain their compliance with the relevant RSPO Standard for Sustainable Oil Palm Production	Group Manager and members shows effort to maintain compliance with RSPO Standard continuously, procedures related Group Certification Standards is produced and monitored regularly to maintain Group Manager and members is comply with RSPO requirements.	Yes
1.3. Group Manager			
1.3.1	The Group Manager shall be either a legal entity or an individual acting as a	Asosiasi Petani sawit Swadaya Amanah has registered their organization as defined by law, such as:	Yes

	<p>legal entity.</p>	<ul style="list-style-type: none"> - Akte Pendirian "Amanah" (<i>Deed of Establishment for Association</i>) no: 01, dated 1st August 2008, authorised by Ministry of Law no. AHU – 172.AH.02.01, dated 1st August 2008. - Tax registration Number: S-7S/WPJ.02/KP. 1302/2015. - NPWP (Tax Number Identity): 71. - Registration of Plantation Business or "Surat Tanda Daftar Usaha Budidaya Perkebunan (STD-B)" for each smallholder member. Currently, there were 124 smallholder members has obtained STD-B, while other smallholder member is in progress by local government of Forestry and Plantation Agency. A letter Number 24/AMANAHA/ADM/ XII/2012, dated 06 December 2012 has been proposed to local authority. - Statement Letter from each smallholder member on the Capability of Environmental Management and Moitoring, approved by Local Authorities i.e. Kabid Amdal/Ketua Tim Teknis Komisi Penilai AMDAL BLH Pelalawan District. <p>The association also has registered as RSPO Members no. 1-0133-12-000-00, dated 05th October 2012.</p> <p>Organisation structure has developed since the Association is formed and it has been communicated to all members. Based on interview, members acknowledge of organisation structure.</p>	
<p>1.3.2</p>	<p>If the Group Manager is not an individual, there shall be a description of the general structure of the Group Manager detailing the positions and responsibilities of all personnel clearly identified.</p>	<p>Organization structure consist of 36 officer of Asosiasi Amanah: 1 Group Manager, 5 officer of "Komite Persetujuan", 14 officers of "Penyuluhan dan pendaftaran", 13 officer of "Inspeksi Internal" and 3 officers of "Pembelian dan pemasaran".</p> <p>Amanah also issued "Surat Keputusan Pengangkatan" to support Group Manager during this year, such as:</p> <p>Amanah has updated "Surat Keputusan Group Manager" in 2015, such as:</p> <ol style="list-style-type: none"> 1. SK. No. 004/DOK/SK.KPP/APSSA/2015 tentang Penunjukan/ Pengangkatan Staff Pembelian dan Pemasaran TBS. 2. SK. No. 003/DOK/SK.KPI/APSSA/2015 tentang Penunjukan/ Pengangkatan Staff Penilai internal 3. SK. No. 002/DOK/SK.KPP/APSSA/2015 tentang Penunjukan/ Pengangkatan Staff Penyuluh dan Pendaftaran. 	<p>Yes</p>

		<p>4. SK. No. 001/DOK/SK.KP/APSSA/2015 tentang Penunjukan/ Pengangkatan Staff Komite Persetujuan</p> <p>5. SK. No. 05/DOK.Amanah/SK/XII/2015 tentang Perubahan Susunan Staff ICS Asosiasi Petani sawit Sawadaya Amanah.</p>	
1.3.3	The Group Manager and/or their personnel shall be able to communicate in a language understood by all group members (in both spoken and written form).	Group Manager is local people and able communicate fluently spoken to their members, both in National Language and Local Language (Javanese), Mostly members are from Java as residing "PIR - Transmigrant" project many years ago.	Yes
1.3.4	The Group Manager and/or their personnel shall be able to demonstrate knowledge of the requirements of oil palm production, the RSPO Standard for Sustainable Oil Palm Production, the RSPO Standard for Group Certification, and internal group procedures and policies.	Group Manager and ICS personnel are able to demonstrate knowledge of the requirement of RSPO Standard for sustainable palm oil mill, Group Certification and Internal Group procedures, including update of Group Certification Requirement of FFB production, 2016.	Yes
1.3.5	The Group Manager and/or their personnel shall not have any conflict of interest likely to affect their capacity to meet the requirements for Group Managers and shall be able to provide evidence of this.	All ICS members has signed declaration no conflict interest "Form deklarasi Konflik kepentingan" which stated "Dengan ini saya menyatakan bahwa saya tidak memiliki konflik kepentingan apapun dalam proses sertifikasi RSPO untuk petani Swadaya Amanah. Saya berjanji tidak akan menginspeksi kebun milik saya/tetangga/suadara/kerabat saya yang dapat menimbulkan ketidaknetralan saya dalam menginspeksi/penilaian di kebun" , e.g. Ari Widodo (Penilai Internal), Rusman Effendy, and Siswoyo	Yes
1.3.6	The Group Manager shall demonstrate sufficient resources – i.e. human, financial, physical and other relevant resources – to enable effective and impartial technical and administrative management of Group Certification.	Interview with group manager, field visit and observation to group office, audit team seen the sufficient resources in term of human capital, financial, buildings and other infrastructure such as agriculture tools, emergency response equipment, vehicles and office utensils. During the audit this year, Amanah has moved to the new office building.	Yes
1.3.7	The Group Manager shall have the capacity to control, monitor and	The group manager is maintain a capability to control, monitor and evaluate all members pertaining to their compliance to the RSPO requirements including communicating with	Yes

	evaluate all members pertaining to their compliance to the RSPO requirements including communicating with them and visiting them at the required frequencies.	them and visiting them at the required frequencies, Amanah also conduct internal audit regularly.	
1.3.8	The Group Manager shall have a documented system which sets out its mission and objectives, policies and procedures for operational management and decision making in order to demonstrate ability to manage the group in a systematic and effective manner.	Group manager maintained complete set of mission, objective and group's policies. It is around 40 procedures and policies have been produced covered all relevant activities to ICS, RSPO standard for group certification, and other RSPO requirements. This was sighted during the assessment.	Yes
1.3.9	There shall be clear policies and procedures for communication between the Group Manager and group members.	Group manager maintained a policy and procedure for communication i.e. SOP No.007/DOK/ SOP/APSSA/2013 ("Komunikasi Internal Grup Sertifikasi"). Policy has been communicated within group member. During the audit, interview with some sampled farmers form existing and new join member showed understanding of internal communication policy established by group manager.	Yes
1.3.10	The group manager shall ensure all formal and prospective members understand the relevant RSPO Standards. This may include the development of a strategic plan on how group certification shall be achieved for prospective members, and the identification, definition and/or provision of training needs and/or communication strategies relevant to the implementation of the applicable RSPO Standard for Sustainable Oil Palm Production and the RSPO Standard for Group Certification. This	In relevant to indicator 1.2.2, Group manager has implemented their yearly program for prospective and formal members to develop strategic plan including the training need for its member. Record: Rencana Kerja Tahun 2015 and 2016.	Yes

	can be provided directly by the Group Manager, an externally run training course or other means of provision of training or expertise.																										
1.3.11	The Group Manager shall ensure that if any group marketing system is developed and managed for the group, this is mutually fair and transparent to enable the securing of raw materials or trading of the group members' collective produce, or setting-up of an equivalent arrangement. The group marketing system shall include; rules for purchasing and selling within the group, rules for claims of RSPO certified, dissemination of markets, and price information and related logistics (i.e. transportation to mill etc).	<p>Procedure for purchasing and selling within the group has been maintained (Record: SOP No.021/DOK/SOP /APSSA/2013 with regards to "Prosedur Penjualan Buah Kelapa Sawit"). The mechanism to ensure certified and non-certified products provided in SOP No.008/DOK/SOP/APSSA/2013 with regards to "Pemisahan TBS Tsertifikasi dengan TBS Non Sertifikasi". Both procedures are detailing the segregation mechanism for transport delivery of certified and non certified FFB. For example: utilisation of particular individual transport for certified FFB to send to the mill; to place particular stamp of certified product on delivery order document.</p> <p>During this year Amanah decided to sell all their product via GreenPalm.</p>	Yes																								
1.3.12	The Group Manager shall ensure that the total of all sales and claims of RSPO certified FFB production from group members does not exceed the total certified FFB production of the group in its entirety.	<p>Based on document review, Amanah is not sold their FFB production exceed the total certified FFB Production.</p> <p>During certification period (29th July 2015 – 28th July 2016), The projection of certified product and actual certified product sold as detailed below:</p> <table border="1" data-bbox="770 1115 1816 1383"> <thead> <tr> <th>Name of product</th> <th>Projection certified product (Tonnes)</th> <th>Certified product sold via GreenPalm (tonnes)</th> <th>Remaining Stock (Tonnes)</th> </tr> </thead> <tbody> <tr> <td>FFB</td> <td>22,680</td> <td></td> <td></td> </tr> <tr> <td>CPO</td> <td>4,536</td> <td>4,536</td> <td>0</td> </tr> <tr> <td>PK</td> <td>1,134</td> <td></td> <td></td> </tr> <tr> <td>PKO</td> <td>510</td> <td>510</td> <td>0</td> </tr> <tr> <td>PKE</td> <td>627</td> <td>266</td> <td>361</td> </tr> </tbody> </table>	Name of product	Projection certified product (Tonnes)	Certified product sold via GreenPalm (tonnes)	Remaining Stock (Tonnes)	FFB	22,680			CPO	4,536	4,536	0	PK	1,134			PKO	510	510	0	PKE	627	266	361	Yes
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2. Group Management Documentation Requirements			
The Group Manager assesses compliance of the plantation practices and manages group members to ensure compliance with the RSPO Standard for Group Certification and the relevant RSPO Standard for Sustainable Oil Palm Production. The Group Manager shall have a documented internal system that contains the elements necessary for assessing the performance of group members and their plantations.			
2.1.1. Group Management Documentation structure and content			
The Group Manager shall have its operational structure, policies and procedures, and basic information on individual group members documented. The system verifies whether operations within the group comply with the RSPO Standard for Group Certification Requirement and the relevant RSPO Standard for Sustainable Oil Palm Production.			
2.1.1	The Group Manager shall have an operating structure that defines group management documentation (i.e. internal control systems), decision-making and responsibilities within the group.	The Group Manager maintained a Manual Book (i.e. Buku Panduan ICS) and procedures which contain operating structure, internal control system documents, decision making process and responsibility of the personnel involve in the group management. It is indicated in the manual and relevant procedure (SOP No.002/DOK/SOP/ APSSA/2013) that all the group Management documentation is retained for at least for 5 years throughout the validity of the RSPO certificate. Interview with the Group manager and ICS administrator reveal that they are aware of the document retention period, and there is no changes in the procedure during past 3 years at current.	Yes
2.1.2	All group records shall be retained for at least 5 years.	All group record is retained for atleast 5 year as stated in procedure.	Yes
2.1.3	The Group Manager shall have documented membership requirements for the participation of individual members in the group. This shall include:		
	2.1.3.1. Requirements and procedures for joining the group	Membership requirement and procedure to join the group SOP No.003/DOK/SOP/APSSA/2013 with regards to "Prosedur Penerimaan Anggota". Group manager stated	Yes

		that new procedure for member registration is also applicable for prospective member to join the group.	
	2.1.3.2. Requirements and procedures for leaving the group.	<p>Procedure for leaving the group SOP No.010/DOK/SOP/APSSA/2013 with regards of "Keluar atau Mengundurkan Diri dari Keanggotaan" .</p> <p>Amanah has form of group leaving the member, so far, no any member leave/disqualification from group.</p> <p>During this year, no any member is leaving group.</p>	Yes
	2.1.3.3. Procedures for incorporating a remedial system for member non-compliance.	Procedures for incorporating a remedial system for member non-compliance, stated in Manual Book (Guidance Book of Internal Control System, Asosiasi Petani Sawit Swadaya Amanah). Procedure covers requirement and penalty to group member whom are not complied with internal policies and procedures.	Yes
	2.1.3.4. Procedures for expulsion from the group.	Procedure for expulsion from the group, stated in Legal Authority of Asosiasi Petani Sawit Swadaya Amanah, dated on 1 st Aug 2012 issued by a law consultant Mr. Asri Thaher, S.H., M.Kn	Yes
2.1.4	There shall be a group-level operation manual that includes the following:		
	2.1.4.1. Internal assessment protocols	<p>Procedure for internal assessment protocol and entry requirement stated in SOP No. 012/DOK/SOP/ APSSA/2013 with regards "Program Kerja Inspeksi Internal". For sampling method procedure is detailed in SOP No.014/DOK/SOP/APSSA/2013 with regards "Penentuan Sample Inspeksi Kebun Anggota Grup Sertifikasi"</p> <p>Result of last internal assessment is available for each group member conducted in April 2016 for existing member (22 members) and 3 (three) new members "Checklist Pemeriksaan Internal" on 18 April 2016. Internal audit is conducted every 4 (four) months with sampling formula refer to the group certification standard.</p> <p>Internal audit will cover all members during cycle certification (5 years) as regulated in procedure no. 012/DOK/SOP/APSSA/2013 tentang "Program Kerja Inspeksi Internal"</p> <p>Internal audit is documented in "Internal Audit Period 2015".</p>	Yes

		<p>Amanah has program for internal audit in "Rencana Kerja Jangka Pendek" in 2016, the internal audit program is April, August and September 2016</p> <p>The Amanah also has produced for 2013 – 2017 covering all members in "Rencana kerja Penilaian Group Standard an Inspeksi internal Anggota Asosiasi Amanah Tahun 2013 – 2017".</p> <p>Asosiasi Amanah also conduct internal meeting with members and ICS team to evaluate the program and issues raised by the members, the last meeting was conducted on 30th December 2015, the meeting discussed issues, such as: planning 2016 -2019, projection of production and cost, and amendment of ICS structure (minutes meeting and attendance list is available)</p>	
2.1.4.2. Policies and procedures for accepting / removing members.	<ul style="list-style-type: none"> - SOP 003/DOK/SOP/APSSA/2013 tentang Prosedure penerimaan anggota - SOP 010/DOK/SOP/APSSA/2013 tentang Keluar atau mengundurkan diri dari keanggotaan. - SOP 026/DOK/SOP/APSSA/2013 tentang pemecatan anggota group sertifikasi. 	Yes	
2.1.4.3 Policies and procedures for applying corrective action requests (CARs) to group members for non-compliance with the relevant RSPO standards.	SOP 031/DOK/SOP/APSSA/2013 tentang permintaan CAP anggota group sertifikasi	Yes	
2.1.4.4 Procedures for communicating corrective action requests (CARs).	<p>See indicator 2.1.4.3.</p> <p>Procedure for communicating CARs has been established and implemented</p>	Yes	
2.1.4.5. Clear description of the process to fulfill any correction action requests (CARs) issued internally by the Group Manager or by the certification body including timelines and the implications if any of the CARs are not complied with.	<p>See indicator 2.1.4.3.</p> <p>Procedure has been established and implemented.</p>	Yes	

	2.1.4.6. Policies and procedures for handling complaints, appeals, corrective action requests (CARs), and group member performance assessment	SOP 007/DOK/SOP/APSSA/2013 tentang Komunikasi internal group sertifikasi.	Yes
	2.1.4.7. Policies and procedures for group monitoring, including carrying out and updating group risk assessment and annual surveillance of group members.	Procedures for group monitoring and internal assessment, including carrying out and updating group risk assessment and annual surveillance of group members based on the RSPO sampling formula stated in SOP No.011/DOK/SOP/APSSA/2013 with regards Monitoring dan Pemantauan kualitas dan Profesionalisme Group Sertifikasi	Yes
2.1.5	The Group Manager shall develop and maintain a database of group members included within the Group Scheme. This includes the information below as a minimum for each member:		
	2.1.5.1 A copy of each group member's application form to the group with relevant information for each member that is updated regularly, i.e. name of producer, address, contact details, type of land ownership, size of plantation area, location, etc.	A copy of each group member's application form include member information, membership number, address, contact details, application and agreement details, land ownership data and related documents, size of plots, map of the plot location, FFB production records (previous year and projected), fertilizer application and other details of farm management. Review on sample 22 existing smallholder member confirmed those are completed.	Yes
	2.1.5.2 Total annual production and production per unit area (hectare) for previous years, from at least one year prior to joining the group, and the estimated production for the current year	See indicator 2.1.5.1 Database has included total annual production (per hectares) for each member, total production for 501 members has covered previous estimation and actual FFB yield for 2012, 2013, 2014, 2015.	Yes
	2.1.5.3. Results from the last internal and external assessments showing	Result of last internal assessment is available for each group member conducted on 2015 and 2016, Sample record: "Checklist Pemeriksaan Internal" Checklist of Internal	Yes

	performance levels to the relevant RSPO Standard for Sustainable Oil Palm Production, including dates these were carried out, any plans for implemented improvement and corrective action requests (CARs) raised and closed out for each group member.	assessment.	
	2.1.5.4 The date of group membership acceptance and date of departure or expulsion from the group if relevant.	Review records of Smallholder group database, namely " Data Anggota Kelompok Tani" updated April 2016 confirmed the date of membership acceptance and departure/expulsion from the group is available. There is no smallholder members departure of expulse from the group at present.	Yes
	2.1.5.5. Maps of the plantation area for each group member. This can be in the form of individual maps or a collective map covering all group members	Amanah holds location maps for each member, map is provided in document of "Peta Kelompok Tani" informing identity number of smallholder members. uk anggota petani yang baru. Amanah has also updated their Group Location Map in appropriate scale 1:8500, informing the legend of map such as District capital, road, adjacent villages, river, and also each of smallholders plot with identity number.	Yes
2.1.6	A summary of all the data on land use (in hectares) shall be kept and regularly updated covering the entire group that includes at least the following:		Yes
	2.1.6.1 Total overall land area for each group member	Amanah has updated their database record (i.e. Master Document 2016) for each smallholder member comprises of existing and new joined members. Record of Master Document 2016 was updated on April 2016. This consists of Smallholder member name, plot number, sub-group identity, location/village, planting year, size of plot, and date of joining group.	Yes
	2.1.6.2. Total oil palm planted area for each group member.	See indicator 2.1.6 above	Yes

	2.1.6.3. Total RSPO certified production area for each group member	See indicator 2.1.6 above	Yes
	2.1.6.4. Other crop production areas (i.e. non oil palm) for each group member if any.	See indicator 2.1.6 above	Yes
	2.1.6.5. Total undeveloped area or areas set aside for any particular reason (i.e. conservation, customary, identified HCV etc) for each group member, if any.	See indicator 2.1.6 above	Yes
	2.1.6.6. Total area with infrastructure for each group member, if any.	See indicator 2.1.6 above	Yes
2.2. Internal assessment system			
2.2.1	Prospective members intending to join the group to be included under group certification shall only be allowed to become formal members of the group after an initial compliance assessment for entry by the Group Manager. This initial assessment will determine that all group members who formally join the group with the intention of being included under group certification, are able fulfill the group membership requirements and are able to meet the relevant RSPO Standard for Sustainable Oil Palm Production	No any prospective member included under group certification during this audit.	Yes
2.2.2	The Group Manager shall implement a regular and ongoing internal		Yes

	assessment programme for all current group members that includes at least the following:		
	2.2.2.1 Internal assessments shall be documented and these documents maintained for 5 years.	Internal assessment has conducted based on Internal Assessment planning, the record of internal assessments are available since Amanah established.	
	2.2.2.2. Regular (at least annual) internal assessment visits to a sample of group members to confirm continued compliance with all the requirements of the relevant RSPO Standard for Sustainable Oil Palm Production and RSPO Standard for Group Certification. All members shall be monitored at least once during the period of validity of the group certificate (normally 5 years).	Referring to indicator 2.2.2.1, group manager has implemented Internal assessment programme. Group manager using a checklist of RSPO P&C as well as group requirements during internal assessment	Yes
	2.2.2.3. The Group Manager shall identify the relevant RSPO Standard for Sustainable Oil Palm Production that is appropriate for each group member. It is the performance against this standard that is assessed at each internal assessment.	Referring to indicator 2.2.2.1 and indicator 2.2.2.2, group manager has implemented Internal assessment programme. Group manager using a checklist of RSPO P&C as well as group requirements during internal assessment.	Yes
	2.2.2.4 The sample size for internal assessments shall be based on a risk assessment of the group members, where a higher risk requires a higher sample size.	Group manager using medium risk to select sample within group member. This was considered previous assessment conducted by certification body as well as geographical location, size of area for each plot. This brings 22 smallholder member selected randomly as sample for each visit out of 501 existing members and 3 new members.	Yes
	2.2.2.5. The sample size shall be determined by the formula $(0.8\sqrt{y}) \times (z)$, where z is the multiplier defined by the risk assessment. Low risk =	Refer to indicator 2.2.2.4 Group manager has selected samples based on risk assessment, which Medium risk was determined.	Yes

	multiplier of 1, medium risk = multiplier of 1.2, high risk = multiplier of 1.4 (see Table 1).		
	2.2.2.6. The group shall use a minimum sample to be visited annually for internal assessment of $(0.8\sqrt{y})$, where y is the number of group members, and where selection of group members is based on random selection techniques.	Refer to indicator 2.2.2.4 and 2.2.2.5 Group manager has selected 22 random samples based on risk assessment, which Medium risk was determined.	
	2.2.2.7. The Group Manager shall ensure that different group members are visited in each annual internal assessment to those that have been selected for assessment by the certification body, unless there are circumstances which require a revisit of the same members (e.g. pending corrective action requests (CARs), complaints received from stakeholders, risk factors etc).	Review on result of internal assessment, the selected sample visited were different in each internal assessment than which previously selected either by group manager or certification body.	Yes
	2.2.2.8. Additional internal assessments shall be scheduled when potential problems or when the Group Manager receives information from stakeholders about alleged non-conformities of the relevant RSPO Standard for Sustainable Oil Palm Production by group members.	Group manager is aware that internal assessments shall be scheduled when potential problems arise or when the Group Manager receives information from stakeholders about alleged non-conformities of the relevant RSPO Standard for Sustainable Oil Palm Production by group members. This has included in internal group policy. However, at current, there is no issue arise from stakeholder.	Yes
2.2.3	Non-conformities identified by the Group Manager shall be resolved internally according to a documented system of applying corrective action requests (CARs). See 2.1.4.3.	Internal control system has not prepared corrective action plan against findings from internal assessment as regulated in group certification procedure "Prosedur Asosiasi Amanah SOP 031/DOK/SOP/APSSA/2013" related to corrective action request for group member certification and "Prosedur Asosiasi Amanah SOP 013/DOK/SOP/APSSA/2013"	No

		related to farmer member assessment and inspection.																									
3. Chain of Custody																											
The Group Manager shall have a system in place to enable the trading of RSPO certified Fresh Fruit Bunches (FFB) produced from the group.																											
3.1	The group manager shall document and implement a system for the tracking and tracing of FFB produced by the group members, and intended to be sold as RSPO certified FFB.	<p>Based on document review, Amanah is not sold their FFB production exceed the total certified FFB Production.</p> <p>During certification period (29th July 2015 – 28th July 2016), The projection of certified product and actual certified product sold as detailed below:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Name of product</th> <th style="text-align: center;">Projection certified product (Tonnes)</th> <th style="text-align: center;">Certified product sold via GreenPalm (tonnes)</th> <th style="text-align: center;">Remaining Stock (Tonnes)</th> </tr> </thead> <tbody> <tr> <td>FFB</td> <td style="text-align: center;">22,680</td> <td></td> <td></td> </tr> <tr> <td>CPO</td> <td style="text-align: center;">4,536</td> <td style="text-align: center;">4,536</td> <td style="text-align: center;">0</td> </tr> <tr> <td>PK</td> <td style="text-align: center;">1,134</td> <td></td> <td></td> </tr> <tr> <td>PKO</td> <td style="text-align: center;">510</td> <td style="text-align: center;">510</td> <td style="text-align: center;">0</td> </tr> <tr> <td>PKE</td> <td style="text-align: center;">627</td> <td style="text-align: center;">266</td> <td style="text-align: center;">361</td> </tr> </tbody> </table>	Name of product	Projection certified product (Tonnes)	Certified product sold via GreenPalm (tonnes)	Remaining Stock (Tonnes)	FFB	22,680			CPO	4,536	4,536	0	PK	1,134			PKO	510	510	0	PKE	627	266	361	Yes
Name of product	Projection certified product (Tonnes)	Certified product sold via GreenPalm (tonnes)	Remaining Stock (Tonnes)																								
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3.2.	There shall be a collective group procedure for the sale of all certified FFB originating from the plantations of group members that is agreed by the group members and the Group Manager and is designed to ensure that non-certified FFB are not sold as RSPO certified FFB. This shall be contained in any group marketing system that is developed for the group, and shall follow one of the supply chain models as per the RSPO Supply Chain Certification System, i.e.	For physical trading, the Group Manager and ICS staff monitors and register the sales of FFB from the group members to the palm oil mill. The group manager receives the FFB sales summary from the group member as well as from the palm oil mill with the member number indicated in the related documents such as Delivery Note and weight bridge ticket. This facilitates is traceable by the Group Manager and to ensure that the total sales volume and claimed are from the certified group members. The Chain of Custody of the Independent Smallholder Group members stops at the palm oil mill and collection point. The palm oil mill takes over the chain of custody from the Independent Smallholders. All FFB sales and purchasing are recorded in "Buku Taksasi" Book of Duty and "Rekap Produksi" Production Recapitulation Book.	Yes																								

	Identity Preserved, Segregation or Mass Balance.		
3.3.	The group manager shall ensure that all invoices for sales of RSPO certified FFB originating from the group are issued with the required information as per the adopted supply chain model requirements within Annex 6 of the RSPO Supply Chain Certification Systems document – November 2009.	A copy of records from Kelompok Tani (KT) of FFB production is maintained in Group Manager with Surat Pengantar Buah (SPB) and Weight Bridge docket form mill, During this year no any FFB production is claimed as certified FFB due to CPO and PK is claimed as certified through GreenPalm System.	
3.4.	The physical transporting of RSPO certified FFB originating from the plantations of group members shall be done either directly by the group (i.e. through own transportation), or via sub-contracted intermediaries. For intermediaries the requirements as outlined in 3.7 shall also apply.	The Amanah’s members transporting their FFB production is managed by Kelompok Tani (Farmer Group), where KT leader is responsible to ensure that production FFB from their members in KT is transported to the mill, including record of FFB production, Delivery note (Surat Pengantar Buah/SPB) and weighbridge docket from mill.	Yes
3.5.	All sales of FFB originating from the plantations of group members shall be documented. This shall include: 3.5.1 Invoices and receipts (purchase and sale). 3.5.2. Information on transport. 3.5.3. The relevant group members’ group identification number. 3.5.4. Description of the product sold (i.e. RSPO certified or not), product volume and destination.	All sales of FFB originating from the farmer plots are recorded under Delivery Order (weight bridge ticket) and FFB transport ticket (Surat Pengantar Buah) include invoice and receipt, transport information, farmer identification number (farmer sub-group), description of product, and product volume. Contoh pengiriman TBS ke PKS yang dikirim ke PKS Ukui I tidak diklaim sebagai TBS bersertifikasi karena semua sudah dijual via greenPalm, contoh: 1. Date: 22 Maret 2016 SPB number: F-047 Quantity: 425 Janjang (7,697 kg) No. kendaraan: BM9189 CG Tujuan: PMKS Ukui I SC Model: - 2. Date: 28 Maret 2016 SPB number: F-007	Yes

		<p>Quantity: 400 Janjang (8,985 kg) No. kendaraan: BM 9035 CF Tujuan: PMKS Ukui I SC Model: -</p> <p>3. Date: 02 April 2016 SPB number: F-091 Quantity: 400 Janjang (9,112 kg) No. kendaraan: BM 9667 CM Tujuan: PMKS Ukui I SC Model: -</p>	
3.6.	The Group Manager shall maintain copies of all relevant documentation and records of group product transactions for a period of 5 years.	The Group Manager maintain copies of all relevant documentation and records of group product transactions for a period of 5 years as stated in SOP No.002/DOK/SOP/APSSA/2013 with regards to Document Control	Yes
3.7	If an intermediary exists in the supply chain from the group to the mill that wants included within the group certification control rather than obtain their own supply chain certification, the intermediary shall be identified by the Group Manager. The Group Manager shall have a contract with the intermediary to fulfill the RSPO Standard for Group Certification and agree to be assessed on an annual basis by the Group Manager as well as in certification assessments. It is the responsibility of the Group Manager to ensure that the intermediary shall comply with the following conditions:	Not applicable. There is no intermediaries was used.	Yes
	3.7.1 There shall be a contract between the intermediary and the	Not applicable. There is no intermediaries was used.	Yes

	Group Manager		
	3.7.2. The intermediary shall have complete purchasing and selling records.	Not applicable. There is no intermediaries was used.	Yes
	3.7.3 The intermediary shall have RSPO supply chain systems in place to separate certified from non-certified materials through any of the RSPO supply chain options (i.e. Identity Preserved, Segregation or Mass Balance).	Not applicable. There is no intermediaries was used.	Yes

Summary of Finding
RSPO P & C Generic Standard, 2013

Criterion / Indicator	Assessment Findings	Compliance
PRINCIPLE 1: COMMITMENT TO TRANSPARENCY		
Criterion 1.1: Growers and millers provide adequate information to relevant stakeholders on environmental, social and legal issues relevant to RSPO Criteria, in appropriate languages and forms to allow for effective participation in decision making.		
1.1.1 There shall be evidence that growers and millers provide adequate information on (environmental, social and/or legal) issues relevant to RSPO Criteria to relevant stakeholders for effective participation in decision making. - Minor compliance -	<p>Asosiasi Amanah has determined type of information accessible for public. The list was approved by Chairman of Association on 03/09/2014. The list comprised of legality documents, program and plan, HCV documents, standard operating procedures and good agriculture practice, social impact assessment, social responsibility document, local community development, "Surat Pernyataan Pengelolaan Lingkungan", "Surat Tanda Daftar Budidaya".</p> <p>Asosiasi Amanah has determined response time upon information request of maximum 14 working days. Document retention time for information request sets to be 3 years (available in log book).</p> <p>Asosiasi Amanah has a mechanism for communication and consultation "Mekanisme Komunikasi dan Konsultasi", whereas explains the flow process of communication. Communication in form of written/letter and/or verbal communication to group management are acceptable. The flow chart for communication and consultation are available in the group office.</p>	Yes
1.1.2 Records of requests for information and responses shall be maintained. - Major compliance -	<p>All information request documented inside logbook Petani Sawit Swadaya Amanah. Since January 2015 up to April 2016, the association received 8 types of information request. For example: on 04/04/2016 Head of Desa Air Emas requested information related to fund raising for village. Group management have responded, in verbal and implemented via fund transfer from Asosiasi Amanah to KUD Karya Bersama – Desa Air Emas, and subsequently transferred to Desa Air Emas officials.</p>	Yes

Criterion / Indicator	Assessment Findings	Compliance
Criterion 1.2: Management documents are publicly available, except where this is prevented by commercial confidentiality or where disclosure of information would result in negative environmental or social outcomes.		
1.2.1 Publicly available documents shall include, but are not necessarily limited to: <ul style="list-style-type: none"> • Land titles/user rights (Criterion 2.2); • Occupational health and safety plans (Criterion 4.7); • Plans and impact assessments relating to environmental and social impacts (Criteria 5.1, 6.1, 7.1 and 7.8); • HCV documentation (Criteria 5.2 and 7.3); • Pollution prevention and reduction plans (Criterion 5.6); • Details of complaints and grievances (Criterion 6.3); • Negotiation procedures (Criterion 6.4); • Continual improvement plans (Criterion 8.1); • Public summary of certification assessment report; • Human Rights Policy (Criterion 6.13). - Major compliance -	Asosiasi Amanah has publicly document in "Daftar Dokumen Yang Bisa di Akses", 3 rd September 2014, which included, legal (Akte Pendirian, Land Title (SHM), program kerja, HCV, procedure / Good Agriculture Practices, Identifikasi Sosial, kegiatan sosial, local contribution, SPPL and STD-B.	Yes
Criterion 1.3: Growers and millers commit to ethical conduct in all business operations and transactions.		

Criterion / Indicator		Assessment Findings	Compliance
1.3.1	<p>There shall be a written policy committing to a code of ethical conduct and integrity in all operations and transactions, which shall be documented and communicated to all levels of the workforce and operations.</p> <p>- Minor compliance -</p>	<p>Asosiasi Amanah has General Policy "Kebijakan Asosiasi" point 6. "Berkomitment berperilaku etis dalam berbisnis pada seluruh transaksi dan operasi bisnis, pelarangan segala bentuk korupsi, penyuapan dan penipuan dalam penggunaan dana dan sumberdaya.</p> <p>Asosiasi Amanah also has specific policy "Kebijakan Kode Etik dan Integritas dari Seluruh Operasi dan Transaksi", January 2016, dengan komitmen:</p> <ol style="list-style-type: none"> 1. Memperhatikan kode etik usaha yang adil. 2. Pelarangan segala bentuk dari korupsi, penyuapan, dan penipuan di dalam penggunaan dana dan sumber daya. 3. Pembukaan informasi yang tepat sesuai dengan peraturan yang berlaku dan diterima di dalam praktek industry. <p>During the audit and interview with group manager and its member they can show commitment to code of ethical conduct and integrity in all operations and transactions. This has been communicated regularly within group members during annual budget meeting.</p>	Yes
PRINCIPLE 2: COMPLIANCE WITH APPLICABLE LAWS AND REGULATIONS			
Criterion 2.1			
There is compliance with all applicable local, national and ratified international laws and regulations.			

Criterion / Indicator		Assessment Findings	Compliance
2.1.1	Evidence of compliance with relevant legal requirements shall be available. - Major compliance –	<ul style="list-style-type: none"> - Akte Pendirian “Amanah” (<i>Deed of Establishment for Association</i>) no: 01, dated 1st August 2008, authorised by Ministry of Law no. AHU – 172.AH.02.01, dated 1st August 2008. - Tax registration Number: S-7S/WPJ.02/KP. 1302/2015. - NPWP (Tax Number Identity): 71. - Registration of Plantation Business or “Surat Tanda Daftar Usaha Budidaya Perkebunan (STD-B)” for each smallholder member. Currently, there were 124 smallholder members has obtained STD-B, while other smallholder member is in progress by local government of Forestry and Plantation Agency. A letter Number 24/AMANAH/ADM/ XII/2012, dated 06 December 2012 has been proposed to local authority. - Statement Letter from each smallholder member on the Capability of Environmental Management and Moitoring, approved by Local Authorities i.e. Kabid Amdal/Ketua Tim Teknis Komisi Penilai AMDAL BLH Pelalawan District. - Anggaran Dasar/Anggaran Rumah tangga Asosiasi petani Sawit Swadaya Amanah - Land title for all members is available (see indicator 2.2.1) 	Yes
2.1.2	A documented system, which includes written information on legal requirements, shall be maintained. - Minor compliance –	<p>Group manager and group members have adequate knowledge regarding legal requirements related to their operation. Implementation of the related legal requirements relevant to oil palm cultivation, including those related to the group activities are checked regularly by group manager and through the local district government agriculture extension officer.</p> <p>Asosiasi Amanah has conducted an analysis of compliance with laws and regulations include compliance discussion article by article. Evaluation on legal compliances is documented in Doc. 008/APSSAL 13, retention time 3 year, document name “Kepatuhan Pada Peraturan dan Hukum yang berlaku”.</p>	Yes
2.1.3	A mechanism for ensuring compliance shall be implemented. - Minor compliance –	The group manager has mechanism to ensuring compliance the regulation and update list of regulation regularly, the last updated in January 2016 as documented in “Bukti Kepatuhan hukum Asosiasi Amanah”.	Yes

Criterion / Indicator		Assessment Findings	Compliance
2.1.4	A system for tracking any changes in the law shall be implemented. - Minor compliance –	Smallholder group has updating their list of applicable laws, however some of new and/or amendment of regulation is not evaluated and updated yet, e.g. Permentan No. 11/2015 (ISPO), Permentan no. 98/2013 (Izin Usaha Perkebunan), etc.	No.
Criterion 2.2 The right to use the land is demonstrated, and is not legitimately contested by local people who can demonstrate that they have legal, customary or user rights.			

Criterion / Indicator	Assessment Findings	Compliance
<p>2.2.1 Documents showing legal ownership or lease, history of land tenure and the actual legal use of the land shall be available.</p> <p>- Major compliance -</p>	<p>Based on interview with "Dinas Perkebunan Kabupaten Pelalawan", the officials stated the member of Asosiasi Amanah's land originated from "Izin Pencadangan" originally intended for PT Inti Indosawit Subur. The land was not planted, and returned to state; furthermore the land have released from forest area status. All member of Asosiasi Amanah have obtained legal ownership of the land in form of certificate "Sertifikat Hak Milik/SHM".</p> <p>Based on interview with sampled farmer members, stating that they obtained the land from purchase process from previous traditional land owners (Ketua Adat Desa Air Hitam). The land was in form of bush/secondary forest then cleared by members, subsequently registered for land ownership certificate in "Kantor Pertanahan Kabupaten".</p> <p>Asosiasi Amanah have prepared block map for its entire member with scale 1:8,500. In the map, each farmer groups and individual member's block have been identified. Based on document verification upon land ownership certificates, detail of each farmer block map available in certificate map "Peta Bidang Tanah" – part of certificate appendix. The land measurement was done by officer from "Kantoor Pertanahan Kabupaten Pelalawan", witnessed by surrounding land owner. During land ownership certificate issuance, have gone through 5 years complaint period. The sample of certificate checked:</p> <p>a. Certificate under name Sukari (No.SHM: 25) issued on 20/12/2002 as per "Surat Keputusan Kepala Kantor Pertanahan Kabupaten Pelalawan No.637/520.1/09.69/2002-TM.27" dated 20/12/2002, located in Desa Air Hitam (NIB:05.09.69.62.00025) with size of 19,999 m². The measurement conducted by "Petugas Kantor Pertanahan Kabupaten Pelalawan" and witnessed by neighboring landowners as per measurement minutes "Surat Ukur No.20/Air Hitam/2002" dated 18/12/2002. Measurement minutes completed with map "Peta Bidang Tanah" scale 1:2,500 and location sketch.</p>	<p>Yes</p>

Criterion / Indicator		Assessment Findings	Compliance
		<p>b. Certificate under name Turahmin (No.SHM: 37) issued on 20/12/2002 as per "Surat Keputusan Kepala Kantor Pertanahan Kabupaten Pelalawan No.637/520.1/09.69/2002-TM.27" dated 20/12/2002, located in Desa Air Hitam (NIB: 14.05.07.10.00037) with size of 19,999 m². The measurement conducted by "Petugas Kantor Pertanahan Kabupaten Pelalawan" and witnessed by neighboring landowners as per measurement minutes "Surat Ukur No.32/Air Hitam/2002" dated 18/12/2002. Measurement minutes completed with map "Peta Bidang Tanah" scale 1:2,500 and location sketch.</p> <p>c. Certificate under name Wijiningsih (No.SHM: 05063) issued on 24/11/2008 as per "Surat Keputusan Kepala Kantor Pertanahan Kabupaten Pelalawan No.SK.72/PIR/KW.24-KR/1991" dated 23/08/1991, located in Desa Air Hitam (NIB: 05.16.07.10.00174) with size of 20,000 m². The measurement conducted by "Petugas Kantor Pertanahan Kabupaten Pelalawan" and witnessed by neighboring landowners as per measurement minutes "Surat Ukur No.68/Air Hitam/2008" dated 12/11/2008. Measurement minutes completed with map "Peta Bidang Tanah" scale 1:5,000 and location sketch.</p> <p>d. Certificate under name Sugiyo (No.SHM: 00825) issued on 29/12/2006 as per "Surat Keputusan Kepala Kantor Pertanahan Kabupaten Pelalawan No.09/520.1/16.07/2006-TM.57" dated 07/12/2006, located in Desa Air Hitam (NIB: 05.16.07.10.00733) with size of 19,980 m². The measurement conducted by "Petugas Kantor Pertanahan Kabupaten Pelalawan" and witnessed by neighboring landowners as per measurement minutes "Surat Ukur No.116/Air Hitam/2006" dated 16/11/2006. Measurement minutes completed with map "Peta Bidang Tanah" scale 1:2,500 and location sketch.</p>	
2.2.2	<p>Legal boundaries shall be clearly demarcated and visibly maintained.</p> <p>- Minor compliance -</p>	<p>Based on field visit, the boundary pegs identifying land ownership between farmer members available onsite, it was seen clearly demarcated and maintained. Boundaries between each farmer were also clearly identified using frond stacking.</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
2.2.3	<p>Where there are or have been disputes, additional proof of legal acquisition of title and evidence that fair compensation has been made to previous owners and occupants shall be available, and that these have been accepted with free, prior and informed consent (FPIC).</p> <p>- Minor compliance –</p>	<p>Based on interview with stakeholders (Dinas Perkebunan Kabupaten Pelalawan, Kepala Desa Trimulya Jaya, Kepala Desa Air Emas, NGO) and committee of Asosiasi Amanah and sampled farmers – statement obtained that no land conflict in plantation area of Asosiasi Amanah. All member of Asosiasi Amanah have land certificate "Sertifikat Hak Milik/SHM", issued by "Kantor Pertanahan Kabupaten Pelalawan".</p> <p>Asosiasi Amanah has a mechanism for land conflict resolution as per "Mekanisme Komunikasi dan Konsultasi": complainants -> group manager -> involving third party (if not solved) -> decision.</p> <p>Based on interview with officials from Desa Bukit Jaya, Desa Air Emas, Dinas Perkebunan Kabupaten Pelalawan and Kantor Pertanahan Kabbbupaten Pelalawan stating there has never been report of land conflict between farmer members of Asosiasi Amanah and/or with other party including claim from other party.</p> <p>Based on interview with sampled farmer member, these farmers obtained the land from previous traditional owners (Ketua Adat Desa Air Hitam). The land was in form of bush/secondary forest then cleared by members, subsequently registered for land ownership certificate in "Kantor Pertanahan Kabupaten".</p>	Yes
2.2.4	<p>There shall be an absence of significant land conflict, unless requirements for acceptable conflict resolution processes (see Criteria 6.3 and 6.4) are implemented and accepted by the parties involved.</p> <p>- Major compliance –</p>	<p>As explained under indicator 2.2.3, there has never been a report of land dispute between farmer member of Asosiasi Amanah and/or with other party including no land claim. Asosiasi Amanah has a mechanism for land conflict resolution as per "Mekanisme Komunikasi dan Konsultasi": complainants -> group manager -> involving third party (if not solved) -> decision.</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
2.2.5	<p>For any conflict or dispute over the land, the extent of the disputed area shall be mapped out in a participatory way with involvement of affected parties (including neighbouring communities where applicable).</p> <p>- Minor compliance –</p>	<p>As explained under indicator 2.2.3, there has never been a report of land dispute between farmer member of Asosiasi Amanah and/or with other party including no land claim. Asosiasi Amanah has a mechanism for land conflict resolution as per “Mekanisme Komunikasi dan Konsultasi”: complainants -> group manager -> involving third party (if not solved) -> decision.</p> <p>Inside the mechanism has regulated involvement of other interested parties in the spirit of dispute resolution.</p>	Yes
2.2.6	<p>To avoid escalation of conflict, there shall be no evidence that palm oil operations have instigated violence in maintaining peace and order in their current and planned operations.</p> <p>- Major compliance -</p>	<p>As explained under indicator 2.2.3, there has never been a report of land dispute between farmer member of Asosiasi Amanah and/or with other party including no land claim. There has no conflict escalation between member of Asosiasi Amanah and/or with other party related to land dispute.</p>	Yes
<p>Criterion 2.3 Use of the land for oil palm does not diminish the legal, customary or user rights of other users without their free, prior and informed consent.</p>			
2.3.1	<p>Maps of an appropriate scale showing the extent of recognised legal, customary or user rights (Criteria 2.2, 7.5 and 7.6) shall be developed through participatory mapping involving affected parties (including neighbouring communities where applicable, and relevant authorities).</p> <p>- Major compliance –</p>	<p>Asosiasi Amanah has prepared a block map for each farmer member with scale 1:8,500. The map has describes the farmer group identity and farmer members. Detail of each farmer block map available in certificate map “Peta Bidang Tanah” – part of land ownership certificate appendix. The land measurement was done by officer from “Kantor Pertanahan Kabupaten Pelalawan”, witnessed by surrounding land owner. During land ownership certificate issuance, have gone through 5 years complaint period.</p> <p>For example, Certificate under name Suyinton (No.SHM: 00617) the measurement conducted by “Petugas Kantor Pertanahan Kabupaten Pelalawan” and witnessed by neighboring landowners as per measurement minutes in “Surat Ukur No.66/Air Hitam/2006 (NIB: 05.16.07.10.00683)” dated 16/11/2006 for size of 19,660 m². Measurement minutes completed with map “Peta Bidang Tanah” scale 1:2,500 and location sketch.</p>	Yes

	Criterion / Indicator	Assessment Findings	Compliance
2.3.2	<p>Copies of negotiated agreements detailing the process of free, prior and informed consent (FPIC) (Criteria 2.2, 7.5 and 7.6) shall be available and shall include:</p> <p>a) Evidence that a plan has been developed through consultation and discussion with all affected groups in the communities, and that information has been provided to all affected groups, including information on the steps that shall be taken to involve them in decision making;</p> <p>b) Evidence that the company has respected communities' decisions to give or withhold their consent to the operation at the time that this decision was taken;</p> <p>c) Evidence that the legal, economic, environmental and social implications for permitting operations on their land have been understood and accepted by affected communities, including the implications for the legal status of their land at the expiry of the company's title, concession or lease on the land.</p> <p>- Minor compliance -</p>	<p>As explained under indicator 2.2.3, there has never been a report of land dispute between farmer member of Asosiasi Amanah and/or with other party including no land claim. Asosiasi Amanah has a mechanism for land conflict resolution as per "Mekanisme Komunikasi dan Konsultasi": complainants -> group manager -> involving third party (if not solved) -> decision.</p> <p>Inside the mechanism has regulated involvement of other interested parties in the spirit of dispute resolution.</p>	Yes
2.3.3	<p>All relevant information shall be available in appropriate forms and languages, including assessments of impacts, proposed benefit sharing, and legal arrangements.</p> <p>- Minor compliance -</p>	The indicator is irrelevant to independent smallholder context.	Yes

Criterion / Indicator		Assessment Findings	Compliance
2.3.4	<p>Evidence shall be available to show that communities are represented through institutions or representatives of their own choosing, including legal counsel.</p> <p>- Major compliance -</p>	The indicator is irrelevant to independent smallholder context.	Yes
PRINCIPLE 3: COMMITMENT TO LONG-TERM ECONOMIC AND FINANCIAL VIABILITY			
<p>Criterion 3.1 There is an implemented management plan that aims to achieve long-term economic and financial viability.</p>			

Criterion / Indicator	Assessment Findings	Compliance
<p>3.1.1. A business or management plan (minimum three years) shall be documented that includes, where appropriate, a business case for scheme smallholders.</p> <p style="padding-left: 40px;">- Major Compliance -</p>	<p>A 5 years planning document titled "Road Map Program Rencana Kerja 5 tahun Asosiasi Amanah".</p> <p>Organization shows "Surat Keputusan SOP Asosiasi Petani Sawit Swadaya Amanah No.028/DOK/SOP/APSSA/2013 tentang Prosedur Perkiraan Produksi Buah Kelapa Sawit per tahun." The document explains the method to calculate the production estimation for the coming years, taking into consideration the actual production from last two (2) years. The annual production estimation assigned to dedicated officer "Petugas Taksasi".</p> <p>The cost estimation 2015 - 2018 Kebun Swadaya Asosiasi Sawit Swadaya Amanah explains the planting year, hectarage, number of farmer plots, production estimation (kg), average price (Rp./kg), total revenue, estimation of fertilizer cost (Rp/plot and Rp/subgroup), estimation of weed control (Rp/plot and Rp/subgroup), harvesting cost estimation, transportation cost estimation, total operational cost, total earning (Rp/subgroup/year and Rp/subgroup/month) and average earning (Rp/subgroup/month)</p> <p>Amanah has documented history of production and projection from 2012 – 2018 2012: Actual production from 10 KT : 14,068 tonnes (18.45 tonnes/ha) 2013: Actual production from 10 KT: 15,531 tonnes (20.50 tonnes/ha) 2014: Actual production from 10 KT: 15,764 tonnes (20.57 tonnes/ha) 2015: Projection from 17 KT: 22,680 tonnes (22.09 tonnes/ha), 2016: Projection from 17 KT: 23,757 tonnes (23.14 tonnes/ha) 2017: projection from 17 KT: 24,888 tonnes (24.24 tonnes/ha) 2018: Projection from 17 KT: 25,993 tonnes (25.32 tonnes/ha)</p> <p>Average income per member/month in 2015 (Rp 3,935,957), 2016 (Rp. 4.216,017), 2017 (Rp. 4,505,101) and 2018 Rp. 4,796,543)</p>	<p style="text-align: center;">Yes</p>

Criterion / Indicator		Assessment Findings	Compliance
3.1.2.	<p>An annual replanting programme projected for a minimum of five years (but longer where necessary to reflect the management of fragile soils, see Criterion 4.3), with yearly review, shall be available.</p> <p style="padding-left: 40px;">- Minor Compliance -</p>	<p>The organization is able to shows replanting document titled "Rencana program replanting Asosiasi Petani Sawit Swadaya Amanah". The document states the most immediate replanting planned for 2026 for subgroup KT 319</p> <p>As recommended, the replanting plan for the Group is available. Replanting plan shows the soonest replanting planned for 2026-2029. Replanting plan in 2026 will applied for farmer group 319 (62 Ha), farmer group 320 (63 Ha), farmer group 322 (36 Ha), farmer group 323 (50 ha), farmer group 324 (41 Ha) – totaling 252 Ha.</p> <p>Replanting plan in 2027 will applied for farmer group 312 (123 Ha), farmer group 315 (84 Ha), farmer group 316 (81 Ha), farmer group 326 (19 ha) – totaling 307 Ha.</p> <p>Each farmer group has prepared a saving for replanting purpose. The deduction made on monthly basis, Rp. 100,000 per individual farmer member. The deduction made then credited to farmer group’s saving account. Sample seen: Buku Gajian KT 311 Bersatu Maju (25 farmer members), replanting deduction Rp. 2,500,000 per month. Tabungan BRI KT Bersatu Maju credited Rp. 2,500,000 dated 06/01/2016.</p>	Yes
PRINCIPLE 4: USE OF APPROPRIATE BEST PRACTICES BY GROWERS AND MILLERS			
Criterion 4.1 Operating procedures are appropriately documented, consistently implemented and monitored.			

Criterion / Indicator		Assessment Findings	Compliance
4.1.1	<p>Standard Operating Procedures (SOPs) for estates and mills shall be documented.</p> <p style="text-align: center;">- Major compliance -</p>	<p>Asosiasi Petani Sawit Swadaya Amanah is following the Agricultural Policy Manual untuk Petani Plasma” Doc.No.AA-PLASMA-PP-KS-01 dated 01/09/2011. This procedure prepared by partnering palm oil mill, PT Inti Indosawit Subur.</p> <p>The procedure covers nursery, pest and disease control, fertilizer application, and harvesting. Nursery under Doc.No.Pembibitan AA-PLASMA-PP-KS-01, explaining the nursery practices, certified seedling requirement, fertilizer application and pest and disease control, seedling selection.</p> <p>Pest and disease control under Doc.No.Panduan Pelaksanaan Pengendalian Hama dan Penyakit AA-PLASMA-PP-KS-02, explaining the early warning system through regular monitoring, type of pest and disease, analysis of survey result, control of pest and disease: physical/biological/chemical, for chemical control the dosage of chemical explained.</p> <p>Fertilizer application under Doc.No.Pemupukan AA-PLASMA-PP-KS-03, explaining the type of fertilizer, quality tests, storage, application, fertilizer recommendation, nutrient deficiency,</p> <p>Harvesting practice under Doc.No.Potong Buah (Panen) AA-PLASMA-PP-KS-04, explaining the harvesting practice, criteria of harvesting, FFB quality, frond pruning, safety/PPE requirement.</p> <p>“Pedoman Pengamatan dan Pengendalian OPT Penting Kelapa Sawit” Direktorat Perlindungan Perkebunan Direktorat Jenderal Perkebunan Kementerian Pertanian 2010; “Pedoman Teknis Pengembangan Kelapa Sawit Program Revitalisasi Pertanian dari Direktorat Jenderal Perkebunan Departemen Pertanian 2009”.</p>	Yes
4.1.2	<p>A mechanism to check consistent implementation of procedures shall be in place.</p> <p style="text-align: center;">- Minor compliance –</p>	<p>Asosiasi Petani Sawit Swadaya Amanah has a policy to conduct the internal inspection, under “Buku Pedoman Internal Control Sistem (ICS) Petani Kelapa Sawit Swadaya 2014”.</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
4.1.3	Records of monitoring and any actions taken shall be maintained and available, as appropriate. - Minor compliance -	The latest internal audit conducted on April 2016, for 25 samples. Samples: Ceklist Pemeriksaan Internal, farmer group 316, farmer member H. Sunaryo/227. Internal assessors: Dadang. Date of inspection 16/04/2016. Information check during inspection: criteria 4.2 type and volume of fertilizer supplied, productivity in past 3 years; criteria 4.3 presence of terrace/drainage/cover crop; criteria 4.4 soil and water conservation training, frond stacking, no blanket spraying; criteria 4.5 pest and disease census record, farmer's knowledge on integrated pest management; criteria 4.6 use of listed agrochemical, trained pesticide applicator, storage and disposal of pesticide contained, PPE use, record of chemical used – by team TUS; criteria 4.7 health and safety guidance, training on health and safety, knowledge on emergency procedure; etc.	Yes
4.1.4	The mill shall record the origins of all third-party sourced Fresh Fruit Bunches (FFB). - Major compliance -	The indicator is not applicable, since Asosiasi Petani Sawit Swadaya Amanah does not have palm oil mill.	N/A
Criterion 4.2			
Practices maintain soil fertility at, or where possible improve soil fertility to, a level that ensures optimal and sustained yield.			
4.2.1	There shall be evidence that good agriculture practices, as contained in Standard Operating Procedures (SOPs), are followed to manage soil fertility to a level that ensures optimal and sustained yield, where possible. - Minor compliance -	Procedure for fertilizer application under Doc.No.Pemupukan AA-PLASMA-PP-KS-03, explaining the type of fertilizer, quality tests, storage, application – time of application, technique, fertilizer placing, dosage, fertilizer recommendation, nutrient deficiency. The procedure is complete yet simple to be understood by farmer members. "Historis Produksi 2013 – 2015" shows in 2013 the production 15,631,170 tons (with 763 Ha); in 2014 the production 15,764,970 tons (763 Ha); in 2015 the production 18,010,224 tons (1,048 Ha).	Yes

Criterion / Indicator		Assessment Findings	Compliance
4.2.2	Records of fertiliser inputs shall be maintained. - Minor compliance –	<p>Amanah is able to demonstrate fertilizer recommendation and application 2016.</p> <p>Sampled farmer group 311, planting year 2000, 53 Ha, 7,039 palms; Plan to apply ZA 2.25 kg/palm, total 15,838 kg. Total application 15,838 kg completed in 02/2016; Plan to apply MOP 1.5 kg/palm, total 10,559 kg. Total application 10,559 kg completed in 02/2016; Plan to apply Kieserite 1 kg/palm, total 7,039 kg. Total application 7,039 kg completed in 03/2016;</p> <p>Sampled farmer group 320, planting year 2000, 63 Ha, 8,852 palms; Plan to apply ZA 2.25 kg/palm, total 19,917 kg. Total application 19,917 kg completed in 02/2016; Plan to apply MOP 1.75 kg/palm, total 15,491 kg. Total application 15,491 kg completed in 02/2016;</p> <p>Sampled farmer group 323, planting year 2002, 50 Ha, 6,561 palms; Plan to apply ZA 2 kg/palm, total 13,122 kg. Total application 13,122 kg completed in 02/2016; Plan to apply MOP 1.5 kg/palm, total 9,842 kg. Total application 9,842 kg completed in 02/2016;</p>	Yes

Criterion / Indicator		Assessment Findings						Compliance
		KT	Ha	Planting year	ZA	MOP	HGFB	Dolomit e
					Feb	Aug	Apr	Mar
		311	53	2000	17,598	10,559	704	17,598
		312	123	2000	42,608	29,825	1,704	0
		313	83	2000	27,225	19,059	1,089	0
		314	89	2000	25,908	18,135	1,036	0
		315	84	2000	28,748	20,123	1,150	0
		316	81	2000	29,278	20,494	1,171	0
		317	63	2000	22,183	15,528	665	17,746
		318	62	2000	19,005	13,304	570	15,204
		319	62	2000	25,453	17,817	1,018	25,453
		320	63	2000	22,130	15,491	664	17,704
		321	56	2000	25,405	15,243	1,016	20,324
		322	50	2003	14,280	9,996	571	0
		323	40	2002	16,403	11,482	656	13,122
		324	32	2000	14,485	10,140	579	0
		325	46	2002	18,663	13,064	747	14,930
		326	24	1997	7,895	5,527	237	0
		327	16	2001	6,335	4,435	253	0
			1027		461,866	326,944	13,832	142,080
					3.18kg/ palm	2.25kg/ palm	0.095kg /palm	0.98kg /palm

Criterion / Indicator		Assessment Findings	Compliance
4.2.3	<p>There shall be evidence of periodic tissue and soil sampling to monitor changes in nutrient status.</p> <p>- Minor compliance –</p>	<p>Amanah is assisted by Research and Development Center PT Nusa Pusaka Kencana Analytical and QC Laboratory, to conduct foliar analysis. The result from foliar analysis is being used as basis for fertilizer recommendation. Document seen: Ref.No.193/NT/R&D/OKT/L/15 based on leaf samples received on 21/09/2015 is for 13 leaf sampling units.</p> <p>Record of training for fertilizer application and foliar sample analysis, dated 20/01/2016 in Desa Trimulya Jaya, attended by 20 farmer members. The training explaining leaf sampling unit methodology, as well as fertilizer inputs.</p>	Yes
4.2.4	<p>A nutrient recycling strategy shall be in place, and may include use of Empty Fruit Bunches (EFB), Palm Oil Mill Effluent (POME), and palm residues after replanting.</p> <p>- Minor compliance –</p>	<p>Amanah does not have resources to apply empty fruit bunches as nutrient recycling strategy.</p> <p>FronD stacking as source for organic material for the soil evident.</p>	Yes
<p>Criterion 4.3 Practices minimise and control erosion and degradation of soils.</p>			
4.3.1	<p>Maps of any fragile soils shall be available.</p> <p>- Major compliance -</p>	<p>Amanah assisted by Research and Development PT Inti Indosawit Subur to conduct the semi-detailed soil survey in July 2015.</p> <p>The result of semi-detail soil survey shows the soil series is evenly spread between Typic Haplosaprist (organic material perfectly decomposed – like soil/saprist, spreading in flat topography, colour brown, poor drainage); Humic Endoaquepts (non-sticky, non-plastic, organic material entirely decomposed); Typic Endoaquepts (texture sandy clay, sticky and plastic, poor drainage); Typic Placaquods (texture sandy with flat topography, non-sticky, non-plastic, poor drainage, available in depth 60-80 cm); Typic Dystrudepts (topography flat-undulating, loam clay with sand, good soil with natural fertility);</p> <p>Map of soil type is available, with scale 1:20,000. The soil type that requires attention is the peat soil – Typic Haplosaprist.</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
4.3.2	<p>A management strategy shall be in place for plantings on slopes above a certain limit (this needs to be soil and climate specific).</p> <p>- Minor compliance –</p>	<p>Based on topography map and field visit, the plantation area of Asosiasi Amanah was flat area. There was no plantation with steep slope.</p> <p>As an effort to minimize surface run-off, farmer members consistently implementing frond stacking, maintain beneficial plant as ground cover, avoid blanket spraying.</p>	Yes
4.3.3	<p>A road maintenance programme shall be in place.</p> <p>- Minor compliance –</p>	<p>Road maintenance programme is available, at each farmer group. For example: In KT 311, the budgeted cost for road maintenance is Rp.60,000,000 per annum. The road maintenance record on 10/02/2016 for road stoning; The road maintenance record on 15/02/2016 for 6 units of drainage;</p>	Yes
4.3.4	<p>Subsidence of peat soils shall be minimised and monitored. A documented water and ground cover management programme shall be in place.</p> <p>- Major compliance –</p>	<p>Water management plan as per "Konservasi Tanah dan Air". Planning for construction of water gate 2016: 2 units in farmer group 311, 09/2016; 1 unit in farmer group 313, 07/2016; 1 unit in farmer group 314, 08/2016; 2 units in farmer group 316, 10/2016; 2 units constructed in farmer group 32, 05/2016.</p> <p>Record of training on soil and water conservation, dated 20/01/2016 in SP3A Desa Trimulya Jaya, attended by 20 farmer members. The training explains soil management, cover crop, fertilizer recommendation, frond placing, application of silt pit, application of drainage for low land, input of organic material.</p> <p>Interview with one of the training attendance, Mr. Siswoyo KT 315 understanding on water management plan and soil and water conservation is good.</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
4.3.5	<p>Drainability assessments shall be required prior to replanting on peat to determine the longterm viability of the necessary drainage for oil palm growing.</p> <p>- Minor compliance –</p>	<p>As recommended, the replanting plan for the Group is available. Replanting plan shows the soonest replanting planned for 2026-2029. Replanting plan in 2026 will applied for farmer group 319 (62 Ha), farmer group 320 (63 Ha), farmer group 322 (36 Ha), farmer group 323 (50 ha), farmer group 324 (41 Ha) – totaling 252 Ha.</p> <p>Replanting plan in 2027 will applied for farmer group 312 (123 Ha), farmer group 315 (84 Ha), farmer group 316 (81 Ha), farmer group 326 (19 ha) – totaling 307 Ha.</p> <p>Currently Asosiasi Amanah collecting database from water level monitoring and soil subsidence pole monitoring.</p>	Yes
4.3.6	<p>A management strategy shall be in place for other fragile and problem soils (e.g. sandy, low organic matter, acid sulphate soils).</p> <p>- Minor compliance –</p>	<p>For peat soil, Asosiasi Amanah implementing water gate and perform monitoring on water level and soil subsidence pole.</p> <p>For sandy soil, Asosiasi Amanah consistently implementing frond stacking, avoid blanket spraying, maintain ground cover.</p>	Yes
<p>Criterion 4.4 Practices maintain the quality and availability of surface and ground water.</p>			
4.4.1	<p>An implemented water management plan shall be in place.</p> <p>- Minor compliance –</p>	<p>Water management plan as per “Konservasi Tanah dan Air”. Planning for construction of water gate 2016: 2 units in farmer group 311, 09/2016; 1 unit in farmer group 313, 07/2016; 1 unit in farmer group 314, 08/2016; 2 units in farmer group 316, 10/2016; 2 units constructed in farmer group 32, 05/2016.</p> <p>Record of training on soil and water conservation, dated 20/01/2016 in SP3A Desa Trimulya Jaya, attended by 20 farmer members. The training explains soil management, cover crop, fertilizer recommendation, frond placing, application of silt pit, application of drainage for low land, input of organic material.</p> <p>Interview with one of the training attendance, Mr. Siswoyo KT 315 understanding on water management plan and soil and water conservation is good.</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
4.4.2	Protection of water courses and wetlands, including maintaining and restoring appropriate riparian and other buffer zones (refer to national best practice and national guidelines) shall be demonstrated. - Major compliance -	Monitoring on water level recorded under "Dokumen Monitoring Ketinggian Air". In farmer group 314, water level maintained on 40-60 cm in period January – March 2016. In farmer group 316, water level maintained on 40-50 cm in period January – April 2016. Planning for planting of enrichment at riparian: farmer group 321 planning to plant 4 trees (Pulai) in 05/2016; farmer group 323 planning to plant 4 trees (Pulai) in 08/2016;	Yes
4.4.3	Appropriate treatment of mill effluent to required levels and regular monitoring of discharge quality, especially Biochemical Oxygen Demand (BOD), shall be in compliance with national regulations (Criteria 2.1 and 5.6). - Minor compliance –	Asosiasi Petani Sawit Swadaya Amanah does not have palm oil mill. This indicator is not applicable	N/A
4.4.4	Mill water use per tonne of Fresh Fruit Bunches (FFB) (see Criterion 5.6) shall be monitored. - Minor compliance –	Asosiasi Petani Sawit Swadaya Amanah does not have palm oil mill. This indicator is not applicable.	N/A
Criterion 4.5 Pests, diseases, weeds and invasive introduced species are effectively managed using appropriate Integrated Pest Management techniques.			

Criterion / Indicator		Assessment Findings	Compliance
4.5.1	<p>Implementation of Integrated Pest Management (IPM) plans shall be monitored.</p> <p>- Major compliance -</p>	<p>Association monitors the pest and diseases through census of bagworm, rat and ganoderma under "Laporan Hasil Pengamatan dan Pengendalian Hama dan Penyakit". The Census conducted on monthly basis.</p> <p>Record of "Sensus Hama Daun" monitors the leaf eater pest on monthly basis. Record shows monitoring performed on Januari – May 2014 result was in allowable threshold of 5%.</p> <p>Smallholder group member is provide "Formulir Sensus Hama dan Penyakit Tanaman" period January – May 2014. The form of pest census of rat, tirathaba, ganoderma, white ant, etc.</p> <p>Field inspection confirmed there is no sign of severe pest attack, Barn owl box in plot number 078/KT312 is available to control rat damage. Census of oil palm pest and disease infestation period December 2014 – May 2015 showed:</p> <p>Pest census to farmer group 312 on 09/04/2016 shows no attack of bagworm/caterpillar. Low rat attack, no attack on Tirathaba and termite, no infestation of Ganoderma.</p> <p>Pest census to farmer group 317 on 10/04/2016 shows no attack of bagworm/caterpillar. Low rat attack, no attack on Tirathaba and termite, no infestation of Ganoderma.</p> <p>Pest census to farmer group 312 on 03/04/2016 shows no attack of bagworm/caterpillar. Low rat attack, no attack on Tirathaba and termite, no infestation of Ganoderma.</p> <p>There are 38 units of barn owl box, monitored on monthly basis through "Formulir sensus burung hantu dan KBH" In farmer group 319, there are 3 barn owl boxes in plot number 303, 312, 319. In farmer group 323, there are 3 barn owl boxes in plot number 417, 428, 409. All in good condition.</p> <p>Monitoring data on Turnera planting "Data Penanaman Bunga Pukul Delapan 2016": in farmer group 311, plot number 008 (Awaludin) planted 14 seedlings;</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
		<p>plot number 078 (Suwanto) planted 10 seedlings, plot number 057 (Mariyono) planted 10 seedlings, plot number 034 (Sugiyo) planted 10 seedlings;</p> <p>in farmer group 317, plot number 236 (Paino) planted 10 seedlings, plot number 244 (Paitem) planted 38 seedlings, plot number 240 (Sugino) planted 40 seedlings, plot number 252 (Sapari) planted 16 seedlings, plot number 254 (Sagiran) planted 15 seedlings, plot number 239 (Jumiyo) planted 10 seedlings;</p>	
4.5.2	<p>Training of those involved in IPM implementation shall be demonstrated.</p> <p>- Minor compliance -</p>	<p>Training on integrated pest management is evident. "Pelatihan Pengendalian Hama Terpadu Manajemen Pembina Plasma dan Swadaya Bersama Asosiasi dan Kelompok Tani PT Inti Indosawit Subur Ukui", dated 15/04/2016 attended by 20 farmer group representatives.</p>	Yes
<p>Criterion 4.6 Pesticides are used in ways that do not endanger health or the environment.</p>			
4.6.1	<p>Justification of all pesticides used shall be demonstrated. The use of selective products that are specific to the target pest, weed or disease and which have minimal effect on non-target species shall be used where available.</p> <p>- Major compliance -</p>	<p>Asosiasi Swadaya Amanah listing all the agrochemical used in smallholder group. All agrochemical used listed under "Bukti Penggunaan Agrokimia Terdaftar" (Record of Registered Agrochemical used) referred to Agriculture Ministry office Book "Buku Pestisida Terbatas". The guidance book indicated the primary target species (weed/pest/disease) for each pesticide. Visit to agrochemical storage and crosscheck with the list, all agrochemical stored holds valid registration license.</p> <p>The type of herbicide used by Asosiasi Petani Sawit Swadaya Amanah, the registration number and registration expiry date: Topkuat 290SL (Paraquat diklorida) No.RI01030120134638 valid until 29/04/2018; Bablas 490SL (Glifosat) No.RI01030120113944 valid until 23/06/2016; Kenlon 480EC (Triklpir) No.RI010301262433 valid until 23/06/2016; Garlon 670EC (Triklpir) No.RI.010311984695 valid until 25/09/2018;</p>	Yes
4.6.2	<p>Records of pesticides use (including active ingredients used and their LD50, area treated, amount of active ingredients applied per ha and number of applications) shall be provided.</p> <p>- Major compliance -</p>	<p>Record of Agrochemical used for the targeted weeds with appropriate dosage as per the recommendation on the label is recorded in "Rencana Kerja Harian" – Daily Work Order Book. Record shows date, type of herbicide used and quantity used.</p> <p>The calculation of pesticide LD50 is not applicable to independent smallholders due to not practical to implement considering limited accesibility of this information.</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
4.6.3	<p>Any use of pesticides shall be minimised as part of a plan, and in accordance with Integrated Pest Management (IPM) plans. There shall be no prophylactic use of pesticides, except in specific situations identified in national Best Practice guidelines.</p> <p>- Major compliance -</p>	<p>There is no use of prophylactic use of pesticide. Farmer members of Asosiasi Petani Sawit Swadaya Amanah only use herbicide as weed control.</p>	Yes
4.6.4	<p>Pesticides that are categorised as World Health Organisation Class 1A or 1B, or that are listed by the Stockholm or Rotterdam Conventions, and paraquat, are not used, except in specific situations identified in national Best Practice guidelines. The use of such pesticides shall be minimised and eliminated as part of a plan, and shall only be used in exceptional circumstances.</p> <p>- Minor compliance –</p>	<p>There is no WHO Class 1A or 1B used by organization. Asosiasi Petani Sawit Swadaya Amanah does use Class II agrochemical such as Paraquat. Paraquat is categorized under Limited Pesticide in Indonesia. The group manager and its members are aware of the requirement in RSPO related to use of Paraquat and considering alternative agrochemicals such as Glyphosate. The use of paraquat in 2015 declines compare to 2014.</p> <p>The amount of herbicide used recorded under: "Rencana dan Realisasi Daily Cost TUS 2015" (Plan and Implementation Daily Cost TUS 2015):</p> <p>Record seen: Daily Work Plan Spraying "Rencana Kerja Harian": dated 10/12/2015 farmer froup 320, 63 Ha, program circle and path spraying, using Glyphosate 16 liters with 1,307 liters of water, using 20 man days.</p>	Yes

	Criterion / Indicator	Assessment Findings	Compliance
4.6.5	<p>Pesticides shall only be handled, used or applied by persons who have completed the necessary training and shall always be applied in accordance with the product label. Appropriate safety and application equipment shall be provided and used. All precautions attached to the products shall be properly observed, applied, and understood by workers (see Criterion 4.7).</p> <p>- Major compliance -</p>	<p>Asosiasi Amanah and its entire member were not performing herbicide spraying themselves. Asosiasi Amanah was using service from spraying team under cooperative KUD Bakti-KUD Bina Usaha Baru-KUD Karya Bersama. The spraying team, called "Tim Unit Semprot/TUS" has provided with training and under supervision from PT Inti Indosawit Subur.</p> <p>Interview with 3 female sprayers revealed that all sprayers have provided with Limited Pesticide training. The Training for Limited Pesticide Use conducted by "Komisi Pengawasan Pupuk dan Pestisida" Riau Province in cooperation with PT Syngenta Group dated 14/03/2013 – valid for 5 years. Training attended by group manager, some members and sprayers e.g. H Sunaryo, Zen Ahmadan, Didi Setiawan, Kuni Hidayati, Siti J, Eka Yuli M, Jumiah, Masliani, Nurita, Zakiyah (kiki), Kasikem, Suryanti, Siti Muayah, Yuni.</p> <p>Training certificate available, sampled and verified as follows: Kunik No.741/Set-KP3/1/2013 dated 2nd January 2013; Kiki No.741/Set-KP3/I/2013 dated 2nd January 2013; Zen Ahmadan No.741/Set-KP3/I/2013 dated 2nd January 2013. Subsequent refreshment training dated 22/08/2015 for Kunik, Kiki, Darti, Yaroah, Wasini, Jumiyah, Sri Wahyuni, Leni Purwanti, Suniti, Supartini, Siti Masruroh, Zen Ahmadan.</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
4.6.6	<p>Storage of all pesticides shall be according to recognised best practices. All pesticide containers shall be properly disposed of and not used for other purposes (see Criterion 5.3).</p> <p>- Major compliance -</p>	<p>Field visit to agrochemical store confirmed: Agrochemical store located at the backyard of KUD Bakti's office. The agrochemical store is always locked. Work Instructions are available in the agrochemical store. MSDS is available in national language and legible. PPE is located inside the agrochemical store, consist of masker, face shield, apron, rubber glove, overall, rubber boot. The storekeeper, Mr. Zen Ahmadan has been trained on limited pesticide training, PPE usage and disposal of hazardous waste.</p> <p>The agrochemical storage is also keeping agrochemical materials from other smallholder member belong to KUD Bakti, KUD Bina Usaha Baru and KUD Karya Bersama.</p> <p>Asosiasi Amanah has an agreement with PT Inti Indosawit Subur to hand over the empty agrochemical container, to be sent for licensed hazardous waste storage.</p> <p>Asosiasi Amanah has document of "Mekanisme Pengembalian Wadah Bekas Limbah B3" explained that the empty pesticide container kept in agrochemical store, triple rinsed, punctured before sent to PT Inti Indosawit Subur for transported to licensed collector.</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
4.6.7	<p>Application of pesticides shall be by proven methods that minimise risk and impacts.</p> <p>- Minor compliance –</p>	<p>The spraying of herbicide carried out by trained personnel/team. From interview, the personnel carrying the job do understand the health and safety as well as environmental aspects-impacts of herbicide usage.</p> <p>A specific health and safety check was conducted on regular basis to capture any signs of intoxication. Based on record review, the medical check result shows no signs of intoxication.</p> <p>Document seen: "Rekaman Keracunan Aplikator Pestisida 2015-2016" indicates no sprayers showing signs of intoxication, period January – December 2015 and January-April 2016. The result shows no signs of intoxication.</p> <p>Record seen: Daily Work Plan Spraying "Rencana Kerja Harian": dated 10/12/2015 farmer froup 320, 63 Ha, program circle and path spraying, using Glyphosate 16 liters with 1,307 liters of water, using 20 man days.</p>	Yes
4.6.8	<p>Pesticides shall be applied aerially only where there is documented justification. Communities shall be informed of impending aerial pesticide applications with all relevant information within reasonable time prior to application.</p> <p>- Major compliance -</p>	<p>Rotation for spraying: 2 times for circle and path – 1 time for dead market. Field inspection confirmed There is no aerial application of pesticide. This has also admitted by group manager during interview.</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
4.6.9	<p>Maintenance of employee and associated smallholder knowledge and skills on pesticide handling shall be demonstrated; including provision of appropriate information materials (see Criterion 4.8).</p> <p>- Minor compliance –</p>	<p>Training for use of pesticide, dated 22/08/2015, attended by 22 farmer members from the independent group. Training facilitator from Training Center Buatan PT Inti Indosawit Subur and Manpower office Riau Province.</p> <p>Interview with one of the attendant, Mr. Suparjo understood the the type of chemical to be used – target weed, the handling, the hazard, the handling of empty container.</p> <p>Audit team interviewed the spraying team. The spraying team does understand that information on chemical available at the Material Safety Data Sheet (available in Bahasa Indonesia).</p> <p>Audit team visited the chemical store used by Asosiasi Amanah. The chemical store kept herbicide Topkuat 290SL (Paraquat diklorida) No.RI01030120134638, Bablas 490SL (Glifosat) No.RI01030120113944, Kenlon 480EC (Triklpir) No.RI010301262433, Garlon 670EC (Triklpir) No.RI.010311984695, however, the material safety data sheet for herbicide Topkuat 490 SL and Bablass 290 SL is not readily available in chemical storage. This is not conforming to indicator 4.6.9.</p>	No
4.6.10	<p>Proper disposal of waste material, according to procedures that are fully understood by workers and managers shall be demonstrated (see Criterion 5.3).</p> <p>- Minor compliance –</p>	<p>The disposal of agrochemical referred to document of “Mekanisme Pengembalian Wadah Bekas Limbah B3” and MSDS. Asosiasi Amanah has an agreement with PT Inti Indosawit Subur to hand over the empty agrochemical container, to be sent for licensed hazardous waste storage.</p> <p>Record of disposal: Catatan Serah-Terima Limbah B3 from storage KUD Bakti to hazardous waste storage PT Inti Indosawit Subur – Ukui: 5 empty containers paraquat (5 liters container); 7 empty containers glyphosate (5 liters container); 17 empty containers triclophyr (1 liter container) – dated 22/12/2015.</p> <p>Balance of hazardous waste disposal to PT Inti Indosawit Subur period month 10-12/2015. The record shows empty container from KUD Bakti (chemical store of Asosiasi Amanah) 29 pieces on 22/03/2016.</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
4.6.11	<p>Specific annual medical surveillance for pesticide operators, and documented action to treat related health conditions, shall be demonstrated.</p> <p>- Major compliance -</p>	<p>Asosiasi Petani Sawit Swadaya Amanah is in cooperation with neighbor scheme smallholder organisation i.e. KUD Bakti, KUD Karya Bersama and KUD Bina Usaha Baru to provide medical check up on 6-monthly basis. Interview with a number of female sprayers, Mrs. Kunik, Mrs. Wasini, Mrs. Kiki have undergone medical checkup on 10/07/2015. Mr.Jumali is fit, Mrs.Siti Masruroh was fit, Mrs.Partini was fit, Mrs. Yaroah is fit.</p> <p>The latest medical check up conducted on 11/02/2016 for 14 sprayers, supervisor. Mrs. Leni is fit, Mrs.Partini was fit, Mrs. Darti was fit.</p>	Yes
4.6.12	<p>No work with pesticides shall be undertaken by pregnant or breast-feeding women.</p> <p>- Major compliance –</p>	<p>Interview with a number of female sprayers, Mrs.Siti Masruroh, Mrs.Partini, Mrs. Yaroah revealed that no pregnant and/or breastfeeding female worker is allowed to work with agrochemical.</p> <p>There is also monthly pregnancy test at local Clinic "Puskesmas". Record seen: "Hasil Pemeriksaan Berkala Test Kehamilan Pekerja dengan Kontak Kimia (Tim Unit Semprot)" for 13 workers: Mrs. Jumiah, Mrs. Kiki, Mrs. Kunik, Mrs. Marminah, Mrs. Yuni, Mrs. Partini, Mrs. Leni, Mrs. Siti, Mrs. Siti Masruroh, Mrs. Sri, Mrs. Yaroah, Mrs. Suniti and Mrs. Wasini. Record from January to April 2016 shows pregnancy test is negative/no pregnant female workers.</p>	Yes
<p>Criterion 4.7 An occupational health and safety plan is documented, effectively communicated and implemented.</p> <p><i>Specific Guidance for 4.7.7: The National Interpretation will define the metrics for LTA. For countries where there are no national interpretations, the growers will determine their own metrics.</i></p>			

	Criterion / Indicator	Assessment Findings	Compliance
4.7.1	<p>A health and safety policy shall be in place. A health and safety plan covering all activities shall be documented and implemented, and its effectiveness monitored.</p> <p>- Major compliance -</p>	<p>Asosiasi Petani Sawit Swadaya Amanah has established Health and safety policy under "Kebijakan Lingkungan, Sosial Kesehatan dan Keselamatan Kerja" (Policy of Environment, Social, Health and Safety). The policy for health and safety states "Memperhatikan dan menerapkan budaya Kesehatan dan Keselamatan Kerja, salah satunya dengan menggunakan APD jika itu diperlukan dalam melaksanakan tugas sehari-hari dengan memperhatikan tempat dan kondisi kerja. Pemanen wajib memakai APD (helm, sarung egrek, kaca mata dan sepatu) pada saat melakukan panen di kapling, apabila kedapatan pemanen tidak memakai APD wajib dipulangkan, apabila tidak ada tindakan dari kelompok tani, asosiasi akan memberikan denda ke kelompok tani". To pay attention and implement health and safety culture, using necessary PPE and implement in daily working with consideration on location and working condition. Harvester is oblige to use PPE (helmet, sickle cover, goggle and gum boot) when harvesting.</p> <p>Occupational Health and Safety programme worked under "Rencana Keselamatan Kerja" (Programme of Work Safety) was produced on February 2013 as guidance for health and safety in smallholder' plantation.</p> <p>Group Manager and ICS performed monitoring through internal assessment process. The other measure through PPE inspection for harvester. Health and safety planning and monitoring is sufficient for independent smallholder.</p> <p>Record sampled:</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
4.7.2	<p>All operations where health and safety is an issue shall be risk assessed, and procedures and actions shall be documented and implemented to address the identified issues. All precautions attached to products shall be properly observed and applied to the workers.</p> <p>- Major compliance -</p>	<p>Asosiasi Petani Sawit Swadaya Amanah developed a simple hazard identification and risk assessment under "Analisa Resiko Berkaitan dengan Pekerjaan di Perkebunan Kelapa Sawit", latest review on 15/01/2016. The hazard identification and risk assessment including activities and location covering: office administration, harvesting on field, FFB loading, spraying agrochemical and fertilizer application.</p> <p>In order to control the risk, organization prepared health and safety plan "Prosedur Kesehatan dan Keselamatan Kerja" dated 05/01/2016. The strategy is through provision of appropriate PPE, maintenance of working area (individual platform, harvesting path in area slippery condition), signage and training. The hazard identification found to be sufficient.</p>	Yes
4.7.3	<p>All workers involved in the operation shall be adequately trained in safe working practices (see Criterion 4.8). Adequate and appropriate protective equipment shall be available to all workers at the place of work to cover all potentially hazardous operations, such as pesticide application, machine operations, and land preparation, harvesting and, if it is used, burning.</p> <p>- Major compliance -</p>	<p>Training on health and safety including hazard identification, risk level valuation, risk control conducted in 24/02/2016, attended by 23 farmer members. Record including training module, minutes of training and attendance list.</p> <p>Training for harvester, dated 12/02/2016 covering frond stacking, harvesting technique, FFB quality, health and safety requirements. The training attended by 22 farmer group representatives.</p> <p>Record sampled: PPE usage checklist "Checklist Pemakaian Alat Pelindung Diri period 01/2016 until 04/2016": for 18 harvesters in farmer group 318, using helmet, goggle, sickle cover and shoes. "Checklist Pemakaian Alat Pelindung Diri period 02/2016 - 04/2016 ": for 20 harvesters in farmer group 325, using helmet, goggle, sickle cover and shoes. "Checklist Pemakaian Alat Pelindung Diri period 02/2016 – 03/2016": for 35 harvesters in farmer group 316, using helmet, goggle, sickle cover and shoes. "Checklist Pemakaian Alat Pelindung Diri period 03/2016": for 40 harvesters in farmer group 317, using helmet, goggle, sickle cover and shoes. "Checklist Pemakaian Alat Pelindung Diri period 02/2016": for 24 harvesters in farmer group 321, using helmet, goggle, sickle cover and shoes. "Checklist Pemakaian Alat Pelindung Diri period 02/2016": for 17 harvesters in farmer group 315, using helmet, goggle, sickle cover and shoes.</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
4.7.4	<p>The responsible person/persons shall be identified. There shall be records of regular meetings between the responsible person/s and workers. Concerns of all parties about health, safety and welfare shall be discussed at these meetings, and any issues raised shall be recorded.</p> <p>- Major compliance -</p>	<p>Asosiasi Amanah has trained and appointed Mr.Dadang as the health and safety officer as in "Surat Keputusan Group manager Asosiasi Petani Sawit Swadaya Amanah No.010/DOK.Amanah/SK/I/2016 tentang Penunjukan Petugas K3" dated 11/01/2016, responsible to health and safety performance.</p> <p>Planning to review health and safety on 6-month base, 10/06/2016 and 10/2/2016. The latest safety meeting dated 10/09/2015, attended by 12 farmer group representative. The meeting discussing PPE for harvester, first aid kit provision on the field. Follow up via health and safety plan 2016.</p>	Yes
4.7.5	<p>Accident and emergency procedures shall exist and instructions shall be clearly understood by all workers. Accident procedures shall be available in the appropriate language of the workforce. Assigned operatives trained in First Aid should be present in both field and other operations, and first aid equipment shall be available at worksites. Records of all accidents shall be kept and periodically reviewed.</p> <p>- Minor compliance –</p>	<p>Guidelines on accident and emergency procedures are available and disseminated to all group members. The emergency plan covers the cases of first aid for accident, agrochemical intoxication/exposure, earthquake, flooding, landslide, fire break/forest fire and spillage.</p> <p>Planning to review health and safety on 6-month base, 10/06/2016 and 10/2/2016. The latest safety meeting dated 10/09/2015, attended by 12 farmer group representative. The meeting discussing PPE for harvester, first aid kit provision on the field. Follow up via health and safety plan 2016.</p> <p>Record seen: Accident record "Rekaman Kecelakaan Kerja" period month 01-12/2015 and period month 01-04/2016 shows nil incident/accident causing lost time injury. This is in line lost time injury monitoring by medical center Desa Trimulya Jaya, including data on type of accident: fatality, injury with rest, first aid. The lost time injury period month 01-04/2016 no lost time injury.</p>	Yes
4.7.6	<p>All workers shall be provided with medical care, and covered by accident insurance.</p> <p>- Minor compliance –</p>	<p>Two (2) employees of Asosiasi Swadaya Amanah has not been provided with accident insurance.</p>	No

Criterion / Indicator		Assessment Findings	Compliance
4.7.7	Occupational injuries shall be recorded using Lost Time Accident (LTA) metrics. - Minor compliance –	Asosiasi Petani Sawit Swadaya Amanah prepared a record to monitor the Lost Time Accident. Record seen: Accident record “Rekaman Kecelakaan Kerja” period month 01-12/2015 and period month 01-04/2016 shows nil incident/accident causing lost time injury. This is in line lost time injury monitoring by medical center Desa Trimulya Jaya, including data on type of accident: fatality, injury with rest, first aid. The lost time injury period month 01-04/2016 no lost time injury.	Yes
Criterion 4.8			
All staff, workers, smallholders and contract workers are appropriately trained.			
4.8.1	A formal training programme shall be in place that covers all aspects of the RSPO Principles and Criteria, and that includes regular assessments of training needs and documentation of the programme. - Major compliance –	Training program has been prepared for 2016. The training including: - Sustainability Awareness training for RSPO, ISPO and ISSC - HCV training ; - Basic Safety/K3. - First Aider; - OHS for herbicides and chemical handling; - Integrated Pest Management; - Soil and water conservation;	Yes
4.8.2	Records of training for each employee shall be maintained. - Minor compliance –	Training record: Integrated Pest Management for farmer group 313, 314, 316 and 319 dated 18/11/2015 attended by farmer Juminianto, Widodo, Suranto, Pariyanto, Dardiri, Tukimin, Parno, Widodo, Saeroji, Marno, Maskur, Tisna, Wahyudi, Parjo, Suliadi, Pardi, Yulianto, H.Sunaryo. Training on use of PPE, harvesting and FFB quality to farmer group 316 dated 16/02/2016, attended by farmer Suliadi, Pardi, Juwarno, Yulianto, Seswanto, Saikur, Rohim, Marjan.	Yes
PRINCIPLE 5: ENVIRONMENTAL RESPONSIBILITY AND CONSERVATION OF NATURAL RESOURCES AND BIODIVERSITY			

Criterion / Indicator		Assessment Findings	Compliance
<p>Criterion 5.1 Aspects of plantation and mill management, including replanting, that have environmental impacts are identified, and plans to mitigate the negative impacts and promote the positive ones are made, implemented and monitored, to demonstrate continual improvement.</p>			
5.1.1	<p>An environmental impact assessment (EIA) shall be documented.</p> <p>- Major compliance -</p>	<p>As regulated under "Undang-undang No.32 tahun 2009 tentang Perlindungan dan Pengelolaan Lingkungan Hidup Pasal 35" stating business and/or activity that has no obligation for environment management and environment monitoring plan shall sign "Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup (SPPL)". The total member of Asosiasi Amanah is 504 members, consist of:</p> <ul style="list-style-type: none"> - 394 Founding members have obtained "Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup (SPPL)" from "Badan Lingkungan Hidup Kabupaten Pelalawan". - 152 members from second registration are in process to obtain "Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup (SPPL)". Application and process submitted to "Badan Lingkungan Hidup Kabupaten Pelalawan". - Another 3 members from third registration are in process to obtain "Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup (SPPL)". Application and process submitted to "Badan Lingkungan Hidup Kabupaten Pelalawan". 	Yes
5.1.2	<p>Where the identification of impacts requires changes in current practices, in order to mitigate negative effects, a timetable for change shall be developed and implemented within a comprehensive management plan. The management plan shall identify the responsible person/persons.</p> <p>- Minor compliance –</p>	<p>There are no changes since the EIA document was established in 2013.</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
5.1.3	<p>This plan shall incorporate a monitoring protocol, adaptive to operational changes, which shall be implemented to monitor the effectiveness of the mitigation measures. The plan shall be reviewed as a minimum every two years to reflect the results of monitoring and where there are operational changes that may have positive and negative environmental impacts.</p> <p>- Minor compliance –</p>	<p>Smallholder group manager and their members has provided plan to monitor all parameters includes management of biological, physical, and social Aspects. Record was kept in smallholdet group management documentation.</p>	Yes
<p>Criterion 5.2 The status of rare, threatened or endangered species and other High Conservation Value habitats, if any, that exist in the plantation or that could be affected by plantation or mill management, shall be identified and operations managed to best ensure that they are maintained and/or enhanced.</p>			

Criterion / Indicator		Assessment Findings	Compliance
5.2.1	<p>Information shall be collated in a High Conservation Value (HCV) assessment that includes both the planted area itself and relevant wider landscape-level considerations (such as wildlife corridors).</p> <p>- Major compliance -</p>	<p>An HCV identification exercise was conducted in October 2012, prepared by WWF. List of protected wildlife "Satwa yang Dilindungi" as regulated in "Peraturan Pemerintah No.7/1999" updated in February 2013.</p> <p>Asosiasi Amanah conducted monitoring of RTE species on monthly basis for each farmer member's plantation block. RTE monitoring then documented under "Spesies Langka – Diidentifikasi dan Dilindungi" in 2014 and "Formulir Daftar Temuan Satwa Liar Dilindungi" since 2015. Sample taken: Monitoring of RTE in KT/farmer group 321 it was found wildlife in block No.354, 363, 372, 374 and 383; such as: monitor lizard, cobra snake, lutung (<i>Trachypithecus</i>), banded kingfisher (<i>Lacedo pulchela</i>). Monitoring of RTE species in KT/farmer group 324 in block No.438, 442, 449 and 456 was found monitor lizard, eagle, mole and squirrel.</p> <p>HCV training conducted on 07/05/2015 provided by Conservation and HCV officer – Asian Agri, attended by 80 farmer members. Posters and signboard identifying list of RTE species in cooperation with Institut Pertanian Bogor and Asian Agri are presented.</p>	Yes

5.2.2	Criterion / Indicator	Assessment Findings	Compliance
	<p>Where rare, threatened or endangered (RTE) species, or HCVs, are present or are affected by plantation or mill operations, appropriate measures that are expected to maintain and/or enhance them shall be implemented through a management plan.</p> <p>- Major compliance -</p>	<p>Asosias Amanah has installed posters indicating type of protected wildlife, in the area of farmer's block: Black-capped kingfisher (<i>Halcyon pileata</i>), Crested serpent eagle (<i>Spilornis cheela</i>), Black baza (<i>Aviceda leuphotes</i>), Yellow-bellied sunbird (<i>Nectarinia jugularis</i>), Banded kingfisher (<i>Lacedo pulchella</i>), Black-winged kite (<i>Elanus caeruleus</i>), Crimson sunbird (<i>Aethopyga siparaja</i>), Blue-eared kingfisher (<i>Alcedo meninting</i>), Leopard cat (<i>Prionailurus bengalensis</i>), Asian palm civet (<i>Paradoxurus hermaphroditus</i>), Large treeshrew (<i>Tupaia tuna</i>), Otter (<i>Lutra lutra</i>), Pangolin (<i>Manis javanica</i>), Lutung (<i>Trachypithecus</i> sp), Water monitor lizard (<i>Varanus salvator</i>), Rhinoceros hornbill (<i>Buceros rhinoceros</i>), Python (<i>Python morolus</i>), Cobra (<i>Naja</i> sp).</p> <p>Each farmer group has monitored protected wildlife on monthly basis, through appointed officer. For example in March 2016, KT/farmer group 311 monitoring on 12/03/2016 and identified 4 types of fauna: Water monitor lizard (<i>Varanus salvator</i>), Large treeshrew (<i>Tupaia tuna</i>), Wild boar (<i>Sus scrofa</i>), Junglefowl (<i>Gallus gallus</i>). Monitoring on 11/01/2016 in KT/farmer group 321 identified: Water monitor lizard (<i>Varanus salvator</i>), Large treeshrew (<i>Tupaia tuna</i>), Zebra dove (<i>Geopelia striata</i>).</p> <p>In 2015, 15 protected fauna as per "Peraturan Pemerintah No.7 tahun 1999" were identified: Pangolin (<i>Manis javanica</i>), Black-winged kite (<i>Elanus caeruleus</i>), Python (<i>Python morolus</i>), Leopard cat (<i>Prionailurus bengalensis</i>), Crimson sunbird (<i>Aethopyga siparaja</i>), Cobra (<i>Naja</i> sp), Lutung (<i>Trachypithecus</i> sp), Otter (<i>Lutra lutra</i>), Large treeshrew (<i>Tupaia tuna</i>), Asian palm civet (<i>Paradoxurus hermaphroditus</i>), Blue-eared kingfisher (<i>Alcedo meninting</i>), Crested serpent eagle (<i>Spilornis cheela</i>), White breasted kingfisher (<i>Halcyon smyrnensis</i>), Water monitor lizard (<i>Varanus salvator</i>). From these species, Pangolin (<i>Manis javanica</i>) categorized as EN under IUCN Redlist.</p>	<p style="text-align: center;">Yes</p>

Criterion / Indicator		Assessment Findings	Compliance
5.2.3	<p>There shall be a programme to regularly educate the workforce about the status of these RTE species, and appropriate disciplinary measures shall be instigated in accordance with company rules and national law if any individual working for the company is found to capture, harm, collect or kill these species.</p> <p>- Minor compliance –</p>	<p>Based on interview, sampled farmer are able to demonstrate their understanding on protected flora and fauna – could be found on their plantation such as Cobra (Naja sp.) and Barn owl (Tyto alba). The farmer understood policy of no hunting.</p> <p>The location of oil palm plantation near Tesso Nelo national park increase the potency for human-wildlife conflict, evetough within the past 10 years no report of such conflict. Farmer members are able to demonstrate understanding on human-wildlife conflict. Farmer members are able to explain steps to take if conflict with elephant occurs.</p> <p>Asosiasi Amanah has installed signboard indicating no hunting on accessible location – plantation main road.</p>	Yes
5.2.4	<p>Where a management plan has been created there shall be ongoing monitoring:</p> <ul style="list-style-type: none"> • The status of HCV and RTE species that are affected by plantation or mill operations shall be documented and reported; • Outcomes of monitoring shall be fed back into the management plan. <p>- Minor compliance –</p>	<p>Based on interview with sampled farmer members, they are able to demonstrate area with high conservation value, such as river buffer zone, and types of protected flora and fauna. They have understood prohibition on hunting activity, poisoning fish, apply chemical including fertilizer near the river buffer zone.</p> <p>Asosiasi Amanah has appointed Mr.Dadang as personnel responsible to manage and monitor the HCV through "Surat Keputusan Group Manager No,005/DOK/SK.KPI/APSSA/2015 dated 31/12/2015.</p> <p>Asosiasi Amanah has a list of protected animal under "Peraturan Pemerintah No.7 tahun 1999" comprised of 37 animals. Two (2) of the animals categorized as Critical Endangered i.e. Silvery pigeon (Columba argentina) and crow.</p>	Yes
5.2.5	<p>Where HCV set-asides with existing rights of local communities have been identified, there shall be evidence of a negotiated agreement that optimally safeguards both the HCVs and these rights.</p> <p>- Minor compliance –</p>	<p>Based on field verification and information from farmer members, there was no longer indication of area with high conservation value within Asosiasi Amanah – that under control of third party. Not applicable.</p>	Yes
<p>Criterion 5.3 Waste is reduced, recycled, re-used and disposed of in an environmentally and socially responsible manner.</p>			

Criterion / Indicator		Assessment Findings	Compliance
5.3.1	All waste products and sources of pollution shall be identified and documented. - Major compliance –	The Asosiasi Amanah has identified waste and source pollution in “Hasil identifikasi Sumber polusi di perkebunan Petani (Pencemaran dan Emisi). The identification is consisting of source pollution, waste, impact, mitigation plan, implementation, timeline and PIC. Agrochemical waste products have been identified and documented. Interview with 22 sampled smallholders confirmed understanding on disposal of empty agrochemical containers, fertilizer plastic bag and domestic waste in farm.	Yes
5.3.2	All chemicals and their containers shall be disposed of responsibly. - Major compliance -	Group manager has established mechanisms for waste management which include hazardous agrochemical waste such as Management of agrochemical used containers by sending to the waste store belong to partnering mill. Agrochemical waste management is handled by spraying unit team (TUS) conducted by personnel who had received training. The empty agrochemical container is triple rinsed and punched at bottom before disposal. The remains of the agrochemical and contaminated water from the washing of used container are re-using for the next pre-mixing compound.	Yes
5.3.3	A waste management and disposal plan to avoid or reduce pollution shall be documented and implemented. - Minor compliance –	Asosiasi Amanah has document of “Mekanisme Pengembalian Wadah Bekas Limbah B3” explained that the empty pesticide container kept in agrochemical store, triple rinsed, punctured before sent to PT Inti Indosawit Subur for transported to licensed collector. It was found that used plastic bag of fertilizer disposed in farm. This finding is escalated from observation in previous audit.	No
Criterion 5.4			
Efficiency of fossil fuel use and the use of renewable energy is optimised.			
5.4.1	A plan for improving efficiency of the use of fossil fuels and to optimise renewable energy shall be in place and monitored. - Minor compliance –	This criterion is not applicable to Independent Smallholders Group as stated in RSPO P&C Guidance for Independent Smallholder Under Group Certification, June 2010.	N/A

Criterion / Indicator		Assessment Findings	Compliance
Criterion 5.5			
Use of fire for preparing land or replanting is avoided, except in specific situations as identified in the ASEAN guidelines or other regional best practice.			
5.5.1	There shall be no land preparation by burning, other than in specific situations as identified in the 'Guidelines for the Implementation of the ASEAN Policy on Zero Burning' 2003, or comparable guidelines in other regions. - Major compliance -	Group manager and members are aware that they cannot use fire for land preparation during replanting from oil palm to oil palm or from any other crop. Zero burning techniques have been explained to group members through internal training. During field visit there is no evidence of any kind of burning was noticed. Interview with stakeholders' i.e. government officers, village head and neighbouring farmers confirmed that fire is not used. During the interview, the group manager and group members highlighted that there are no pest and disease problem.	Yes
5.5.2	Where fire has been used for preparing land for replanting, there shall be evidence of prior approval of the controlled burning as specified in 'Guidelines for the Implementation of the ASEAN Policy on Zero Burning' 2003, or comparable guidelines in other regions. - Minor compliance -	Group manager and its members aware that fire is only permitted in special cases which involve elimination of pest and diseases where recommendation from relevant government agencies must be in place prior to use of fire. The smallholder group has developed replanting programme starting on 2026 and has referred to technical guidelines of "Pedoman Teknis Pembukaan Lahan Tanpa Bakar" (Land preparation with zero burning), published by the Ministry of Agriculture.	Yes
Criterion 5.6			
Plans to reduce pollution and emissions, including greenhouse gases, are developed, implemented and monitored.			
5.6.1	An assessment of all polluting activities shall be conducted, including gaseous emissions; particulate/soot emissions and effluent (see Criterion 4.4). - Major compliance -	This criterion is not applicable to Independent Smallholders Group as stated in RSPO P&C Guidance for Independent Smallholder Under Group Certification, June 2010.	N/A
5.6.2	Significant pollutants and greenhouse gas (GHG) emissions shall be identified, and plans to reduce or minimise them implemented. - Major compliance -	This criterion is not applicable to Independent Smallholders Group as stated in RSPO P&C Guidance for Independent Smallholder Under Group Certification, June 2010.	N/A

Criterion / Indicator		Assessment Findings	Compliance
5.6.3	A monitoring system shall be in place, with regular reporting on progress for these significant pollutants and emissions from estate and mill operations, using appropriate tools. - Minor compliance -	This criterion is not applicable to Independent Smallholders Group as stated in RSPO P&C Guidance for Independent Smallholder Under Group Certification, June 2010.	N/A
PRINCIPLE 6: RESPONSIBLE CONSIDERATION OF EMPLOYEES AND OF INDIVIDUALS AND COMMUNITIES AFFECTED BY GROWERS AND MILLERS			
Criterion 6.1			
Aspects of plantation and mill management that have social impacts, including replanting, are identified in a participatory way, and plans to mitigate the negative impacts and promote the positive ones are made, implemented and monitored, to demonstrate continual improvement.			
6.1.1	A social impact assessment (SIA) including records of meetings shall be documented. - Major compliance -	Smallholder group has established simplified SIA documents presented in "Rencana Kelola Sosial Terkait Aspek Permasalahan Sosial Kebun Asosiasi Petani Sawit Swadaya Amanah". This include harvesting and FFB transport related to Quality of FFB and Loose fruit, FFB robbery, bad road condition, PPE for Harvesting workers and sprayers, land title, and smallholder membership agreement.	Yes
6.1.2	There shall be evidence that the assessment has been done with the participation of affected parties.. - Major compliance -	SIA document was prepared based on consultancy with other parties such smallholder members, partnering mill, and head of villages. The latest consultancy conducted on 12/11/2014 during stakeholder meeting.	Yes
6.1.3	Plans for avoidance or mitigation of negative impacts and promotion of the positive ones, and monitoring of impacts identified, shall be developed in consultation with the affected parties, documented and timetabled, including responsibilities for implementation. - Major compliance -	The latest consultancy conducted on 12/11/2014 during stakeholder meeting.	Yes

Criterion / Indicator		Assessment Findings	Compliance
6.1.4	The plans shall be reviewed as a minimum once every two years and updated as necessary, in those cases where the review has concluded that changes should be made to current practices. There shall be evidence that the review includes the participation of affected parties. - Minor compliance –	Smallholder group conducting stakeholder meeting every year as part of reviewing their SIA. There would be necessary changes of social impact based on consultancy with stakeholders.	Yes
6.1.5	Particular attention shall be paid to the impacts of smallholder schemes (where the plantation includes such a scheme). - Minor compliance –	Not Applicable. No scheme smallholder is applied for smallholder group.	N/A
Criterion 6.2			
There are open and transparent methods for communication and consultation between growers and/or millers, local communities and other affected or interested parties.			
6.2.1	Consultation and communication procedures shall be documented. - Major compliance -	Asosiasi Amanah has a communication procedure under “Mekanisme Komunikasi dan Konsultasi”. Based on interview with sampled farmer member, stating internal communication conducted during meeting with KT/farmer group. Furthermore, should the farmer member receive complaint, it will be channeled through KT/farmer group for disposition to group manager.	Yes
6.2.2	A management official responsible for these issues shall be nominated. - Minor compliance -	Asosiasi Amanah has determined Group Manager as responsible officer to communicating and consulting with external parties.	Yes

Criterion / Indicator		Assessment Findings	Compliance
6.2.3	A list of stakeholders, records of all communication, including confirmation of receipt and that efforts are made to ensure understanding by affected parties, and records of actions taken in response to input from stakeholders, shall be maintained. - Minor compliance -	Asosiasi Amanah has prepared a list of stakeholder, dated 01/01/2105 identifying 20 types of stakeholder. The list comprise of PT Inti Indosawit Subur, RSPO Indonesia, Greenpalm Sustainability, SNV Indonesia, WWF Indonesia, Forestry Office Kabupaten Pelalawan, Plantation Office Kabupaten Pelalawan, chairman of surrounding coopertives, Puskesmas and FORMISBI. All communication recorded under "Logbook Petani Swadaya Amanah". Since January 2015 up to April 2016, the association received 8 types of information request. For example: on 04/04/2016 Head of Desa Air Emas requested information related to fund rising for village. Group management have responded, in verbal and implemented via fund transfer from Asosiasi Amanah to KUD Karya Bersama – Desa Air Emas, and subsequently transferred to Desa Air Emas officials.	Yes
Criterion 6.3 There is a mutually agreed and documented system for dealing with complaints and grievances, which is implemented and accepted by all affected parties.			
6.3.1	The system, open to all affected parties, shall resolve disputes in an effective, timely and appropriate manner, ensuring anonymity of complainants and whistleblowers, where requested. - Major compliance -	Systems for complaints are in place at smallholder group office – <i>see Criterion 6.2</i> . Group manager and members are aware of the procedure as well as external Stakeholders. This was confirmed by stakeholders during interview.	Yes
6.3.2	Documentation of both the process by which a dispute was resolved and the outcome shall be available. - Major compliance -	During the assessment it is noted that there are no complaints/grievances reported to the group management. Interview with local village heads (Desa Bukit Jaya dan Air Emas) and workers as well as members confirmed no complaints or grievances are taken place within smallholder group	Yes
Criterion 6.4 Any negotiations concerning compensation for loss of legal, customary or user rights are dealt with through a documented system that enables indigenous peoples, local communities and other stakeholders to express their views through their own representative institutions.			

Criterion / Indicator		Assessment Findings	Compliance
6.4.1	<p>A procedure for identifying legal, customary or user rights, and a procedure for identifying people entitled to compensation, shall be in place.</p> <p>- Major compliance –</p>	<p>As explained under indicator 2.2.1, stating the land ownership originated from purchasing process to the previous traditional owner (Desa Air Hitam), with evidence of ownership in form of "Surat Keterangan Tanah" issued by head of village. This document then processed into certificate to "Kantor Pertanahan Kabupaten Pelalawan" to be issued into "Sertifikat Hak Milik/SHM".</p> <p>From historical aspect, the member of Asosiasi Amanah's land originated from "Izin Pencadangan" originally intended for PT Inti Indosawit Subur. The land was not planted, and returned to state; furthermore the land have released from forest area status. There is "Izin Pelepasan kawasan Hutan dari Menteri Kehutanan", therefore the status of the land was "Area Penggunaan Lain".</p> <p>The entire Asosiasi Amanah's lands have been certified issued by "Kantor Pertanahan Kabupaten". The land measurement was done by officer from "Kantor Pertanahan Kabupaten Pelalawan", witnessed by surrounding land owner. During land ownership certificate issuance, have gone through 5 years complaint period.</p>	Yes
6.4.2	<p>A procedure for calculating and distributing fair compensation (monetary or otherwise) shall be established and implemented, monitored and evaluated in a participatory way, and corrective actions taken as a result of this evaluation. This procedure shall take into account: gender differences in the power to claim rights, ownership and access to land; differences of transmigrants and long-established communities; and differences in ethnic groups' proof of legal versus communal ownership of land.</p> <p>- Minor compliance –</p>	<p>As explained under indicator 6.4.1, the history of the land, the member of Asosiasi Amanah's land originated from "Izin Pencadangan" originally intended for PT Inti Indosawit Subur. The land was not planted, and returned to state; furthermore the land have released from forest area status. There is "Izin Pelepasan kawasan Hutan dari Menteri Kehutanan", therefore the status of the land was "Area Penggunaan Lain".</p> <p>In term of ownership, the land bought from previous traditional owner (Desa Air Hitam), with evidence of ownership in form of "Surat Keterangan Tanah" issued by head of village. This document then processed into certificate to "Kantor Pertanahan Kabupaten Pelalawan" to be issued into "Sertifikat Hak Milik/SHM".</p> <p>The entire Asosiasi Amanah's lands have been certified issued by "Kantor Pertanahan Kabupaten". The land measurement was done by officer from "Kantor Pertanahan Kabupaten Pelalawan", witnessed by surrounding land owner. During land ownership certificate issuance, have gone through 5 years complaint period.</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
6.4.3	<p>The process and outcome of any negotiated agreements and compensation claims shall be documented, with evidence of the participation of affected parties, and made publicly available.</p> <p>- Major compliance –</p>	<p>As explained under indicator 6.4.1, the history of the land, the member of Asosiasi Amanah’s land originated from “Izin Pencadangan” originally intended for PT Inti Indosawit Subur. The land was not planted, and returned to state; furthermore the land have released from forest area status. There is “Izin Pelepasan kawasan Hutan dari Menteri Kehutanan”, therefore the status of the land was “Area Penggunaan Lain”.</p> <p>In term of ownership, the land bought from previous traditional owner (Desa Air Hitam), with evidence of ownership in form of “Surat Keterangan Tanah” issued by head of village. This document then processed into certificate to “Kantor Pertanahan Kabupaten Pelalawan” to be issued into “Sertifikat Hak Milik/SHM”.</p> <p>The entire Asosiasi Amanah’s lands have been certified issued by “Kantor Pertanahan Kabupaten”. The land measurement was done by officer from “Kantor Pertanahan Kabupaten Pelalawan”, witnessed by surrounding land owner. During land ownership certificate issuance, have gone through 5 years complaint period.</p>	Yes
<p>Criterion 6.5 Pay and conditions for employees and for contract workers always meet at least legal or industry minimum standards and are sufficient to provide decent living wages.</p>			
6.5.1	<p>Documentation of pay and conditions shall be available.</p> <p>- Major compliance -</p>	<p>Asosiasi Amanah refers to “Surat Keputusan Gubernur Riau No.15/I/2016 tentang Upah Minimum Kabupaten/Kota se-Provinsi Riau tahun 2016” dated 07/01/2016. For Pelalawan regency, Rp.2,176,480 per month.</p> <p>Based on salary payment record for 2 staffs Asosiasi Amanah; salary payment 03/2016 found Mrs.Kuntiah Wandasari paid Rp.85,000 per day and Mr.Heri paid Rp.85,000 per day.</p>	Yes

Criterion / Indicator		Assessment Findings	Compliance
6.5.2	Labour laws, union agreements or direct contracts of employment detailing payments and conditions of employment (e.g. working hours, deductions, overtime, sickness, holiday entitlement, maternity leave, reasons for dismissal, period of notice, etc.) shall be available in the languages understood by the workers or explained carefully to them by a management official. - Major compliance -	Work agreement: Asosiasi Amanah has 2 employees, each has work agreement: - Mrs.Kuntiah Wandasari "Perjanjian Kerja No.005/DOK/Amanah/SPK/V/2014" dated 21/05/2014. The work agreement regulating rights and obligations including working hour and salary. - Mr.Heri Idharyanto has "Perjanjian Kerja No.006/DOK/Amanah/SPK/V/2014" dated 21/05/2014. The work agreement regulating rights and obligations including working hour and salary.	Yes
6.5.3	Growers and millers shall provide adequate housing, water supplies, medical, educational and welfare amenities to national standards or above, where no such public facilities are available or accessible. - Minor compliance –	Not applicable	N/A
6.5.4	Growers and millers shall make demonstrable efforts to monitor and improve workers' access to adequate, sufficient and affordable food. - Minor compliance –	Not applicable	N/A
Criterion 6.6 The employer respects the rights of all personnel to form and join trade unions of their choice and to bargain collectively. Where the right to freedom of association and collective bargaining are restricted under law, the employer facilitates parallel means of independent and free association and bargaining for all such personnel.			

Criterion / Indicator		Assessment Findings	Compliance
6.6.1	A published statement in local languages recognising freedom of association shall be available. - Major compliance –	N/A for independent smallholders There is a publicly policy freedom of association as regulated in “Kebijakan Lingkungan, Sosial, Kesehatan dan Keselamatan” section 7 “Menghormati hak setiap anggota dan karyawan untuk membentuk atau menjadi anggota serikat pekerja sesuai keinginannya.	N/A
6.6.2	Minutes of meetings with main trade unions or workers representatives shall be documented. - Minor compliance –	N/A for independent smallholders	N/A
Criterion 6.7			
Children are not employed or exploited.			
6.7.1	There shall be documentary evidence that minimum age requirements are met. - Major compliance –	There is a publicly available Child Labour policy as stated in Policy of Environmental, Social, Health and safety issued January 2013 at Section 6 “(Melarang anak anak dalam setiap kegiatan ASOSIASI) and the company also has circulated letter No.04/KUD.8/39/1/2011, dated 08/01/2011 stated that “Tidak mempekerjakan anak anak (dibawah umur)” no worker under 18 years of age. Smallholder members are provided with training and briefing to understand the requirements of national labour law, and RSPO requirements related to child labour. Interview with head of KT/farmer sub-group, two (2) chemical sprayers and storekeeper indicated that the current workers have been recruited as aged over 18 years old. Field visit suggest no child worker employed on member’s plot. Berdasarkan hasil wawancara dengan Dinas Perkebunan Kabupaten Pelalawan menyatakan bahwa tidak pernah ada laporan dari pihak lain terkait dengan penggunaan tenaga kerja dibawah usia 18 tahun di Asosiasi Amanah.	Yes
Criterion 6.8			
Any form of discrimination based on race, caste, national origin, religion, disability, gender, sexual orientation, union membership, political affiliation, or age, is prohibited.			

Criterion / Indicator		Assessment Findings	Compliance
6.8.1	A publicly available equal opportunities policy including identification of relevant/affected groups in the local environment shall be documented. - Major compliance –	There is a publicly available equal opportunities policy as stated in Policy of Environmental, Social, Health and safety issued January 2013 at Section 4 consists of Treat all members and employees fairly in admissions, assessment, conditions and working environment as well as representation regardless of caste, ethnicity, country of origin, religion/belief, disability, gender, sexual orientation and Union membership. (<i>Memperlakukan seluruh anggota dan karyawan secara adil, dalam hal penerimaan, penilaian, kondisi dan lingkungan kerja, serta keterwakilan tanpa memandang suku, kasta, asal Negara, agama/kepercayaan, cacat, gender, orientasi seksual dan keanggotaan serikat pekerja.</i>) The policy is produced in Bahasa and confirmed during interview is understood by members and workers.	Yes
6.8.2	Evidence shall be provided that employees and groups including local communities, women, and migrant workers have not been discriminated against. - Major compliance –	There is no discrimination among workers. Workers are treated equally with regard to working opportunities. This was confirmed by members, workers and stakeholder interview. Asosiasi Amanah employs two workers, one male and one female.	Yes
6.8.3	It shall be demonstrated that recruitment selection, hiring and promotion are based on skills, capabilities, qualities, and medical fitness necessary for the jobs available. - Minor compliance –	The recruitment and selection process based on series of questionnaire and evaluation of work performance.	Yes
Criterion 6.9 There is no harassment or abuse in the work place, and reproductive rights are protected.			

Criterion / Indicator		Assessment Findings	Compliance
6.9.1	<p>A policy to prevent sexual and all other forms of harassment and violence shall be implemented and communicated to all levels of the workforce.</p> <p>- Major compliance –</p>	<p>Policy on preventing sexual harassment and violence against women and protection is documented as one of the group Policy (Policy of Environmental, Social, Health and safety issued January 2013). The grievance mechanism to address sexual harassment issues is similar to the complaint procedure as highlighted in Criterion 6.3 above.</p> <p>The policy stated that: "<i>Melarang anak anak dalam setiap kegiatan ASOSIASI dan mencegah pelecehan seksual dan berbagai bentuk kekerasan terhadap perempuan serta melindungi hak hak reproduksinya</i>".</p> <p>Interview with workers and external stakeholder reveal that there is no kind of harassment or violence reported. Interview with female sprayer, member of spraying team/TUS confirmed that fellow female workers are able to claim pregnancy and menstruation leave without fear of reprisal.</p>	Yes
6.9.2	<p>A policy to protect the reproductive rights of all, especially of women, shall be implemented and communicated to all levels of the workforce.</p> <p>- Major compliance –</p>	<p>Interview with workers and external stakeholder reveal that there is no kind of harassment or violence reported. Interview with female sprayer, member of spraying team/TUS confirmed that fellow female workers are able to claim pregnancy and menstruation leave without fear of reprisal.</p> <p>A dedicated washing room and locker room in KUD Bakti are provided for female worker to washing after work.</p> <p>Monthly pregnancy test was conducted. No pregnant or breastfeeding female worker are allowed to perform chemical application.</p>	Yes
6.9.3	<p>A specific grievance mechanism which respects anonymity and protects complainants where requested shall be established, implemented, and communicated to all levels of the workforce.</p> <p>- Minor compliance –</p>	<p>The grievance mechanism to address sexual harassment issues is similar to the communication procedure as highlighted in Criterion 6.2 above.</p> <p>Interview with workers and office staff confirmed the understanding of smallholder mechanism.</p>	Yes
<p>Criterion 6.10 Growers and millers deal fairly and transparently with smallholders and other local businesses.</p>			

Criterion / Indicator		Assessment Findings	Compliance
6.10.1	Current and past prices paid for Fresh Fruit Bunches (FFB) shall be publicly available. - Minor compliance -	The Amanah public FFB price in office with accessible for all members and also the Amanah Committee members send SMS to all Farmer Group leader update of FFB price weekly.	Yes
6.10.2	Evidence shall be available that growers/millers have explained FFB pricing, and pricing mechanisms for FFB and inputs/services shall be documented (where these are under the control of the mill or plantation) - Major compliance -	The Asosiasi Amanah has provided explanation on the FFB pricing formula to their member. Based on interview with smallholders member confirmed they understood on FFB pricing mechanism and no complaint was noted regarding FFB price determination	Yes
6.10.3	Evidence shall be available that all parties understand the contractual agreements they enter into, and that contracts are fair, legal and transparent. - Minor compliance -	Group manager has provided contractual agreement with their partners in term of FFB transport to the mill. Review records found work contract has been agreed between group manager and their contractor.	Yes
6.10.4	Agreed payments shall be made in a timely manner. - Minor compliance -	Group manager can show an agreed payment made in a timely manner. Receipts of payment was checked and confirmed.	Yes
Criterion 6.11			
Growers and millers contribute to local sustainable development where appropriate.			
6.11.1	Contributions to local development that are based on the results of consultation with local communities shall be demonstrated. - Minor compliance -	Based on interview with sampled farmer member and document review upon FFB payment receipt, the contribution to local development in form of: - Masjid development levy for KT/farmer group 312 of Rp.100,000/month/block; - Donation of Rp.50,000/month/block from KT/farmer group 316; - Contribution in form of manpower utilization from Amanah's operational activity such as spraying, fertilizer application, pruning, harvesting FFB, transportation of FFB, etc. Asosiasi Amanah also provide social donation in form of independence day celebration, help for UnRi students, head of village election process.	Yes

Criterion / Indicator		Assessment Findings	Compliance
6.11.2	Where there are scheme smallholders, there shall be evidence that efforts and/or resources have been allocated to improve smallholder productivity. - Minor compliance –	N/A	N/A
Criterion 6.12 No forms of forced or trafficked labour are used			
6.12.1	There shall be evidence that no forms of forced or trafficked labour are used. - Major compliance -	Based on interview with workers, farmer members and stakeholder there is no force labour and trafficked labour in entire of Asosiasi Amanah activities.	Yes
6.12.2	Where applicable, it shall be demonstrated that no contract substitution has occurred. - Minor compliance –	Based on interview and document verification, Asosiasi Amanah does not practicing contract substitution.	Yes
6.12.3	Where temporary or migrant workers are employed, a special labour policy and procedures shall be established and implemented. - Major compliance –	Based on interview and document verification, there is no migrant worker in Asosiasi Amanah activities.	Yes
Criterion 6.13 Growers and millers respect human rights.			

Criterion / Indicator		Assessment Findings	Compliance
6.13.1	<p>A policy to respect human rights shall be documented and communicated to all levels of the workforce and operations (see Criteria 1.2 and 2.1).</p> <p style="text-align: center;">- Major compliance -</p>	<p>Eventhough there is no formal policy with regards to human rights; however, group manager and their member can show commitment to respect human rights within their operational activities and social relationship with all internal and external stakeholders. This was confirmed during interview with group manager, smallholder member, and head of villages.</p> <p>Sampled farmer members understood the human right implementation in form of freedom to pray; freedom access to education and knowledge through training, etc.; freedom to organize and speak; freedom to discussion for solution, etc.</p>	Yes
<p>PRINCIPLE 7: RESPONSIBLE DEVELOPMENT OF NEW PLANTINGS (Not Applicable). There is no any new planting after 2005.</p>			
<p>PRINCIPLE 8: COMMITMENT TO CONTINUAL IMPROVEMENT IN KEY AREAS OF ACTIVITY</p>			
<p>Criterion 8.1 Growers and millers regularly monitor and review their activities, and develop and implement action plans that allow demonstrable continual improvement in key operations.</p>			

Criterion / Indicator		Assessment Findings	Compliance
8.1.1	<p>The action plan for continual improvement shall be implemented, based on a consideration of the main social and environmental impacts and opportunities of the grower/mill, and shall include a range of Indicators covered by these Principles and Criteria.</p> <p>As a minimum, these shall include, but are not necessarily be limited to:</p> <ul style="list-style-type: none"> • Reduction in use of pesticides (Criterion 4.6); • Environmental impacts (Criteria 4.3, 5.1 and 5.2); • Waste reduction (Criterion 5.3); • Pollution and greenhouse gas (GHG) emissions (Criteria 5.6 and 7.8); • Social impacts (Criterion 6.1); • Optimising the yield of the supply base; <p>- Major compliance –</p>	<p>Group manager continued to implement their continuous improvement plan where one of them are includes training enhancement to the smallholder members focusing on best agriculture management practices (such as optimising harvesting, IPM, fertilizer, and zero burning) and Group policies related to environment and social aspect (handling chemicals, waste reduction, and social relationship).</p> <p>Group manager is also increase the number of group member in order to improve their capability to produced more certified FFB and sale into the market.</p>	Yes

Appendix "B"
RSP0 Certificate Details

Asosiasi Petani Sawit Swadaya Amanah
 Ukui District – Pelalawan Regency
 Riau Province – Indonesia

Registered Activites: Independent Smallholders

RSP0 membership No. 1-0133-12-000-00.

Certificate Number : RSP0 594864
 Date of Certificate : 29th July 2013
 End of certificate : 28th July 2018

Applicable Standards:

- RSP0 Principles & Criteria, Generic Standard, 2013;
- RSP0 Group Certification Standard Guidance, July 2010

ASOSIASI PETANI SAWIT SWADAYA AMANAH	
Location Address	Trimulya Jaya, Bukit Jaya, and Air Mas Villages, Ukui Sub District, Pelalawan District, Riau Province – Indonesia.
GPS Location	102 ⁰ 06'09.46" BT 0 ⁰ 09'36.85" LS
Total Planted Area	1,048.07 ha
Total number of members	501 members
FFB Tonnage Certified	25,201.93 tonnes
CPO Tonnage Certified	4,972.00 tonnes
PK Tonnage Certified	1,118.00 tonnes
PKO Tonnage Certified	444.00 tonnes
PKE Tonnage Certified	545.00 tonnes

**Appendix "C"
Assessment Plan**

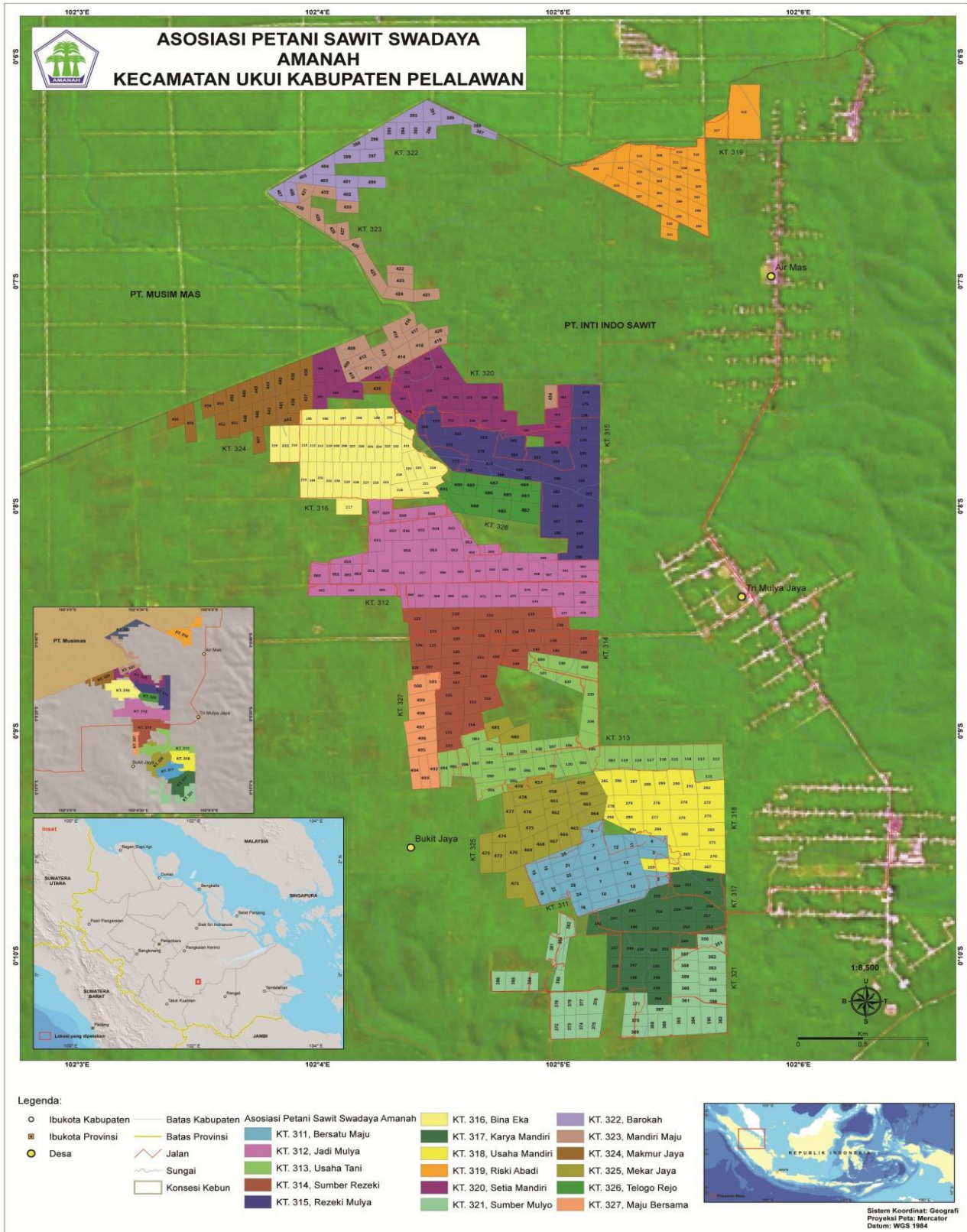
Date	Time	Subjects	Haeruddin	Pratama Sedayu	Nanang Kualib
			PRSCO LA	PRSCO-OHS/EMS	PRSCO-SA
Sunday, 01/05/2016	12.05 – 13.50	Flight Jakarta – Pekanbaru by GA 144	√	√	√
	14.00 – 17.00	Trip Pekanbaru - Ukui	√	√	√
Monday, 02/05/2016	08.00 – 08.30	Opening Meeting: Presentation by Amanah Presentation by BSI Indonesia	√	√	√
	08.30 – 12.00	Document Review: system requirements for group management and the requirements of the Group Manager and chain of custody)	√		
		Document Review: The requirements of the Group Manager and individual Group Members to demonstrate compliance with the RSPO P&C 2013: Legal, manual, policy and procedure, HCV and SEIA documents, OHS, working safety, operational plan, Best Practices, IPM, Training record, social, continuous improvement, etc.		√	√
	12.00 – 14.00	Lunch			
	14.00 – 17.00	Document Review: system requirements for group management and the requirements of the Group Manager and chain of custody	√		
		Document Review: The requirements of the Group Manager and individual Group Members to demonstrate compliance with the RSPO P&C 2013: Legal, manual, policy and procedure, HCV and SEIA documents, OHS, working safety, operational plan, Best Practices, IPM, Training record, social, continuous improvement, etc.		√	√
Tuesday, 03/06/2016	08.00 – 12.00	Document Review: The requirements of the Group Manager and individual Group Members to demonstrate compliance with the RSPO P&C 2013	√		
		Stakeholder Interview: Stakeholders meeting with partnering mill, contractors, local communities who are not member and NGO (WWF).			√

Date	Time	Subjects	Haeruddin	Pratama Sedayu	Nanang Mualib
			PRSP0 LA	PRSP0-OHS/EMS	PRSP0-SA
		Field Visit: Inspection to Independent smallholders plot (Best practices, Occupational health and safety, worker welfare, HCV, environment, interview with workers, etc) for 3 sample plots		√	
	12.00 – 14.00	Lunch			
	14.00 – 17.00	Stakeholder Interview: Stakeholders meeting with partnering mill, contractors, local communities who are not member and NGO (WWF) - continue			√
		Field Visit: Warehouse, Chemical store, interview with "TUS" team		√	
		Field Visit: Inspection to Independent smallholders plot (Best practices, Occupational health and safety, worker welfare, HCV, environment, interview with workers, etc) for 3 sample plots	√		
Wednesday, 04/05/2016	08.00 – 16.00	Field Visit: Inspection to Independent smallholders plot (Best practices, Occupational health and safety, worker welfare, HCV, environment, interview with workers, etc) for 15 sample plots (each auditor 5 sample plots)	√	√	√
	16.00 – 17.00	Closing Meeting	√	√	√
	17.00 – 20.00	Trip Ukui – Pekanbaru	√	√	√
	20.00	Stay overnight in Pekanbaru	√	√	√
Thursday, 05/05/2016	07.00 – 08.45	Flight Pekanbaru – Jakarta by GA 171	√	√	√

Appendix "D"
Stakeholder Contacted

No.	Institution
1	Dinas Perkebunan Kabupaten pelalawan (<i>Plantation Department of Pelalawan Regency</i>)
2	Mill Manager – Ukui I POM
3	Karyawan Asosiasi Amanah (<i>Amanah Staff</i>)
4	Pemanen (<i>Harvester</i>)

Appendix "E"
Location Map of Asosiasi Petani sawit Swadaya Amanah



Appendix "F"
List of Selected sample of smallholders during this assessmet of ASA2

No.	Name of Farmer Group	Farmer group Number	No. Plot	Name of Member	Sample IAV/ASA/RAV	Auditor
1	Bersatu Maju	311	001	SUKARI	ASA - 3	Sedayu
2	Bersatu Maju	311	002	TURAHMIN	ASA - 3	Sedayu
3	Jadi Mulya	312	027	WIJI NINGSIH	ASA - 3	Haeruddin
4	Jadi Mulya	312	034	SUGIYO	ASA - 3	Haeruddin
5	Usaha Tani	313	090	FAHRUDIN	ASA - 3	Haeruddin
6	Usaha Tani	313	091	SUHARNO	ASA - 3	Haeruddin
7	Sumber Rejeki	314	131	SARTO	ASA - 3	Nanang Kualib
8	Sumber Rejeki	314	134	HETI ROHMATTUNISAK	ASA - 3	Nanang Kualib
9	Rejeki Mulya	315	173	PARNO	ASA - 3	Sedayu
10	Rejeki Mulya	315	175	MUALIF	ASA - 3	Sedayu
11	Bhina Eka	316	221	HARJO	ASA - 3	Haeruddin
12	Karya Mandiri	317	236	PAINO	ASA - 3	Sedayu
13	Usaha Mandiri	318	266	AHMAD TOHA	ASA - 3	Haeruddin
14	Rejeki Abadi	319	295	WIDODO	ASA - 3	Nanang Kualib
15	Setya Mandiri	320	328	SULISTIANA	ASA - 3	Sedayu
16	Sumber Mulyo	321	353	KARYONO	ASA - 3	Haeruddin
17	Barokah	322	395	PAIMAN	ASA - 3	Nanang Kualib
18	Mandiri Maju	323	408	KAMDANI	ASA - 3	Sedayu
19	Makmur Jaya	324	442	M. MUKHTAR	ASA - 3	Nanang Kualib
20	Mekarjaya	325	458	BUDIANTA	ASA - 3	Haeruddin
21	Telogo Rejo	326	487	OKIM	ASA - 3	Haeruddin
22	Maju Bersama	327	493	MA'RUF	ASA - 3	Nanang Kualib

Appendix "G"

No	NAME OF FARMER GROUP	NO. KT	NO KAVLING	NAME OF FARMER	Luas		TAHUN TANAM	LATITUDE	LONGITUDE
					M2	Ha			
1	Bersatu Maju	311	001	SUKARI	25,000	2.50	2000	0° 9' 40.181" S	102° 5' 10.623" E
2	Bersatu Maju	311	002	TURAHMIN	21,700	2.17	2000	0° 9' 39.423" S	102° 5' 24.688" E
3	Bersatu Maju	311	003	RASIMIN	22,200	2.22	2000	0° 9' 32.622" S	102° 5' 25.607" E
4	Bersatu Maju	311	004	MUSTAKIM	23,400	2.34	2000	0° 9' 29.315" S	102° 5' 21.091" E
5	Bersatu Maju	311	005	SUTARNO	30,600	3.06	2000	0° 9' 45.395" S	102° 5' 15.195" E
6	Bersatu Maju	311	006	AMIRUDIN	23,100	2.31	2000	0° 9' 26.759" S	102° 5' 8.542" E
7	Bersatu Maju	311	007	SUBIAT	22,800	2.28	2000	0° 9' 30.063" S	102° 5' 10.396" E
8	Bersatu Maju	311	008	AWALUDIN	20,800	2.08	2000	0° 9' 33.904" S	102° 5' 9.190" E
9	Bersatu Maju	311	009	JUMINIANTO	21,000	2.10	2000	0°09'36.85"S	102°05'09.46"E
10	Bersatu Maju	311	010	ARIF ASWARI	22,600	2.26	2000	0° 9' 43.556" S	102° 5' 11.410" E
11	Bersatu Maju	311	011	SUGENG	16,500	1.65	2000	0° 9' 30.567" S	102° 5' 18.124" E
12	Bersatu Maju	311	012	SUNARDI	29,100	2.91	2000	0° 9' 31.034" S	102° 5' 14.402" E
13	Bersatu Maju	311	013	SUYADI	17,300	1.73	2000	0° 9' 35.189" S	102° 5' 16.947" E
14	Bersatu Maju	311	014	JASMIATUN	25,700	2.57	2000	0° 9' 37.509" S	102° 5' 19.778" E
15	Bersatu Maju	311	015	SALIM DAROINI	26,000	2.60	2000	0° 9' 40.896" S	102° 5' 20.836" E
16	Bersatu Maju	311	016	SALIMIN	17,600	1.76	2000	0° 9' 47.098" S	102° 5' 6.218" E
17	Bersatu Maju	311	017	SUKARI	15,300	1.53	2000	0° 9' 37.772" S	102° 4' 53.782" E
18	Bersatu Maju	311	018	SUPRIANTO	16,500	1.65	2000	0° 9' 43.346" S	102° 4' 55.804" E
19	Bersatu Maju	311	019	KANAFI	17,900	1.79	2000	0° 9' 36.648" S	102° 4' 56.752" E
20	Bersatu Maju	311	020	BUSTAMI	18,400	1.84	2000	0°09'32.98"S	102°05'01.40"E
21	Bersatu Maju	311	021	AGUS AS	24,000	2.40	2000	0° 9' 35.958" S	102° 5' 2.230" E
22	Bersatu Maju	311	022	ZAINAL ABIDIN / SUMARDI	16,400	1.64	2000	0° 9' 38.754" S	102° 5' 2.732" E
23	Bersatu Maju	311	023	JUWADIANTO	20,000	2.00	2000	0° 9' 42.450" S	102° 4' 58.679" E

24	Bersatu Maju	311	024	SUTEJO	15,100	1.51	2000	0° 9' 43.827" S	102° 5' 4.785" E
25	Bersatu Maju	311	025	ZAINAL FATONI	19,400	1.94	2000	0° 9' 40.602" S	102° 5' 5.483" E
26	Jadi Mulya	312	026	SARJI	27,700	2.77	2000	0° 8' 17.712" S	102° 4' 21.175" E
27	Jadi Mulya	312	027	WIJI NINGSIH	18,400	1.84	2000	0° 8' 1.387" S	102° 4' 14.123" E
28	Jadi Mulya	312	028	MARLAN	25,400	2.54	2000	0° 8' 1.592" S	102° 4' 27.183" E
29	Jadi Mulya	312	029	FAROID	15,400	1.54	2000	0° 8' 0.979" S	102° 4' 17.126" E
30	Jadi Mulya	312	030	SUKAPTO	17,000	1.70	2000	0°08'01.94"S	102°04'21.37"E
31	Jadi Mulya	312	031	SAUNAH	29,800	2.98	2000	0° 8' 8.299" S	102° 4' 14.634" E
32	Jadi Mulya	312	032	SAIFUL ANWAR	11,800	1.18	2000	0° 8' 7.943" S	102° 4' 36.908" E
33	Jadi Mulya	312	033	SUMARDI	24,100	2.41	2000	0° 8' 5.954" S	102° 4' 33.203" E
34	Jadi Mulya	312	034	SUGIYO	19,100	1.91	2000	0° 8' 5.956" S	102° 4' 29.349" E
35	Jadi Mulya	312	035	SUSTINI	21,000	2.10	2000	0° 8' 6.155" S	102° 4' 25.698" E
36	Jadi Mulya	312	036	BAMBANG SUKOHADI	17,400	1.74	2000	0° 8' 6.278" S	102° 4' 22.178" E
37	Jadi Mulya	312	037	SAFRUDIN JUFRI	20,600	2.06	2000	0° 8' 6.327" S	102° 4' 18.596" E
38	Jadi Mulya	312	038	M.SUNARNO	21,400	2.14	2000	0° 8' 22.048" S	102° 5' 7.049" E
39	Jadi Mulya	312	039	BUKORI	17,900	1.79	2000	0°08'18.57"S	102°05'07.51"E
40	Jadi Mulya	312	040	MIFTA HUSALIMA	18,000	1.80	2000	0° 8' 15.794" S	102° 5' 6.912" E
41	Jadi Mulya	312	041	TARIMIN	21,500	2.15	2000	0° 8' 17.390" S	102° 5' 1.860" E
42	Jadi Mulya	312	042	KIMIN	21,300	2.13	2000	0° 8' 17.583" S	102° 4' 40.021" E
43	Jadi Mulya	312	043	H.SUTIKNO	18,800	1.88	2000	0° 8' 17.534" S	102° 4' 43.645" E
44	Jadi Mulya	312	044	SUWARNO	26,500	2.65	2000	0° 8' 16.497" S	102° 4' 47.194" E
45	Jadi Mulya	312	045	M.SUNARNO	28,100	2.81	2000	0° 8' 16.436" S	102° 4' 50.773" E
46	Jadi Mulya	312	046	SUPRIH	13,400	1.34	2000	0° 8' 13.533" S	102° 4' 54.400" E
47	Jadi Mulya	312	047	WIDODO	20,300	2.03	2000	0° 8' 17.391" S	102° 4' 58.154" E
48	Jadi Mulya	312	048	SURATIN	20,500	2.05	2000	0° 8' 17.431" S	102° 4' 54.503" E
49	Jadi Mulya	312	049	KASNO	17,400	1.74	2000	0° 8' 12.389" S	102° 4' 43.753" E
50	Jadi Mulya	312	050	DARDIRI	21,500	2.15	2000	0° 8' 12.561" S	102° 4' 39.086" E
51	Jadi Mulya	312	051	KATIYO	32,900	3.29	2000	0° 8' 16.907" S	102° 4' 13.145" E
52	Jadi Mulya	312	052	SULARTO	41,300	4.13	2000	0°08'11.61"S	102°04'34.61"E
53	Jadi Mulya	312	053	ISMANTO	24,500	2.45	2000	0° 8' 11.810" S	102° 4' 29.152" E
54	Jadi Mulya	312	054	RIDWAN	30,300	3.03	2000	0° 8' 11.952" S	102° 4' 22.426" E
55	Jadi Mulya	312	055	IMRON	25,100	2.51	2000	0° 8' 17.669" S	102° 4' 35.888" E
56	Jadi Mulya	312	056	NGADIMIN	36,100	3.61	2000	0° 8' 17.649" S	102° 4' 30.957" E

57	Jadi Mulya	312	057	MARIYONO	20,200	2.02	2000	0° 8' 17.694" S	102° 4' 25.961" E
58	Jadi Mulya	312	058	KATIJO	25,700	2.57	2000	0° 8' 15.464" S	102° 4' 16.888" E
59	Jadi Mulya	312	059	PAIDI	15,300	1.53	2000	0° 8' 14.136" S	102° 4' 10.147" E
60	Jadi Mulya	312	060	JARNOTO	11,700	1.17	2000	0°08'17.77"S	102°04'00.09"E
61	Jadi Mulya	312	061	SUPARNI	23,900	2.39	2000	0°08'18.29"S	102°04'03.97"E
62	Jadi Mulya	312	062	SUBAKRI / SUBAKTI	26,700	2.67	2000	0° 8' 18.075" S	102° 4' 9.840" E
63	Jadi Mulya	312	063	ELFAN / H.SUPARNO	24,100	2.41	2000	0° 8' 22.376" S	102° 4' 2.991" E
64	Jadi Mulya	312	064	ERMAH	22,400	2.24	2000	0° 8' 22.342" S	102° 4' 8.904" E
65	Jadi Mulya	312	065	H.SUTIKNO	23,900	2.39	2000	0° 8' 22.291" S	102° 4' 14.938" E
66	Jadi Mulya	312	066	WINARNO MUSOPITOADI	23,800	2.38	2000	0°08'23.96"S	102°04'22.57"E
67	Jadi Mulya	312	067	WARTONO	21,600	2.16	2000	0° 8' 23.863" S	102° 4' 26.122" E
68	Jadi Mulya	312	068	JAILANI	24,400	2.44	2000	0° 8' 23.830" S	102° 4' 29.926" E
69	Jadi Mulya	312	069	SULIYAH	26,100	2.61	2000	0° 8' 23.920" S	102° 4' 33.555" E
70	Jadi Mulya	312	070	SURADI	25,900	2.59	2000	0° 8' 23.769" S	102° 4' 37.245" E
71	Jadi Mulya	312	071	HAJAR NUZULIA	16,700	1.67	2000	0° 8' 23.803" S	102° 4' 41.281" E
72	Jadi Mulya	312	072	NARSIH	22,900	2.29	2000	0° 8' 23.743" S	102° 4' 45.428" E
73	Jadi Mulya	312	073	HESNI LIASTUTI	12,200	1.22	2000	0° 8' 23.707" S	102° 4' 48.827" E
74	Jadi Mulya	312	074	PARMAN	17,100	1.71	2000	0° 8' 25.506" S	102° 4' 54.348" E
75	Jadi Mulya	312	075	SOLI KATUN	14,200	1.42	2000	0° 8' 22.214" S	102° 4' 56.767" E
76	Jadi Mulya	312	076	WARNO	33,800	3.38	2000	0° 8' 22.219" S	102° 4' 53.806" E
77	Jadi Mulya	312	077	NYAMAN	17,000	1.70	2000	0° 8' 28.206" S	102° 5' 2.611" E
78	Jadi Mulya	312	078	SUWARTO	17,300	1.73	2000	0° 8' 23.588" S	102° 5' 1.223" E
79	Jadi Mulya	312	079	KASNO	13,300	1.33	2000	0° 8' 28.235" S	102° 5' 7.094" E
80	Jadi Mulya	312	080	RENI	17,920	1.79	2000	0° 8' 25.320" S	102° 5' 7.028" E
81	Jadi Mulya	312	081	SULIMIN	17,200	1.72	2000	0° 8' 18.081" S	102° 4' 7.284" E
82	Usaha Tani	313	082	SURYANI	21,800	2.18	2000	0° 9' 7.243" S	102° 5' 13.398" E
83	Usaha Tani	313	083	MUHAMMAD MASKUR	19,100	1.91	2000	0°09'01.78"S	102°04'38.50"E
84	Usaha Tani	313	084	SAIKHUSON.A	20,700	2.07	2000	0° 9' 10.255" S	102° 4' 31.338" E
85	Usaha Tani	313	085	MUKLIS ZAINAL ABIDIN	20,400	2.04	2000	0° 9' 9.332" S	102° 4' 33.677" E
86	Usaha Tani	313	086	M.BUDI UTOMO	22,100	2.21	2000	0° 9' 8.501" S	102° 4' 36.579" E
87	Usaha Tani	313	087	M. DAROENI	23,100	2.31	2000	0° 9' 8.114" S	102° 4' 39.353" E

88	Usaha Tani	313	088	MAGI	22,000	2.20	2000	0° 9' 4.409" S	102° 4' 43.211" E
89	Usaha Tani	313	089	MUKSIM	18,700	1.87	2000	0° 9' 8.269" S	102° 4' 43.525" E
90	Usaha Tani	313	090	FAHRUDIN	22,500	2.25	2000	0° 9' 11.974" S	102° 4' 43.349" E
91	Usaha Tani	313	091	SUHARNO	30,700	3.07	2000	0° 9' 15.677" S	102° 4' 43.029" E
92	Usaha Tani	313	092	AGUS	19,000	1.90	2000	0° 9' 8.224" S	102° 5' 5.884" E
93	Usaha Tani	313	093	AGUS	20,300	2.03	2000	0° 9' 9.431" S	102° 4' 59.117" E
94	Usaha Tani	313	094	WALDIMAN	15,500	1.55	2000	0° 9' 9.412" S	102° 4' 55.537" E
95	Usaha Tani	313	095	RASUDIN	17,300	1.73	2000	0° 9' 14.339" S	102° 4' 49.970" E
96	Usaha Tani	313	096	SUPARJO	16,000	1.60	2000	0° 09' 09.25" S	102° 04' 52.11" E
97	Usaha Tani	313	097	SARIDIN	18,000	1.80	2000	0° 9' 10.387" S	102° 4' 48.637" E
98	Usaha Tani	313	098	KARNO	20,600	2.06	2000	0° 8' 43.478" S	102° 5' 7.495" E
99	Usaha Tani	313	099	ERNAWATI / INDAHWATI	17,600	1.76	2000	0° 8' 41.235" S	102° 4' 56.314" E
100	Usaha Tani	313	100	HERI IDHARYANTO	27,800	2.78	2000	0° 08' 41.93" S	102° 05' 00.56" E
101	Usaha Tani	313	101	SISWOYO	26,700	2.67	2000	0° 8' 44.378" S	102° 4' 56.305" E
102	Usaha Tani	313	102	RIDWAN	29,300	2.93	2000	0° 8' 47.295" S	102° 5' 5.079" E
103	Usaha Tani	313	103	ASNIMAR	46,800	4.68	2000	0° 8' 49.925" S	102° 5' 8.290" E
104	Usaha Tani	313	104	MAGI	16,900	1.69	2000	0° 8' 57.192" S	102° 5' 7.950" E
105	Usaha Tani	313	105	MUKSIM	16,700	1.67	2000	0° 9' 5.221" S	102° 5' 8.542" E
106	Usaha Tani	313	106	FAHRUDIN	12,900	1.29	2000	0° 9' 3.524" S	102° 5' 2.794" E
107	Usaha Tani	313	107	SUHARNO	15,200	1.52	2000	0° 9' 4.192" S	102° 4' 58.591" E
108	Usaha Tani	313	108	WAHYUDI	17,000	1.70	2000	0° 9' 4.685" S	102° 4' 54.998" E
109	Usaha Tani	313	109	SITI SALAMAH	22,700	2.27	2000	0° 9' 5.168" S	102° 4' 51.685" E
110	Usaha Tani	313	110	SUKARJO	22,600	2.26	2000	0° 9' 5.712" S	102° 4' 47.985" E
111	Usaha Tani	313	111	DODI	22,900	2.29	2000	0° 9' 11.594" S	102° 5' 39.549" E
112	Usaha Tani	313	112	SUPARJO	20,200	2.02	2000	0° 9' 6.731" S	102° 5' 39.329" E
113	Usaha Tani	313	113	WAHYUDIN	19,900	1.99	2000	0° 9' 7.019" S	102° 5' 35.696" E
114	Usaha Tani	313	114	BAKAT	19,400	1.94	2000	0° 9' 6.988" S	102° 5' 32.332" E
115	Usaha Tani	313	115	TUKIMIN	19,700	1.97	2000	0° 9' 7.042" S	102° 5' 29.183" E
116	Usaha Tani	313	116	TAHIR	19,100	1.91	2000	0° 9' 7.102" S	102° 5' 26.065" E
117	Usaha Tani	313	117	WIWIK NURDIANTI	20,400	2.04	2000	0° 9' 7.238" S	102° 5' 23.027" E
118	Usaha Tani	313	118	KURNIA	19,900	1.99	2000	0° 9' 7.241" S	102° 5' 20.001" E
119	Usaha Tani	313	119	SUTISNA	19,900	1.99	2000	0° 9' 7.213" S	102° 5' 16.843" E

120	Usaha Tani	313	120	KURNIA	19,600	1.96	2000	0° 9' 8.844" S	102° 5' 2.543" E
121	Sumber Rejeki	314	121	DARDIRI	26,600	2.66	2000	0° 8' 59.793" S	102° 4' 32.868" E
122	Sumber Rejeki	314	122	SUMARDI	34,400	3.44	2000	0° 8' 30.780" S	102° 4' 25.535" E
123	Sumber Rejeki	314	123	SHINTA SOLIKHATUL	29,200	2.92	2000	0°08'30.73"S	102°04'28.94"E
124	Sumber Rejeki	314	124	BOERAN	22,100	2.21	2000	0° 8' 37.896" S	102° 4' 24.931" E
125	Sumber Rejeki	314	125	NYAMAN	25,600	2.56	2000	0° 8' 37.673" S	102° 4' 28.757" E
126	Sumber Rejeki	314	126	YONO / SOLIKATUN	4,500	0.45	2000	0° 8' 43.215" S	102° 4' 24.213" E
127	Sumber Rejeki	314	127	H.KAMSORI	20,200	2.02	2000	0° 8' 42.718" S	102° 4' 27.866" E
128	Sumber Rejeki	314	128	KHOIRUDIN	26,800	2.68	2000	0° 8' 28.837" S	102° 4' 35.135" E
129	Sumber Rejeki	314	129	WADI	24,300	2.43	2000	0° 8' 32.165" S	102° 4' 35.006" E
130	Sumber Rejeki	314	130	MIJO	26,000	2.60	2000	0° 8' 33.735" S	102° 4' 40.976" E
131	Sumber Rejeki	314	131	SARTO	26,700	2.67	2000	0° 8' 33.778" S	102° 4' 45.045" E
132	Sumber Rejeki	314	132	NYAMIN	28,300	2.83	2000	0° 8' 28.723" S	102° 4' 41.448" E
133	Sumber Rejeki	314	133	DARMANTO	30,400	3.04	2000	0° 8' 28.448" S	102° 4' 56.127" E
134	Sumber Rejeki	314	134	HETI ROHMATTUNISAK	29,800	2.98	2000	0° 8' 33.718" S	102° 4' 49.351" E
135	Sumber Rejeki	314	135	H.SUPARNO	35,000	3.50	2000	0° 8' 31.418" S	102° 4' 56.869" E
136	Sumber Rejeki	314	136	UNTUNG	12,000	1.20	2000	0° 8' 31.328" S	102° 5' 0.696" E
137	Sumber Rejeki	314	137	SANIMAN	28,900	2.89	2000	0° 8' 35.092" S	102° 5' 4.622" E
138	Sumber Rejeki	314	138	ISMADI	27,800	2.78	2000	0° 8' 34.967" S	102° 5' 1.105" E
139	Sumber Rejeki	314	139	SURANTO	22,800	2.28	2000	0° 8' 35.291" S	102° 4' 34.883" E
140	Sumber Rejeki	314	140	MAHFUD	26,000	2.60	2000	0° 8' 39.015" S	102° 5' 4.708" E
141	Sumber Rejeki	314	141	SATIMAN	18,300	1.83	2000	0° 8' 38.321" S	102° 4' 58.080" E
142	Sumber Rejeki	314	142	SUPRI	8,700	0.87	2000	0° 8' 37.993" S	102° 4' 54.540" E
143	Sumber Rejeki	314	143	ENI SURYANI	17,200	1.72	2000	0° 8' 38.604" S	102° 4' 50.973" E
144	Sumber Rejeki	314	144	SARJIANTO	19,300	1.93	2000	0° 8' 41.785" S	102° 4' 49.401" E
145	Sumber Rejeki	314	145	VERI HERMAWAN	24,400	2.44	2000	0° 8' 38.622" S	102° 4' 32.781" E
146	Sumber Rejeki	314	146	JUMALI	19,100	1.91	2000	0° 8' 41.706" S	102° 4' 32.702" E
147	Sumber Rejeki	314	147	YURI YAHWATI	18,400	1.84	2000	0° 8' 47.363" S	102° 4' 32.615" E
148	Sumber Rejeki	314	148	PARYANTO	21,000	2.10	2000	0° 8' 44.540" S	102° 4' 32.652" E
149	Sumber Rejeki	314	149	WIDODO	26,400	2.64	2000	0°08'45.71"S	102°04'41.32"E
150	Sumber Rejeki	314	150	H.SAFII	22,000	2.20	2000	0° 8' 40.083" S	102° 4' 44.359" E
151	Sumber Rejeki	314	151	JUMINIANTO	25,100	2.51	2000	0° 8' 40.233" S	102° 4' 40.411" E

152	Sumber Rejeki	314	152	AZIZ JOMAS IMANSYAH	31,700	3.17	2000	0° 8' 51.092" S	102° 4' 42.886" E
153	Sumber Rejeki	314	153	H.SASIAWAN	23,800	2.38	2000	0°08'58.09"S	102°04'38.72"E
154	Sumber Rejeki	314	154	H.SASIAWAN	27,500	2.75	2000	0° 8' 51.873" S	102° 4' 38.485" E
155	Sumber Rejeki	314	155	PAERAN	30,400	3.04	2000	0° 8' 51.147" S	102° 4' 31.154" E
156	Sumber Rejeki	314	156	RIDWAN	30,000	3.00	2000	0°08'54.94"S	102°04'32.74"E
157	Sumber Rejeki	314	157	SURATNO	18,700	1.87	2000	0°09'03.09"S	102°04'33.07"E
158	Rejeki Mulya	315	158	MESIRAN	26,100	2.61	2000	0° 8' 10.576" S	102° 5' 6.173" E
159	Rejeki Mulya	315	159	MUHAMMAD ALI	19,600	1.96	2000	0° 7' 37.464" S	102° 4' 29.550" E
160	Rejeki Mulya	315	160	NUR HALIMAH	26,700	2.67	2000	0° 7' 38.288" S	102° 4' 26.742" E
161	Rejeki Mulya	315	161	MUKLIS	15,800	1.58	2000	0° 7' 42.572" S	102° 4' 50.553" E
162	Rejeki Mulya	315	162	HARTONO	20,400	2.04	2000	0° 7' 40.471" S	102° 4' 34.872" E
163	Rejeki Mulya	315	163	SUDARWOKO	28,000	2.80	2000	0° 7' 41.154" S	102° 4' 42.454" E
164	Rejeki Mulya	315	164	TUKIMIN	16,700	1.67	2000	0° 7' 50.071" S	102° 4' 36.888" E
165	Rejeki Mulya	315	165	WONGSO	10,600	1.06	2000	0° 7' 52.253" S	102° 4' 52.668" E
166	Rejeki Mulya	315	166	SUTIKNO	15,600	1.56	2000	0° 7' 51.562" S	102° 4' 47.551" E
167	Rejeki Mulya	315	167	NURUL LATIFAH	16,300	1.63	2000	0° 7' 47.856" S	102° 4' 54.807" E
168	Rejeki Mulya	315	168	BUDIANTO	12,300	1.23	2000	0° 7' 49.798" S	102° 4' 48.158" E
169	Rejeki Mulya	315	169	NGATNO	36,800	3.68	2000	0° 7' 46.564" S	102° 4' 49.975" E
170	Rejeki Mulya	315	170	NASIRIN	37,900	3.79	2000	0° 7' 45.481" S	102° 4' 42.284" E
171	Rejeki Mulya	315	171	YARKASI	46,700	4.67	2000	0° 7' 44.156" S	102° 4' 33.115" E
172	Rejeki Mulya	315	172	KARIJEM	14,000	1.40	2000	0°07'48.66"S	102°04'42.55"E
173	Rejeki Mulya	315	173	PARNO	15,400	1.54	2000	0° 7' 48.012" S	102° 4' 36.276" E
174	Rejeki Mulya	315	174	MUJIB	24,300	2.43	2000	0° 7' 29.336" S	102° 5' 8.699" E
175	Rejeki Mulya	315	175	MUALIF	23,200	2.32	2000	0° 7' 32.785" S	102° 5' 8.639" E
176	Rejeki Mulya	315	176	HARTOYO	22,100	2.21	2000	0° 7' 35.987" S	102° 5' 8.583" E
177	Rejeki Mulya	315	177	YAMINAH	24,000	2.40	2000	0° 7' 39.177" S	102° 5' 8.525" E
178	Rejeki Mulya	315	178	JUNAIDI	24,500	2.45	2000	0° 7' 42.375" S	102° 5' 4.529" E
179	Rejeki Mulya	315	179	YATIMAN	31,700	3.17	2000	0° 7' 49.733" S	102° 5' 8.477" E
180	Rejeki Mulya	315	180	KOMAIDI	22,600	2.26	2000	0°07'52.20"S	102°04'59.12"E
181	Rejeki Mulya	315	181	SYAHRONI	20,900	2.09	2000	0° 7' 53.051" S	102° 5' 4.784" E
182	Rejeki Mulya	315	182	GIYAT	24,100	2.41	2000	0° 7' 55.515" S	102° 4' 57.454" E
183	Rejeki Mulya	315	183	FAKIH	24,500	2.45	2000	0° 7' 56.724" S	102° 5' 8.440" E

184	Rejeki Mulya	315	184	H.SUNARYO NURSIDIN	28,300	2.83	2000	0°07'59.35"S	102°04'59.12"E
185	Rejeki Mulya	315	185	KATIMO	28,000	2.80	2000	0° 8' 0.021" S	102° 5' 4.572" E
186	Rejeki Mulya	315	186	SONDI	19,500	1.95	2000	0°08'06.94"S	102°04'59.06"E
187	Rejeki Mulya	315	187	JULEKHA	26,700	2.67	2000	0° 8' 3.521" S	102° 4' 57.315" E
188	Rejeki Mulya	315	188	SARIDI	26,800	2.68	2000	0°08'03.90"S	102°05'06.26"E
189	Rejeki Mulya	315	189	WARTONO	22,200	2.22	2000	0°08'07.13"S	102°05'06.45"E
190	Rejeki Mulya	315	190	SISWOYO	19,500	1.95	2000	0°08'13.26"S	102°05'05.38"E
191	Rejeki Mulya	315	191	SAINEM	24,100	2.41	2000	0°07'45.69"S	102°05'06.64"E
192	Rejeki Mulya	315	192	TARMO	16,600	1.66	2000	0°07'45.50"S	102°04'59.43"E
193	Rejeki Mulya	315	193	YAHMIN	25,400	2.54	2000	0° 7' 49.021" S	102° 5' 1.247" E
194	Bhina Eka	316	194	FAKHRUDIN	19,800	1.98	2000	0° 7' 53.172" S	102° 3' 58.627" E
195	Bhina Eka	316	195	MASHUDI	17,200	1.72	2000	0° 7' 36.337" S	102° 3' 57.718" E
196	Bhina Eka	316	196	MATREKAN	18,000	1.80	2000	0° 7' 36.313" S	102° 4' 2.049" E
197	Bhina Eka	316	197	SUGENG SUGIONO	17,600	1.76	2000	0° 7' 36.273" S	102° 4' 6.315" E
198	Bhina Eka	316	198	ADAM	18,000	1.80	2000	0° 7' 36.249" S	102° 4' 10.469" E
199	Bhina Eka	316	199	JAMIL	18,100	1.81	2000	0° 7' 36.210" S	102° 4' 14.587" E
200	Bhina Eka	316	200	SITI NIAMAH	19,200	1.92	2000	0° 7' 36.447" S	102° 4' 18.807" E
201	Bhina Eka	316	201	ERIK PRANATA	17,700	1.77	2000	0° 7' 42.288" S	102° 4' 22.413" E
202	Bhina Eka	316	202	SRI WAHYUNI	24,300	2.43	2000	0° 7' 43.459" S	102° 4' 19.709" E
203	Bhina Eka	316	203	PARDI JOYOKIDIN	18,100	1.81	2000	0° 7' 43.513" S	102° 4' 17.415" E
204	Bhina Eka	316	204	SURATNO/SUYADI SUYATNI	19,800	1.98	2000	0° 7' 43.366" S	102° 4' 15.367" E
205	Bhina Eka	316	205	YULIANTO	20,300	2.03	2000	0° 7' 43.383" S	102° 4' 13.200" E
206	Bhina Eka	316	206	OYU	19,900	1.99	2000	0° 7' 43.500" S	102° 4' 11.025" E
207	Bhina Eka	316	207	H. KAMSORI	21,100	2.11	2000	0° 7' 43.388" S	102° 4' 8.815" E
208	Bhina Eka	316	208	YULAIKAH	18,500	1.85	2000	0° 7' 43.361" S	102° 4' 6.683" E
209	Bhina Eka	316	209	SYAFI'I	18,800	1.88	2000	0° 7' 43.269" S	102° 4' 4.676" E
210	Bhina Eka	316	210	H.SUNARYO NURSIDIN	17,500	1.75	2000	0° 7' 43.393" S	102° 4' 2.720" E
211	Bhina Eka	316	211	BUSRI	18,900	1.89	2000	0° 7' 43.332" S	102° 4' 0.762" E
212	Bhina Eka	316	212	H.M MUALIM	18,700	1.87	2000	0° 7' 43.368" S	102° 3' 58.738" E
213	Bhina Eka	316	213	MISBAH	20,500	2.05	2000	0° 7' 43.272" S	102° 3' 56.631" E
214	Bhina Eka	316	214	JUWARNO	24,000	2.40	2000	0° 7' 43.324" S	102° 3' 54.241" E
215	Bhina Eka	316	215	YATI	21,900	2.19	2000	0° 7' 43.424" S	102° 3' 51.773" E

216	Bhina Eka	316	216	BUDI	23,300	2.33	2000	0° 7' 43.432" S	102° 3' 49.342" E
217	Bhina Eka	316	217	SUJINO	26,000	2.60	2000	0° 8' 0.205" S	102° 4' 7.829" E
218	Bhina Eka	316	218	H. WAHYU	20,100	2.01	2000	0° 7' 56.100" S	102° 4' 20.811" E
219	Bhina Eka	316	219	REBO / BUKHORI	19,100	1.91	2000	0° 7' 51.286" S	102° 4' 20.101" E
220	Bhina Eka	316	220	JATMIKO	16,600	1.66	2000	0° 7' 56.418" S	102° 4' 28.633" E
221	Bhina Eka	316	221	HARJO	19,700	1.97	2000	0° 7' 54.290" S	102° 4' 24.858" E
222	Bhina Eka	316	222	AMIN	15,600	1.56	2000	0° 7' 49.725" S	102° 4' 22.704" E
223	Bhina Eka	316	223	EDI SUMARMIN	18,800	1.88	2000	0°07'49.11"S	102°04'25.04"E
224	Bhina Eka	316	224	CICIH JUARSIH	27,100	2.71	2000	0° 7' 49.378" S	102° 4' 28.632" E
225	Bhina Eka	316	225	RUSJANTO	24,900	2.49	2000	0°07'53.22"S	102°04'17.14"E
226	Bhina Eka	316	226	SLAMET	22,300	2.23	2000	0° 7' 53.305" S	102° 4' 14.525" E
227	Bhina Eka	316	227	H.SUNARYO NURSIDIN	24,100	2.41	2000	0° 7' 53.258" S	102° 4' 12.095" E
228	Bhina Eka	316	228	WAGIYEM	21,700	2.17	2000	0° 7' 53.177" S	102° 4' 9.661" E
229	Bhina Eka	316	229	SUKIRTO	22,700	2.27	2000	0° 7' 53.189" S	102° 4' 7.290" E
230	Bhina Eka	316	230	SYAIFUDIN	21,200	2.12	2000	0° 7' 53.140" S	102° 4' 4.946" E
231	Bhina Eka	316	231	H.ZAINI	20,700	2.07	2000	0°07'53.16"S	102°04'02.71"E
232	Bhina Eka	316	232	KHOLID	17,900	1.79	2000	0°07'54.88"S	102°04'00.99"E
233	Bhina Eka	316	233	NUR ROHMAN	18,500	1.85	2000	0° 7' 52.987" S	102° 3' 56.574" E
234	Karya Mandiri	317	234	SUMIYARNO	19,500	1.95	2000	0°09'40.59"S	102°05'29.52"E
235	Karya Mandiri	317	235	SARNITI	15,500	1.55	2000	0° 10' 8.544" S	102° 5' 25.250" E
236	Karya Mandiri	317	236	PAINO	27,100	2.71	2000	0° 10' 8.502" S	102° 5' 19.708" E
237	Karya Mandiri	317	237	RUSLAN	22,400	2.24	2000	0° 9' 57.339" S	102° 5' 14.077" E
238	Karya Mandiri	317	238	JUMALIK	23,900	2.39	2000	0° 10' 3.778" S	102° 5' 14.057" E
239	Karya Mandiri	317	239	JUMIYO	17,400	1.74	2000	0° 9' 57.340" S	102° 5' 20.524" E
240	Karya Mandiri	317	240	SUGINO	19,100	1.91	2000	0°09'57.42"S	102°05'17.41"E
241	Karya Mandiri	317	241	KASNAWI	25,200	2.52	2000	0° 9' 50.532" S	102° 5' 14.097" E
242	Karya Mandiri	317	242	NGATIMIN	28,500	2.85	2000	0° 9' 51.354" S	102° 5' 9.855" E
243	Karya Mandiri	317	243	SETO	21,800	2.18	2000	0° 9' 47.471" S	102° 5' 18.880" E
244	Karya Mandiri	317	244	PAITEM	26,700	2.67	2000	0° 9' 51.807" S	102° 5' 18.963" E
245	Karya Mandiri	317	245	PRAYITNO	18,400	1.84	2000	0° 10' 2.156" S	102° 5' 25.181" E
246	Karya Mandiri	317	246	RASMAT	19,900	1.99	2000	0° 10' 5.456" S	102° 5' 25.246" E
247	Karya Mandiri	317	247	TULARNO	23,800	2.38	2000	0°10'01.90"S	102°05'19.11"E
248	Karya Mandiri	317	248	SAIDI	18,200	1.82	2000	0° 10' 5.414" S	102° 5' 19.085" E

249	Karya Mandiri	317	249	KATIMAN	20,400	2.04	2000	0° 9' 56.147" S	102° 5' 31.508" E
250	Karya Mandiri	317	250	PARDIYO	23,200	2.32	2000	0° 9' 57.417" S	102° 5' 23.454" E
251	Karya Mandiri	317	251	WAKIDI	21,000	2.10	2000	0°09'56.93"S	102°05'26.37"E
252	Karya Mandiri	317	252	SAPARI	23,200	2.32	2000	0° 9' 52.660" S	102° 5' 40.015" E
253	Karya Mandiri	317	253	TOLU	21,000	2.10	2000	0° 9' 52.455" S	102° 5' 24.986" E
254	Karya Mandiri	317	254	SAGIRAN	20,700	2.07	2000	0° 9' 52.543" S	102° 5' 33.047" E
255	Karya Mandiri	317	255	SUHARNO	20,500	2.05	2000	0° 9' 43.505" S	102° 5' 24.927" E
256	Karya Mandiri	317	256	SUPIONO	32,400	3.24	2000	0° 9' 47.982" S	102° 5' 25.085" E
257	Karya Mandiri	317	257	SUWITO ATMADI	22,500	2.25	2000	0° 9' 49.394" S	102° 5' 39.951" E
258	Karya Mandiri	317	258	SUTINAH	24,100	2.41	2000	0° 9' 46.158" S	102° 5' 39.885" E
259	Karya Mandiri	317	259	SUTIMIN	18,300	1.83	2000	0° 9' 47.546" S	102° 5' 29.512" E
260	Karya Mandiri	317	260	SATIJAN	20,000	2.00	2000	0° 9' 47.691" S	102° 5' 32.630" E
261	Karya Mandiri	317	261	NGADIMIN	19,000	1.90	2000	0° 9' 40.953" S	102° 5' 32.401" E
262	Karya Mandiri	317	262	SUWITO ATMADI	22,100	2.21	2000	0° 9' 43.027" S	102° 5' 39.826" E
263	Karya Mandiri	317	263	SUTINAH	29,300	2.93	2000	0° 9' 39.766" S	102° 5' 39.744" E
264	Karya Mandiri	317	264	SUTARLAN	18,600	1.86	2000	0° 10' 11.507" S	102° 5' 25.309" E
265	Usaha Mandiri	318	265	SITI RUKHANAH	22,800	2.28	1997/1998	0° 9' 32.491" S	102° 5' 29.378" E
266	Usaha Mandiri	318	266	AHMAD TOHA	10,000	1.00	1997/1998	0° 9' 22.708" S	102° 5' 12.510" E
267	Usaha Mandiri	318	267	ENDANG IRIANTI	24,700	2.47	1997/1998	0° 9' 35.947" S	102° 5' 35.616" E
268	Usaha Mandiri	318	268	SAROJI	18,700	1.87	1997/1998	0°09'35.03"S	102°05'32.47"E
269	Usaha Mandiri	318	269	NURDIN	21,500	2.15	1997/1998	0° 9' 35.791" S	102° 5' 24.377" E
270	Usaha Mandiri	318	270	SUMADI	20,300	2.03	1997/1998	0° 9' 33.169" S	102° 5' 39.886" E
271	Usaha Mandiri	318	271	SUKITAR	22,300	2.23	1997/1998	0° 9' 29.856" S	102° 5' 38.454" E
272	Usaha Mandiri	318	272	YAKUB	25,500	2.55	1997/1998	0° 9' 18.931" S	102° 5' 38.187" E
273	Usaha Mandiri	318	273	MUSTADI	22,500	2.25	1997/1998	0°09'22.64"S	102°05'38.15"E,
274	Usaha Mandiri	318	274	SOMAD	26,600	2.66	1997/1998	0° 9' 19.008" S	102° 5' 33.157" E
275	Usaha Mandiri	318	275	SUGITO SAHAR	23,600	2.36	1997/1998	0°09'23.07"S	102°05'31.51"E
276	Usaha Mandiri	318	276	SUDI UTOMO	26,600	2.66	1997/1998	0°09'18.97"S	102°05'24.27"E
277	Usaha Mandiri	318	277	SUYONO	23,500	2.35	1997/1998	0° 9' 22.925" S	102° 5' 26.397" E
278	Usaha Mandiri	318	278	PUJIANTO	7,800	0.78	1997/1998	0°09'19.55"S	102°05'1305"E
279	Usaha Mandiri	318	279	MUHAMMAD SOLEH	27,000	2.70	1997/1998	0° 9' 19.206" S	102° 5' 19.314" E
280	Usaha Mandiri	318	280	KOSIM	22,200	2.22	1997/1998	0° 9' 22.988" S	102° 5' 17.953" E
281	Usaha Mandiri	318	281	TARMINI / ROHMADI	11,900	1.19	1997/1998	0° 9' 26.237" S	102° 5' 20.034" E

282	Usaha Mandiri	318	282	SETU	36,700	3.67	1997/1998	0° 9' 27.616" S	102° 5' 32.034" E
283	Usaha Mandiri	318	283	MAHMUD	21,700	2.17	1997/1998	0° 9' 26.285" S	102° 5' 38.386" E
284	Usaha Mandiri	318	284	NGATIRAN	27,500	2.75	1997/1998	0°09'27.03"S	102°05'26.46"E
285	Usaha Mandiri	318	285	ARI WIDODO	19,700	1.97	1997/1998	0°09'13.40"S	102°05'11.81"E
286	Usaha Mandiri	318	286	DWI UNTORO	22,500	2.25	1997/1998	0° 9' 13.859" S	102° 5' 15.281" E
287	Usaha Mandiri	318	287	M.YAMIN	22,100	2.21	1997/1998	0° 9' 13.815" S	102° 5' 18.737" E
288	Usaha Mandiri	318	288	SUKANI	22,200	2.22	1997/1998	0°09'13.62"S	102°05'22.09"E
289	Usaha Mandiri	318	289	SUKEMI	21,300	2.13	1997/1998	0° 9' 13.785" S	102° 5' 25.769" E
290	Usaha Mandiri	318	290	SUWITO	21,900	2.19	1997/1998	0° 9' 13.725" S	102° 5' 29.166" E
291	Usaha Mandiri	318	291	KARSIDI	21,600	2.16	1997/1998	0° 9' 13.689" S	102° 5' 32.602" E
292	Usaha Mandiri	318	292	WAHYU	23,400	2.34	1997/1998	0° 9' 15.131" S	102° 5' 38.114" E
293	Rejeki Abadi	319	293	SABAR	49,300	4.93	1997/1998	0° 6' 29.487" S	102° 5' 9.988" E
294	Rejeki Abadi	319	294	SULIONO	16,500	1.65	1997/1998	0° 6' 45.108" S	102° 5' 35.045" E
295	Rejeki Abadi	319	295	WIDODO / KRISTIANI	15,700	1.57	1997/1998	0° 6' 42.504" S	102° 5' 30.061" E
296	Rejeki Abadi	319	296	TUKIMIN / JOKO SANTOSO	15,500	1.55	1997/1998	0° 6' 39.900" S	102° 5' 25.101" E
297	Rejeki Abadi	319	297	SAGIMAN	15,600	1.56	1997/1998	0° 6' 37.247" S	102° 5' 20.031" E
298	Rejeki Abadi	319	298	MARDI	20,000	2.00	1997/1998	0° 6' 41.235" S	102° 5' 34.952" E
299	Rejeki Abadi	319	299	FITRI	18,500	1.85	1997/1998	0° 6' 38.800" S	102° 5' 30.083" E
300	Rejeki Abadi	319	300	PARNO	18,800	1.88	1997/1998	0° 6' 36.346" S	102° 5' 25.215" E
301	Rejeki Abadi	319	301	SUTARMAN	18,600	1.86	1997/1998	0° 6' 33.816" S	102° 5' 20.171" E
302	Rejeki Abadi	319	302	ASMA JAYA / ASMO	13,800	1.38	1997/1998	0° 6' 37.601" S	102° 5' 34.862" E
303	Rejeki Abadi	319	303	KUSAINI	12,500	1.25	1997/1998	0° 6' 35.868" S	102° 5' 31.248" E
304	Rejeki Abadi	319	304	SUMADI / HENDRIZAL	13,100	1.31	1997/1998	0° 6' 33.030" S	102° 5' 25.318" E
305	Rejeki Abadi	319	305	SANTIKO JUWITO / NGATNO	16,900	1.69	1997/1998	0° 6' 34.807" S	102° 5' 36.019" E
306	Rejeki Abadi	319	306	KOLIS	14,500	1.45	1997/1998	0° 6' 32.681" S	102° 5' 31.232" E
307	Rejeki Abadi	319	307	SAMIDI	15,000	1.50	1997/1998	0° 6' 30.649" S	102° 5' 26.654" E
308	Rejeki Abadi	319	308	SAEROJI / ROJI	22,300	2.23	1997/1998	0° 6' 26.209" S	102° 5' 25.636" E
309	Rejeki Abadi	319	309	SARPAN	19,200	1.92	1997/1998	0° 6' 30.288" S	102° 5' 34.701" E
310	Rejeki Abadi	319	310	KOMAR	9,700	0.97	1997/1998	0° 6' 25.191" S	102° 5' 29.071" E
311	Rejeki Abadi	319	311	SUTRIS	9,700	0.97	1997/1998	0° 6' 28.232" S	102° 5' 29.316" E
312	Rejeki Abadi	319	312	JOKO PURWANTO	35,000	3.50	1997/1998	0° 6' 28.693" S	102° 5' 15.977" E

313	Rejeki Abadi	319	313	UMI HANIK	17,100	1.71	1997/1998	0° 6' 34.414" S	102° 5' 14.548" E
314	Rejeki Abadi	319	314	NARKO	28,300	2.83	1997/1998	0° 6' 26.460" S	102° 5' 20.613" E
315	Rejeki Abadi	319	315	UMI HANIK	13,000	1.30	1997/1998	0° 6' 30.627" S	102° 5' 20.296" E
316	Rejeki Abadi	319	316	MADI	22,900	2.29	1997/1998	0° 6' 25.460" S	102° 5' 34.927" E
317	Rejeki Abadi	319	317	JUSI	31,600	3.16	1997/1998	0° 6' 18.865" S	102° 5' 39.907" E
318	Rejeki Abadi	319	318	PEPEN / KOMSIATUN	6,200	0.62	1997/1998	0° 6' 29.086" S	102° 5' 31.462" E
319	Rejeki Abadi	319	319	TKD	108,300	10.83	1997/1998	0° 6' 14.879" S	102° 5' 46.528" E
320	Rejeki Abadi	319	320	MARNI	14,200	1.42	1997/1998	0° 6' 43.963" S	102° 5' 26.800" E
321	Rejeki Abadi	319	321	MULYADI	12,400	1.24	1997/1998	0° 6' 47.000" S	102° 5' 26.661" E
322	Setya Mandiri	320	322	WIDODO	19,300	1.93	2000	0° 7' 35.425" S	102° 4' 59.818" E
323	Setya Mandiri	320	323	KALIDI	28,100	2.81	2000	0°07'22.04"S	102°04'24.20"E
324	Setya Mandiri	320	324	YATNO MARDIANTO	24,200	2.42	2000	0° 7' 22.780" S	102° 4' 29.946" E
325	Setya Mandiri	320	325	SAKIRAN	21,400	2.14	2000	0° 7' 27.789" S	102° 4' 22.118" E
326	Setya Mandiri	320	326	DIMAN	22,500	2.25	2000	0° 7' 34.704" S	102° 4' 23.523" E
327	Setya Mandiri	320	327	MISNO	26,800	2.68	2000	0° 7' 31.543" S	102° 4' 20.253" E
328	Setya Mandiri	320	328	JASWIJAYA	27,200	2.72	2000	0° 7' 29.103" S	102° 4' 27.851" E
329	Setya Mandiri	320	329	TARIONO / RUSMAN	22,800	2.28	2000	0° 7' 25.874" S	102° 4' 30.982" E
330	Setya Mandiri	320	330	DULROSID	19,100	1.91	2000	0° 7' 30.745" S	102° 4' 31.404" E
331	Setya Mandiri	320	331	JASRI	20,100	2.01	2000	0° 7' 30.761" S	102° 4' 34.546" E
332	Setya Mandiri	320	332	DINANIK/SUKADI	28,000	2.80	2000	0° 7' 36.507" S	102° 4' 33.608" E
333	Setya Mandiri	320	333	TRIMO	25,500	2.55	2000	0° 7' 30.733" S	102° 4' 38.077" E
334	Setya Mandiri	320	334	TRIMO	16,700	1.67	2000	0° 7' 36.597" S	102° 4' 38.458" E
335	Setya Mandiri	320	335	SAKIRAN	21,100	2.11	2000	0° 7' 30.883" S	102° 4' 44.816" E
336	Setya Mandiri	320	336	YASIR	21,600	2.16	2000	0° 7' 30.796" S	102° 4' 41.640" E
337	Setya Mandiri	320	337	SLAMET	15,600	1.56	2000	0° 7' 36.883" S	102° 4' 41.878" E
338	Setya Mandiri	320	338	TARSIMIN	29,000	2.90	2000	0° 7' 36.855" S	102° 4' 46.530" E
339	Setya Mandiri	320	339	DIMAN	20,800	2.08	2000	0° 7' 42.407" S	102° 4' 59.638" E
340	Setya Mandiri	320	340	SUGIONO	21,200	2.12	2000	0° 7' 38.826" S	102° 4' 59.747" E
341	Setya Mandiri	320	341	SUTRISNO	18,500	1.85	2000	0° 7' 30.565" S	102° 5' 1.584" E
342	Setya Mandiri	320	342	MUDOKO	24,800	2.48	2000	0° 7' 39.823" S	102° 4' 54.132" E
343	Setya Mandiri	320	343	JULEKHAH / JULEHAH	16,300	1.63	2000	0°07'25.53"S	102°04'13.82"E
344	Setya Mandiri	320	344	SAKUR	17,900	1.79	2000	0° 7' 20.672" S	102° 4' 26.930" E
345	Setya Mandiri	320	345	HARYANTO	23,000	2.30	2000	0° 7' 30.597" S	102° 4' 0.569" E

346	Setya Mandiri	320	346	MARSUDI	17,300	1.73	2000	0° 7' 29.189" S	102° 4' 9.548" E
347	Setya Mandiri	320	347	JASWIJAYA	29,900	2.99	2000	0° 7' 23.163" S	102° 4' 4.572" E
348	Setya Mandiri	320	348	DENI IRAWAN	21,100	2.11	2000	0° 7' 22.345" S	102° 4' 0.761" E
349	Setya Mandiri	320	349	CHATAM HADI.S	27,900	2.79	2000	0°07'29.46"S	102°04'03.69"E
350	Sumber Mulyo	321	350	SRI MULYANI	19,899	1.99	2000	102° 5' 36.576" E	0° 9' 55.742" S
351	Sumber Mulyo	321	351	SRI MULYANI	19,899	1.99	2000	102° 5' 39.180" E	0° 9' 57.031" S
352	Sumber Mulyo	321	352	SUTRISNO	19,998	2.00	2000	102° 5' 38.443" E	0° 10' 0.349" S
353	Sumber Mulyo	321	353	KARYONO	19,999	2.00	2000	102° 5' 38.512" E	0° 10' 3.287" S
354	Sumber Mulyo	321	354	TIJAN	19,999	2.00	2000	102° 5' 38.600" E	0° 10' 6.318" S
355	Sumber Mulyo	321	355	PAIJAN	19,691	1.97	2000	102° 5' 38.653" E	0° 10' 9.282" S
356	Sumber Mulyo	321	356	DALINAH	19,969	2.00	2000	102° 5' 38.785" E	0° 10' 12.244" S
357	Sumber Mulyo	321	357	MUKAYAT	19,969	2.00	2000	102° 5' 31.635" E	0° 9' 59.630" S
358	Sumber Mulyo	321	358	BIRAH	19,969	2.00	2000	102° 5' 31.655" E	0° 10' 2.678" S
359	Sumber Mulyo	321	359	HADI MULYONO	19,997	2.00	2000	102° 5' 31.745" E	0° 10' 5.615" S
360	Sumber Mulyo	321	360	SUWARTO	20,000	2.00	2000	102° 5' 31.793" E	0° 10' 8.708" S
361	Sumber Mulyo	321	361	RINI SETYANTINI	19,990	2.00	2000	102° 5' 31.889" E	0° 10' 11.990" S
362	Sumber Mulyo	321	362	MINARTI	20,000	2.00	2000	102° 5' 40.680" E	0° 10' 17.181" S
363	Sumber Mulyo	321	363	TAMTOMO	20,000	2.00	2000	102° 5' 37.458" E	0° 10' 17.233" S
364	Sumber Mulyo	321	364	SITI KASANAH	20,000	2.00	2000	102° 5' 33.900" E	0° 10' 17.356" S
365	Sumber Mulyo	321	365	PARTINI	18,850	1.89	2000	102° 5' 30.295" E	0° 10' 17.397" S
366	Sumber Mulyo	321	366	WASITUN	19,990	2.00	2000	102° 5' 26.673" E	0° 10' 18.490" S
367	Sumber Mulyo	321	367	MARKIM	19,990	2.00	2000	102° 5' 25.335" E	0° 10' 14.342" S
368	Sumber Mulyo	321	368	SUPRIYATIN	19,330	1.93	2000	102° 5' 23.676" E	0° 10' 18.617" S
369	Sumber Mulyo	321	369	SARIYUN	15,940	1.59	2000	102° 5' 19.115" E	0° 10' 20.395" S
370	Sumber Mulyo	321	370	YULI DIANA SARI	19,930	1.99	2000	102° 5' 19.347" E	0° 10' 17.276" S
371	Sumber Mulyo	321	371	PURWOWIHARJO	19,930	1.99	2000	102° 5' 19.467" E	0° 10' 12.850" S
372	Sumber Mulyo	321	372	ISWANJANA	19,530	1.95	2000	102° 4' 59.829" E	0° 10' 19.118" S
373	Sumber Mulyo	321	373	HJ. PUJIAN TI	19,380	1.94	2000	102° 5' 3.028" E	0° 10' 19.002" S
374	Sumber Mulyo	321	374	WAHIB BUDIYONO	20,000	2.00	2000	102° 5' 5.976" E	0° 10' 18.882" S
375	Sumber Mulyo	321	375	YITNO	20,000	2.00	2000	102° 5' 9.130" E	0° 10' 18.629" S
376	Sumber Mulyo	321	376	PARSULIN	20,000	2.00	2000	102° 5' 9.569" E	0° 10' 12.215" S
377	Sumber Mulyo	321	377	JAMUN	19,135	1.91	2000	102° 5' 6.024" E	0° 10' 12.511" S
378	Sumber Mulyo	321	378	ADI SUKARNO	20,000	2.00	2000	102° 5' 3.073" E	0° 10' 12.671" S

379	Sumber Mulyo	321	379	SUWITO ATMADI	20,000	2.00	2000	102° 4' 59.813" E	0° 10' 12.833" S
380	Sumber Mulyo	321	380	SUWITO ATMADI	20,000	2.00	2000	102° 5' 0.140" E	0° 10' 6.835" S
381	Sumber Mulyo	321	381	SUWITO ATMADI	20,000	2.00	2000	102° 4' 58.564" E	0° 9' 58.395" S
382	Sumber Mulyo	321	382	SUMARDI	20,000	2.00	2000	102° 5' 0.705" E	0° 9' 55.642" S
383	Sumber Mulyo	321	383	SUMARDI	20,000	2.00	2000	102° 5' 2.576" E	0° 9' 55.293" S
384	Sumber Mulyo	321	384	H.NARNO	20,000	2.00	2000	102° 4' 53.067" E	0° 10' 6.768" S
385	Sumber Mulyo	321	385	H.NARNO	20,000	2.00	2000	102° 4' 48.984" E	0° 10' 6.805" S
386	Sumber Mulyo	321	386	MESIRAN	20,000	2.00	2000	102° 4' 45.194" E	0° 10' 6.775" S
387	Barokah	322	387	JURIYANTO	8,495	0.85	2003	102° 4' 41.234" E	0° 6' 20.502" S
388	Barokah	322	388	ARIFIN BIN NYAIRAN	15,635	1.56	2003	102° 4' 39.870" E	0° 6' 18.518" S
389	Barokah	322	389	PARYANTO	20,000	2.00	2003	102° 4' 33.069" E	0° 6' 16.393" S
390	Barokah	322	390	HARTATIK	19,370	1.94	2003	102° 4' 28.144" E	0° 6' 19.638" S
391	Barokah	322	391	NYURIYANTO	20,000	2.00	2003	102° 4' 28.410" E	0° 6' 14.863" S
392	Barokah	322	392	NGATIMIN	17,385	1.74	2003	102° 4' 24.634" E	0° 6' 19.819" S
393	Barokah	322	393	BOYADI	20,000	2.00	2003	102° 4' 23.301" E	0° 6' 15.749" S
394	Barokah	322	394	LISNA HERAWATI	17,165	1.72	2003	102° 4' 21.280" E	0° 6' 19.890" S
395	Barokah	322	395	PAIMAN	17,330	1.73	2003	102° 4' 18.062" E	0° 6' 19.983" S
396	Barokah	322	396	SAEJO	13,119	1.31	2003	102° 4' 14.377" E	0° 6' 22.087" S
397	Barokah	322	397	TARSUTI	15,869	1.59	2003	102° 4' 13.630" E	0° 6' 26.525" S
398	Barokah	322	398	JARWATIN	16,187	1.62	2003	102° 4' 9.665" E	0° 6' 23.611" S
399	Barokah	322	399	GENU	14,215	1.42	2003	102° 4' 7.399" E	0° 6' 26.789" S
400	Barokah	322	400	SURYANTO	17,351	1.74	2003	102° 4' 13.564" E	0° 6' 33.542" S
401	Barokah	322	401	SUWARNO	17,334	1.73	2003	102° 4' 7.280" E	0° 6' 33.363" S
402	Barokah	322	402	SUPARDI	11,077	1.11	2003	102° 4' 7.429" E	0° 6' 36.773" S
403	Barokah	322	403	MISINEM	19,720	1.97	2003	102° 4' 1.725" E	0° 6' 33.101" S
404	Barokah	322	404	SARTI	19,726	1.97	2003	102° 4' 1.934" E	0° 6' 29.373" S
405	Barokah	322	405	DIAN SOFIYANA	20,000	2.00	2003	102° 3' 56.433" E	0° 6' 32.234" S
406	Barokah	322	406	PARMAN	20,000	2.00	2003	102° 3' 53.458" E	0° 6' 36.369" S
407	Barokah	322	407	MADIYO	20,000	2.00	2003	102° 3' 50.282" E	0° 6' 36.429" S
408	Mandiri Maju	323	408	KAMDANI	20,000	2.00	2002	102° 4' 8.645" E	0° 7' 17.861" S
409	Mandiri Maju	323	409	GINEM	10,487	1.05	2002	102° 4' 7.384" E	0° 7' 22.343" S
410	Mandiri Maju	323	410	TUKIMAN	19,405	1.94	2002	102° 4' 8.458" E	0° 7' 25.320" S
411	Mandiri Maju	323	411	SUGIYONO	16,540	1.65	2002	102° 4' 12.924" E	0° 7' 23.206" S

412	Mandiri Maju	323	412	SUDARTO	17,065	1.71	2002	102° 4' 11.374" E	0° 7' 20.467" S
413	Mandiri Maju	323	413	SUWITO	19,760	1.98	2002	102° 4' 16.383" E	0° 7' 18.832" S
414	Mandiri Maju	323	414	SARIPIN	16,955	1.70	2002	102° 4' 20.684" E	0° 7' 20.156" S
415	Mandiri Maju	323	415	BUDI HARTONO	20,000	2.00	2002	102° 4' 19.296" E	0° 7' 14.158" S
416	Mandiri Maju	323	416	SITI STIORINI	18,722	1.87	2002	102° 4' 22.621" E	0° 7' 10.992" S
417	Mandiri Maju	323	417	DWI TRISTINA	14,523	1.45	2002	102° 4' 24.331" E	0° 7' 13.504" S
418	Mandiri Maju	323	418	MARYANTO	20,000	2.00	2002	102° 4' 25.505" E	0° 7' 17.070" S
419	Mandiri Maju	323	419	SISWOYO	13,450	1.35	2002	102° 4' 29.989" E	0° 7' 16.180" S
420	Mandiri Maju	323	420	MARNO	19,920	1.99	2002	102° 4' 30.223" E	0° 7' 13.498" S
421	Mandiri Maju	323	421	SUMADI	20,000	2.00	2002	102° 4' 27.133" E	0° 7' 3.635" S
422	Mandiri Maju	323	422	PURJITO	20,000	2.00	2002	102° 4' 20.616" E	0° 6' 56.849" S
423	Mandiri Maju	323	423	HERI PRIYONO	19,990	2.00	2002	102° 4' 20.699" E	0° 6' 59.865" S
424	Mandiri Maju	323	424	GIYEM	19,990	2.00	2002	102° 4' 20.314" E	0° 7' 3.446" S
425	Mandiri Maju	323	425	SUTEKNO	19,990	2.00	2002	102° 4' 13.699" E	0° 6' 57.900" S
426	Mandiri Maju	323	426	ERWIN RIYANTO	19,990	2.00	2002	102° 4' 9.290" E	0° 6' 50.540" S
427	Mandiri Maju	323	427	ROKHIM	18,740	1.87	2002	102° 4' 6.391" E	0° 6' 46.681" S
428	Mandiri Maju	323	428	SAMAN	19,410	1.94	2002	102° 4' 3.503" E	0° 6' 46.486" S
429	Mandiri Maju	323	429	DAIMAN	18,645	1.86	2002	102° 4' 0.056" E	0° 6' 43.159" S
430	Mandiri Maju	323	430	SODIKIN	15,755	1.58	2002	102° 3' 55.795" E	0° 6' 40.549" S
431	Mandiri Maju	323	431	WIJI NINGSIH	19,990	2.00	2002	102° 3' 56.753" E	0° 6' 35.990" S
432	Mandiri Maju	323	432	MULYONO	19,990	2.00	2002	102° 4' 1.839" E	0° 6' 36.248" S
433	Mandiri Maju	323	433	JIMIN	19,990	2.00	2002	102° 4' 7.437" E	0° 6' 40.157" S
434	Mandiri Maju	323	434	WARDOYO	19,990	2.00	2002	102° 4' 9.078" E	0° 6' 42.906" S
435	Makmur Jaya	324	435	FARENTINA	18,780	1.88	2000	102° 4' 14.868" E	0° 7' 28.619" S
436	Makmur Jaya	324	436	SRINI	20,000	2.00	2000	102° 3' 57.271" E	0° 7' 24.261" S
437	Makmur Jaya	324	437	SUHADI	18,580	1.86	2000	102° 3' 57.231" E	0° 7' 31.129" S
438	Makmur Jaya	324	438	SAMSUL HADI	20,000	2.00	2000	102° 3' 54.016" E	0° 7' 25.472" S
439	Makmur Jaya	324	439	TAMAJI	17,810	1.78	2000	102° 3' 54.051" E	0° 7' 32.212" S
440	Makmur Jaya	324	440	NANANG SUWANDI	19,060	1.91	2000	102° 3' 50.865" E	0° 7' 26.567" S
441	Makmur Jaya	324	441	YATI	14,920	1.49	2000	102° 3' 50.998" E	0° 7' 33.180" S
442	Makmur Jaya	324	442	M. MUKHTAR	20,000	2.00	2000	102° 3' 52.609" E	0° 7' 37.113" S
443	Makmur Jaya	324	443	SAIPUDIN	20,000	2.00	2000	102° 3' 48.031" E	0° 7' 34.730" S
444	Makmur Jaya	324	444	MEMED	19,980	2.00	2000	102° 3' 47.782" E	0° 7' 27.772" S

445	Makmur Jaya	324	445	AHIDI	13,440	1.34	2000	102° 3' 44.795" E	0° 7' 28.885" S
446	Makmur Jaya	324	446	HARTONO	18,450	1.85	2000	102° 3' 45.098" E	0° 7' 35.528" S
447	Makmur Jaya	324	447	YAYAK	19,940	1.99	2000	102° 3' 45.331" E	0° 7' 42.553" S
448	Makmur Jaya	324	448	ENDANG	15,330	1.53	2000	102° 3' 42.125" E	0° 7' 36.684" S
449	Makmur Jaya	324	449	MUNIROH	19,840	1.98	2000	102° 3' 41.828" E	0° 7' 30.074" S
450	Makmur Jaya	324	450	REBO	19,010	1.90	2000	102° 3' 31.611" E	0° 7' 38.117" S
451	Makmur Jaya	324	451	SUPRIO	18,530	1.85	2000	102° 3' 39.171" E	0° 7' 37.850" S
452	Makmur Jaya	324	452	SISWANTO	18,430	1.84	2000	102° 3' 36.171" E	0° 7' 38.632" S
453	Makmur Jaya	324	453	SUYADI	17,540	1.75	2000	102° 3' 35.732" E	0° 7' 32.288" S
454	Makmur Jaya	324	454	LANANG SUWARTOYO	19,990	2.00	2000	102° 3' 32.642" E	0° 7' 33.404" S
455	Makmur Jaya	324	455	PURWANTO	19,990	2.00	2000	102° 3' 28.157" E	0° 7' 37.833" S
456	Makmur Jaya	324	456	SAHRU	19,990	2.00	2000	102° 3' 24.615" E	0° 7' 36.438" S
457	Mekarjaya	325	457	SUPARDI	19,465	1.95	2002	102° 4' 55.533" E	0° 9' 13.403" S
458	Mekarjaya	325	458	BUDI YANTA	20,000	2.00	2002	102° 4' 58.975" E	0° 9' 15.821" S
459	Mekarjaya	325	459	SUWONDO	19,922	1.99	2002	102° 5' 5.818" E	0° 9' 13.890" S
460	Mekarjaya	325	460	AH. YUSRONI	19,990	2.00	2002	102° 5' 6.852" E	0° 9' 16.660" S
461	Mekarjaya	325	461	TARAM	18,690	1.87	2002	102° 4' 59.433" E	0° 9' 18.714" S
462	Mekarjaya	325	462	JELI NURFAIZIN	17,720	1.77	2002	102° 4' 59.867" E	0° 9' 22.337" S
463	Mekarjaya	325	463	PARJONO	19,940	1.99	2002	102° 5' 7.341" E	0° 9' 19.551" S
464	Mekarjaya	325	464	JAMALUDIN	19,935	1.99	2002	102° 5' 8.407" E	0° 9' 22.548" S
465	Mekarjaya	325	465	HERMAN	20,000	2.00	2002	102° 5' 4.108" E	0° 9' 26.647" S
466	Mekarjaya	325	466	KOMARUDIN	20,000	2.00	2002	102° 5' 1.546" E	0° 9' 27.940" S
467	Mekarjaya	325	467	RASTAM	20,000	2.00	2002	102° 4' 58.923" E	0° 9' 29.160" S
468	Mekarjaya	325	468	MOMON	20,000	2.00	2002	102° 4' 55.767" E	0° 9' 30.562" S
469	Mekarjaya	325	469	SAIFUDIN	19,920	1.99	2002	102° 4' 52.316" E	0° 9' 32.098" S
470	Mekarjaya	325	470	SARIYUN	18,590	1.86	2002	102° 4' 48.757" E	0° 9' 33.318" S
471	Mekarjaya	325	471	MISGIYANTO	19,935	1.99	2002	102° 4' 50.675" E	0° 9' 41.735" S
472	Mekarjaya	325	472	NENI NUR HASANAH	19,335	1.93	2002	102° 4' 45.187" E	0° 9' 33.831" S
473	Mekarjaya	325	473	TRIMANTO	12,375	1.24	2002	102° 4' 41.968" E	0° 9' 32.611" S
474	Mekarjaya	325	474	MUHAMAD SOLEH	20,000	2.00	2002	102° 4' 47.213" E	0° 9' 27.913" S
475	Mekarjaya	325	475	SURYANI	20,000	2.00	2002	102° 4' 53.629" E	0° 9' 25.689" S
476	Mekarjaya	325	476	RIYADI	19,990	2.00	2002	102° 4' 52.958" E	0° 9' 21.421" S
477	Mekarjaya	325	477	RUSDIYANTO	19,990	2.00	2002	102° 4' 47.872" E	0° 9' 21.309" S

478	Mekarjaya	325	478	SUDIYO	19,990	2.00	2002	102° 4' 52.244" E	0° 9' 17.464" S
479	Mekarjaya	325	479	DALIJO	19,990	2.00	2002	102° 4' 49.975" E	0° 9' 14.877" S
480	Mekarjaya	325	480	SUTIRTO	19,999	2.00	2002	102° 4' 49.664" E	0° 9' 1.137" S
481	Mekarjaya	325	481	KALIMAH	14,710	1.47	2002	102° 4' 44.974" E	0° 8' 59.150" S
482	Telogo Rejo	326	482	YANI.S	19,960	2.00	1997	102° 4' 51.866" E	0° 8' 1.743" S
483	Telogo Rejo	326	483	SUPRIYATIN	20,000	2.00	1997	102° 4' 52.061" E	0° 7' 57.391" S
484	Telogo Rejo	326	484	MASTIAH	20,000	2.00	1997	102° 4' 51.755" E	0° 7' 54.404" S
485	Telogo Rejo	326	485	HADI MULYONO	19,970	2.00	1997	102° 4' 47.474" E	0° 7' 56.835" S
486	Telogo Rejo	326	486	SURATMI	20,000	2.00	1997	102° 4' 43.038" E	0° 7' 56.276" S
487	Telogo Rejo	326	487	OKIM	14,755	1.48	1997	102° 4' 43.873" E	0° 7' 53.430" S
488	Telogo Rejo	326	488	GIRI PRASADHA	20,000	2.00	1997	102° 4' 39.053" E	0° 7' 59.643" S
489	Telogo Rejo	326	489	WIDHI ROMIKA	16,730	1.67	1997	102° 4' 38.142" E	0° 7' 54.299" S
490	Telogo Rejo	326	490	SOEPRAPTO	19,970	2.00	1997	102° 4' 34.900" E	0° 7' 53.908" S
491	Telogo Rejo	326	491	KARSALI	20,000	2.00	1997	102° 4' 32.696" E	0° 7' 57.628" S
492	Maju Bersama	327	492	BACHRUN.A	19,901	1.99	2001	102° 4' 28.997" E	0° 9' 10.557" S
493	Maju Bersama	327	493	MA'RUF	19,890	1.99	2001	102° 4' 26.705" E	0° 9' 11.038" S
494	Maju Bersama	327	494	SUYITNO	16,136	1.61	2001	102° 4' 24.392" E	0° 9' 11.291" S
495	Maju Bersama	327	495	SITI RUKANAH	19,720	1.97	2000	102° 4' 26.210" E	0° 9' 4.911" S
496	Maju Bersama	327	496	LARNI	17,300	1.73	2001	102° 4' 25.935" E	0° 9' 1.615" S
497	Maju Bersama	327	497	M.SUPARNO	14,600	1.46	2002	102° 4' 25.619" E	0° 8' 58.352" S
498	Maju Bersama	327	498	M.MASKUR	14,600	1.46	2002	102° 4' 26.144" E	0° 8' 54.909" S
499	Maju Bersama	327	499	KUSMAN	20,000	2.00	2002	102° 4' 25.966" E	0° 8' 51.497" S
500	Maju Bersama	327	500	JULIANTO	19,645	1.96	2002	102° 4' 24.834" E	0° 8' 47.594" S
501	Maju Bersama	327	501	SUYOTO	14,600	1.46	2002	102° 4' 28.905" E	0° 8' 46.805" S
				501 Members		1,048			

Appendix "H"
Abbreviation used

Amanah Asosiasi Petani Sawit Swadaya Amanah	
AMDAL	Analisis Mengenai Dampak Lingkungan (Social and Environmental Impact Assessment)
BOD	Biological Oxygen Demand
BPJS	Badan Pengelola Jaminan Sosial
BPN	Badan Pertahanan Nasional (National Land Authority)
BSI	British Standard Institution
CPO	Crude Palm Oil
CSR	Corporate Social Responsibility
EFB	Empty Fruit Bunch
FFB	Fresh Fruit Bunch
GPS	Global Positioning System
HCV	High Conservation Value
HGU	Hak Guna Usaha (Land) title for commercial use
ICS	Internal Control System
IPM	Integrated Pest Management
ISO	International Standards Organisation
ISPO	Indonesia Sustainable Palm Oil Foundation
ISCC	International Carbon Certification System
IUP	Izin Usaha Perkebunan (Plantation Licence)
KER	Kernel Extract Ratio
OER	Oil Extract Ratio
PIR	Program Inti Rakyat
PK	Palm Kernel
PKO	Palm Kernel Oil
PPE	Personal Protective Equipment
RSPO	Roundtable Sustainable Palm Oil
SEIA	Social & Environmental Impact Assessment
SCCS	Supply Chain Certification System
SOP	Standard Operation Procedure